

Occasional Series on Reentry Research
Prisoner Reentry Institute
John Jay College of Criminal Justice

The Impact of Race and Criminal Records on Employment
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Devah Pager is an Assistant Professor of Sociology and Faculty Associate of the Office of Population Research at Princeton University. Her research focuses on institutions affecting racial stratification, including education, labor markets, and the criminal justice system. She is the author of “The Mark of a Criminal Record,” the study that measured the impact of race and criminal record on the entry-level labor market in Milwaukee. As a separate line of work, Pager recently spent a year in Paris on a Fulbright grant studying changes in crime policy and its relationship to patterns of immigration and ethnic tension in contemporary France. Pager holds Masters Degrees from Stanford University and the University of Cape Town, and a Ph.D. from the University of Wisconsin.

Bruce Western is Professor of Sociology at Princeton University. Most of his research has examined the relationship between government institutions and social inequality. His book, *Between Class and Market* (1997), studies the rise and decline of labor unions in Western Europe and North America. His current work on the growth of the American penal system has been published in a variety of scholarly journals including the *American Sociological Review* and the *American Journal of Sociology*. His book, *Punishment and Inequality in America*, will be published later this year. Western has received support from the Mott Foundation, the JEHT Foundation, the Russell Sage Foundation, and the National Science Foundation and has garnered awards from the American Sociological Association and the Law and Society Association. He is a Jean Monnet Fellow at the European University Institute, a Russell Sage Foundation Visiting Scholar, and a Guggenheim Fellow. He received his Ph.D. from UCLA.

Julie Shapiro is Vice President for Workforce Development at Seedco and the Non-Profit Assistance Corporation. There, she oversees the operations of the EarnFair Alliance, a network of 10 community-based organizations that provide employment services under subcontract with N-PAC, as well as the operation of the Upper Manhattan Workforce1Career Center, one of the busiest One-Stop Career Centers in the country. Prior to joining Seedco, she was an Assistant Vice President for Welfare to Work Services at FECS. She has also been a Project Manager at the City of New York’s Human Resources Administration’s Office of Policy and Program Analysis. Ms. Shapiro received a BA from Brown University and a Masters in Public Policy degree from Harvard University’s John F. Kennedy School of Government.

On behalf of the college, I want to welcome everyone to John Jay College.
TYL to speakers