

DOROTHY M. SCHULZ, PH.D.

PROFESSIONAL BACKGROUND

1/04-Present Professor, John Jay College of Criminal Justice (CUNY), Department of Law, Police Science and Criminal Justice Administration (tenure, Fall 1998); 9/96-12/03, Associate Professor; 9/93-9/96, Assistant Professor, John Jay College; 1/93-5/93, Adjunct, John Jay College.

Fall 1998, Visiting Scholar, British Police Staff College/National Police Training, Bramshill, Hampshire, England.

12/88- 9/93 Director of Security, Fashion Institute of Technology (SUNY) Managed staff of 85 providing service to 12,500 students, and faculty and staff; five classroom buildings; three dormitories housing 1,500 students; a public street closed to traffic 12 hours daily; a 103,000-volume library, and two art galleries.

3/78-9/88 Metro-North Commuter Railroad Police Department (assignments included):

11/83-9/88 Commanding Officer (Captain), Administration/Training Unit, Training officer for 130-member department, developed/delivered in-service training; liaison with New York State & Connecticut training authorities; developed merit-based selection procedures; supervised headquarters staff and police communications desk.

7/79-11/83 Commanding Officer (Captain), Grand Central Terminal (Conrail/Metro-North), Supervised uniform/plainclothes officers policing GCT and environs, through which passed 700,000 people daily using 100 stores/restaurants or any of 600 trains.

11/78-6/69 Regional Captain, Atlantic Region (Conrail, Newark, NJ), Supervised 100+ officers protecting 80 trains daily carrying \$1 million+ worth of freight, four trailvan facilities of 2,000 vans daily, and auto compounds handling 1,000 autos daily.

3/78-11/78 Planning/Training Captain (Conrail, Philadelphia, PA), Implemented Management by Objectives for 900-member department operating in 17 states, Washington, DC, and two provinces of Canada; develop promotion policies; assured training through state, regional or provincial facilities.

NOTE: On Jan. 1, 1983 Metro-North was created to separate commuter rail from freight operations. This Federally-mandated split created Metro-North PD out of part of the Conrail PD.

1/72-3/78 Director, Police Operations, Human Resources Admin., New York City Direct 660 sworn and 100 civilian employees at 75 sites (25,000 employees), providing protection at income maintenance centers, children's and adult shelters; oversight of bidding, awarding and adherence to \$700,000 in contract guard service.

1/66-1/72 Reporter/copy editor, *Newark (NJ) Star Ledger*; Charleston (WVa) *Gazette*; *Paterson (NJ) Morning Call* and *Bergen (County, NJ) Record*; stringer, *NY Herald Tribune*; free lance writer/editor.

EDUCATION

Ph.D., American Civilization, May 1992, Graduate School of Arts and Science, New York University.

M.A., Criminal Justice, June 1973, John Jay College of Criminal Justice (CUNY).

B.A., Journalism, January 1966, Washington Square College, NYU. (Editor, student newspaper; recipient, NYS Scholar Incentive Awards, James Luby Foundation Journalism Prize.)

PUBLICATIONS

Books

Co-contributor with Walter Signorelli. *Preparation Guide for the State Trooper Exam*. New York: Learning Express, 2007.

Breaking the Brass Ceiling: Women Police Chiefs and Their Paths to the Top. Westport, CT: Praeger Publishers, 2004.

From Social Worker to Crimefighter: Women in United States Municipal Policing. Westport, CT: Praeger Publishers, 1995.

Encyclopedia Editorships

Editor, Federal Law Enforcement, volume two of the *Encyclopedia of Law Enforcement*, Larry Sullivan, editor in chief. Thousand Oaks, CA: Sage Reference, 2005.

Developed the list of items for the volume, assigned approximately 125 authors, and reviewed text of all entries. This is a three-volume major reference work of more than 600 entries. The other volumes cover state/local and international policing.

In addition, I authored: Burns Detective Agency, International Association of Women Police (IAWP), National Association of Women Law Enforcement Executives (NAWLEE), Pinkerton National Detective Agency, Railroad Policing, Wackenhut Corporation, Wells Fargo, Women in Federal Law Enforcement, Women in Federal Law Enforcement (WIFLE), U.S. Marshal Service, and U.S. Postal Inspection Service; for the state and local volume, Transit Policing (with John Sullivan) and Women in Policing, State

and Local; for the international volume, *Women in Policing, Internationally* (with Aigi Resetnikova).

Co-editor for police topics, *Crime and the Justice System in America: An Encyclopedia*, edited by Frank Schmalleger with Gordon M. Armstrong. Westport, CT: Greenwood Press, 1997.

Developed the list of items, assigned approximately 75 authors and reviewed text. In addition, I authored: Automated Fingerprint Identification Systems (AFIS); Automated Teller Machines; Boston Police Strike; Bureau of Alcohol, Tobacco, and Firearms; DNA Profiling; Fraternal Order of Police, and International Association of Chiefs of Police.

Other Encyclopedia Entries Authored

Lee P. Brown, Ella Bully-Cummings, Guardians, Beverly Harvard, Benjamin Ward. In Helen Taylor Greene and Shaun L. Gabbidon, editors, *Encyclopedia of Race & Crime*. Thousand Oaks, CA: Sage Reference, anticipated publication 2009.

Eliza Farnham, Firefighters, Policewomen. In Hasia R. Diner, editor, *Women in American History: An Encyclopedia*. New York: Facts on File, anticipated publication 2009.

Police Unions in New York State (pp. 1216-1210) and Policing in New York State (pp. 1217-1219). In Peter Eisenstadt, editor, *The Encyclopedia of New York State*. Syracuse: Syracuse University Press and New York State Office of Cultural Education, 2005.

Vagrancy. In David Levinson, editor, *Encyclopedia of Homelessness*. Thousand Oaks, CA: Sage Reference, 2004, vol. 2, pp. 583-587.

Vagrancy (vol. 4, pp. 1643-1646) and Uniform Crime Reports (vol. 4, pp. 1653-1657). In David Levinson, editor, *Encyclopedia of Crime & Punishment*. Thousand Oaks, CA: Sage Reference, 2002, vol. 4. 643-1646.

Police work, History of Women in, USA. In Nicole Hahn Rafter, editor, *Encyclopedia of Women and Crime*. Phoenix: Oryx Press, 2000, pp. 178-180.

Authored Articles, Book Chapters, and Reports

Making Rank: The Lingering Effects of Tokenism on Female Police Officers' Promotion Aspirations (lead author is Carol A. Archbold), *Police Quarterly* 11, no. 1 (March) 2008, pp. 50-73.

Making Transportation Tunnels Safe and Secure. (TCRP Report 86, Vol. 12) Washington, D.C. Transportation Research Board, 2006. (Chapter 3, pp. 16-50, comprised of case studies of selected tunnel incidents between 1979 and 2004).

A Precinct of Their Own: The New York City Women's Precinct, 1921-1923, *New York History* 88, no. 1 (Winter), 2004, pp. 39-64.

Women Police Chiefs: A Statistical Profile, *Police Quarterly* 6, no. 3 (September) 2003, pp. 330-345.

Robert S. Mitchell Brought Law and Order to Missouri's Railroads, *The St. Louis Mercantile Library Report to Members, 2002-2003*, July 2003, pp. 31-43.

Married to the Job: Women Sheriffs in Wisconsin, (with Steve Houghton), *Wisconsin Magazine of History* 86, no. 3 (Spring) 2003, pp. 22-38.

Invisible No More: A Social History of Women in U.S. Policing. In Barbara R. Price & Natalie J. Sokoloff, eds., 3d ed., *The Criminal Justice System and Women: Offenders, Prisoners, Victims, & Workers*. New York: McGraw Hill, 2003, pp. 483-493. A chapter with the same title appeared in Price & Sokoloff, eds., 2n ed., *The Criminal Justice System and Women: Offender--Victim--Worker*. New York: McGraw-Hill, 1995, pp. 373-382.

Preventive Justice: Fears over Female Immorality Lead to Police Positions for Women, 1887-World War I, *International Journal of Police Science and Management* 4, no. 3 (Autumn), 2002, pp. 248-266.

Law Enforcement Leaders: A Survey of Women Police Chiefs in the United States, *The Police Chief*, March 2002, pp. 25-28.

On the Track of—and With—Railroad Police: Separating the Real Cops and Special Agents from the Fictional Bulls and Cinder Dicks, *The St. Louis Mercantile Library Report to Members, 2001-2002*, March 2002, pp. 19-23.

Many Interests, Many Talents: Dorothy Bracey's Career Has Crossed Intellectual and National Boundaries, *Women & Criminal Justice* 13, no. 2/3, 2002, pp. 29-50.

Deterring Crime Fears on Public Transit, (with Susan Gilbert), *Crime & Justice International*, September 2001, pp. 27-31.

A Small Welsh Police Force Achieves Big Results, *Crime & Justice International*, December 1999, pp. 9-10, 22-25.

Eurostar and Channel Tunnel Policing Highlight Successful International Crime Prevention Efforts, *Transit Policing*, Spring 1999, pp. 1, 5-9.

Bridging Boundaries: United States Policewomen's Efforts To Form an International Network, *International Journal of Police Science & Management* 1, no. 1 (March) 1998, pp. 70-80.

Guidelines for the Effective Use of Uniformed Transit Police and Security Personnel—Final Report. Washington, DC: Transit Cooperative Research Program, 1997.

System Security Program Plan Guidelines for Transit Systems. (1997). Harrisburg, PA: Pennsylvania Department of Transportation. A 50+- page manual for state transit agencies required by the U.S. Federal Transit Administration (FTA) to prepare and submit for review SSMPs.

Private Security Comes On Board, *Security Management*, April 1997, pp. 59-65.

Profiles in Transit Policing: Chief Mary F. Rabadeau, New Jersey Transit Police, *Transit Policing*, Fall 1996, pp. 15-21.

Strategies for Combining Community Crime Prevention with Crime Prevention Through Environmental Design: The Transit Experience, *Security Journal* 7, 1996, 253-257.

Policing Public Transit: Developing Strategies to Fight Crime and Fear, (with Susan Gilbert), *The Police Chief*, July 1995, pp. 20-27.

New Jersey Transit Police: Staying on Track While Making the Transition from a Railroad to a Transit Police Department, *Criminal Justice the Americas*, Feb.-March 1995, pp. 1, 8-10.

California Dreaming: Leading the Way to Gender-Free Police Management? *Criminal Justice the Americas*, June-July 1994, pp. 1, 8-10.

From Policewoman to Police Officer: An Unfinished Revolution, *Police Studies* 16, no. 3 (Fall) 1993, pp. 90-98.

Policewomen in the 1950s: Paving the Way for Patrol, *Women & Criminal Justice* 4, no. 2, 1993, pp. 5-30.

Grenada: A Military Leader Rebuilds a Demeaned Police Force, *Criminal Justice the Americas*, Dec. 1992-Jan. 1993, pp. 14-19.

Policing a Multi-Island Nation: The Royal Turks and Caicos Islands Police Force, *Criminal Justice the Americas*, Feb.-March 1992, pp. 13-16.

The Police Matron Movement: Paving the Way for Policewomen, *Police Studies* 12, no. 3 (Fall) 1989, pp. 115-124.

Holdups, Hobos, and the Homeless: A Brief History of Railroad Police in North America, *Police Studies* 10, no. 2 (Summer) 1987, pp. 90-95. (Reprinted, *British Transport Police Journal*, Summer 1988.)

Book Reviews

The Police in a Federal State: The Nigerian Experience, by Kemi Rotimi, in *Crime & Justice International*, March 2003, p. 35.

Gender and Community Policing: Walking the Talk, by Susan I. Miller, in *Law Enforcement News, (LEN)* Nov. 30, 2000, p. 9.

Review essay, *Maternal Justice: Miriam Van Waters and the Female Reform Tradition* by Estelle B. Freedman, *Toronto's Girl Problem: the Perils and Pleasures of the City, 1880-1930* by Carolyn Strange, and *The "Girl Problem": Female Sexual Delinquency in New York, 1900-1930* by Ruth M. Alexander, in *Women & Criminal Justice* 11, no. 1, 2000, pp. 89-98.

Policing Women: The Sexual Politics of Law Enforcement and the LAPD by Janis Appier, in *The American Historical Review* 104, no. 1 (February) 1999, pp. 208-209.

The Slick Boys: A Ten-Point Plan to Rescue Your Community by Three Chicago Cops Who Are Making It Happen by Eric Davis, James Martin & Randy Holcomb (with Luchina Fisher), in *LEN*, Jan. 15/31, 1999, pp. 13, 15.

Review essay, *Preventing Mass Transit Crime*, editor Ronald V. Clarke and *The Police and the Homeless: Creating a Partnership Between Law Enforcement and Social Services Agencies in the Development of Effective Policies and Programs*, editor Martin L. Forst, in *LEN*, Oct. 31, 1997, pp. 11, 14.

Policing Space: Territoriality and the Los Angeles Police Department by Steve Herbert, in *LEN*, May 15, 1997, pp. 18-19.

Delinquent Daughters: Protecting and Policing Adolescent Female Sexuality in the United States, 1885-1920 by Mary E. Odem, in *Women & Criminal Justice* 9, no. 2, 1997, pp. 92-95.

A Municipal Mother: Portland's Lola Green Baldwin, America's First Policewoman by Gloria E. Meyers, in *Women & Criminal Justice* 8, no. 2, 1996, pp. 91-95.

Women in Control? The Role of Women in Law Enforcement by Frances Heidensohn, in *LEN*, Dec. 15, 1994, pp. 9-10.

Troopers: Behind the Badge by John Stark, in *LEN*, Feb. 28, 1994, p. 9.

FUNDED RESEARCH

Principal Investigator (PI), *Women Law Enforcement Leaders: A New Analysis for the New Reality*, funded by City University of New York, University Committee on Research (PSC-CUNY), July 2006-June 2007.

PI, *Very Special Chief Special Agents: Women Federal Law Enforcement Managers*, funded by PSC-CUNY, July 2004-June 2005; renewed July 2005-June 2006.

PI, *Cracking the Brass Ceiling: Career Paths of Female Police Chiefs and Sheriffs*, funded by PSC-CUNY, July 2001-June 2002; renewed July 2002-June 2003.

This project also received funding in 2000-2001 from the International Association of Chiefs of Police (IACP) and the National Association of Female Law Enforcement Executives (NAWLEE).

PI, *No Free Ride: Policing America's Railroads from the 1840s to the Present*, funded by PSC-CUNY, July 2000-June 2001, renewed June 2001-July 2002.

This research into the history of railroad policing also received funding via a Research Fellowship from the St. Louis Mercantile Library at the University of Missouri, St. Louis, summers 2001; a Resident Fellowship from the Newberry Library, Chicago, summer 2001, and a Minnesota Historical Society Research Fellowship, summer 2000;

PI, *Looking Forward, Looking Back: The Linking Role of Jamaican and Guyanese Former Police Officers' Associations in New York City With Their Former Police Forces and With Employment Opportunities in New York City*, PSC-CUNY, February 1995-June 1996.

PI, *Guidelines for the Effective Use of Uniformed Transit Police and Security Personnel*. Transportation Research Board (Project F-6, FY '94), Oct. 1994-Dec. 1996.

The first major TRB award to study transit policing, objectives were: to develop a manual for police chiefs and security directors to provide deployment guidelines for police/security forces based on best practices in similar agencies, and to demonstrate through field experiments various strategies for reducing crime and improving passenger perception of transit security. The study analyzed factors affecting decisions to employ

sworn or non-sworn officers in transit facilities throughout the United States; it included quantitative research into deployment strategies of bus and rail agencies, interviews with transit agency chiefs, and six demonstration projects to test a variety of policing techniques in transit environments. The final report (Guidelines for the Effective Use of Uniformed Transit Police and Security Personnel) was submitted in May 1997.

PRESENTATION OF ACADEMIC PAPERS

A Precinct of Their Own: The New York City Women's Precinct, 1921-1923, Gotham History Festival, CUNY Graduate Center, New York City, Oct. 7, 2001.

Hobos, Tramps, and Trespassers: Policing the Rails in 19th Century America, American Society of Criminology (ASC), Toronto, Can., Nov. 20, 1999.

United States and United Kingdom Women Police--For Better or for Worse, the Parallels Continue, National Conference of Senior Women Officers of Great Britain, Police Staff College, Bramshill, England, Oct. 23, 1998. I also presented a version of this paper at the Goldsmith College (London) Seminar Series on Crime, Law, and Social Control.

Preventive Justice: Policewomen and the Social Control of Female Morality, 1910-1945, American Historical Association (AHA), New York City, Jan. 5, 1997.

The New York City Women's Precinct: An Experiment in Gender-Based Policing, 1921-1923, American Society of Criminology (ASC), Chicago, Nov. 23, 1996.

Women and Transit Security: A New Look At an Old Issue (with Susan Gilbert), Conference of Women's Travel Issues, Baltimore, Oct. 25, 1996.

Strategies for Combining Community Crime Prevention with Crime Prevention through Environmental Design: The Transit Experience, Conference on Towards World Change - Setting the Stage for Community Safety, Vancouver, BC, Canada, Apr. 1, 1996.

Moving In, Moving Up: Women in Police Management, ASC, Boston, Nov. 17, 1995.

Securing a Future: Caribbean Men in New York City's Private Security Industry, Conference on Evolving Patterns in Caribbean Migration: Impact, Images & Challenges, Medgar Evers College, NYC, Oct. 21, 1995.

Women Police Managers: A Preliminary Look at the Numbers, Roundtable on Women in Policing and Corrections, Academy of Criminal Justice Sciences (ACJS), Boston, March 9, 1995.

A Short History of Women in North American Policing, International Police Association (IPA) Seminar on Women in the Police Service, Gimborn, Germany, Oct. 1990.

Holdups, Hobos, and the Homeless: A Brief History of Railroad Police in North America, Conference of Police Women, Ramat-Gan, Israel, Nov. 1986.

The Emergence of Women in Law Enforcement Supervisory Ranks, ASC, Philadelphia, Nov. 1979. I presented this paper while a captain with the Conrail Police Department and was one of very few practitioners at that time who were invited to the ASC.

PRESENTATIONS TO LAW ENFORCEMENT GROUPS

Breaking the Brass Ceiling—Will You Be Next? National Association of Women Law Enforcement Executives (NAWLEE) 11th Conference, Schamburg, IL, Aug. 12, 2006 and International Association of Women Police Conference, Denver, CO, Sept. 26, 2007.

Climbing the Mountain of Success. National Empowering Women in Law Enforcement Conference, El Paso, TX, Apr. 4, 2006.

Keynote speaker, Women: Builders of Communities and Dreams. U.S. Secret Service, Washington, DC, March 22, 2006.

Women Special Agents in Charge: The First Generation. Women in Federal Law Enforcement (WIFLE) Conference, Rancho Mirage, CA, June 14, 2005.

Panelist, Women in Command: Breaking Through the Brass Ceiling. Canadian Police College Seminar Series, Ottawa, Canada, Oct. 27, 2003.

Keynote speaker, Opening Ceremonies, New York City Police Department (NYPD) Women in Policing Conference, March 12, 2003.

Keynote speaker, Multi-Agency Women's Law Enforcement Conference, sponsored by the U.S. Border Patrol, El Paso, TX, June 8, 2000.

Panelist, How We're Changing Law Enforcement, Police Leadership for the 21st Century: Women Achieving Equality, National Center for Women and Policing (NCW&P), Orlando, April 12, 1999.

Featured speaker, Women's Issues Committee Luncheon, Federal Law Enforcement Training Center (FLETC), Glynco, GA, Aug. 20, 1996.

Keynote speaker, Meeting the Challenge: Women and Law Enforcement in the 21st Century, Women in Federal Law Enforcement (WIFLE) awards luncheon, Washington, DC, June 20, 1996.

Panelist, On the Beat: The Difference Women Make, Police Leadership for the 21st Century: The Emerging Role of Women, NCW&P, Washington, DC, Nov. 12, 1995.

Women in Policing: A Look Back in Time, International Association of Women Police (IAWP), Milwaukee, Sept. 26, 1995.

PROFESSIONAL ACTIVITIES

Project team member, FTA Project Management Oversight (PMO) reviews of Safety and Security Management Plans (SSMPs) submitted by transit systems in Dallas, Pittsburgh, Houston, and Miami (2006-2008).

Project team member assessing security for New York Metropolitan Transportation Authority (MTA) projects including rehabilitation of Atlantic Ave. Terminal Complex (1997-1998); structural hardening of Atlantic Ave./Pacific St. and Jamaica/Sutphin Blvd. station and improving consequence management during tunnel emergencies (2005-2006).

Editorial advisor, National Association of Women Law Enforcement Executives (NAWLEE) website and print publications, 2002-2006.

Project manager for U.S. FTA-mandated triennial security audits of Massachusetts Bay Transportation Authority (MBTA) fixed rail system in Boston and suburbs (2002 and 2005), Atlanta's MARTA (2005), and Hudson-Bergen Light Rail (2004).

Contributing Editor, *Transit Policing*, Spring 1999-Winter 2001.

Member, President's Committee on Women in Policing, International Association of Chiefs of Police, 1997-present.

Member, National Transportation Subcommittee on Seaports and Harbors, American Society for Industrial Security (ASIS), 1997-1999.

Chair, Best Dissertation in Urban History Committee, Urban History Association, 1997.

Editorial Advisory Board member and/or reviewer for a number of journals and book publishers, including *Police Studies* (inception-1996), *Journal of Criminal Justice Education* (1993-1996); *Women & Criminal Justice* (1992-present), Greenwood

Publishing Group (1997-1998), *Police Quarterly* (2002), *Journal of Women's History* (2002), University of Chicago Press (2003).

Instructor, Sexual Harassment, NYC Board of Education Peace Officers and Senior Security Officers, 1996-1998; CUNY Campus Peace Officers, Levels I and III, 1993-1994; Suffolk County (NY) Police Department, 1989.

Member, Subject Matter Expert Committee to develop CUNY-wide exam for Level III (supervisory) Campus Peace Officers, 1993-1994.

Member, Review Committee, police studies Fulbright Fellowships, 1990 and 1991.

President, Northeast Assn. of Women Police, a 200-member organization (1984-1995).

Director, Intl. Assn. of Women Police 25th Annual Conference, NYC, Sept. 1987, attended by 500 police officers from 16 countries.

Examiner, New York State Park Police Oral Board, March 1985.

New York State Certified Police Instructor, Bureau of Municipal Police, 1982-1988; NYS Certified Security Guard Instructor (Security Guard Act of 1992), BMP, 1994-1999.

Editorial consultant, *Manual for Robbery Control Projects*. (Washington, DC: U.S. Dept. of Justice, LEAA, 1976).

HONORS

Academic Contribution Award from the Kentucky Women's Law Enforcement Network, Fall 2007. This award recognizes a member of the academic community who has made contributions to women in policing through research.

From Social Worker to Crimefighter: Women in United States Policing was featured in 2002 and 2003 on a number of police or women's issue websites, including the Institute for Women in Trades, Technology, and Science, the National Center for Women & Policing, and Sameshield.com.

Biographee, *Who's Who Among America's Teachers*, 1998 (fifth ed).

Recipient, John Jay College of Criminal Justice Distinguished Alumnus Award, March 1988.

Biographee, *Who's Who of American Women*, 1981-1982.