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To the John Jay College Community:

It is with profound gratitude – and a measure of sadness – that I share with you the decision of our Provost, Jane Bowers, to step down from her position at the end of this academic year, effective August 1. Jane has been pondering this decision for months and has decided that this is the right time in her life, and in the college’s life, for her to retire. Provost Bowers leaves behind an unparalleled record of achievement. It is safe to say that the transformation of John Jay College to a first rate academic institution now commanding national attention is her lasting legacy. No other college within CUNY has witnessed the level of academic innovation, curricular creativity, and structural reform that we have seen at John Jay under the leadership of Provost Bowers.

In recounting some of Provost Bowers’ major accomplishments, I start with the initiatives that have had direct impact on the life of our students. Consider these achievements:

- In 2007, John Jay College established, for the first time, an Academic Advisement Center. This Center has grown from zero staff to twelve full time professional advisors, serving annually 7,600 students, who make 12,610 unique visits to the Center.
- In 2006, the College created a Teaching and Learning Center to support our faculty. In the first four months of the current academic year, the Center served 129 faculty members in informal activities such as Gen Ed Faculty Coffee and Conversation and in funded formal workshops such as Practical Teaching and Grant Writing.
- As John Jay phased out associate degree admissions, the College created the CUNY Justice Academy (CJA), which today includes 8800 students at six CUNY community colleges in four joint degree programs. Since the inception of the CJA in 2009, 1008 baccalaureate degrees have been earned by CJA students.

- Ten years ago, the College created a robust First Year Experience, now renamed Student Academic Success Programs. At the beginning, there were only 5 learning communities serving 140 freshmen. Today, John Jay provides learning communities for all freshmen not enrolled in other cohort programs. In fall 2016, there were a total of 815 students in learning communities.
- In 2012, the College created the Center for Postgraduate Opportunities (then known as the Office of Fellowship and Scholarship Opportunities) that raises awareness about national and international fellowship and scholarship opportunities and has produced winners of Watson, British Marshall, and Fulbright fellowships, among others.
- John Jay now hosts a Pre-Health Program that advises students on how to prepare for post-graduate study in medicine or related health fields.
- Beginning in 2009, John Jay created a suite of faculty-led Study Abroad programs, now an average of 8 programs annually. A total of 687 students have benefited since the inception of this initiative.
- In 2009, John Jay launched the John Jay Honors Program on the theme of The Common Good, now serving 220 students a year.
- In 2012, John Jay joined the prestigious Macaulay Honors College of CUNY, which is attracting a stellar group of applicants. We will graduate our first Macaulay class this June.
- Over the last two years, under Provost Bowers' guidance, John Jay has launched two innovative programs designed to raise degree completion rates, ACE (with \$2.4 million from the Robin Hood Foundation and \$4.4 million from the City of New York, Center for Economic Opportunity) and the APPLE Corps (\$1.7 million from the City of New York)

The launch of these new student-oriented programs has been supported by a top to bottom revitalization of the departments and academic programs of the College. Over the past decade, under Provost Bowers' leadership, John Jay has:

- Created departments of philosophy, economics, art & music, interdisciplinary studies and security, fire, and emergency management.
- Totally revised its General Education program. Under Provost Bowers' leadership, the faculty have designed 118 new Gen Ed courses, widely praised for their creativity and reflecting the mission of the College.
- Added 15 new undergraduate majors and 5 new masters programs. John Jay Online, launched in 2014, has now grown to 11 programs, including 6 masters, 1 undergraduate degree completion program, and 4 advanced certificates, with an enrollment of 306 students this spring.
- Strengthened its support for our three doctoral programs and facilitated the successful accreditation of the doctoral program in clinical psychology.

- Launched its Office of Professional Studies, which registered a deficit in 2010 and this year projects \$2.5 million in revenue.
- Increased grant funding increased from \$6 million in 2006 to \$25 million in 2016, earning John Jay College national recognition as 7th in the nation in 10-year growth in research funding.

Provost Bowers has placed a strong emphasis on supporting our faculty. She established the semi-annual Faculty Development Day and the annual Faculty Recognition awards. She launched a workload reallocation program. She created a first-rate Faculty Services Team in her office and recently added the position of Associate to the Provost for faculty. She established a steady funding stream for faculty academic travel, providing \$330,000 annually college-wide. In many ways, Provost Bowers' most durable legacy is the faculty hired during her tenure. Working with our academic departments, she hired close to 200 full-time faculty, including 6 department chairs, adding approximately 85 net new faculty lines. Another way of saying this is that half the full time faculty at John Jay were hired during her tenure. These will be the leaders of our college in the future. In fact, 57 of those hired will have achieved tenure by fall 2017.

As our Chief Academic Officer, Provost Bowers has also played a critical role in the development of a long-range vision for John Jay College. She led a successful Middle States Self-Study and Reaccreditation that was commended for the self-study process and its inclusiveness. She wrote the Vision Statement for our Master Plan, John Jay @ 50, and led the development of a new College Mission Statement and a new Strategic Plan, John Jay 2020.

This is an impressive list of accomplishments, but Jane would be the first to recognize that she has been aided by a first-rate team of innovative and dedicated colleagues. Without the Associate Provosts, Deans and Directors in Academic Affairs, none of this would have been possible. Yet we must also recognize that Jane has been a superb leader who has identified and nurtured this talented team.

As we consider this major transition in the leadership of the College, coming as it does at the same time as my departure as President, I am pleased to announce my intention to recommend to the CUNY Board the appointment of Anne Lopes, our Associate Provost for Strategic Initiatives and Dean of Graduate Studies, to serve as the Interim Provost at John Jay for the upcoming academic year. Anne is deeply familiar with all aspects of academic life at John Jay, from her tenure as Dean of Undergraduate Studies and now her position as Associate Provost. She will ably continue the forward momentum established under Jane Bowers and will bring a seasoned and strategic vision to this important role. I am delighted that Anne has agreed to take on this new role.

We will have ample opportunity in the coming weeks to thank Jane in person for her exceptional service to the College. But let me close by observing that I could not have asked for a better partner during my tenure as President. We have been a great team. I

trust her judgment, respect her expertise, and value her friendship. I stand in her debt, as does the entire John Jay community.

Sincerely,

A handwritten signature in black ink that reads "Jeremy Travis". The signature is written in a cursive style with a large initial "J" and a long, sweeping underline.

Jeremy Travis
President

