



SPEAKER BIOS AND HEADSHOTS

James Cadogan, VP of Criminal Justice, Arnold Ventures: Moderator



James leads the pretrial justice portfolio, which focuses on bail reform, court diversion, prosecution, and jails. He joined Arnold Ventures after serving as the inaugural director of the Thurgood Marshall Institute at the NAACP Legal Defense Fund, where he led a team of civil rights lawyers, researchers, policy experts, organizers, and archivists.

Previously, James served as Counselor to the Attorney General of the United States at the U.S. Department of Justice (DOJ). There, he oversaw a broad criminal justice portfolio, including helping to design comprehensive federal reentry reforms; serving as a lead staffer on an initiative to reduce the use of solitary confinement at the Federal Bureau of Prisons; developing national community policing initiatives; and supporting Access to Justice programs.

Earlier in his tenure at DOJ, James also held positions as Senior Counselor and Director of Policy & Planning in the Civil Rights Division and as Counsel to the Assistant Attorney General in the Civil Division. In these roles, he worked on a variety of landmark policy initiatives, including President Obama's Law Enforcement Equipment Working Group; advising the White House's *My Brother's Keeper* initiative; serving on the U.S. Delegation to the United Nations Human Rights Council in Geneva; and helping implement the U.S. Supreme Court's decision striking down the Defense of Marriage Act across government agencies. Before those roles, James was a Special Assistant at the Department of Defense, where he was Executive Editor of the Pentagon's report to Congress on the repeal of "Don't Ask, Don't Tell." For his distinguished government service, James was recognized with the Attorney General's Award for Exceptional Service and the Office of the Secretary of Defense Award for Excellence.

During the 2008 presidential election, James co-directed Obama For America's voter protection program in Ohio. He began his career as a litigation associate at Cravath, Swaine & Moore, LLP.

He received an A.B. from Princeton University and a J.D. from Columbia Law School.



Eric Gonzalez, Brooklyn District Attorney



Eric Gonzalez made history in November 2017 when he became the first Latino District Attorney elected in New York State. He had been appointed Acting District Attorney by Governor Andrew Cuomo a year earlier following the tragic death of his predecessor, the late Ken Thompson, for whom Gonzalez had served as Chief Assistant District Attorney.

DA Gonzalez began his legal career in the Brooklyn District Attorney's Office upon his graduation from law school in 1995 and spent several years as a junior and then senior assistant in various bureaus within the office, including the Sex Crimes and Special Victims Bureau, Domestic Violence Bureau, Orange Zone Trial Bureau, and Green Zone Trial Bureau, where he was promoted to Chief. During his career Gonzalez tried a full range of cases, including homicides.

Promoted by District Attorney Thompson in March of 2014, DA Gonzalez was instrumental in the office's smooth transition during the change of administrations. Gonzalez successfully guided the launch of several key initiatives, including the creation of the office's nationally-recognized Conviction Review Unit and the office policy of declining to prosecute the possession of marijuana, which he framed and implemented.

Since his appointment to lead the office, DA Gonzalez has implemented his own trailblazing initiatives, including bail reform, a Young Adult Court, expansion of non-prosecution of marijuana possession, a pre-court diversion program for low-level drug offenders and a policy to reduce unfair immigration consequences in criminal cases.

Following his swearing in as District Attorney in January, Gonzalez launched a groundbreaking initiative known as Justice 2020, to help him carry out his vision of keeping Brooklyn safe and strengthening trust in our justice system by ensuring fairness and equal justice for all. Justice 2020 consists of a 17-point action plan – created by a committee of criminal justice reform experts, defense groups, service providers, law enforcement, formerly incarcerated individuals, clergy and community leaders – to make the Brooklyn District Attorney's office a national model of what a progressive prosecutor's office can be. This blueprint will transform the work of Gonzalez's office by

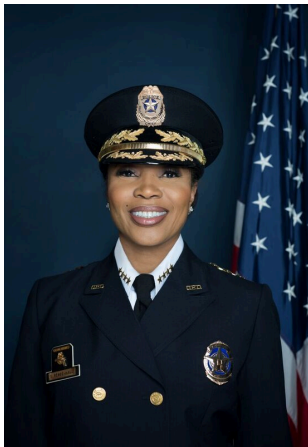


shifting toward preventative and accountability solutions with a track record of success, and away from over-reliance on criminal convictions and incarceration.

DA Gonzalez grew up in East New York and Williamsburg, Brooklyn, and attended John Dewey High School in Coney Island. He graduated from Cornell University in 1992 with a Bachelor of Arts degree with a dual major in government and history. In 1995, he received his Juris Doctorate from the University of Michigan Law School, where he was president of the Latino Law Students Association.

He resides in Brooklyn, less than a mile from where he grew up, with his wife and three boys.

Reneé Hall, Chief of Police, Dallas



Chief Reneé Hall is a highly accomplished and experienced law enforcement executive with more than 20 years as a public servant. She was appointed Chief of the Dallas Police Department in 2017, becoming the first woman to ever lead the organization. Prior to her appointment as Chief, Hall served as the Deputy Chief of the Detroit Police Department.

Chief Hall has made significant strides to advance the nation's ninth largest police department. Her vision, aligned with 21st Century Policing, focuses on the reduction of crime, increasing recruitment and retention, providing new opportunities for officer career development, modernizing the organization's effectiveness through enhanced technology, and she is committed to improving and nurturing community relationships.

Under Chief Hall's leadership, there was a 5.7 percent reduction in overall crime in 2017 and a 5.97 percent reduction in violent crime in 2018. The department implemented new technology with Dallas On-Line Reporting System (DORS) and Text to 911. One of her latest accomplishments includes, the department's launch of the Starlight program, a 6-month proof of concept that allows officers to use state-of-the-art cameras and lighting to capture crime in real time. Additionally, the iWatchDallas App was relaunched. iWatch is a tip application that allows users to download the app on any cell phone and submit information, video or pictures to law enforcement.



Chief Hall along with her leadership team worked with city leaders to increase the starting salary of officers, restructured the civil service exam and conducted on-site recruiting and testing in cities like New York and Chicago. These efforts led to the Dallas Police Department recently accepting the largest academy class in the history of the department.

With officer wellness and development as a priority, morale continues to improve through the implementation of health and wellness fairs and the opening of a new gym located at police headquarters. Chief Hall continues to look for innovative ways to inspire and motivate officers to be their very best physically and mentally and spiritually.

Chief Hall prioritizes community engagement and outreach by regularly connecting with officers in the field, meeting with Dallas community groups, professional leaders, and local organizations. Chief Hall spearheaded the City of Dallas' restructuring of the Community Police Oversight Board, as well as the police department's first Youth Summer Jobs program, that allowed business leaders and community stakeholders to capture at-risk youth through workforce development.

Her educational accomplishments include completion of the FBI National Academy, Major Cities Chiefs Executive Leadership Institute (PELI IV), two Masters of Science degrees in Security Administration and Intelligence Analysis, from the University of Detroit Mercy, and a Bachelor of Science degree in Criminal Justice from Grambling State University.

Chief Hall is a proud member of Delta Sigma Theta Sorority, Incorporated, The International Women's Forum (IWF), Major Cities Chiefs Association (MCCA), National Organization of Black Law Enforcement Executives (NOBLE), International Association of Chiefs of Police (IACP) and the Police Executive Research Forum (PERF).



David Muhammad, Executive Director, National Institute for Criminal Justice Reform (NICJR)



David Muhammad is a leader in the fields of criminal justice, violence prevention, and youth development. Mr. Muhammad is the Executive Director of the National Institute for Criminal Justice Reform (NICJR).

David Muhammad has worked to implement positive youth development into youth justice systems around the country and was the primary author of NICJR's seminal report – A Positive Youth Justice System. For three years, David was extensively involved in developing a detailed reform plan for the Los Angeles County Probation Department, the largest probation department in the country. He also served as the technical assistance provider for the Sierra Health Foundation's Positive Youth Justice Initiative, providing training and consulting to several California probation departments. NICJR is currently serving as a technical assistance provider to the City and County of San Francisco, working to reform its juvenile justice system and close its juvenile detention center.

Through NICJR, David provides leadership and technical assistance to the Ceasefire Gun Violence Reduction Strategy in the cities of Oakland and Stockton, California; Portland, Oregon; and Indianapolis. David helped lead a partnership of organizations and technical assistance providers that achieved a 50% reduction in shootings and homicides in Oakland. David was the main author of NICJR's report on Oakland's Successful Gun Violence Reduction Strategy.

Mr. Muhammad has been the federal court appointed monitor overseeing reforms in the Illinois juvenile justice system in the MH v. Monreal Consent Decree. Mr. Muhammad is also the federal monitor in the Morales Settlement Agreement, which requires the Illinois Parole Review Board and the Illinois Department of Corrections to reform its parole system. David is also a member of the Antelope Valley Monitoring Team which is charged with monitoring the Los Angeles Sheriff's Department's implementation of a federal Settlement Agreement.

The former Chief Probation Officer of the Alameda County (California) Probation Department, David was responsible for overseeing 20,000 people on probation, a staff of 600, and a \$90 million budget. In 2010, David was named the Deputy Commissioner



of the Department of Probation in New York City, the second largest Probation Department in the country, where he was responsible for overseeing 35,000 people on probation and a staff of 900.

David served as the Chief of Committed Services for Washington, DC's, Department of Youth Rehabilitation Services (DYRS). His responsibilities at DYRS included 300 staff, a \$42 million annual budget, a juvenile institution, and 900 youth committed to his department's care.

In 2013, Mr. Muhammad was the first Executive Director of the Anti-Recidivism Coalition (ARC) in Los Angeles. ARC has grown to become one of the largest and most prominent service providers and policy advocacy organizations for the formerly incarcerated in California.

While Executive Director of The Mentoring Center in Oakland, Ca., David was contracted by the City of Richmond, CA to help design the Office of Neighborhood Safety, which has since been credited for bringing significant reductions in violence to the city.

As a graduate of Howard University's School of Communications, David also has an extensive journalism career. David also completed a course on "Systems Dynamics for Senior Managers" at the MIT Sloan School of Management in Cambridge, MA. In August of 2008, David completed a certificate program on Juvenile Justice Multi-System Integration at the Georgetown Public Policy Institute.

Dr. Leana Wen, Former Baltimore Health Commissioner



Dr. Leana Wen is an emergency physician and visiting professor of health policy and management at the George Washington University's Milken School of Public Health, where she is also a distinguished fellow at the Fitzhugh Mullan Institute for Health Workforce Equity. She is an expert in public health preparedness and previously served as Baltimore's Health Commissioner. A contributing columnist for *The Washington Post* and author of the book *When Doctors Don't Listen*, Dr. Wen is a frequent guest commentator on the covid-19 crisis.



THE FUTURE OF PUBLIC SAFETY

Dr. Wen obtained her medical degree from Washington University School of Medicine and studied health policy at the University of Oxford, where she was a Rhodes Scholar. She completed her residency training at Brigham & Women's Hospital & Massachusetts General Hospital. In 2019, she was named one of Modern Healthcare's Top 50 Physician-Executives and TIME magazine's 100 Most Influential People.

David M. Kennedy, Director, National Network for Safe Communities at John Jay College of Criminal Justice



David M. Kennedy led the Boston Gun Project, whose "Operation Ceasefire" intervention was responsible for a 63 percent reduction in youth homicide victimization and has since been effectively implemented in numerous cities as the Group Violence Intervention (GVI). His work in Boston won the Ford Foundation Innovations in Government award; two Herman Goldstein International Awards for Problem-Oriented Policing, and the International Association of Chiefs of Police Webber Seavey Award. He developed the Drug Market Intervention (DMI) which also won an Innovations in Government Award. He helped design and field the Justice Department's Strategic Approaches to Community Safety Initiative, the Treasury Department's Youth Crime Gun Interdiction Initiative, and the Bureau of Justice Assistance's Drug Market Intervention Program.

He co-founded the National Network for Safe Communities, an alliance of more than 50 jurisdictions committed to strategies that combine the best of law enforcement and community-driven approaches to improve public safety, minimize arrests and incarceration, enhance police legitimacy, and rebuild relationships between law enforcement and distressed communities.

He is the author of *Deterrence and Crime Prevention: Reconsidering the Prospect of Sanction*, co-author of *Beyond 911: A New Era for Policing*, and a wide range of articles on gang violence, drug markets, domestic violence, firearms trafficking, deterrence theory, and other public safety issues. His latest book, *Don't Shoot, One Man, a Street Fellowship, and the End of Violence in Inner-City America*, was published by Bloomsbury in 2011.



Candice C. Jones, President and CEO, Public Welfare Foundation



Candice joined the Public Welfare Foundation in Washington, DC as its President and CEO in 2017. Previously, she served as Senior Advisor at Chicago CRED, an organization that focuses on gun violence in Chicago. In that role, she worked on securing greater investments for violence intervention programs as an alternative to the criminal justice system. Prior to her work with Chicago CRED, she served as Director of the Illinois Department of Juvenile Justice, a cabinet level state agency where she supervised operations, programming, budget matters, and communications. During her tenure, she pushed significant reforms that reduced the number of youth in state custody.

She also served as a White House Fellow, managing a portfolio within the U.S. Department of Education that included developing education strategies for correctional institutions and shepherding a plan to reinstate federal Pell grants for youth and adults in custody.

Earlier in her career, Candice served as a program officer with the MacArthur Foundation, where she managed a grant portfolio focused on decreasing racial and ethnic disparities in the juvenile justice system and on improving the quality of defense for indigent youth.

She currently serves on the board of Cabrini Green Legal Aid, a Chicago-based civil legal service organization. Candice received her J.D. from New York University School of Law and her B.A. from Washington University in St. Louis, Missouri.