



SPEAKER BIOS AND HEADSHOTS

James Cadogan, VP of Criminal Justice, Arnold Ventures: Moderator



James leads the pretrial justice portfolio, which focuses on bail reform, court diversion, prosecution, and jails. He joined Arnold Ventures after serving as the inaugural director of the Thurgood Marshall Institute at the NAACP Legal Defense Fund, where he led a team of civil rights lawyers, researchers, policy experts, organizers, and archivists.

Previously, James served as Counselor to the Attorney General of the United States at the U.S. Department of Justice (DOJ). There, he oversaw a broad criminal justice portfolio, including helping to design comprehensive federal reentry reforms; serving as a lead staffer on an initiative to reduce the use of solitary confinement at the Federal Bureau of Prisons; developing national community policing initiatives; and supporting Access to Justice programs.

Earlier in his tenure at DOJ, James also held positions as Senior Counselor and Director of Policy & Planning in the Civil Rights Division and as Counsel to the Assistant Attorney General in the Civil Division. In these roles, he worked on a variety of landmark policy initiatives, including President Obama's Law Enforcement Equipment Working Group; advising the White House's *My Brother's Keeper* initiative; serving on the U.S. Delegation to the United Nations Human Rights Council in Geneva; and helping implement the U.S. Supreme Court's decision striking down the Defense of Marriage Act across government agencies. Before those roles, James was a Special Assistant at the Department of Defense, where he was Executive Editor of the Pentagon's report to Congress on the repeal of "Don't Ask, Don't Tell." For his distinguished government service, James was recognized with the Attorney General's Award for Exceptional Service and the Office of the Secretary of Defense Award for Excellence. During the 2008 presidential election, James co-directed Obama For America's voter protection program in Ohio. He began his career as a litigation associate at Cravath, Swaine & Moore, LLP.

He received an A.B. from Princeton University and a J.D. from Columbia Law School.



Dr. Nadine Gracia, Executive Vice President and Chief Operating Officer at Trust for America's Health



J. Nadine Gracia, MD, MSCE is Executive Vice President and Chief Operating Officer at Trust for America's Health. A nonprofit, nonpartisan, public health policy, research, and advocacy organization in Washington, DC, Trust for America's Health promotes optimal health for every person and community and makes the prevention of illness and injury a national priority. Dr. Gracia has extensive leadership and management experience in federal government, professional associations, and academia. Prior to joining Trust for America's Health, Dr. Gracia served in the Obama Administration as the Deputy Assistant Secretary for Minority Health and Director of the Office of Minority Health at the U.S. Department of Health and Human Services. In that capacity,

she directed departmental policies and programs to end health disparities and advance health equity. She provided executive leadership on administration priorities including the Affordable Care Act and My Brother's Keeper, an initiative to address persistent opportunity gaps facing boys and young men of color and to ensure all youth can reach their full potential. Previously, she served as Chief Medical Officer in the Office of the Assistant Secretary for Health, where her portfolio included adolescent health, emergency and disaster preparedness, environmental health, global health, and the White House Council on Women and Girls. Prior to that role, she was appointed as a White House Fellow at HHS and worked in the Office of the First Lady on the development of the *Let's Move!* initiative to solve childhood obesity.

A first-generation Haitian-American, Dr. Gracia received a Bachelor of Arts in French with honors from Stanford University, a medical degree from the University of Pittsburgh School of Medicine, and a Master of Science in Clinical Epidemiology from the University of Pennsylvania. She completed her training as a pediatrician at Children's Hospital of Pittsburgh and later was a clinical instructor and research fellow at The Children's Hospital of Philadelphia, where she conducted research on community risk factors for violence. Dr. Gracia is active in many civic and professional organizations.



**THE
FUTURE OF
PUBLIC
SAFETY**

Dr. Thomas A. LaVeist, Dean and Weatherhead Presidential Chair in Health Equity at Tulane University School of Public Health & Tropical Medicine



Dr. LaVeist's research and writing has focused on three broad thematic research questions: 1) What are the social and behavioral factors that predict the timing of various related health outcomes (e.g. access and utilization of health services, mortality, entrance into nursing home?); 2) What are the social and behavioral factors that explain race differences in health outcomes?; and 3) What has been the impact of social policy on the health and quality of life of African Americans? His work includes both qualitative and quantitative analysis. LaVeist seeks to develop an orienting framework in the development of policy and interventions to

address race disparities in health-related outcomes. Specific areas of expertise include: U.S. health and social policy, the role of race in health research, social factors contributing to mortality, longevity and life expectancy, quantitative and demographic analysis and access, and utilization of health services.

Dr. Cassandra Crifasi, Assistant Professor in the Department of Health Policy and Management at Johns Hopkins Bloomberg School of Public Health; Deputy Director for the Center for Gun Policy and Research



Dr. Cassandra Crifasi is an Assistant Professor of Health Policy and Management at the Johns Hopkins Bloomberg School of Public Health. She serves as Deputy Director of the Center for Gun Policy and Research and is a core faculty member in the Center for Injury Research and Policy. Dr. Crifasi's research focuses broadly on public safety including injury epidemiology and prevention, gun violence and policy, attitudes and behaviors of gun owners, and underground gun markets. She has conducted several projects in partnership with Baltimore

City evaluating the impact of public health, law enforcement, and place-based strategies to reduce violence. Dr. Crifasi earned an MPH in Environmental and Occupational Health from the Dornsife School of Public Health at Drexel University and a PhD in Health Policy and Management from the Johns Hopkins Bloomberg School of Public Health.



Marc Zimmerman, Director of the Prevention Research Center of Michigan and Director of the Youth Violence Prevention Center



Marc A. Zimmerman, Ph.D. is the Marshall H. Becker Collegiate Professor (and former Chair) in the Department of Health Behavior and Health Education in the School of Public Health, and a Professor of Psychology and the Combined Program in Education and Psychology all at the University of Michigan. He received his Ph.D. in Psychology from University of Illinois. Dr. Zimmerman is the Director of the Centers for Disease Control funded Michigan Youth Violence Prevention Center and Prevention Research Center. He led the development of Youth Empowerment Solutions program and public health applications of place-based change for community improvement. He is Co-Principal Investigator (PI) of the National Institute of Child Health and Human Development funded initiative on Firearm Safety among Children and Adolescents (FACTS). He is also the Co-Director of the Bureau of Justice

Assistance funded National Center for School Safety (nc2s.org). Dr. Zimmerman is the Editor of *Youth & Society* and editor emeritus of *Health Education & Behavior*. He has published over 300 articles and book chapters, and co-edited two books on a wide variety of topics on adolescent development including violence, mental health, substance abuse, evaluation methods, and empowerment. His research focuses on adolescent health and resiliency and the application of empowerment theory.

Dr. Howard Spivak, Principal Deputy Director at National Institute of Justice



Howard Spivak recently stepped down as the Principal Deputy Director of the National Institute of Justice at the US Department of Justice. A world class expert in violence and violence prevention, Dr. Spivak previously served as the Director of the Division of Violence Prevention at the Centers for Disease Control and Prevention. He has held positions as Professor of Pediatrics and Community Health at Tufts University School of Medicine and Deputy Commissioner of the Massachusetts Department of Public Health. He was an early pioneer in the recognition of violence as a public health problem, co-founding the first public health youth violence prevention program in the nation in the City of Boston. He has published many articles on youth violence and violence



prevention and is co-author of two books on youth violence, "Murder Is No Accident" and "Sugar and Spice and No Longer Nice." He is currently co-editing a book on the public health approach to firearm violence prevention which is scheduled for publication in early 2021.