



Speaker Bios + Headshots

James Cadogan, VP of Criminal Justice, Arnold Ventures: Moderator



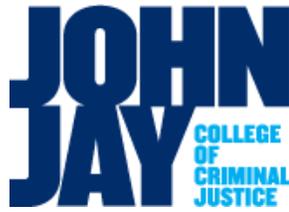
James leads the pretrial justice portfolio, which focuses on bail reform, court diversion, prosecution, and jails. He joined Arnold Ventures after serving as the inaugural director of the Thurgood Marshall Institute at the NAACP Legal Defense Fund, where he led a team of civil rights lawyers, researchers, policy experts, organizers, and archivists.

Previously, James served as Counselor to the Attorney General of the United States at the U.S. Department of Justice (DOJ). There, he oversaw a broad criminal justice portfolio, including helping to design comprehensive federal reentry reforms; serving as a lead staffer on an initiative to reduce the use of solitary confinement at the Federal Bureau of Prisons; developing national community policing initiatives; and supporting Access to Justice programs.

Earlier in his tenure at DOJ, James also held positions as Senior Counselor and Director of Policy & Planning in the Civil Rights Division and as Counsel to the Assistant Attorney General in the Civil Division. In these roles, he worked on a variety of landmark policy initiatives, including President Obama's Law Enforcement Equipment Working Group; advising the White House's *My Brother's Keeper* initiative; serving on the U.S. Delegation to the United Nations Human Rights Council in Geneva; and helping implement the U.S. Supreme Court's decision striking down the Defense of Marriage Act across government agencies. Before those roles, James was a Special Assistant at the Department of Defense, where he was Executive Editor of the Pentagon's report to Congress on the repeal of "Don't Ask, Don't Tell." For his distinguished government service, James was recognized with the Attorney General's Award for Exceptional Service and the Office of the Secretary of Defense Award for Excellence.

During the 2008 presidential election, James co-directed Obama For America's voter protection program in Ohio. He began his career as a litigation associate at Cravath, Swaine & Moore, LLP.

He received an A.B. from Princeton University and a J.D. from Columbia Law School.



Phillipe Cunningham, Minneapolis City Council Member, 4th Ward



Phillipe M. Cunningham (pronounced fil-LEAP) is the Minneapolis City Council Member representing the 4th Ward in North Minneapolis. He is the first and currently only out trans man of color elected to office in the United States. Prior to being elected and unseating a 50-year family political dynasty in 2017, Council Member Cunningham served former Mayor Betsy Hodges as her Senior Policy Aide for education, racial equity, and LGBTQ+ rights. He also previously worked with youth as a special education teacher and youth worker for over 10 years.

As a policy wonk and fierce community advocate, Council Member Cunningham's goals are to break intergenerational cycles of poverty and violence and build community wealth with Northsiders already living in the community. His writings have been published in *The Guide for White Women Who Teach Black Boys* and *Millennial Compact with America*.

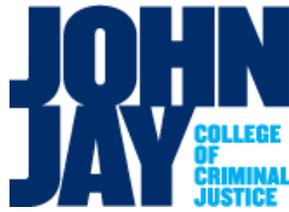
Michael Blake, New York Assemblyman, District 79



New York State Assembly Member Michael Alexander Blake was born and raised in The Bronx, New York and is a son of Jamaican immigrants. His mother is a retired 40 year manufacturer and his late Father was an 1199SEIU maintenance supervisor at St. Barnabas Hospital in The Bronx.

Michael is a third term Assembly Member in the New York State Assembly representing the 79th District in The Bronx, New York. Blake has helped lead the efforts to create the first and only statewide My Brother's Keeper education program in the country, now totaling more \$56 million in three years. Moreover, Blake helped lead the charge to Raise The Age of criminal responsibility so that 16 and 17 year olds are not tried as adults in criminal court, increase funding for New York City public housing, continue to fund Diversity in Medicine medical scholarships and had his signature piece of legislation signed into law for Small, Minority and Women owned Business Enterprises with less than 300 employees who contract with New York state get paid in 15 days instead of 30.

Blake is also a Vice Chair at Large of the Democratic National Committee helping lead efforts in engaging with millennials, communities of color, local elected candidates and training. Blake has traveled to 31 states and to Japan since the DNC election in February 2017 ranging from candidate trainings to mobilizing base communities across the country.



Blake is a Five Year Term Member fellow of the Council on Foreign Relations and an Aspen Institute Rodel Fellow. Michael is a national Honorary Co-Chair of the New Leaders Council, which has trained more than 7,000 millennials in progressive policies and political organizing. He is a licensed minister in the United Methodist Church and African Methodist Episcopal church. Michael is on the board for iVOTE, served as a 2016 Resident fellow at the Harvard University Institute of Politics and recently was an advisory board member for the My Brother's Keeper Alliance. Michael is a proud alum of the Medill School of Journalism at Northwestern University.

In early 2007, Michael joined then Sen. Barack Obama's campaign as the Iowa Deputy Political Director and Constituency Outreach Director. In his 20-month campaign tenure, Blake concluded as the Michigan Deputy State Director for the general election. After the election, Blake joined the White House staff as the Associate Director of Public Engagement and Deputy Associate Director of the Office of Intergovernmental Affairs coordinating outreach to the African American, Minority and Women Business Enterprises and state and county elected official communities. Blake left the White House to serve as the national deputy director of Operation Vote for President Obama's 2012 reelection and helped expand the diverse electorate that later re-elected the president, leading to historic turnout among constituencies nationwide.

David Mahoney, Sheriff, Dane County



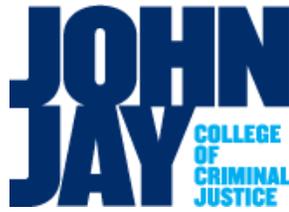
David Mahoney is currently serving his fourth term as Dane County Sheriff. He was first elected in November 2006 to become the 52nd Dane County Sheriff.

David has been a professional law enforcement officer for 41 years. Forty years of his law enforcement career have been with the Dane County Sheriff's Office and David has extensive experience in labor management having served twelve years as a local, state, and national labor executive officer.

David is recognized as a progressive law enforcement executive who has spent the past eight years moving the sheriff's office from a rules based organization to a values based organization which emphasizes participatory management by his staff.

David is very active locally, nationally and internationally in emerging issues surrounding law enforcement. David is the current President of the National Sheriff's Association. David has represented the National Sheriff's Association on numerous committee's to include:

- White House Committee on Labor/Management relations
- White House committee to study Police Body Cameras
- Law Enforcement Executive Exchange programs with Israel in 2011, 2013 and 2014



- National Sheriff's Association Committee's on Global Affairs, Domestic Violence and Training/Leadership.

David is married to his high school sweetheart Kathleen who works for WEAC Trust and they have two adult sons, Patrick and Sean.

Chief Scott Thomson, Former Police Commissioner, Camden County



Chief J. Scott Thomson (ret.) began his law enforcement career in 1992. His 27 years of service in policing were capped with the last 11 years (2008-2019) as the Chief of Police for the city and then county of Camden, NJ. From 2015 to 2019, he was the elected President of the Police Executive Research Forum.

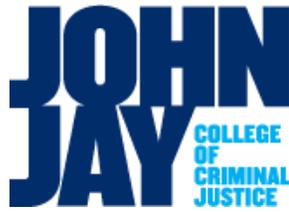
Upon retirement from policing on September 1, 2019, Chief Thomson (ret.) joined Holtec International as the Executive Director of Global Security and the Corporate Governance Officer. His responsibilities are inclusive of international nuclear and corporate security as well as cybersecurity. Holtec International is a world leader in the nuclear and energy industry with operations and facilities in 20 countries, on 5 continents, including an expanding fleet of U.S. nuclear power plants.

In May of 2013, Chief Thomson (ret.) created and implemented a new law enforcement organization, the Camden County Police Department, with the abolishment of the Camden City Police Department. It was a first of its kind endeavor in modern American policing.

This new organization significantly reduced crime in one of the nation's most challenged cities by leveraging technology and changing the organizational culture to an innovative guardianship ethos rooted in community policing. Homicides have been decreased by -72% and violent crime -39%. These reductions have been sustained with a trajectory that now annually continues to build upon half-century lows.

The transformation has resulted in Camden, which was perennially ranked as the "Nation's Most Dangerous City", to be a safer urban city. This has facilitated the investment of \$3.5 billion in business development in Camden and the city's upward trajectory continues. In October of 2019, the city and county of Camden named the Police Administration Building after Chief Thomson.

Chief Thomson has provided testimony for the President's Task Force Report on 21st Century Policing on using community policing to reduce crime. Chief Thomson sat on the Board of



Advisors for the New York University School of Law's Center on the Administration of Criminal Law, The American Law Institute's Principles of the Law. He is the Co-Chair of The Policing Project at New York University Law School, an Executive Fellow for the Police Foundation in Washington, D.C., and a founding member of the Harvard University Law Enforcement Summit Executive Leadership Group.

Chief Thomson (ret.) is the Past President of the Police Executive Research Forum.

Markasa Tucker, Director, African American Roundtable, Milwaukee



Markasa Tucker is a mother first to Zoe Isabella and the Director of the African American Roundtable (AART), a project of Wisconsin Voices. AART is a coalition led by and serving the African-American community in Milwaukee. AART exists to empower and organize communities to transform policies so families can thrive and live at their greatest potential. In 2019 Tucker helped co-found the LiberateMKE campaign asking for investment into communities and an equitable city budget. She has her bachelor of arts degree in mass communications

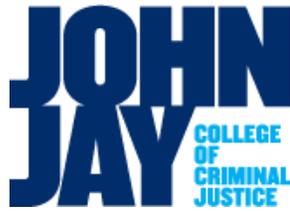
from Grambling State University and is the President of the Grambling State University National Alumni Association for Greater Milwaukee. Markasa has a background in community activism and media relations.

Lenore Anderson, President of Alliance for Safety and Justice (ASJ)



Lenore is the co-founder and President of Alliance for Safety and Justice (ASJ), one of the largest justice and public safety reform advocacy organizations in the country, and founder of Californians for Safety and Justice. ASJ's flagship program, Crime Survivors for Safety and Justice, is the nation's largest network of crime survivors. Lenore also served as Campaign Chair and co-author of California's Proposition 47, a 2014 ballot initiative passed by voters to reduce incarceration and reallocate prison spending to mental health and victim services. She also served on the

leadership team for California's successful Proposition 57 ballot initiative in 2016 to expand earned rehabilitation credits to people in prison, as well as Florida's successful Amendment 4 ballot initiative to restore voting eligibility to people with prior convictions.



Previously, Lenore served in various local government leadership capacities including as Chief of Policy and Chief of the Alternative Programs Division at the San Francisco District Attorney's Office; Director of Public Safety for the Oakland Mayor; and, as Director of the San Francisco Mayor's Office of Criminal Justice. Lenore also serves on the Advisory Board of the Institute for Innovations in Prosecution of John Jay College of Criminal Justice. She holds a J.D. from NYU School of Law and a B.A. from UC Berkeley.