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Dear Colleagues,

I wish you and your students well as you culminate the deep learning of the semester. There is nothing like the pleasure of watching students grow and change, deepen their skills and mature as they begin to question the world and their place in it. Faculty make all the difference to students. For that reason, I am excited to update you on our plan to hire additional faculty this year.

I have authorized the following 16 searches for tenure-track faculty and lecturers:

DEPT	RANK	CLOSING DATE	STATUS OF SEARCH
ANT	Lecturer	CLOSED	reviewing resumes
ECO	Assistant Professor	12/7/2019	reviewing resumes
LIB	OPEN RANK Lecturer (2	1/11/2020	review of resumes to begin 12/9
LPS	positions)	1/1/2020	reviewing resumes
LPS	Assistant Professor	1/1/2020	reviewing resumes
MAT	Lecturer (2 positions)	1/1/2020	review of resumes to begin 12/9
MLL	Assistant Professor	CLOSED	reviewing resumes
PAD	Lecturer	TBA	posting under review
PAD	Assistant Professor	TBA	posting under review
POL	Assistant Professor	CLOSED	conducting interviews 12/2 - 12/12
POL	Lecturer	CLOSED	offer made
PSY	Assistant Professor	12/20/2019	reviewing resumes
SCI	Assistant Professor	12/19/2019	reviewing resumes
SOC	Assistant Professor	TBA	expecting posting from Dept.

I shared my criteria for assigning lines to departments and programs in my October 31 email. I hope you share my conviction that these will be important additions to our faculty and to our academic offerings.

Students are better prepared to lead, to compete professionally, and to advocate for justice when they learn diverse perspectives from the people teaching them. I want us to move toward a faculty that looks like our student body. But commitment to diversifying our faculty is our shared responsibility. I have met with almost every departmental hiring committee to affirm my commitment to diversity and inclusion amongst our faculty ranks. Additionally, those committees participated in training in best practices for hiring a diverse faculty and mitigating for implicit bias in the hiring process. I am hopeful that we will attract the best candidates for John Jay through this process.

Sincerely,

Yi Li
Provost and Vice President for Academic Affairs

