David Rice  
Associate Provost for Integrative Learning and Academic Accountability; Associate Professor and Chair, Psychology, Morehouse University

His research specialization is in the psychology of personality. He has published numerous articles and the book *Balance: Advancing Identity Theory by Engaging the Black Male Adolescent*, focusing on the intersections of personality and popular culture.

“My background in traditional journalism informs my research psychologist orientation. It is naturally fit to my emphasis on learning from lived experiences, particularly from those whose identities are frequently left unexamined. These life stories ground my identity theory development in strengths. And this approach guides my commentary and popular spins on race, culture, politics, education and most everything in between.”

http://www.dwallrice.com/

Presentation:  https://tinyurl.com/JJCHSI-Rice

Gina Garcia  
Assistant Professor, Administrative and Policy Studies, University of Pittsburgh

“Hispanic-Serving Institutions (HSIs) should realign their organizational approach in order to liberate themselves and their students. As colonized institutions, HSIs must recognize their history of imperialism before moving towards an organizational model grounded in mestizaje. The mestizaje organizational approach has nine elements. This model is supported by organizational theory, yet it challenges the white normative ways in which postsecondary institutions have been studied and the models that have been used to organize them.”

Gina Garcia profile

Presentation:  https://tinyurl.com/JJCHSI-Garcia

Reading Resources:  
Garcia 2017 Decolonizing HSIs 
Garcia Ramirez 2015 Institutional Agents
“Working with first-generation college students is the way to be the change you want to see,” Gaytan said. “It’s all about ‘Once you get the resources for making it, now share it with other people.’ That’s what motivates me, the information sharing that has a really direct and immediate impact," Gaytan says. "It’s exciting and it’s what keeps me going.”

#NBCLatino20: Higher Ed Guru Francisco Gaytan

Presentation: https://tinyurl.com/JJCHSI-Gaytan

Reading Resources: Seminar recording
Gaytan Focus on Latino Learners
Gaytan Newcomer Immigrant Youth

“Equity is not just about admissions or outcomes. It’s about processes connected to our federal, state, and institutional missions and policies. Every context has its pathway for equity, through laws, policies, programming, and leadership. If you don’t set up the processes to have a good chance of achieving an equitable outcome, you are just counting the same numbers. To be equitable, you have to look deep within your processes and motivations.” The Chronicle for Higher Education Article

www.stellamflores.com

Presentation: https://tinyurl.com/JJCHSI-Flores

Reading Resources: Seminar recording
Effect of Enrolling at Minority Serving Institution
Labor Market Returns for Graduates of Hispanic-Serving Institutions
Latino Immigrant Access to Higher Education in a Bipolar Context of Reception