First Year Program Goals

1. **Critical Thinking:** Develop students’ ability to apply critical thinking and inquiry skills in academic, social and professional settings.

2. **Agency:** Strengthen students’ sense of agency, purpose and personal responsibility.
   - Develop students’ ability to identify personal, academic and professional goals and evaluate progress towards them.
   - Develop students’ understanding of how to access and maximize the impacts of campus and community resources.

3. **Social Network:** Develop students’ understanding of the value of social networks (professional, personal and academic).

4. **Social Responsibility:** Strengthen students’ sense of social responsibility to support the development of an engaged and informed citizenry.

First Year Seminar Outcomes

1. **Inquiry:** Identify and analyze issues of justice using evidence-based inquiry.
   - Identify issues of justice relevant to course content/subject matter
   - Demonstrate understanding of the significance of issues of justice to oneself and diverse stakeholders
   - Analyze issues of justice using methods relevant to course content/subject matter
   - Collect and evaluate evidence pertinent to an issue of justice using criteria or a framework appropriate to course content/subject matter

2. **Planning:** Incorporate effective planning strategies and the use of campus resources to achieve academic and personal goals.
   - Set academic and personal goals related to course requirements and college success
   - Create an action plan to successfully achieve goals
   - Use academic and social support resources to achieve identified personal and academic goals
   - Evaluate progress towards goals and adjust plans as required

3. **Collaboration:** Understand one’s role in collaborations with people who hold diverse views.
   - Assume an active and engaged role in collaborations
   - Identify and practice collaboration strategies
   - Demonstrate awareness of own contributions to a team
   - Recognize and support contributions of team members
   - Evaluate the successes and challenges of team work