

## **Vitae**

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**COURSE LINK:** <https://youtu.be/aTbhyMat-4Q>

### **RESEARCH INTERESTS**

- Examining Decisions to Improve Responsiveness During Periods of High Uncertainty
- Current Working Paper: "*Origins of Crisis: Motivations of Decision-Makers in the Polity and the Demise of the Public Interest*" (with Denise Thompson)

### **PRACTITIONER AND PROFESSIONAL EXPERIENCE**

- Commissioner, Planning and Environmental Management, Sullivan County, 100 North Street, Monticello, New York, February 2007-August 2009
- Commissioner, Planning and Community Development, Sullivan County, 100 North Street, Monticello, New York, May 2004-February 2007.
- Senior Developmental Advisor, United States Agency for International Development (USAID) Local Government Reform Project, Chisinau, Moldova, 2003-2004.
- Fulbright Scholar, U.S. Department of State, Chisinau, Moldova, 2003-2004.
- Principal Partner/Consultant, Analytica Associates, P.O. 998, Newberry, FL 32669 (Governmental and Management Consulting Firm) 1994-2003.
- Technical Assistance Consultant, U.S. Department of Housing and Urban Department, 1994-2003.

### **ACADEMIC ADMINSTRATIVE EXPERIENCE**

- Director, Master of Public Administration Program, John Jay College, New York, New York, 2017-Present.
- Director, Master of Public Administration Program, Wright State University, Dayton, OH, 1998-2003.
- Director, Public Administration Program, Department of Government and International Affairs, University South Florida, 1991-1993 and 1995-1997.
- Assistant Director, Center for Urban and Public Affairs, Wright State University, 1986-1991.

## **ACADEMIC EXPERIENCE**

- Associate Professor of Public Management, Department of Public Management, John Jay College, New York, New York, August 2009-Present.
- Professor, Public Administration, Department of Urban Affairs and Geography, Dayton, OH, 2001-2004.
- Associate Professor, Public Administration, Department of Urban Affairs and Geography, Dayton, OH, 1997-2001.
- Associate Professor, Public Administration Program, University of South Florida, Tampa, 1991-1997; Associate Professor and Research Associate, Public Administration Program, University of South Florida, Lakeland, 1997-1999.
- Associate Professor, Department of Urban Affairs, Wright State University, 1991.
- Assistant Professor, Department of Urban Affairs, Wright State University, 1986-1991.
- Research Associate, Northern Ohio Data and Information Service (NODIS), College of Urban Affairs, Cleveland State University, 1985-1986.
- Research Assistant, Bureau of Government Research, University of Oklahoma, 1981-1985.

## **EDUCATION**

- A.A., Sullivan County Community College, 1977 (Liberal Arts).
- B.A., State University of New York at Stony Brook, 1979 (Sociology).
- M.A., University of Akron, 1981 (Public Administration)
- Ph.D., University of Oklahoma, 1986 (Political Science with Concentrations in Public Administration and Public Policy).

## **CERTIFICATIONS**

- Certificate, Community Policing, Division of Continuing Education, University of South Carolina, September, 1996.
- Ohio Peace Officers Academy, Certified, January 1988.
- Certificate, Inter-University Consortium for Political/Social Research, University of Michigan, 1982.

## **AREAS OF SPECIALIZATION**

- Local Government Management/Emergency Management
- Program and Policy Evaluation/Performance Assessment
- Strategic Planning and Visioning/Community Capacity Building
- Budgeting and Financial Management
- Planning and Zoning

## **PUBLIC AND PRIVATE SECTOR BOARDS**

- Technical Advisor/Facilitator, Multi-Municipal Task Force on Gas Development, Narrowsburg, New York, September 2008-2010.
- Chairperson, Emerald Corporate Center Development Board, Government Center, Monticello, New York, February 2005-August 2009.
- Steering Committee Member, Sullivan Renaissance, Gerry Foundation, Ferndale,

- New York, March 2005-Present.
- Facilitator, **Sullivan 2020** Steering Committee, September 2004-December 2005.
  - Facilitator/Technical Advisor, Miami County Transit Board, Troy, Ohio, May 2002-August 2003.
  - Technical Advisor, Oakwood School Board, Dayton, OH, April 1999-October 1999.
  - Technical Advisor, Riverbend Arts Council, Dayton, OH, September 1998-March 1999.
  - Technical Advisor, City of Lakeland Fire, Lakeland, FL. Summer 1997-1999.
  - Technical Advisor, Hillsborough County Solid Waste Collection Evaluation Committee, July 1996-July 1998.
  - Technical Advisor, Hillsborough County Inter-Agency Minority Business Enterprise Task Force, May 1992-June 1995.
  - Facilitator/Technical Advisor, Strategic Planning Steering Committee, Office of the City Manager and Mayor, City of Tarpon Springs, March 1992-August, 1993.
  - Hillsborough County Human Resources Task Force, Department of Human Resources, May 1992-September 1992.
  - Florida City and County Management Association, University/Scholarship Committee, May 1992-June 1993.
  - Florida Institute of Government, Steering Committee, September 1991-June 1993.
  - Advisory Board for the Ohio Commission on the Public Service, January 1990-July 1991.
  - Technical Advisor for Economic Development and Annexation, Falls Township Board of Trustees, Zanesville, Ohio, March-July 1990
  - Miami Valley Internationalization Steering Committee, December 1990-July 1991.
  - Lower Great Miami Basin Council on Groundwater Control, Dec. 1988-July 1991.
  - Chairperson, Subcommittee on Needs Assessment for Low Income Housing, Montgomery County Low Income Housing Task Force, January 1990-May 1990.
  - Dayton Area Chamber of Commerce Water Resources Committee, Economic Impact Subcommittee, 1987-1988.
  - Board Member, Zoning Appeals Board, City of Fairborn, Ohio, 1988-1989
  - Board Member, Tax Appeals Board, City of Fairborn, Ohio, 1987-1988

## **AWARDS AND SCHOLASTIC HONORS**

- 2010 Upper Delaware Council's 22<sup>nd</sup> Annual Award Honorees, Partnership Award, Multi-Municipal Gas Drilling Task Force for collaboration on the September 2009 study, "Managing Natural Gas Development Impacts: Strategies to Protect Town Infrastructure and Land Use (Award shared with Ben Johnson), Eldred Preserve, Eldred, N.Y., April 25, 2010.
- 2006 Most Power People Award/Ranking, **Times Herald Record** <http://www.recordonline.com/article/20060409/News/304099998>
- 1991 Author/Artist Recognition, University of South Florida
- Pi Alpha Alpha, Honorary Society of Public Administration
- Award for Best Research in The Ohio Urban University Program. Presented by the

Ohio Urban University Program, Deer Creek State Park, Mount Sterling, OH, April 9, 1991.

- Appointed as Expert Reviewer of Municipal Finance and Taxation for the Ohio Municipal League Scholar Series, 1991.
- Award for the Betterment of Township Government. Presented by the Ohio Township Association, Columbus, OH, January, 1990.

## **GRANTS AND CONTRACTS**

Academy for Critical Incident Analysis (ACIA). Examining Extreme Events and High Certainty: Implications for Decision Making in Crisis, Summer 2011 (\$3,000).

Town of Tusten, Zoning Re-write Project. Town of Tusten and Tusten Zoning Rewrite Committee, Summer 2010-Fall 2011 (\$21,500).

Managing Natural Gas Development Impacts: Strategies to Protect Town Infrastructure and Land Use. Upper Delaware Council, Inc. Narrowsburg, New York. Summer 2008-Fall 2009 (\$12,000).

Toward a Flood Management Plan in Sullivan County. Sullivan County Legislature. Monticello, New York. Spring 2005-Present (\$300,000+)

A Public Transit Transition Plan for Miami County, Ohio, Troy, OH. Miami County Commissioners, Troy, OH. Winter 2002-Fall 2003. (\$25,000).

A Transportation Development Plan for Highland County, Ohio (with RLS Associates). Spring 2002. Project funded by the Ohio Department of Transportation, Columbus, Ohio (\$36,500).

A Satisfaction Assessment of the City of Dayton Finance Department, Dayton, Ohio (with the Center for Urban and Public Affairs). Fall 2001. (\$22,000).

A Transportation Development Plan and Service Evaluation for Miami County, Ohio (with RLS Associates). Fall 2001. Project funded by the Ohio Department of Transportation, Columbus, Ohio (\$36,500).

“Market Analysis of the “One Less Worry” Campaign Materials, Florida Department of Health, Office of Communications, Tallahassee, Florida. Spring 2000. Project funded by the Florida Department of Health (\$17,150)

“An Organizational Improvement and Pay Plan Study for Walton County.” 2000. Project funded by Walton County Board of County Commissioners, Walton County, Florida (\$43,000).

"Evaluating the Telemedicine Program in Florida." 2000. Project funded by the State of Florida Department of Health, Tallahassee, Florida (\$60,000)

"An Analysis of Small Business Capacity to Do Contract Work with the South Florida Water Management District." 1999. Project funded by the South Florida Water Management District, West Palm Beach, Florida (\$15,000).

"Assessing Housing Needs of HIV Clients in South Florida. 1999. Project funded by the Comprehensive AIDS Program, Palm Beach, Florida (\$8,000).

"A Goal Setting Process for the City of Springfield, Springfield, OH. 1999. Project Funded by the City of Springfield, (\$1,000).

"A Consensus-Building and Vision Process for the City of Ormond Beach, Florida. 1998. Project funded by the City of Ormond Beach (\$6200).

"Preparing a Strategic Alliance Among Non-Profits: Concepts and Issues." 1997. Project funded by Family Service Centers, Family Resources, R'Club, and Youth and Family Alternatives (\$1,000).

"Economic Development Strategic Planning for Daytona Beach." 1996. City of Daytona Beach, Daytona Beach, FL (\$32,000). Project collaborated with Analytica Associates in Newberry, Florida.

"Reengineering Government: What Are the Prerequisites for a Successful Effort?" (with John L. Daly) 1996. Pinellas County Unified Personnel System, Clearwater Florida (\$1,800).

"Fire Rescue Service in the Urban Area of Alachua County: Choosing a Future." City of Gainesville, Florida and Alachua County, Florida. 1996. (\$43,480) Project collaborated with Analytica Associates in Newberry, Florida.

"A Comprehensive Disparity Study for Hillsborough Governments." 1993-1994 (with Maurice Y. Mongkuo). Hillsborough County MBE Inter-Agency Task Force (includes Hillsborough Community College, Hillsborough County Area Regional Transit Authority, Hillsborough County Aviation Authority, Hillsborough county Board of County Commissioners, Hillsborough County School District, Hospital Authority, Tampa Port Authority, and Tampa Sports Authority) (\$320,000).

"A Visioning Exercise for the City of South Pasadena," 1993 (\$3500).

"Developing a Strategic Plan for Tarpon Springs, FL." 1993. A Public-Private Venture (\$35,600). Project funded by City of Tarpon Springs, Florida Power Corporation, General

Telephone and Electric, ABC Packaging Machine Corporation, Helen Ellis Hospital, Innisbrook-Hilton, Barnett Bank, The Manors, NationsBank, and T.C.I. Cablevision.

"Job Training 2000: The One Stop Skill Center as Ideal and Reality." 1992. Florida Department of Labor and the Florida Employment and Training Association (\$10,000).

"Developing a Foundation for Regional Cooperation: The Prospect of Tax Base Sharing and the Problem of Annexation." 1990 (with Jack L. Dustin and James Shanahan). Ohio Board of Regents (\$19,020) and the Ohio State and Local Government Commission (\$12,000).

"Assessing the Impact of New Development on Property Tax Revenues and Additional Costs for Services in Washington Township." 1990. Contracted project with Washington Township (\$7,000).

"Assessing Housing Market Trends in Ohio: 1980-2000." 1988-1990 (with Thomas Bier, Sam Attoh, Frank Costa, Steven Howe, Charles Monroe, Hazel Morrow Jones, and Gil Peterson). Grant funded by BP America, The George Gund Foundation, and The Urban University Fund (40,000).

"Resource Decline and Service Delivery: A Study of Coproduction of Municipal Services in Ohio Cities." (1987) Ohio Board of Regents (\$12,440).

"Economic Development Study and Land Use Plan for Cedarville, Ohio." 1987 (with Mary Ellen Mazey). Contracted product with the Village of Cedarville (\$9,000)

"A Comparative Study of Three Models of Racial Integration in Cleveland's Suburbs" (with W. Dennis Keating). 1986 Academic Enhancement Grant (\$2500) and the George Gund Foundation (\$10,000).

"Local Policy and Program Effects of Federal Aid Reductions in Dayton and Montgomery County." (1987) Cleveland State University (\$4,000).

## **PUBLICATIONS**

### **Books**

***Handbook of Conflict Management.*** (editor with Jerri Killian). Marcel Dekker, Inc.: New York, New York. 2003.

***Managing Financial Strain in Major American Cities: Understanding Retrenchment in the Public Sector.*** Greenwood Press, Inc.: Westport, Conn. 1990.

***Ambush Related Assaults on Police: Violence at the Street Level.***(Co-author). Charles Thomas Publishers: Springfield, IL. 1986.

## **Journal Articles**

"The Use of Telehealth Technology to Extend Child Protection Team Services." (with Mike Haney, Betsy Wood, Robert Brooks, Karen Morse, Pat Hicks, Eric Handler, Howard Rogers, and Penny Jennett). ***Pediatrics***. Vol. 108, No. 3 (September 2001): 584-590.

"Conflict Management and Resolution in Counties: Building Cooperative Relationships at the County Level." ***Public Administration Quarterly*** Vol. 24, No. 3 (Fall 2000): 279-285.

"Fostering Cooperation in Counties: Governing by Cajole: Conversations with County Managers." ***Public Administration Quarterly*** (with David L. Watson and Jesse K. Lightle) Vol. 24, No. 3 (Fall 2000): 305-319.

"Conflict Management and Resolution in Cities: Building Effective Working Relationships in Council-Manager Forms of Government." ***State and Local Government Review*** . Vol. 31, No. 3 (Fall 1999): 158-161.

"Managing Conflict and Building Cooperation in Council-Manager Cities: Developing a Facilitative Intervention Methodology." (with Herbert A. Marlowe, Jr., Joseph Jarrett, and Jack L. Dustin) ***State and Local Government Review*** Vol 31, No. 3 (Fall 1999): 202-213.

"Linking Economic Development to Strategic Planning: Issues for Community Problem-Solving." ***Public Administration Quarterly*** Vol. 22 No. 3 (Fall 1998): 277-300.

"The 'RE-ing' of Local Government: Understanding and Shaping Change" (with Herbert A. Marlowe, Ronald Nyhan, and Lawrence W. Arrington). ***Public Productivity and Management Review*** Vol. XVII No. 3 (Spring 1994): 299-311.

"The Effect of Targeted Partnerships on Minority Employment," (with Maurice Mongkuo) ***Review of Black Political Economy*** Vol. 22 No. 3 (Winter 1994): 19-29. This article is also reprinted in a forthcoming edited volume entitled ***African Americans and Post-Industrial Labor Markets***.

"The Process of Fostering Economic Development Through a County Tax Base Sharing Plan," (with Jack L. Dustin) ***State and Local Government Review*** 25 (Winter, 1993).

"Administrative Norms and the Coproduction of Municipal Services," ***Social Science Quarterly*** 73 No. 4 (December 1992): 920-929.

"Cutbacks in the Country: Retrenchment in Rural Villages, Townships and Counties," (with Susan A. MacManus) ***Public Administration Quarterly*** 14 (4, 1991): 302- 323.

"Coping with Fiscal Stress: Predicting the Use of Financial Management Strategies Among U.S. Cities," (with David R. Morgan) ***Urban Affairs Quarterly*** 24 ( September 1988): 69-86.

"Managing Local Fiscal Pressures: An Exploratory Analysis of Financial Management Strategies in 26 Major Ohio Cities," ***Ohio Journal of Economics and Politics*** 2 (May 1987): 29-39.

"Responding to Fiscal Stress: The Case of Oklahoma and Arkansas" (with David R. Morgan) ***Research in Urban Policy*** II, JAI Press (Fall 1986): 75-88.

"Municipal Fiscal Austerity: Examining the Use of Retrenchment Strategies" (with David R. Morgan), ***Management Science and Policy Analysis*** 3 (2 Fall 1985): 1-9.

## **Book Chapters**

"Linking Economic Development to Strategic Planning: Issues for Community Problem-Solving," Reprinted in a forthcoming edited volume in economic development entitled ***Handbook for Economic Development***, Marcel Dekker, Tom Liou (ed.) (2001).

"Economic Development Strategies Among Counties," in ***The American County: Frontiers of Knowledge***, Donald C. Menzel (ed.). The University of Alabama Press: Tuscaloosa (1996).

"The Future of Municipal Finance in an Era of Fiscal Austerity and Economic Globalization" in ***1992 Municipal Year Book***, International City Management Association: Washington, D.C., Vol. 59, 1992.

"Pygmalion in Judicial Responsibility: Toward a Management Ethos Among Judges" in ***Court Management in the United States***, Steven Hays and Cole Graham (eds.). Marcel Dekker, Inc.: New York, New York (1993).

## **Monographs and Technical Assistance Reports**

**Town of Tusten Zoning Law** (December 2011). Zoning Law prepared for the Town of Tusten and approved by the Tusten Town Board on November 28, 2011.



**Managing Natural Gas Development Impacts: Strategies to Protect Town Infrastructure and Land Use** (September 2009). Report prepared for the Upper Delaware Council (UDC), Narrowsburg, New York.

**Preparing for Natural Gas Development: Understanding Impacts and Protecting Public Assets.** Sullivan County Division of Planning and Environmental Management (February 2009). Report prepared for the Sullivan Legislature, Sullivan County Government Center, Monticello, New York.

**Second Home Owner Study: Assessing Attitudes, Consumer Behavior, and Housing Tenure in Sullivan County.** Sullivan County Division of Planning and Environmental Management (Fall 2008). Report prepared for the Sullivan Legislature, Sullivan County Government Center, Monticello, New York.  
<http://www.scgnet.us/documentView.asp?docid=683>

**The Town of Tusten Comprehensive Plan.** Sullivan County Division of Planning and Environmental Management (with Heather Jacksy, Summer 2007). Report prepared for the Town of Tusten Town Board, Narrowsburg, New York.

**The Town of Lumberland Comprehensive Plan.** Sullivan County Division of Planning and Environmental Management (with Heather Jacksy, Spring 2007). Report prepared for the Town of Lumberland Town Board, Glen Spey, New York.

**Sullivan 2020: Defining an Image and Managing Change: Volumes I and II.** Sullivan County Division of Planning and Community Development (Fall 2005). Report prepared for the Sullivan Legislature, Sullivan County Government Center, Monticello, New York.  
<http://www.scgnet.us/orgmain.asp?orgID=401&storyID=163&sld>

**A Cost of Services Study for Sullivan County, New York.** Sullivan County Division of Planning and Community Development and the Partnership for Economic Development (Winter 2005). Report prepared for the Sullivan Legislature, Sullivan County Government Center, Monticello, New York.

**A Transportation Development Plan for Highland County, Ohio.** RLS Associates, Dayton, Ohio (Summer 2002). Report prepared for the Ohio Department of Transportation, Office of Transit, Columbus, Ohio.

**A Transportation Development Plan and Service Evaluation for Miami County, Ohio.** RLS Associates, Dayton, Ohio (Spring 2002). Report prepared for the Ohio Department of Transportation, Office of Transit, Columbus, Ohio.

**The Telemedicine Pilot Project: Understanding Its Impact on Elapsed Time Between Referral Dates and Medical Examinations in Suspected Child Abuse Cases.**

Analytica Associates, Newberry, Florida (Spring 2001) Report prepared for the Florida Department of Health, Tallahassee, Florida.

**An Assessment of Client Home-Based Video Conferencing.** Analytica Associates, Newberry, Florida (Spring 2001) Report prepared for the Florida Department of Health, Tallahassee, Florida.

**An Organizational Improvement and Pay Plan Study for Walton County, Florida.** Analytica Associates, Newberry, Florida (Summer 2000) Report prepared for the Walton County Board of County Commissioners, Defuniak Springs, Florida.

**Market Analysis of the “One Less Worry” Campaign Materials.** Analytica Associates, Newberry, Florida (Spring 2000). Report prepared for the Florida Department of Health, Office of Communications, Tallahassee, Florida.

**An Interim Report to Children’s Medical Services Regarding the Child Protection Team Telemedicine Network in Child Abuse Assessments.** Analytica Associates, Newberry, Florida (Spring 2000) Report prepared for the Florida Department of Health, Tallahassee, Florida.

**Small Business and Vendor Satisfaction of the Procurement, Project Management, and Payment Practices of the South Florida Water Management District.** Analytica Associates, Newberry, Florida (Fall 1999). Report prepared for the South Florida Water Management District, Palm Beach, FL, Contract #8958.

**Assessing Housing Needs of Patients with HIV/Aids In South Florida.** Analytica Associates, Newberry, Florida (Spring 1999). Report prepared for the Comprehensive Aids Program (CAP) in Palm Beach, FL..

**Preparing for the Future: A Strategic Plan for the City of Lakeland Fire Department.** University of South Florida, 3433 Winter Lake Road, Lakeland, FL 33803-9714 (July 1997).

**A Program Review of the Drug Elimination Grant: Increasing the Capacity to Community Problem-Solve.** U.S. Department of Housing and Urban Development, Drug Free Neighborhoods Division/HUD Drug Elimination Grant (January 1997).

**Planning for the Future: Building A Collaborative Relationship Between Century Terrace and the Oil City Police Department.** U.S. Department of Housing and Urban Development, Drug Free Neighborhoods Division/HUD Technical Assistance Program DFND-ORI-PIH/HP96-0904 (Summer, 1997).

**Fire/Rescue Services in the Urban Area of Alachua County: A Policy Decision**

**Guidebook for Choosing a Future.** Analytica Associates, Newberry, Florida (Spring 1996).

**Mobilizing for Action: A Technical Assistance Plan for The Miller Plaza Resident Council.** HUD Technical Assistance Program DFND-ORI-PIH/HP95-1390 (Summer 1995).

**A Minority Business Availability and Utilization Study for the Hillsborough County School District.** The Institute of Government, University of South Florida, University of South Florida, Tampa, Florida (Spring, 1994).

**A Minority Business Availability and Utilization Study for the Tampa General Hospital.** The Institute of Government, University of South Florida, University of South Florida, Tampa, Florida (Spring, 1994).

**A Minority Business Availability and Utilization Study for the Hillsborough County Area Rapid Transit Authority.** The Institute of Government, University of South Florida, University of South Florida, Tampa, Florida (Spring, 1994).

**A Minority Business Availability and Utilization Study for the Hillsborough Community College.** The Institute of Government, University of South Florida, University of South Florida, Tampa, Florida (Spring, 1994).

**A Minority Business Availability and Utilization Study for the Tampa Port Authority.** The Institute of Government, University of South Florida, University of South Florida, Tampa, Florida (Winter, 1993).

**A Minority Business Availability and Utilization Study for the Hillsborough County Board of County Commissioners.** The Institute of Government, University of South Florida, University of South Florida, Tampa, Florida (Winter, 1993).

**Shaping the Future: A Strategic Plan for the City of Tarpon Springs.** Institute of Government, University of South Florida, Tampa, Florida. Report prepared for the Tarpon Springs City Commission, Fall 1993.

**Job Training 2000: Myth or Reality.** Florida Department of Labor and the Florida Employment and Training Association, Tallahassee, Florida, (Spring 1993).

**Assessing Police Personnel Practices-1990.** The International City/County Management Association, Washington, D.C. (Fall 1992).

"Tax Base Sharing Revisited: The Politics of Tax Equity," **10th Anniversary Urban University Program Colloquium Collection.** Cleveland State University (Spring, 1991): 189-206.

**Federal Funding and Nonprofit Organizations: Learning to Live with Less.** Maxine Goodman Levin College of Urban Affairs, Cleveland State University, Cleveland, Ohio (October, 1989).

"The Elimination of Revenue Sharing in Ohio: Local Government Plans for Action and State Policy Implications," (with Lucy G. Barnett) **Ohio Cities and Villages** 11 (December/January 1988): 7- 16.

**Assessing Local Policy Responses to Changes in Federal Domestic Spending: The Case of Dayton, Ohio.** Center for Urban and Public Affairs, College of Liberal Arts, Wright State University (Winter 1988).

**Ohio Communities Adapt to Loss of General Revenue Sharing** (with Paul Dommel and Associates). College of Urban Affairs, Cleveland State University Working Papers Summer 1987).

"The Urban Service Delivery Literature: An Overview," in **Urban Service Delivery: An Annotated Bibliography.** Bureau of Government Research, University of Oklahoma, Norman, OK (1984).

**Responses of Oklahoma Officials to Reductions of Federal aid to Cities** (with David R. Morgan) Bureau of Government Research, University of Oklahoma, Norman, OK (1982).

**Comparing Growth in Revenues and Expenditures from New Development in Washington Township** (with Jane Dockery). Report prepared for the Washington Township Trustees, Summer 1990.

**Suburbanization of Ohio Metropolitan Areas: 1980-2000.** Collaborative report prepared for the Ohio Urban University Program. Project funded by BA America, The Cleveland Gund Foundation and the Urban University Program, June 1990.

**Report of the Task Force on Dayton and Montgomery County Low Income Housing.** Collaborative report prepared for the shareholders of the Dayton Metropolitan Housing Authority, July 1990.

**A Preliminary Report on Housing Integration Efforts in Cleveland's Eastern Suburbs** (with Dennis Keating). Report prepared and presented for the Eastern Suburban Council on Open Communities (ESCOC) and the Heights Community Congress, Fall 1986.

**A Survey of Attitudes in Tulsa, Oklahoma: The Use of Occupant Protection Devices** (with David R. Morgan), Bureau of Government Research. Report prepared for the National Highway Safety Administration, U.S. Department of Transportation, Winter 1985.

**Gubernatorial Power in Oklahoma: An Analysis of the Executive Branch** (with David R. Morgan). Report prepared for the Oklahoma Joint Special Committee on Long-Range Planning and Reform, Summer 1985.

**Citizen Evaluation of the Community Development Block Grant Program in Norman, Oklahoma.** Collaborative report for the City of Norman, Bureau of Government Research, University of Oklahoma, Norman, OK (1983).

**Community Indicators for Norman, Oklahoma.** (Co-author), Bureau of Government Research, University of Oklahoma, Norman, OK (1981).

## **PROFESSIONAL PAPERS**

“Can the County Manager Form of Government Improve Local Governance?” Paper prepared for the Second Annual Northeast Conference of Public Administration, October 28-29, 2011, John Jay College, 445 West 59 Street, New York, New York 10019.

“Preconditions for Local Government Economic Development in Moldova.” Paper prepared for presentation at the 2004 Conference on Local Government Reform, Co-Sponsored by the United States Embassy and Moldova State University, Chisinau, Moldova, January 31, 2004.

“Human Rights and Local Government Reform.” Paper prepared for presentation at the 2003 Conference on Human Rights, Academy for Public Administration, Chisinau, Moldova, December 2-5, 2003.

“When Does Theory Have Value?: Exploring the Practice of Teaching Theory and Understanding the Implications for MPA Curriculum Development (with Jerri Killian). Paper prepared for presentation at the 2001 National NASPAA Conference, Washington, DC, October 25-27, 2001.

“Factors Impacting the Use of Telemedicine in Child Abuse Examinations. Paper presented at the American Telemedicine Annual Meeting, Ft. Lauderdale, FL, June 3-6, 2001.

“Designing and Implementing an MPA Service Learning Capstone: Rethinking Course Preparation, Curriculum, and the Role of the Professor.” Paper presented at the 24<sup>th</sup> Annual Conference on Teaching Public Administration, February 4-5, 2001. Arizona State University, Tempe, Arizona.

“Assessing the Use of Telehealth Technology to Extend Child Protection Team

Service." Paper presented at the Southeast Conference on Public Administration, Greensboro Hilton, Greensboro, North Carolina, October 4-7, 2000.

"Housing and Persons Living with HIV/AIDS: Issues Related to Needs Assessments and Performance." Paper prepared for the Southeast Conference on Public Administration, Bayfront Hilton, St. Petersburg, FL, October 6-9, 1999.

"Managing Conflict in Council-Manager Cities: A Facilitative Intervention Approach," Paper prepared for the Southeast Conference on Public Administration, Hampton Inn, Pensacola, FL, January 21-24, 1999.

"Local Economic Development Initiatives and Public Hostility Toward Government: Research Issues and Practical Considerations." Paper presented at the 1997 Southeastern Conference on Public Administration, Holiday Inn Select, Knoxville, Tenn 25-28, 1997.

"Reengineering Government: Truth or Consequences." Paper presented at the Annual Urban Affairs Association Meeting, Toronto, Canada, April 11-15, 1997.

"Linking Strategic Planning to Economic Development: Thriving on Chaos in Non-Traditional Ways." Paper presented at the Southeast Conference on Public Administration, Miami, Florida, October 3-5, 1996, Hyatt Regency Miami.

"The Impact of Economic Development Strategies Among Large U.S. Counties." Paper presented at the 1994 Annual Meeting of the American Political Science Association, September 1-4, New York City.

"The 'RE-ing' of Government: Understanding and Shaping Change" (with Herbert A. Marlowe, Ronald Nyhan, and Lawrence W. Arrington). Paper presented at the Sixth National Public Sector Productivity Improvement Conference, Scottsdale, Arizona, September 10, 1993.

"Disparity Studies on Minority Contracting: A Guide for Local Government Officials." Paper presented at the 1993 Annual Florida County Association Meeting, Peabody Hotel, Orlando, Florida, June 9-11, 1993.

"Minority Business Success in Local Government Contracting: Implications for Local Governments in the Post-**Crosby** Era" (with Maurice Y. Mongkuo). Paper presented at the Annual Southwest Political Science Association, Baton Rouge, LA, March 18-21, 1993.

"The Future of Municipal Finance in an Era of Fiscal Austerity and Economic Globalization," Presented at the 53rd National American Society for Public Administration Conference, Chicago, ILL, April 9-12, 1992.

"Assessing the Size of Unreserved Fund Balances in Florida Cities" (with M. Routh) presented at the Florida Political Science Association, Sarasota, Florida, March 28-29, 1992.

"Toward a Multi-Jurisdictional Growth Sharing Plan; The Policy Process and Role of Public Administrator" (with Jack L. Dustin), presented at the 52nd National American Society for Public Administration Conference, Washington, D.C., March 23-27, 1991.

"Tax Base Sharing Revisited: The Politics of Tax Equity," Presented at the 10th Anniversary Colloquium of the Ohio Urban University Program, Deer Creek State Park, Mount Sterling, OH, April 8-9, 1991.

"Between Citizen and City: Assessing Institutional Barriers and Opportunities to the Coprovision of Municipal Services," presented at the 20th Annual Urban Affairs Association Meeting, Charlotte, North Carolina, Marriott City Center, April 18-21, 1990.

"Administrative Challenges of Managing Economic Development in Townships: Critical Questions and Possible Options," presented at the 62nd Annual Ohio Township Association Convention, Hyatt Regency, Columbus, OH January 17-20, 1990.

"Assessing the Relationship Between Reformism and Responsiveness to Group Demands: The Opportunity Model Revisited," presented at the 18th Annual Meeting of the Urban Affairs Association, St. Louis, Missouri, March 9-12, 1988.

"Neighborhood Ecology, Urban Distress, and Homebuyer Behavior" (with Harry Margulis), presented at the Annual Meeting of the Association of American Geographers, Portland, Oregon, April 25, 1987.

"A Comparative Study of Three Models of Racial Integration in Suburban Housing: The Case of Cleveland, Ohio" (with W. D. Keating), presented at the Annual Meeting of the Urban Affairs Association, Hilton Hotel, Akron, Ohio, April 23-26, 1987.

"Assessing Neighborhood Change in a Declining City: Recent Evidence and Policy Implication" (with Harry Margulis), presented at the Annual Meeting of the Southwestern Political Science Association, Dallas, Texas, March 19-22, 1987.

"The Elimination of General Revenue Sharing: Local Government Plans for State Action and Policy Implications" (with L. G. Barnett), presented at the Annual Meeting of the Midwest Political Science Association, The Palmer House, Chicago, IL, April 9-11, 1986.

"Coping with Fiscal Stress: An Analysis of Financial Management Practices Among U.S. Cities" (with D. R. Morgan), presented at the Annual Meeting of the Midwest Political

Science Association, Chicago, IL, April 11-13, 1986.

"Dimensions of Retrenchment Strategies in Municipal Government" (with D. R. Morgan), presented at the Annual Meeting of the Southwestern Political Science Association, Shamrock Hilton Hotel, Houston, Texas, March 20-23, 1983.

"Social Class and Age: Are They Simultaneous Sources of Stratification?" presented at the Annual Meeting of the Southwestern Sociological Association, Shamrock Hilton Hotel, Texas, March 21-23, 1983.

"Cost Analysis of the Emergency Alarm Response System," presented at the Annual meeting of the Ohio Academy of Science, Administrative and Planning Division, Wooster College, Ohio, April 11-13, 1981.

## **PROFESSIONAL SERVICE ACTIVITIES**

### **Professional Offices Held and Editorial Roles**

- Member, Editorial Board, **Public Administration Quarterly**, 2000-Present.
- Symposium Editor, *Conflict Management and Resolution in Cities: Building Effective Working Relationships in Council Manager Forms of Government. State and Local Government Review*, 1999.
- Symposium Editor, *Conflict Management in Counties: Understanding How Cooperation is Fostered. Public Administration Quarterly*, 1999.
- Secretary, Suncoast Chapter of the American Society for Public Administration, 1997.
- Chair, Public Service Awards Task Force, Suncoast Chapter of the American Society for Public Administration, 1993.
- Faculty Advisor, Phi Alpha Alpha, University of South Florida, 1991-1993.
- Editorial Board. **Public Administration Times**, 1990-1991; 1991-1992.
- Secretary, American Society for Public Administration, Miami Valley Chapter, 1989-1991.
- Speakers Bureau, Miami Valley Regional Planning Commission, 1987-1990.
- Former Board Member, American Society for Public Administration, Miami Valley Chapter, 1986-1991.

### **National Association of Schools for Public Affairs and Administration (NASPAA) Site Team Participation and Referee Activity for Professional Journals**

- NASPAA Site Team Member, *MPA Program—Michigan State University*, March 2001.
- NASPAA Site Team Member, *Joint MPA Program--College of Charleston and the University of South Carolina*, April 1999.



- Manuscript Reviewer, ***State and Local Government Review***, 1994-Present.
- Manuscript Reviewer, ***Public Administration Quarterly***, 1993-Present.
- Manuscript Reviewer, ***Urban Affairs Quarterly***, 1988, 1991.
- Manuscript Reviewer, ***Research in Urban Policy***, 1987.