

Henry Smart, III

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EDUCATION

- School of Public and International Affairs, Virginia Tech, Alexandria Campus, VA May 2018
Doctor of Philosophy in Public Administration and Public Affairs
- School of Social Work, Columbia University, New York, NY May 2007
Master of Science in Social Work, Social Administration
- Department of Social Work, Morgan State University, Baltimore, MD May 2006
Bachelor of Science in Social Work, Urban Social Work

PUBLICATIONS

- Smart, H. (2018). Operationalizing a Conceptual Model of Colorism in Local Policing. Social Justice Research, <https://rdcu.be/bbOsW>
- U.S. Government Accountability Office, *National Mall: Actions Needed to Better Manage Physical Security Risks*, GAO-17-479SU (Washington, D.C.: May 22, 2017)
- Smart, H. *Evidence of One Hand Washing the Other: Disaster Declarations and Presidential Pork* (in draft)
- Cowell, M., Eckerd, A., **Smart, H.**, and C. Tacey. *Regimes at the Fringe: Governance and Development in Northern Virginia's Wine Country* (in draft)

PRESENTATIONS & CONFERENCES (abbreviated)

- Smart, H. *Introducing Colorism to Public Administration* (June 2018). Conference Paper at the 2018 Public Administration Theory Network Conference, Cleveland, OH.
- Smart, H. [*A Proof of Concept: An Agent-Based Model of Colorism within an Organizational Context*](#) (April 2018). Invited speaker at the Center for Social Complexity at George Mason University, Fairfax, VA.
- Smart, H. *An Agent-Based Model of Local Policing and Colorism: The Policy Option of Aggressive Dilution Shows Promise* (August 2017). Conference paper at the 2017 European Group for Public Administration, Milan, IT.
- Smart, H. *An Agent-Based Model of Colorism and Local Policing Revisited: Insights On How We Theorize and Manage Our Response to Skin Color Bias* (June 2017). Conference paper at the Law and Society International Conference 2017, Mexico City, MX.
- Smart, H. *An Agent-Based Model of Colorism and Local Policing: Insights On How We Theorize and Manage Our Response to Skin Color Bias* (June 2017). Conference Paper at the [Public Management Research Conference 2017](#), Washington, DC.
- Smart, H. *The Potential Use of Agent-Based Modeling to Enhance GAO Recommendations: The Case of Implicit Bias (Colorism) and Local Policing* (June 2017). Oral presentation at the U.S. Government Accountability Office, Washington, DC.

Smart, H. *An Agent-Based Model of Local Policing and Colorism: Exploring Potential Policy Responses to Skin Color Discrimination* (March 2017). Conference paper at the American Society for Public Administration's (ASPA) Annual Conference, Atlanta, GA.

Cowell, M., **Smart, H.**, Eckerd, A., and C. Tacey. *Regimes at the Fringe: Governance and Development in Northern Virginia's Wine Country* (September 2016). iPoster presentation at the 2016 American Political Science Association (APSA) Annual Meeting, Philadelphia, PA.

Smart, H. *Criminal Justice Panel* (April 2016). Discussant at the 2016 the Association for Public Policy Analysis and Management (APPAM) Regional Student Conference, Arlington, VA.

Smart, H., Cowell, M., Eckerd, A. and C. Tacey. *No Wine for Me, Please: The Influence of Risk Perception on Local Policy* (March 2016). Oral presentation at Virginia Tech's 32nd Annual Graduate Student Assembly Research Symposium & Exposition, Blacksburg, VA.

Smart, H. *Money, Power, Motives: Factors that Influence Disaster Declarations* (November 2015). Conference paper at the Association for Public Policy Analysis and Management (APPAM) 2015 Fall Research Conference, Miami, FL.

Smart, H. *Utilizing Geospatial Technology to Develop Strategic Public-Private Partnerships* (April 2015). Oral presentation (panelist) at the National Forum for Black Public Administrators (NFBPA), Tampa, FL.

TEACHING

Assistant Professor, John Jay College of Criminal Justice August 2018 - Present
Course(s): Justice Planning and Policy Analysis (PAD 348)
Public Administration (PAD 700)
Policy Analysis in Criminal Justice (PAD 730)

Teaching Assistant, Virginia Tech August 2013 – May 2018
Course(s): Science & Technology Policy
Normative Foundations
Evidence for Policy Decisions
Complex Organizations
Public Policy Process
Concepts and Approaches

Course Instruction:
Exploring ePortfolio Options, 2 sessions, Virginia Tech Fall 2015 & Spring 2016
Public Policy Process, 4 sessions, Virginia Tech Spring 2018

RESEARCH EXPERIENCE

Graduate Student, Virginia Tech, Alexandria, VA August 2013 – May 2018
Advisors: Drs. Adam Eckerd and Joe Rees
Projects: Presidential pork and disaster declarations. State and local policy agreement.
Proficiencies: Mixed methods, Atlas.ti, interviewing, project design, cleaning data, NetLogo

Research Assistant, Virginia Tech, Alexandria, VA August 2013 – May 2018
Advisors: Drs. Patrick Roberts, Adrienne Edisis
Project: Reaccreditation/self-study of MPA program. Survey of MPA programs.
Proficiencies: Quantitative and qualitative analysis, survey design, ArcGIS, STATA, Tableau

- Summer Analyst/Intern**, U.S. Government Accountability Office, Washington, DC May - August 2016
Supervisor: Wesley Johnson
 Project: Analysis of physical security of federal buildings located on the National Mall
Proficiencies: Policy review, interviewing, protocol development, writing and oral communication
- Summer Research Fellowship**, Nat. Assembly of State Art Agencies, Washington, DC June - September 2015
Supervisor: Ryan Stubbs
 Project: The influence of state leadership composition on budgets for state art agencies.
Proficiencies: Qualitative and quantitative analysis, STATA, longitudinal analysis, writing
- Membership Research Intern**, Meals on Wheels America, Alexandria, VA October - December 2014
Supervisor: Dr. Uche Akobundu
 Project: Quantitative data analysis of membership agencies and webinar training.
Proficiencies: STATA, data cleaning, MS Excel, data visualization, quantitative analysis
- Emerging Scholar**, Urban Institute, Washington, DC May - August 2014
Supervisor: Dr. Saunji Fyffe
 Project: Data analysis on the National Center for Charitable Statistics database
Proficiencies: SQL, MS PowerPoint and Excel, writing, web research
- NIMH-COR Scholar**, Morgan State University, Baltimore, MD September 2005 - May 2006
Advisor: Dr. Annette Woodroffe
 Project: Analyzed 1,216 suicide cases to identify potential risk factors for veterans.
Proficiencies: MS Access and Excel, STATA, quantitative analysis, codebooks
- Health Policy Summer Program (HPSP) Intern**, Harvard Medical School, Boston, MA June - August 2005
Advisors: Drs. David Hemenway, Deborah Azrael and Matthew Miller
 Project: Preliminary inquiry of 2001 NVISS data and selected cases of completed suicides.
Proficiencies: STATA, quantitative analysis, report writing, data mining, visual stories

SERVICE

Faculty Advisor, Student Judicial Board, 2019 - Present
 Board Member, *National Forum for Black Public Administrators*, 2015 - 2017
 Conference Planner, *Racial Equity Conference*, April 2016
 Site Selection Committee Member, *Public Administration Theory Network*, 2016 - June 2017

PROFESSIONAL MEMBERSHIPS

American Society for Public Administration
 Association for Public Policy and Management
 Public Management Research Association
 William Averette Anderson Fund, BAF Fellow

HONORS

<i>Larry Terry Paper Award</i> , Virginia Tech, Blacksburg, VA	2017
<i>Pi Alpha Alpha Honor Society for Public Affairs and Administration</i> , Washington, DC	2015