

BENEFIT SUMMARY Full-Time White Collar Classified Purchasing Agent & Assistant Agent Titles

BENEFIT	DESCRIPTION
Health Insurance	Health insurance benefits are provided through the City of New York. Visit https://www1.nyc.gov/site/olr/health/summaryofplans/health-full-spd-page.page to see the health plan options, full Summary Plan Description and rates. For those in a probable permanent or permanent status, health insurance benefits are effective on the date of hire as long as documentation is submitted within the first 31 days. For those in a provisional and/or temporary status, health insurance benefits are effective on the 91 st day from your date of hire if documentation is submitted within that timeframe.
Welfare Fund	Service Employee International Union (SEIU), Local 300 may provide welfare fund benefits to you. https://www.seiumb.com Please contact SEIU directly for Welfare Fund Benefits available to you: SEIU Member Benefits 900 Clopper Road, Ste. 300 Gaithersburg, MD 20878-1356 1-844-836-7348 Ask-us@seiumb.com
Mandatory Retirement Plan	Probable permanent and permanent employees are required to join a pension plan, while provisional and temporary employees have the option to join the New York City Employees' Retirement System (NYCERS). Vesting is provided after 5 years of Credited Service. *Go to www.nycers.org for detailed information on NYCERS. *Eligibility for Retiree Health Benefits requires 5 years of credited service if you were an employee of the City on or before December 27, 2001; 10 years of credited service if you were an employee of the City after December 27, 2001; 15 years of credited service if you were appointed on or after April 28, 2010.
Voluntary Retirement Tax-Deferred Annuity (TDA) 403(b) Plans	Voluntary plans provided by TIAA-CREF Group Supplemental Retirement Annuity (GSRA). Visit https://www.tiaa.org/public/land/cunysystem for additional details. <i>*TIAA also offers a ROTH Account.</i>
NY State Deferred Compensation 457 Plan	The NYSDCP 457 Plan is a voluntary, supplemental retirement savings plan offered by New York State. Pre- and post-tax options are available. Additional information can be found at https://www.nysdcp.com/iApp/tcm/nysdcp/about/index.jsp
Flexible Spending (FSA) Program	Employees eligible for Health Insurance Benefits may also be eligible for the Dependent Care Assistance Program (DeCAP), Health Care Flexible Spending Accounts Program (HCFSA), Medical Spending Conversion (MSC) Buy-Out Waiver Program, and Medical Spending Conversion (MSC) Premium Conversion Program. Enrollment for probable permanent and permanent employees must be completed within 31 days of hire and within 90 days for provisional and temporary employees. Detailed information and enrollment forms can be found at www.nyc.gov/fsa

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Tuition Fee Waiver	<p>Employees are eligible to receive a tuition waiver for their own study at a CUNY school subject to certain limitations based on years of service, position and course. Additional details can be found at https://www.cuny.edu/about/administration/offices/hr/benefits/tuition-waiver/</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="border-bottom: 1px solid black; width: 50%;"><u>Service Requirement</u></td> <td style="border-bottom: 1px solid black; width: 50%;"><u>Course Type & Credit Limit</u></td> </tr> <tr> <td style="text-align: center;">1-year</td> <td style="text-align: center;">Undergraduate - no limit, Graduate - 3 credits</td> </tr> </table> <p>Employees are eligible to waive tuition during Summer Session for Undergraduate courses only.</p>	<u>Service Requirement</u>	<u>Course Type & Credit Limit</u>	1-year	Undergraduate - no limit, Graduate - 3 credits
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1-year	Undergraduate - no limit, Graduate - 3 credits				
Voluntary	<ul style="list-style-type: none"> CCA-CUNY Work/Life Program (Employee Assistance Program)-Visit www.myccaonline.com Company Code: CUNY New York's 529 College Savings Program – Visit https://www.nysaves.org/content/home.html for more information Transit Benefit Program- Edenred- Visit www.commuterbenefits.com McGraw Hill Federal Credit Union-savings, checking and other account and financial services Municipal Credit Union-savings, checking and other account and financial services Voluntary Insurance Program-for DC 37 titles only. Call 1-800-347-6071 for additional details CUNY eMall: Pay less & save more on everything from Clothing, Entertainment, Computers, Office Supplies, Communications & much more. Log in with your CUNY First credentials at https://offers.cuny.edu/ 				
Time and Leave	<p>Time and Leave Full-Time White Collar Classified Titles: https://www.cuny.edu/wp-content/uploads/sites/4/media-assets/TLS-Full-Time-Classified-Employees-White-Collar.pdf</p>				