

BENEFIT SUMMARY Part-Time White Collar Classified Titles

BENEFIT	DESCRIPTION
Health Insurance	<p>Health insurance benefits are provided through the City of New York. Visit https://www1.nyc.gov/site/olr/health/summaryofplans/health-full-spd-page.page to see the health plan options, full Summary Plan Description and rates. Part time employees with a six (6) month appointment and regularly working 20 or more hours per week are eligible for health benefits. Benefits are effective on the 91st date of appointment as long as documentation is submitted within that time period.</p>
Welfare Fund	<p>Part-time White Collar Classified Titles must be regularly scheduled for 17.5 or more hours per week to be eligible for Welfare Fund benefits.</p> <p>See www.dc37.net for more information on the Welfare Fund benefits. Visit www.dc37.net for more information. Some benefits include:</p> <ul style="list-style-type: none"> • Dental Insurance- Delta Dental • Vision –contact DC 37 for an Optical Voucher • Prescription Drugs – Optum RX • Tuition Reimbursement - \$800 per employee per calendar year provided by DC 37 <p>Please contact the appropriate Welfare Fund for your title to find out more about your Welfare Fund benefits. https://www.cuny.edu/about/administration/offices/labor-relations/orgs/</p>
Retirement Plan	<p>Employees have the option to join the New York City Employees’ Retirement System (NYCERS). Vesting is provided after 5 years of Credited Service. * Go to www.nycers.org for detailed information.</p> <p>*Eligibility for Retiree Health Benefits requires 5 years of credited service if you were an employee of the City on or before December 27, 2001; 10 years of credited service if you were an employee of the City after December 27, 2001; 15 years of credited service if you were appointed on or after April 28, 2010.</p>
Voluntary Retirement Tax-Deferred Annuity (TDA) 403(b) Plans	<p>Voluntary plans provided by TIAA-CREF Group Supplemental Retirement Annuity (GSRA). Visit https://www.tiaa.org/public/land/cunysystem for additional details.</p> <p><i>*TIAA also offers a ROTH Account.</i></p>
NY State Deferred Compensation 457 Plan	<p>The NYSDCP 457 Plan is a voluntary, supplemental retirement savings plan offered by New York State. Pre and post-tax options are available. Additional information can be found at https://www.nysdcp.com/iApp/tcm/nysdcp/about/index.jsp</p>
Flexible Spending (FSA) Program	<p>Employees eligible for Health Insurance Benefits may also be eligible for the Dependent Care Assistance Program (DeCAP), Health Care Flexible Spending Accounts Program (HCFSA), Medical Spending Conversion (MSC) Buy-Out Waiver Program, and Medical Spending Conversion (MSC) Premium Conversion Program. Enrollment must be completed within 90 days of the date of hire. Detailed information and enrollment forms can be found at www.nyc.gov/fsa</p>

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Voluntary Benefits	<ul style="list-style-type: none">• Personal Service Unit-for DC 37 titles only. Visit https://www.dc37.net/benefits/health/personal for additional details.• CCA-CUNY Work/Life Program (Employee Assistance Program)-Visit www.myccaonline.com Company Code: CUNY• New York’s 529 College Savings Program – Visit https://www.nysaves.org/content/home.html for more information• Transit Benefit Program- Edenred- Visit www.commuterbenefits.com• McGraw Hill Federal Credit Union-savings, checking and other account and financial services• Municipal Credit Union-savings, checking and other account and financial services• Voluntary Insurance Program-for DC 37 titles only. Call 1-800-347-6071 for additional details <p>CUNY eMall: Pay less & save more on everything from Clothing, Entertainment, Computers, Office Supplies, Communications & much more. Log in with your CUNY First credentials at https://offers.cuny.edu/</p>
Time and Leave	<p>Time and Leave for DC 37 Hourly Classified Employees: https://www.cuny.edu/wp-content/uploads/sites/4/page-assets/about/administration/offices/hr/benefits/TLSHourlyClassifiedEmployees05022014.pdf</p>