



*Karol Mason
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Re: Bias-Related Incidents

To the John Jay community:

It's come to my attention that graffiti with racist messages has been found in various parts of our campus.

I want to strongly state that John Jay thrives because of its diversity. We are committed to being a safe space for people of all backgrounds, free of prejudice, discrimination or marginalization and will not tolerate racist vandalism.

Our community is a public space, with many visitors, and these acts may have been committed by anyone in our building. Our Office of Public Safety is actively investigating these incidents, and we will take appropriate and immediate action.

Students that are affected by these acts should seek support available through the Counseling Department of Students Affairs, 212-237-8111, L.67NB.

Employees can contact the Office of Human Resources, 212-237-8514, to provide information about confidential counseling resources.

To report incidents that require investigation, complaints of discrimination or if you have experienced or witnessed bias-related incidents, contact Silvia Montalban, Chief Diversity Officer, 646-557-4409, smontalban@jjay.cuny.edu. [For more information, review our policies on bias-related incidents.](#)

As a community, we are committed to ensuring that every member of our College feels welcome and engaged in our justice-centered mission.

Thank you,

Karol V. Mason

President

