ANNUAL Health Benefits Transfer Period/Open Enrollment is 11/01/2024 - 11/30/2024 - To go into effect on <u>JANUARY 1, 2025</u>. Flexible Spending Account Program (FSA) ends on 11/08/2024 - To go into effect on JANUARY 1, 2025.

## November

Annual Benefits Transfer Period/Open Enrollment Begins. <b>Changes are</b> <b>effective on January 1, 2025.</b>			
Election Day observed on 11/05/2024 only for some titles. Check the <b>Holiday</b> <b>Schedule</b> for your title.			
Flexible Spending Account Program (FSA) Ends – <b>Changes are effective on January 1, 2025.</b>			
Veteran's Day observed on 11/11/2024 only for some titles. Check the <b>Holiday Schedule</b> for your title.			
Pay Day			
Deadline to apply for Phased Retirement. *TIAA Members 65 and over ONLY			
Pay Day			
Thanksgiving Day – Office Closed			
Day After Thanksgiving – Office Closed			
Annual Benefits Transfer Period/ Open Enrollment Ends. <b>Changes are</b> <b>effective on January 1, 2025.</b>			

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					Benefits Transfer Period/ Open Enrollment Begins HR Virtual Office Hours 11am-1pm	2
3	4	<b>5</b>	6	7	8	9
		Election Day  TIAA One- on-One Sessions 10am-5pm	MCU Banking on Campus 11am-3pm  Benefits Refresher Instructional 12:30pm	CCA Presents: The Sandwich Generation 11am	Flexible Spending Account (FSA) Ends  HR Virtual Office Hours 11am-1pm	
10	11 Veteran's Day	12	13	14	Deadline to apply for Phased Retirement	16
				Pay Day	HR Virtual Office Hours 11am-1pm	
17	18	19	20	21	HR Virtual Office Hours 11am-1pm	23
24	25	26	<b>2</b> 7	28	29	30
		College Assistant		Office	Office	Benefits Transfer
		Orientation 11am	Pay Day	Closed	Closed	Period/ Open Enrollment Ends

2024