Clinical Psychology at John Jay College Student Handbook 2025 – 2026





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Introduction, Mission, and Background

The purpose of this handbook is to serve as a reference guide for students in the Clinical Psychology Training Program at John Jay College (herein after referred to as the "Program") physically located at John Jay College and administered within the Doctoral Program in Psychology of The City University of New York (CUNY).

In addition to this handbook, students are expected to read and be familiar with the following:

1) The Graduate Center's Student Handbook, available at https://www.gc.cuny.edu/student-handbook and the APA Ethical Principles of Psychologists and Code of Conduct, available at http://www.apa.org/ethics/code/

Mission Statement

The "Clinical Psychology Program at John Jay College at the City University of New York (CUNY) provides thorough training in clinical psychology and endorses a scientist practitioner model focused on two interrelated core principles: (a) the acquisition of knowledge, skills, and experience of scientific psychology; and (b) competency-based training in the practice of professional psychology. Further, the Program focuses on the integration of scientific psychology and professional psychology practice, by focusing on both research-informed practice and practice-informed research. The Program is committed to a rigorous curriculum of broad and general training in the practice of psychological assessment, intervention, and research. Consistent with the CUNY Graduate Center's goal of "preparing students to be scholars, teachers, experts and leaders," The Program's goal is to prepare students to be highly qualified professional clinical psychologists, ready for successful careers in academic clinical research, clinical practice in the public interest, and/or academia. Further, consistent with the John Jay College of Criminal Justice mission of "educating for justice," core clinical psychology training is followed by additional education in forensic psychology (including social justice), designed to enhance student training and prepare them for careers in which clinical psychology interfaces with the criminal justice system and/or addresses social justice issues. Accordingly, the program is a general clinical psychology training program with a forensic concentration.

Program Overview

The Program is designed to: (1) provide the basic education required to function as a professional psychologist; (2) fulfill the New York State requirements for licensure; and (3) meet the standards established for programs accredited by the American Psychological Association (APA).

The Program is designed to be completed in five to six years. All requirements *must* be met within eight years of matriculation (see Time Limit for the Degree below). It is very important that students remain mindful of these time limits as they plan their courses, research, and clinical training schedules.

The program accepts students with aspirations and goals consistent with the Program Mission. Thus, students may seek to become academics, researchers in a variety of non-academic settings,

or practitioners in a variety of settings. Students may also become advocates for historically marginalized communities and policy change. Students consult frequently with their mentors, the Director of Clinical Training (DCT), and the Director of Practicum Training (DPT) to tailor course electives, practicum experiences, and research opportunities towards their specific goals. The faculty construes the field of clinical psychology quite broadly, and the expectation is that graduates of the program may have quite distinct areas of emphasis within the broader field of clinical psychology, and especially forensic psychology.

Accreditation Status

The program is fully accredited by the American Psychological Association, and recently underwent a re-accreditation review and site visit in February 2025 (with a decision of reaccreditation for 10 years made in August 2025). Questions about accreditation should be directed to:

The Office of Program Consultation and Accreditation American Psychological Association 750 1st Street, NE Washington, DC 20002

Phone: 202-336-5957 Email: apaaccred@apa.org

Website: www.apa.org/ed/accreditation

Organizational Structure

The Program is supported collaboratively by The City University of New York (CUNY) Graduate Center and John Jay College. The degree conferred upon graduation is granted by the Graduate Center at CUNY. The Program is administered by the Director of Clinical Training (DCT), Dr. Philip Yanos, who reports to the Executive Officer of Psychology at the GC, Dr. Patricia Brooks, as well as to the Provost of John Jay College, Dr. Allison Pease (and her successor, as appropriate), and works in collaboration with the interim Director of Practicum Training (DPT), Dr. Emily Haney-Caron (while Dr. Veronica Johnson is on sabbatical). The DCT is responsible for Program development and evaluation, course planning and staffing, managing the budget and all endowments for the program, maintaining relationships and quality of practicum placements, and, most importantly, for admitting high quality candidates and for ensuring and monitoring student progress in collaboration with the Core Clinical Faculty. The DPT assists the DCT and provides specific oversight of the practicum training experiences.

Under the direction of the DCT, the Office is staffed by an Academic Program Specialist (Shakiera Duren) who reports to the DCT and director of the Psychology and Law Ph.D. program, Dr. Margaret Kovera. The Academic Program Specialist is responsible for maintaining all forms, papers, student records, and files and transmitting required documents to the Graduate Center.

General Program and Curriculum Requirements

The following are the formal requirements of the Clinical Psychology Training Program.

Curriculum

The curriculum prepares students broadly in clinical psychology and additionally includes emphasis in psychology and the law. The curriculum emphasizes: general clinical assessment, general clinical intervention, and evidence-based practice, within a scientist-practitioner framework wherein both research and practice are emphasized. In addition to general psychological training and specialization in clinical psychology, as students advance, training also includes a specific focus on psychology as applied to the law and legal settings. Many courses also teach about psychological and forensic issues through an advocacy lens with special emphasis on historically marginalized communities.

The curriculum is designed to be sequential, cumulative, and graded in complexity (i.e., covering more general and foundational bases before moving to more specialized materials/competencies). The curriculum works in concert with practicum placements to provide students a combination of didactic and practical experiences designed to ensure competencies in a variety of domains. The curriculum includes a set of general core requirements and a set of requirements for the forensic concentration. There are several streams or progressions of courses designed to scaffold learning. These are keyed to our training goals and objectives and are described below.

Courses meet in person, except in circumstances requiring a reduction in the density of in-person classes (such as those that might be required due to the COVID-19 pandemic). Under such circumstances, courses can be converted to a hybrid or fully distance-mediated form, continuing to meet synchronously using distance technology (such as Zoom), in order to facilitate continued discussion and engagement. At present, courses are expected to meet in person.

Core Sequence

A series of course requirements designed to train students broadly and generally in the field of psychology, as well as to meet licensure requirements, is spaced throughout the curriculum. Early foundational courses are offered to prepare students for later advanced courses. Thus, students are required to take Psychopathology I in their first semester in order to prepare for the Assessment and Therapeutic Intervention course sequences.

The requirements in the core sequence include the following:

- 1) Psychopathology I (PSYC 75500)
- 2) Biological Basis of Behavior (PSYC 75102)*
- 3) Ethical & Legal Issues in Psychology (PSYC 83600)**
- 4) Developmental Psychology I (PSYC 72000)
- 5) Personality and Individual Differences (PSYC 74004)
- 6) Diversity Issues in Clinical Psychology (PSYC 84400)
- 7) Cognitive & Affective Aspects of Behavior (PSYC 71103)
- 8) History of Psychology (PSYC 70000)
- 9) Social Psychology (PSYC 74600)
- 10) Psychometric Methods (PSYC 76000)

^{*}Students are also required to attend a one-day, non-credit bearing course on Psychopharmacology, which is offered

bi-annually.

**It is important to note that while enrolled in Ethical & Legal Issues in Psychology, students must also complete online the New York State mandated Child Abuse and Neglect Reporting Course, to be discussed in class, as part of this course requirement.

Research Skills

The faculty strongly believes that developing proficiency in the area of research design and execution is essential. These skills build the foundation necessary for students to become leaders in scholarship, and also provide skills necessary for competent clinical practice (Presidential Task Force on Evidence-Based Practice, 2006.)

The first Doctoral Exam is designed to get students involved in the process of research early. The main objective of the First Doctoral Exam is for the student to demonstrate a depth of knowledge in the field of psychology and to demonstrate an ability to conduct scientific research. An additional objective of the First Doctoral Exam is the development of scholarly written and oral presentation skills. Students may choose one of three ways to meet this requirement (original empirical research project, oral defense of an empirical M.A. thesis completed at another institution, or a critical literature review of publishable quality). It is important to note that the First Doctoral Exam should be completed by the end of the first semester of the 2nd year, so students should begin discussing their First Doctoral Exam project with their faculty advisor early on during the program. According to Graduate Center policy, students will not be able to register for additional coursework after 45 credits if they have not yet defended the First Doctoral Exam.

Students must also meet requirements for the Second Doctoral Exam ("Second Doc"), which involves the completion of a publishable quality literature review that synthesizes areas of psychology in a new way. The literature review must be deemed publishable by the student's committee and it must be submitted for publication with the student showing an email noting that it was submitted to a journal of the student's choice (e.g., *Clinical Psychology Review*). Note that the paper does not have to be accepted for publication. This project often serves as the inspiration for the student's dissertation. Students must defend their paper to a committee of faculty who may ask students questions about the relationship of their topic to the broader field of psychology. This serves the purposes of assuring student competence in assessing research literature in the field and ensuring that students have depth and breadth of knowledge of an area of interest to them.

Note that the Second Doctoral Exam and Dissertation Proposal must be defended by end of the June <u>prior to applying</u> for internship (e.g., if a student plans to apply for internship in the fall of 2025, their Second Doctoral exam and Dissertation Proposal defense should be completed by June 30th 2025). Time extensions due to scheduling issues can be provided but only at the request of the student's primary advisor. Note that if a student is required to make changes to their Second Doctoral Exam and Dissertation Proposal, they may do so as long as they are approved prior to applying for internship (thus, if a student unsuccessfully defends in June, they may schedule a new defense in the following September and still be able to apply for internship if their defense is successful).

The courses in the research sequence are:

- 1) Statistical Methods in Psychology I (PSYC 70500)
- 2) Research Methods & Design I (PSYC 70310)*
- 3) Statistical Methods in Psychology II (PSYC 70600)
- 4) Research Methods & Design II (PSYC 70320)
- 5) Psychometric Methods (PSYC 76000)

Assessment Skills

The progression of courses that follows has been designed to ensure competence in clinical assessment.

In the first year, students enroll in Assessment I and Assessment II. Following Assessment I and II, students enroll in Psychometric Methods, where they are required to evaluate specific properties of assessment instruments (e.g., reliability, validity, specificity).

The last course in this sequence, Forensic Interviewing and Evaluation, covers specialized assessment instruments useful in forensic settings (e.g., tests for competence, malingering, etc.)

The courses in the assessment sequence are:

- 1) Assessment I: Intellectual & Cognitive Functioning (PSYC 82700)
- 2) Assessment II: Personality Functioning (PSYC 82800)
- 3) Psychometric Methods (PSYC 76000)
- 4) Forensic Interviewing & Evaluation (PSYC 83300)

Psychotherapy Skills

A strong belief shared by the faculty is that broad-based general clinical training should precede specific forensic specialization courses. Additionally, in order to maximize learning in practicum experiences, it is important for students to begin clinical training in their first year. Therefore, students enroll in Therapeutic Interventions I - Introduction to Psychotherapy in spring of their first year; this course covers basics of various psychotherapeutic approaches and efficacy and effectiveness data supporting those approaches. In this course, students learn treatment outcome design and methodologies in order to be able to assess various therapeutic approaches.

Students also participate in the "First-Year Clinical Experience," a term used to refer to the collective structured clinical activities that occur during the first year. This experience consists of clinical work at the John Jay College Counseling Services and Wellness Center for 2.5 hours per week for the entire academic year along with weekly didactic training and group supervision. These training experiences help to set the tone for the First-Year Clinical Experience's focus on professional ethics and sensitivity to cultural diversity. Students complete an initial orientation to Counseling Center procedures. After orientation, students are assigned to practice conducting intake interviews with Counseling Center staff, and thereafter are assigned to conduct weekly intake interviews. In the spring semester, students are assigned at least 1 short-term (6-12 week) therapy case at the Counseling Center. First-year students meet for two hours each week with the Counseling Center staff and other externs for weekly didactics, and they meet with the DCT and/or the DPT for group supervision for 1.5 hours per week. Weekly supervision focuses on the

^{*}All students are required to complete CITI Research Training online as part of this course.

processes of conducting an initial therapeutic assessment, principles of establishing therapeutic rapport, "common factors" of psychotherapy success, psychotherapy process, ethical issues, suicide and homicide risk assessment, psychological assessment, countertransference, and addressing diversity issues in clinical practice. The First-Year Clinical Experience helps students prepare for subsequent clinical experiences (off-campus externships) and provides meaningful synergy with their first-year coursework in psychopathology, cognitive and personality assessment, and therapeutic interventions. Hence, the clinical experiences that students receive in the First-Year Clinical Experience are sequential, cumulative, and graded in complexity.

In fall of year two, students enroll in Therapeutic Interventions II - Empirically Supported Treatments. This is a pragmatic course, primarily CBT-focused, in which students learn case conceptualization and basic therapy techniques (e.g., rapport building, structuring therapy sessions). In this course, students also practice techniques commonly found in evidence-based treatments (e.g., motivational strategies, cognitive restructuring, formal and informal exposure, skills training, contingency management). During this time, students are also engaged in their first practicum placement, and enroll in Clinical Practicum I, a course that involves secondary supervision of their clinical work by John Jay faculty. The course is taken by all students in the cohort and is designed to maximize the synthesis between course materials and experiential learning.

The third course in the intervention sequence is one required Advanced Therapy Elective. This requirement may be fulfilled by taking courses—Dialectical Behavior Therapy, Evidence-Based Treatment of Adults with Severe Mental Illness, Evidence-Based Psychodynamic Treatment—or, with the permission of the DCT, by enrolling in an advanced therapy elective that may be offered on a particular therapeutic intervention. The faculty believes that, in order to develop competence in evidence-based interventions, learning must go significantly beyond survey-type courses. The goal of this third therapy requirement is for students to learn and practice an Empirically Supported Treatment to the level of basic competence and to be familiar with and aspire to the level of adherence in the treatment.

While the last psychotherapy course is taken, students are placed in their second, and usually third, practicum placements, and are enrolled in Clinical Practicum II. This course entails supervision of cases by John Jay clinical faculty with expertise relevant to their placement. This supervision may be individual or in small groups.

The courses in the psychotherapy sequence are as follows:

- 1) Therapeutic Interventions I Introduction to Psychotherapy (PSYC 83900)
- 2) Clinical Practicum I (PSYC 84100)*
- 3) Therapeutic Interventions II Empirically Supported Treatments (PSYC 83902)
- 4) Clinical Practicum II (PSYC 84200)**
- 5) Advanced Therapy Elective I (e.g., PSYC 82909 Evidence-Based Treatment of Adults with Severe Mental Illness, PSYC 80103 Dialectical Behavior Therapy, PSYC 8500-01 Evidence-Based Psychodynamic Treatment)

^{*}Note: This course is taken twice for credit, in the Fall and Spring of second year, and may be taken for 1 credit.

^{**}Note: This course is taken four times for credit, in the Fall and Spring of third and fourth years, and may be taken for 1 credit. Students who take an externship in their fifth year, instead of going on Internship, can take this course again for

credit. They are not required to participate in Clinical Practicum II for credit, but they are required to meet with a clinical faculty member for secondary supervision.

***Note: The DBT course requires the completion of an online DBT skills training component through the Behavioral Tech website. The cost of this online component is \$199.

Forensic Concentration Requirements

When students have developed a sound understanding of the field of psychology, as well as basic competencies in clinical psychology, they begin coursework emphasizing psychology and law. The first course in the sequence ("Law of Forensic Psychology"), provides students with an overview of the criminal and civil legal systems as well as mental health case law and related issues; it is taken first, as this course provides the framework for all other forensic concentration courses. The second course in the sequence (Introduction to Forensic Psychology) focuses on issues relevant to the forensic practitioner and equips students with an understanding of the basics of forensic practice. The third course, Forensic Interviewing and Evaluation, focuses on specific interviewing and assessment procedures relevant to the practice of forensic psychology (e.g., competence; risk assessment) including training in assessment tools, interpretation, report writing, and expert testimony. Many students also complete one advanced practicum placement that addresses forensic issues or that takes place in a forensic setting; however, doing so is not required. Students must take the following courses in order to fulfill the forensic concentration requirements.

The courses in the forensic concentration sequence are:

- 1) Law and Forensic Psychology (PYSC 80103)
- 2) Introduction to Forensic Psychology (PSYC 80600)
- 3) Forensic Interviewing and Evaluation (PSYC 83300)

Teaching Skills

A goal of the Program is for students to develop competence in the teaching of psychology. The only formal course requirement is the Seminar and Practicum in the Teaching of Psychology Course (a 3-credit bearing, required course, PSYC 79900). In this course, students learn the basic elements of successful teaching including classroom management, dealing with problem behaviors in class, motivating unmotivated learners, creating meaningful assignments, and using writing in the curriculum. The course is taught by multiple faculty members who have been recognized for teaching excellence. The course culminates in students developing their own syllabus. In addition to the course, students gain teaching experience first by serving as a teaching assistant in a large lecture course, such as Introduction to Psychology. Students are expected to serve as "recitation" instructors for break-out sections of large lecture courses in their third or fourth years to gain additional teaching experience.

Students work with their mentors and the DCT to develop teaching portfolios consistent with their long-term goals. Because of the collaborative relationship between the doctoral program and the John Jay College Psychology Department, students are matched with courses consistent with their training goals. Students in their third year and beyond can, with the approval of the DCT, teach one course per semester as a paid Adjunct Lecturer in order to gain additional teaching experience and to build their teaching portfolios (Note that students with MA degrees may be able to teach as adjuncts earlier, provided that they have taken the Teaching of Psychology Course). Additional teaching experience is especially useful for those who want to pursue academic careers. Students must maintain satisfactory progress in all areas in order to take advantage of this opportunity and

<u>may not teach more than one course per semester</u>. All students are required to teach at least one course before graduating, and this requirement applies to all students, regardless of their funding source. However, there is flexibility in how this requirement can be completed, as it can be an inperson campus course, an online course (providing training to teach online has been completed), or a co-taught course. It may be taught in the spring, fall, summer, or winter sessions.

The course on teaching is:

1) Seminar and Practicum in the Teaching of Psychology (PSYC 79900)

Supervision and Consultation

A further goal of the Program is to prepare students for roles as supervisors and consultants. During the course of the Program, students take a required course in Supervision and Consultation (PSY 85408). In addition, consultation and supervision opportunities occur in practicum settings.

The course in supervision and consultation is:

1) Supervision and Consultation (PSYC 85408)

Electives

Students will enroll in three total elective courses, one of which may be satisfied by Advanced Therapy Elective I. The second and third electives may be satisfied by doctoral or masters (pending advisor and DCT approval) level courses covering material outside of aforementioned course requirements. They can also be satisfied via other doctoral and masters programs that are located at other CUNY campuses or at programs that are part of the Inter-University Doctoral Consortium (IUDC) of clinical psychology programs.

Clinical Psychology at John Jay College Model Curriculum (Students entering on an *odd* year)

		Fall Semester		Spring Semester
Year 1	70500	Statistical Methods in Psychology I	70600	Statistical Methods in Psychology II
	70310	Research Methods and Design I	70320	Research Design and Methods II
	82700	Assessment I (Intellectual and Cognitive Functioning)	82800	Assessment II (Personality Functioning)
	75500	Psychopathology I	83900	Therapeutic Interventions I – Introduction to Psychotherapy
	83600	Ethical & Legal Issues in Forensic Psychology	84400	Diversity Issues in Clinical Psychology
Year 2	84100	Clinical Practicum I	84100	Clinical Practicum I
	83902	Therapeutic Interventions II – Empirically Supported Treatments	80600	Introduction to Forensic Psychology
	74004	Personality and Individual Differences	74600	Social Psychology
	80103	Law and Forensic Psychology	79900	Practicum and Seminar on the Teaching of Psychology
	70000	History of Psychology	TBD	Advanced Therapy Elective I
Year 3	84200	Clinical Practicum II	84200	Clinical Practicum II
	75102	Biological Basis of Behavior	72000	Developmental Psychology I
	83300	Forensic Interviewing and Evaluation	76000	Psychometric Methods
	71003	Cognitive and Affective Aspects of Behavior	TBD	Free Elective
Year 4	84200	Clinical Practicum II	84200	Clinical Practicum II
	85408	Supervision and Consultation	TBD	Free Elective
Year 5	Internship			

^{*}Students may consult the DCT if they wish to consider an alternate 6-year model.

Clinical Psychology at John Jay College Model Curriculum (Students entering on an *even* year)

	Fall Semester			Spring Semester	
	70500	Statistical Methods in	70600	Statistical Methods in	
		Psychology I		Psychology II	
	70310	Research Methods and Design I	70320	Research Design and Methods	
				II	
Year 1	82700	Assessment I (Intellectual and	82800	Assessment II (Personality	
1 car 1		Cognitive Functioning)		Functioning)	
	75500	Psychopathology I	83900	Therapeutic Interventions I – Introduction to Psychotherapy	
	74004	Personality and Individual Differences	74600	Social Psychology	
		Differences			
Year 2	84100	Clinical Practicum I	84100	Clinical Practicum I	
	83902	Therapeutic Interventions II –	79900	Practicum and Seminar on the	
		Empirically Supported		Teaching of Psychology	
		Treatments			
	83600	Ethical & Legal Issues in Forensic Psychology	84400	Diversity Issues in Clinical Psychology	
	71003	Cognitive and Affective	72000	Developmental Psychology I	
		Aspects of Behavior			
	75102	Biological Basis of Behavior	TBD	Advanced Therapy Elective	
T7 0	0.4000		0.4000		
Year 3	84200	Clinical Practicum II	84200	Clinical Practicum II	
	80103	Law and Forensic	80600	Introduction to Forensic	
	00103	Psychology	00000	Psychology	
	85408	Supervision and Consultation	TBD	Free Elective	
		The state of the s			
	70000	History of Psychology	TBD	Free Elective	
Year 4	84200	Clinical Practicum II	84200	Clinical Practicum II	
		Forencia Interviewing and	76000	Psychometric Methods	
	83000	Forensic Interviewing and Evaluation	/0000	1 Sycholifettic Methods	
	33000	Diamanon		<u> </u>	
Year 5	ar 5 Internship				
	*Students may consult the DCT if they wish to consider an alternate 6-year model				

^{*}Students may consult the DCT if they wish to consider an alternate 6-year model.

Transfer Credits

Students who have taken courses beyond the undergraduate level at an accredited institution (e.g., Middle States Accreditation) may request to have no more than 15 credits (i.e., the equivalent of 5 courses) transferred. The transfer of credits will be considered on an individual basis by examining in detail the course syllabi and other materials for each course for which a transfer of credits is being requested. It is the determination of the DCT whether courses are eligible for transfer. The only courses which are eligible for transfer are those in which students have received a grade of B or higher (i.e., courses taken as pass/fail or credit/no credit are not eligible for transfer). The final 30 credits for the Ph.D. degree must be taken at CUNY. In order to get a course transferred, the student must present the DCT with transcripts showing the course grade and the course syllabus so it can be determined if the course is of the same rigor as courses in the program. The DCT will send the syllabus to a faculty member in the program who is an expert in the topic of the course the student wants transferred. If the faculty expert agrees that the course is appropriate, then the student will be allowed to transfer the course.

In general, the courses that are eligible for consideration to be transferred are courses that are equivalent to:

- 1) Research Methods and Design I
- 2) Statistical Methods in Psychology I
- 3) History of Psychology
- 4) Practicum and Seminar on the Teaching of Psychology
- 5) Personality and Individual Differences
- 6) Developmental Psychology
- 7) Social Psychology
- 8) Cognitive and Affective Aspects of Behavior
- 9) Biological Basis of Behavior

The program will make exceptions on a case-by-case basis for other courses. Note, however, that credit for clinical courses cannot be transferred into the program. After transfer credits are approved by the DCT, students must complete and submit this form to the GC Registrar:

https://www.gc.cuny.edu/sites/default/files/2023-

07/Transfer%20Credit%20Recommendation%20Form_PSYC.pdf

Enrolling in Courses at Other Universities: The IUDC

The Graduate Center is a member of the Inter-University Doctoral Consortium (IUDC), which provides for cross-registration among member institutions. Matriculated Graduate Center doctoral students may cross-register for doctoral study in the graduate schools of arts and sciences of the following institutions: Columbia University (including Teachers College), Fordham University, The New School University, New York University (including Steinhardt School of Education), Princeton University, Rutgers-New Brunswick (State University of New Jersey), and Stony Brook (State University of New York). The general terms for participating in the inter-university cross-registration project are as follows:

1) A student must be matriculated full- or part-time in a doctoral (not master's) program at

one of the participating institutions.

- A student must have completed at least two semesters of graduate study at the home institution and, as a Graduate Center student, be between the second and sixth year of enrollment.
- 3) The courses available for cross-registration should not normally be available at the home institution. Required courses can be taken, but only in the rare circumstance that the course is not offered at the home institution.
- 4) Participation in cross-registration is subject to approval by the deans of the home and host institutions.

Taking courses through the IUDC or through the Master's program at John Jay College requires permission from the DCT and requires that the student coordinate with a variety of offices (including the Offices of the Registrar at both the host institution and the Graduate Center).

Importantly, when students take courses via the IUDC they must obtain a copy of the most recent syllabus for the course they are proposing to take. The DCT and faculty members who are experts in the subject then review the syllabus. The student will be permitted to take the course, whether it is a required course or an elective course, only after the syllabus has been determined to meet the Program's requirements for the substituted course.

Please note that only courses taken at universities in the consortium and during the school year are covered under students' financial aid awards. In other words, students who elect to take courses during the summer or at institutions outside of the consortium are responsible for paying their own tuition (i.e., tuition for summer courses is not covered by students' financial aid awards nor in exchange for students' provision of teaching services to John Jay College). Information about the Inter-University Consortium is available on the Graduate Center website: https://www.gc.cuny.edu/academics/programs/interuniversity-doctoral-consortium

Research Requirements

Learning to conduct research in psychology is a crucial component in the education of students in the Program. Research competence is achieved through a variety of means, and students are expected to avail themselves of the opportunities the Program offers to acquire the knowledge and skills required for such competence. Although the focus of the research requirement is the First Doctoral Exam and Dissertation Research, students should be aware that there are a multitude of other ways in which the Program strives to educate students in this area, including conferences, brown bag seminars, colloquia, and open First Doctoral Exam presentations and dissertation defenses. Students are required to attend these in order to broaden their base of knowledge.

The Program requires every doctoral student to demonstrate competence in research. The curriculum provides courses that include the technical research skills necessary to become independent investigators (see the Research progression described above).

Optional (Encouraged) Research Writing Accountability Group

Beginning in the Fall of 2025, the program will offer students the opportunity to participate in a weekly 2 hour research writing accountability group to support their completion of required research benchmarks (first doctoral exam, second doctoral exam, and dissertation) as well as other research-related writing that is not classroom related. Groups will be attended by other students as well as at least one faculty member, and will provide the opportunity to spend time focusing on stated writing goals in the presence of others working on similar tasks. Students will be able to attend in person or virtually. Attendance by first and second year students will be strongly encouraged.

First-Year Clinical Experience (Pre-Practicum Experience)

Students engage in clinical work during their first year in the program in what is called the first-year clinical or pre-practicum experience. This experience also prepares them to engage in more complex clinical experiences in externships beginning in year two of the program. First-year students work 2.5 hours per week doing clinical work in the John Jay College Counseling Services and Wellness Center. They conduct intake interviews throughout the academic year, and in the second semester, see one client for psychotherapy. They also attend a weekly didactic seminar presented by the Counseling Center staff. Other doctoral programs in the New York City area send their doctoral students to the John Jay College Counseling Center for externships. These students also participate in the weekly didactic seminar. In addition, first-year students attend a 1.5 hour weekly clinical supervision group run by the DCT and/or DPT, who provide the primary clinical supervision to the first-year students. Students will also conduct cognitive and personality assessments in the Counseling Center. The first-year clinical experience is designed to be a pragmatic complement to the first-year Psychopathology I and Therapeutic Interventions I and Assessment I (cognitive assessment) and Assessment II (personality assessment) courses. Students are evaluated on their development as clinicians at the end of each semester by the DCT and DPT.

Second-Year Clinical Experience Option

Students who begin the program in the fall of 2023 and beyond will have the option to engage in a second-year clinical experience at the John Jay College Wellness Center for 16 hours per week instead of applying for an externship (clinical practica). Students will gain experience in conducting psychological intakes, individual psychotherapy, and psychological assessment. The work they do in the Counseling Center will give them an opportunity to deepen their knowledge and clinical skills. Students will participate in ongoing didactics that will include separate supervision in learning differences assessment, which will build upon their testing knowledge and skills developed in the first-year testing courses. Students will take Therapeutic Interventions II in the fall of their second year, complementing the psychotherapy they will be doing in the Center. The number of psychotherapy cases and assessment batteries that they will do will be determined by the needs of the Counseling Center, but they are likely to conduct 1 intake per month, carry a caseload of 6 psychotherapy clients, and conduct at least 2 full psychological batteries per year in addition to several focal psychological assessments. Students will learn to conduct learning differences assessments in addition to providing psychodiagnostic assessments. Learning

differences are widespread with estimates of dyslexia occurring in 1 out of 5 people in the United States and in up to 50% of people who are incarcerated. Being able to conduct psychological batteries and learning differences assessments is consistent with the forensic psychology and social justice missions of the program as is conducting psychotherapy. Note that the availability of the assessment portion of this option is partially dependent on the availability of supervision from the Director of the Office of Accessibility Services, who may not always be available to provide assessment supervision.

Clinical Externships (Clinical Practica)

Students who enter the program starting in the fall of 2023 and beyond, will engage in externship training beginning in their third year of the program. They will participate in at least two externships. Practicum placements provide students with practical experience and prepare them for their internship. Students are required to procure practicum placements external to John Jay during their third and fourth years. Students may also wish to obtain externship experiences during summers.

In order to apply externship hours towards the internship application process, the DCT must approve the externship placement, and an externship supervisor's evaluation must be placed in the student's file.

Each fall, the DCT & DPT hold a meeting to update students on new placement sites, as well as to discuss current application procedures. First and second-year students are required to attend the meeting or, in unusual cases, make alternate arrangements to meet with the DPT, and all other students are encouraged to attend. Students are required to prepare a list of sites to which they plan to apply and submit it to the DPT in January. (The due date for applications can change from year-to-year, but is usually around January 20th.) Students may then meet individually with the DCT and DPT to discuss their proposed sites and their individualized training goals. The student must have the approval of the DPT and DCT to apply to and accept a placement. This ensures that students' training and supervision are of high quality and that, as a Program, we continue to maintain strong, collaborative relationships with competitive, high-quality placement sites. (Students who do not discuss their externship choices with the DPT and DCT sometimes apply to places that are a poor fit and then have difficulty obtaining an externship.)

Practicum placements in New York City are competitive, and there are uniform dates for applying, interviewing, and accepting placements. These change each year and are sent by the DPT to all students.

Note that the number of sites that students are permitted to apply to is revised annually by the New York/New Jersey Association of Directors of Training (NYNJADOT, currently nyjadot.apa.org, although new listing is pending). Rising 3rd years can apply to eight sites, rising 4th and 5th years can apply to six. Students should ask the DCT and DPT about the annual rules before applying for an externship because they are subject to change. Most sites require letters of recommendation from the student's advisor, the DCT/DPT, a clinical professor, or the student's current or former clinical supervisors. Additionally, many sites require a letter of readiness from the DCT. Some

sites require students to submit a CV, a cover letter, and a sample intake or test report (usually for advanced students). After meeting with the DCT/DPT, it is the student's responsibility to submit the sites where the student plans to apply, along with contact information for the Director, and all application requirements to the Program Office and the DCT/DPT (two to three weeks in advance of the date that the letters are needed). Students may not apply for placements prior to the application date, but are encouraged to apply as soon after that date as possible. Beginning in 2026, the NYNJADOT consortium is expected to adopt a match system, and details about the system will be added once they are available.

Once a student accepts a position, they are obligated to attend that placement (note that exceptions to this have been made recently given health concerns at some sites amid the COVID-19 pandemic). Thus, students are encouraged to have ongoing discussions with their mentor and the DPT/DCT throughout the process. The training model of the Program requires that students obtain general clinical assessment and therapy placements prior to placements offering specialized training in the student's area of interest (e.g., forensic assessment). The choice of placements should be viewed as part of an entire clinical training program; thus, students should strive for breadth of knowledge and training activities early in training, followed by more depth of knowledge and specialized experiences by the completion of their fourth academic year. It should be clear, however, that general assessment and therapy skills can be obtained in a variety of contexts. The program, therefore, allows students to attend externships that are set in a context that is interesting to the student, such as a forensic context, as long as it is clear that the clinical training is broad and general and not focused on narrow specialty skill development.

One way to evaluate practicum placements is to determine the extent to which they contribute positively to experiences considered on the APPIC internship application form. One should discuss placements in light of the quality, quantity, and modalities of supervision, the number and type of face-to-face clinical hours afforded by the placement, and the fit with the student's long term career goals (e.g., will provide experience helpful to obtain the type of internship one is seeking.)

Students must register for a Clinical Practicum course each semester that they are attending an externship placement. As part of the practicum course, all students on their first placement (second year of the program) enroll in the Clinical Practicum I course. This course involves weekly discussions and didactic materials with the entire cohort designed to enhance the first placement experience. Students in their second placement and beyond register for the Clinical Practicum II Course. This course involves meeting individually or in small groups (no more than three) with a core or associated faculty member for secondary supervision, ideally with a faculty member who has specialized expertise relevant to the student's placement. All primary supervision and official responsibility for cases is provided onsite by supervisors at the externship site. However, all cases are also supervised by the Program faculty in order to ensure that placements are of a high quality, and in order to maximize student learning, particularly around best practices and empirically supported therapeutic techniques. The supervision provided by Program Faculty is called secondary supervision. Supervisors and students are expected to meet weekly for secondary supervision throughout the Fall and Spring semesters. During Summer and Winter breaks, secondary supervision may be offered depending on the start date of the externship and the availability of the faculty supervisor. While this supervision is not required during academic breaks, students are encouraged to attend if sessions are available. Students are expected to attend all scheduled secondary supervision meetings during the academic semesters and should not miss more than three (3) meetings in a given semester, with a maximum of six across the academic year. Frequent absences from supervision may impact a student's grade in the Clinical Practicum course and may be considered in evaluating overall performance and professionalism in the Program.

Note that new APA regulations require that at least some part of the student's clinical work be directly observed by the on-site supervisor (either in person or electronically, with some visual component). Externship supervisors have been notified of this regulation, and they may conduct direct observation by observing a range of clinical interactions, including group facilitation, an intake interview, a therapy session, or an assessment meeting. Evaluation forms require that the supervisor attest to this. Direct observation is not required for secondary supervisor evaluations. Note, that supervised direct observation is also required during the First-Year Clinical Experience and is done by the DCT/DPT.

Students may not do clinical work of any sort without the approval of the DCT. All students are also required to maintain APAIT insurance (available at https://www.trustinsurance.com/Insurance-Programs/Student-Liability/Student-Liability-for-Graduate-Students) for a fee (typically \$35 per year). This also covers any approved work you do outside of externship course (e.g., summer placements). Proof of insurance must be provided to the Program administrative assistant annually in August.

To successfully complete the Clinical Practicum during each semester in which students are registered for externship, students must:

- 1) Have the placement supervisor submit the Clinical Evaluation Form. This form is available in the Program office and is also emailed to students at the end of each term.
- 2) Track externship hours in Time2Track, the gold standard platform for tracking clinical and supervision hours for students in Clinical Psychology and related doctoral programs, so that DPT/DCT have an up to date and accurate accounting of hours accrued over the course of the academic semester by the end of that semsester. Time2Track subscriptions are provided for each student upon entering the Program. We *strongly recommend* tracking hours after each day completed at externship or at the end of each week.
- 3) Receive a passing evaluation from the externship supervisor. Students who do not pass an externship placement (that is, receive an overall rating of 2 on the supervisory evaluation) will be expected to successfully complete an additional externship that includes addressing the particular competencies found to be deficient. This placement would be determined in close collaboration with the DPT/DCT and would be monitored as part of a formal remediation plan. Students receiving questionable to poor evaluations from more than one placement (for example, by repeatedly receiving problematic ratings (of 1 or 2 on 5-point scale] on supervisory evaluations), or students who fail to respond successfully to a remediation plan, may be terminated from the program.

Internships

The final clinical requirement is the completion of a one-year internship. As discussed above, in order to apply for internship, students must successfully defend their Second Doctoral Exams and their Dissertation Proposals by June 30th of the year they plan to apply (note that students are responsible for determining the availability of committee members for a potential defense date). Detailed information on available internships and application materials is available from the Association of Psychology Postdoctoral and Internship Centers (APPIC) Uniform Application (www.appic.org). The following details are specific to and required of Program students:

- 1) Prior to applying to internship sites, students must schedule an appointment with the DCT, and provide a summary of their accrued hours in various categories. Together, the entire portfolio of experiences will be examined, and the DCT will make a recommendation about whether the student is "ready to apply." It is the position of the Program that many factors enter into decisions about when to apply. For some students, it may be advisable to apply and complete their dissertation in their fifth year (often with a placement that includes more limited hours to build additional training experience). In such instances, efforts will be made to assist students with identifying funding sources (such as adjunct teaching or research assistantships) in the event that they delay applying for internship beyond the fifth year. Students are forbidden from applying for internship without the Program's approval, which is communicated to students by the DCT.
- 2) Students must submit a list of internship sites to which they anticipate applying to the DCT. The fee structure for applications is such that students are charged more as the number of sites applied to increases. (Recent classes have been applying to roughly 15 internship sites). The DCT and DPT will review this list and may suggest changes or alternatives.
- 3) In December, faculty host "mock interviews" in which students are invited to role- play an interviewee and faculty members, serving as interviewers, ask some of the typical as well as unexpected or challenging questions that students may encounter. Faculty will provide students with feedback on their answers and demeanor and will answer questions about interviewing. Students who have done mock interviews find that it helps them feel well-prepared for internship interviews, especially if interviewers ask inappropriate questions, such as whether the applicant is in their own therapy.
- 4) Throughout the process, mentors and the DCT are available to students to discuss their individual training goals, how sites fit with these goals, strategies for the APPIC Match given students' strengths and weaknesses, feedback on essays, and pragmatic issues (e.g., travel, managing practicum absences, etc.). Students are required to meet with the DCT and/or DPT at least 3 times during the internship application process: once early in the process to generate ideas about sites of potential interest and think about essays, a second time to review essay drafts and the final list of sites, and a third time prior to interviewing to role-play responses to typical interview questions.
- 5) The internship application process can be anxiety provoking. Our students have generally done very well in the APPIC Match. It is recommended that students are cautious with

regard to posting and viewing of internship application-related social networking sites. This is both a means to avoid unnecessarily increasing anxiety and to maintain appropriate professionalism. Please also practice good self-care (e.g., diet, exercise, sleep, personal therapy if needed) during this stressful and lengthy process.

Students must obtain the Association of Psychology Postdoctoral and Internship Centers (APPIC) Uniform Application from their web page at www.appic.org and complete it online. For information on obtaining a New York State license in psychology, please see Appendix 5.

Other Academic Requirements

First Doctoral Examination

The Clinical Psychology Training Program requires independent scholarly work in the form of a First Doctoral Examination. The main objective of the First Doctoral Exam is for the student to demonstrate a depth of knowledge in the field of psychology related to one focused area of psychology and to demonstrate an ability to conduct scientific research in that area. An additional objective of the First Doctoral Exam is the development of scholarly written and oral presentation skills. Please see Appendix 1 for the procedures for completing the First Doctoral Examination.

Second Doctoral Examination

The purpose of the Second Doctoral Examination is to evaluate the student's in-depth knowledge about a specific topic area in psychology. The topic area selected by the student will likely be the topic of the student's dissertation research, but it can be on any topic of the student's choosing based on individual research interests. The second doctoral examination is to be written as an indepth critical literature review akin to those found in publications, such as *Psychological Bulletin*, *Review of General Psychology*, and *Clinical Psychology Review*, among others. The second doctoral examination must be considered publishable by the student's committee, and the manuscript must be submitted for publication to a peer-reviewed journal. The student must show proof to the committee and the DCT that the manuscript has been submitted for review. The student cannot submit the manuscript to an open access journal unless the journal has been approved by the student's committee. Please see Appendix 2 for the procedures for completing the Second Doctoral Examination.

Clinical Case Study (Comprehensive Examination)

The Clinical Case Study, which serves as a Comprehensive Examination, is designed to help students to link theory, research, and clinical practice. Students have the choice to write a case study about a psychotherapy patient or testing patient with whom they have worked. Students typically select a clinical case that is the same as the one they present in their oral Clinical Case Presentation (see page 25, below), but they are free to select a different case if they want to do so. The case study will follow the format used in the journal *Clinical Case Studies* with the addition of sections on ethics and diversity. The format works well for psychotherapy cases, but must be modified for testing cases. Those modifications will be made by students and their committee

members according to the idiosyncratic nature of the case. All case studies, however, must contain the following parts: 1. Theoretical and Research Basis for Treatment/Assessment, 2. Case Introduction, 3. Presenting Complaints/Reason for Assessment Referral, 4. Patient History, 5. Assessment for Psychotherapy/Clinical Interview Results for Assessment, 6. Case Conceptualization, 7. Course of Treatment and Assessment of Progress/Testing Results, 8. Complicating Factors, 9. Access and Barriers to Care, 10. Follow-up (if it was possible to do), 11. Treatment Implications of the Case, 12. Relevant Ethical Issues, 13. Relevant Diversity Issues, 14. Treatment/Assessment Implications of the Case, 15. Recommendations to Clinicians and Students. The case study must be passed by approval of 2 members of the core or associated clinical faculty. The criteria for passing the case study is that the case study must be deemed to be of the quality that is published in the journal *Clinical Case Studies*. The student will receive a letter from the DCT indicating that the case study has been passed. The case study must be passed before the student becomes a Level III student. The Clinical Case study is evaluated by faculty evaluators using the "Clinical Case Study Evaluation Form" (see Appendix 9).

Advanced Integrative Knowledge of Basic Discipline-Specific Content Areas

In response to the APA's transition to the "Standards of Accreditation in Health Service Psychology," (http://www.apa.org/ed/accreditation/about/policies/standards-of-accreditation.pdf), students are also required to demonstrate "Advanced Integrative Knowledge of Basic Discipline-Specific Content Areas," in the defense of their second doctoral exam or clinical case study (comprehensive exam). Advanced Integrative Knowledge can be demonstrated by showing integration of at least two basic discipline-specific content areas (i.e., affective, biological, cognitive, social, or developmental aspects of behavior) in an evaluated education experience. Students' integration of these areas in the second doctoral exam or comprehensive clinical case study (comprehensive exam) is evaluated by students' respective committee members using the "Advanced Integrative Knowledge Evaluation Form" (see Appendix 8).

The Dissertation

The Doctoral Dissertation is the culmination of the student's research training in psychology. The scope of the research is more ambitious than that in the First Doctoral Examination research project, yet it should not be of such scope as to be incapable of completion in a reasonable period of time, and, in any case, within the eight-year limit set by the Graduate Center for the completion of doctoral training. Students should realistically plan for completion long before the deadline is reached. The expectation is that the idea for the research and its plan will be developed by the student, in consultation with the student's faculty advisor. Students may, but are not required to, use the research topic from their Second Doctoral Exam as a basis for the dissertation. All dissertations must be based on original research, and must clearly demonstrate the candidate's ability to work at the frontiers of the field. A dissertation project typically takes between 18 and 24 months to complete, which includes the time it takes to develop and defend the proposal and to conduct the research, write the dissertation, and defend it. Please see Appendix 4 for the procedures for completing the Dissertation.

Evaluation Procedures

A student's progress towards his or her degree is evaluated according to two sets of criteria, academic and professional performance. Academic performance relates to successful completion of formal program requirements, including, for example, coursework, comprehensive exams, and the dissertation proposal. Professional performance includes supervisor and faculty assessments of clinical competency, as well as professional demeanor and behavior observed in the Program, at placements, and at professional conferences. Students must demonstrate competence in both of these overlapping domains.

The full faculty of the Program evaluates student status and progress at the end of the spring semester of each year. In addition, first-year students are evaluated by the faculty at the conclusion of both fall and spring semesters. The purposes of these evaluations are (1) to ensure that students maintain a satisfactory level of performance and (2) to ensure that they are working toward fulfilling the requirements of the Program in a timely manner.

At the end of each academic year, all students are required to complete a Student Activity Report (SAR), which requests information about the student's research, clinical, teaching, curricula, service, and professional progress towards graduation made during the current year. The SAR must be approved by the student's faculty advisor; and both the SAR and the student's current curriculum vitae should be provided to the student's advisor prior to the faculty evaluation meeting. The SAR is also reviewed by the DCT each semester to allow adequate time for any remediation plan (see below, for further information on remediation plans) to be completed by the student before their next full faculty review to address any deficiencies noted.

Following the student evaluation meeting, a letter discussing the faculty's findings regarding each student's progress is prepared by the DCT. The letter is sent to each student and placed in the student's file. All faculty advisors are expected to meet with their students to discuss the letter and talk about any problem areas. Students who are not performing satisfactorily will be informed in writing and, if appropriate, placed on probationary status. In these cases, efforts will be made to determine the nature of the problem and to help the student improve in any deficient area. Students in these circumstances who do not improve, however, may be asked to withdraw from the program. In such cases, students may appeal the decision as detailed in the *Grievances and Appeals Procedures* section. If there is evidence that fair procedures were not followed, further appeals can be made to the Executive Officer of Psychology. Information on academic progress and appeals procedures can be found in the GC Student Handbook on pages 54 and 64 and available here: http://www.gc.cuny.edu/CUNY_GC/media/CUNY-Graduate-

Center/PDF/Publications/Student Handbook web.pdf?ext=.pdf

Remediation Plans

As stipulated in the American Psychological Association's "Implementing Regulation for the Standards of Accreditation" (https://www.apa.org/ed/accreditation/section-c-soa.pdf), programs must evaluate if minimal levels of achievement are met in particular areas of competency. Each

year, at the end of the spring semester, program faculty complete a review of student progress in a range of areas related to coursework, research, clinical work, diversity and professional ethics and consider if student progress meets acceptable levels in these areas. In the event that students do not achieve minimal levels of achievement in a given area, "Remediation Plans" are recommended assist students be able progress in the to https://www.apa.org/ed/graduate/competency-resources). Lack of achievement of minimal standards could be indicated by receiving a course grade below a B-, by maintaining an overall Grade Point Average below a B, by receiving one or more problematic ratings (of 1 or 2 on 5-point scale) on a supervisory evaluation, or based on evidence of unethical behavior (e.g., plagiarizing work in a class). Informal meetings may be held to assess the extent of remediation necessary and to gain student input and buy-in into the remediation process. Remediation plans are enacted after consultation with the student's advisor, discussion with the student, and discussions with additional faculty (selected either because they know the student well, or have a particular expertise in the area that needs to be addressed), who may be asked to serve on an ad hoc "remediation committee" to work with the student on achieving the plan. Remediation plans are individualized to address the specific needs of the student and may include a range of activities. The goal of remediation plans is to support students in their progress and training so that students can succeed in the program and their careers and be considered ready for internship.

Professional Development

The Program seeks to facilitate students' professional development. In accordance with this goal, students are provided many opportunities to participate in professional organizations, seminars and colloquia, and research collaborations at local, regional, national, and international levels. Students maintain student-affiliate memberships in professional organizations such as the American Psychological Association, the American Psychology-Law Society, and the Association for Psychological Science. The newsletters, newspapers, and journals offered by these organizations, often at reduced rates to student members, afford students the opportunity to remain abreast of current professional issues and research in the field of psychology. All students are encouraged and expected to attend and present research and educationally-related talks at the national conferences of these organizations.

Although all students are expected to present frequently at national and international conferences, they are required to present at a minimum of one such conference in order to meet the requirements for successful completion of their studies.

Professional Affiliations

Students are encouraged to join one or more professional associations and to consider attending their annual meetings. These organizations typically offer substantial discounts for student affiliates, and one of the benefits of membership is receiving research journals. Some of the associations with which the Faculty are affiliated include the American Psychological Association (https://www.apa.org), Association for Psychological Science (https://www.psychologicalscience.org), and the American Psychology-Law Society

(http://www.ap-ls.org). Students are strongly encouraged to join at least one professional organization.

Student Presentations and Publications

All students are required to conduct at least one professional presentation at a national conference (e.g., the American Psychology-Law Society annual meeting). The faculty encourages students to present their research at professional meetings and recognizes that scholarly presentations by our students reflect very well upon our Program. Students are expected to consult with their advisor prior to submitting an abstract for review by professional organizations and prior to making a presentation. Such consultation is also expected prior to submitting a manuscript for consideration for publication in a journal. Arrangements for joint authorship among faculty and students are matters for those parties involved to decide in accordance with APA ethical guidelines on this issue. However, even in cases where students are the sole authors of a presentation or publication, consultation with their advisor or DCT is required if they plan to present themselves as being affiliated with our Program.

While the review of proposals for presentations and manuscripts for publication is typically blind, students should identify themselves in cover letters as having affiliations with John Jay College and The City University of New York as either graduate students or doctoral candidates (when they have advanced to candidacy). Clinical psychology doctoral students are also part of the Graduate Center. Hence, it is necessary that students officially recognize their institutional affiliations on publications and presentations. The official institutional affiliations for manuscripts and presentations are: John Jay College of Criminal Justice of The City University of New York and the Graduate Center of the City University of New York. The official name of the doctoral program, however, is the Clinical Psychology Doctoral Program of the Graduate Center of the City University of New York at John Jay College.

It is important for students and their advisors to view progress in the Program as the consequence of a series of decisions that take into account Program requirements as well as the students' individual goals and research interests. Students should meet regularly with their advisor(s) to discuss coursework, progress in the Program, professional development, and any difficulties that may be encountered. Future plans should be reformulated to take into account changes in student objectives and any possible changes in Program requirements and practices. For questions regarding the Program, curriculum, practicum, research, or internship, the student's advisor(s) and/or the DCT should be consulted.

In addition to presenting at professional conferences, students are also required to present at one internal program "clinical case conference" prior to graduation. Case conference presentations typically last from 1 hour to 1 hour and 30 minutes. This presentation can be of a psychotherapy or assessment case, and should review the presenting problem, present the case conceptualization, and discuss the type of treatment or assessment approach chosen, as well as the course of treatment (if applicable) or assessment findings. The presentation should integrate relevant literature and also discuss issues such as the impact of cultural diversity on the case. Students typically complete case presentations in their 3rd and 4th years. Students interested in conducting a case conference presentation should consult with the DCT for more information on the appropriate structure of the

presentation (see also Appendix 7 in this handbook). Note that clinical case conference presentations should be based on clinical cases that are the same as the case presented in the Clinical Comprehensive Exam/Clinical Case Study, although students have the option to present a different case if they want to.

Attending Other Program Activities

In addition to taking classes and completing other requirements as described above, students are expected to attend regularly occurring program activities, including monthly "Brown Bags" and "Case Conference" presentations. "Brown Bag" presentations are made by either program faculty or invited outside speakers and are on topics of relevance to clinical and forensic psychology. Students are expected to attend "Brown Bag" presentations unless they have another training activity scheduled at the same time (e.g., a required day at externship or a conference presentation). "Case Conference" presentations (described above) are made by other clinical students; attending case conferences is essential as a way of supporting fellow students and has an important educational function, as it exposes students to discussions of interesting clinical issues. If a student will be absent from a "Brown Bag" or "Case Conference" presentation, they must contact the DCT in advance, and attendance at these presentations is considered in student evaluations by faculty at the end of the year.

Program Procedures and Resources

Orientation

In the week prior to the start of the fall semester, an orientation meeting is held at John Jay College for new students. At this meeting, the faculty and students are introduced to each other, the Program and its requirements are discussed, and general housekeeping procedures are explained. Additionally, the Graduate Center holds an orientation for all incoming doctoral students. This all-day event is usually held during the week before classes start and includes more general information on Graduate Center policies and procedures.

Graduate Center Student Handbook

Students are advised to consult the Graduate Center Student Handbook, which is published each year by the Graduate Center. It contains the academic calendar, tuition and fee schedules, information on the offices of CUNY, including the financial aid office, and a great deal more that is of vital importance to students.

The handbook is available at: https://www.gc.cuny.edu/student-handbook

Mentoring, Faculty Advising, and Course Planning

Each student is required to have a faculty mentor for the duration of his/her course of study. In

ongoing consultation with the student, the advisor reviews program requirements and deadlines, advises students on courses taken each semester, reviews student progress, approves registration and other forms and requests, and reviews the annual faculty reviews of student progress. In addition, the student will be incorporated into the mentor's research lab and/or another faculty member's lab (with the agreement of the mentor).

As part of the admissions process, incoming students will receive an offer of admission that includes an indication of their faculty mentor. During the first year, the mentor will be responsible for completing paperwork and evaluations on behalf of the student and to facilitate progress towards completion of the first doctoral examination. We employ a flexible match model where students are free to do research with more than one faculty member, so long as they are making satisfactory progress toward program goals. Students may also switch mentors; however, students are encouraged to do so after completion of the First Doc, except in unusual circumstances.

If a student is experiencing problems with their faculty mentor at any time, the DCT should be contacted for assistance if the student does not think they can resolve the problem on their own. If the DCT is the faculty mentor that the student is having problems with, then the student should contact the DPT or another faculty member that the student trusts in order to help resolve the mentoring problems. If either student or faculty mentor wish to have the student change mentors, either party may initiate the process for the identification of a new faculty advisor for the student. Changes in mentorship should be discussed with the DCT in advance of such changes. All parties concerned must be notified of such changes, including the Program's Administrative Assistant. Of course, if possible, the advisor/student pair should discuss their plans with each other about a change of advisor regardless of who initiates the process and before discussing it with the DCT.

Any student whose advisor leaves or who chooses to switch advisors needs to complete a *Change of Advisor Form*, available online and in the Program Office.

Financial Aid

As of fall 2017, all incoming students are guaranteed full tuition remission for 5 years. A subset of newly admitted students (between 2-3) will also receive a 5-year Graduate Center Fellowship (GCF). This award consists of a financial aid fellowship and graduate assistantship (currently totaling \$30,624 annually) in the fall and spring semesters, a tuition award, and eligibility for low-cost individual or family NYSHIP health insurance. Students who do not receive a GCF might be able to obtain financial assistance via student loans, college work-study, and/or serving as a research assistant on a grant-funded project. Students should contact the GC financial aid office for information about student loans and college work-study opportunities. Students should speak with the DCT and contact faculty members to find out if they have opportunities for paid research assistantships. The DCT will try to update students in need of funding about opportunities as they become available.

Students are required to pay nominal student fees for technology and health insurance (for those eligible for it), regardless of their financial aid package. Students will also be able to earn money as college adjunct instructors once they have taken the Teaching of Psychology course. Students are eligible to teach 2 courses per academic year, but no more than one per semester (note that this

limit does not apply to students beyond their 5th year, who may teach additional courses as a way of obtaining funding as long as they continue to make satisfactory progress on all program requirements). Accepted applicants receive a description of the support package with their offer of admission. Graduate assistant appointments are made in the spring of each year and must be accepted on a yearly basis no later than the end of July. Please retain this information, as it will be useful in your dealings with the Financial Aid Office at the GC, particularly if you are planning on obtaining student loans.

Information about financial aid can be obtained from: https://www.gc.cuny.edu/fellowships-and-financial-aid/doctoral-student-funding/current-doctoral-student-funding

GCF funding packages include a service requirement. Typically, students who have fellowships with service requirements work in the lab of their Primary Advisor in their first year and serve as teaching assistants in their second through fourth years. Note that, beginning in 2019-2020, the Graduate Center has indicated that students receiving a GCF may be asked to complete TA assignments, which last for 3 years, at a CUNY campus other than their home campus (e.g., at City College, Baruch, etc.). Students are asked to rank their preferences prior to these assignments being made. At present, fifth year students are expected to complete TA or other assignments at the discretion of the department chair at the campus that they are assigned to.

Note that students do not receive a stipend during their internship year from the school, but they do receive tuition remission for the dissertation supervision course, which they must register for, provided it is within their fifth year. Previously, John Jay College paid the tuition of students who were on internship if they were on it during their sixth year. That funding ended with the start of the 2017 academic year. According to the most recent Graduate Center tuition rates, students in their 6th year would need to pay \$2,470 per year (if a New York State resident) plus applicable graduate student fees (ranges from \$15-\$140 per semester). More information can be found here: http://www2.cuny.edu/financial-aid/tuition-and-college-costs/tuition-fees/#1452182717032-f3e8599c-3e15

Students are expected to fulfill any and all duties, as stipulated by protocol and/or their supervisor(s) relative to these service assignments. If confusion about such requirements arises (e.g., a student experiences their TA duties as excessive), they are encouraged to attempt to resolve these issues directly with involved parties. If they are unable to resolve the issues informally, students are encouraged to consult the DCT about the matter. Students can contact another trusted faculty member first, but ultimately the DCT must know if problems exist. Students, regardless of their award type, are responsible for completing any and all forms and attending all training sessions as required by the GC or John Jay College to maintain their positions. Students who are funded on a faculty member's grant do not have to fulfill TA requirements if the grant is funding their stipend. They are providing research assistance in exchange for being funded by the faculty member. Students who receive only tuition remission as their funding also do not have to fulfill TA requirements. TA duties are determined by the course instructor in consultation with the Chair of the Psychology Department at the campus to which the student is assigned (e.g., Professor Wout, for John Jay College), so the DCT should be consulted in the event that there is a disagreement about assignment or workload.

Students may contact the GC's Office of Financial Aid, located at the GC in room 7201, by phone at (212) 817-7460 or email at financialaid@gc.cuny.edu. For more information, see https://www.gc.cuny.edu/Prospective-Current-Students/Current-Students/Financial-Assistance. Students are not permitted to procure external employment during their tenure in the Program (see External Employment Policy below).

Health Services and Insurance

The GC's Student Health service provides free care to all doctoral students, which includes check-ups, health screenings, and sick visits. Short-term health and counseling services are also provided by the GC Wellness Center free of charge. Information on student health and wellness services can be found here: https://www.gc.cuny.edu/wellness-center. Students who receive a GCF are entitled to health insurance. Those who are employed as a research assistant (depending on the number of hours worked) and adjunct lecturer are also entitled to health insurance. Participants pay for the plan by having automatic bi-weekly deductions from their paychecks. For 2023, the bi-weekly premium for individual coverage is \$24.19 and \$166.55 for family coverage (which includes spouses, children and domestic partners). Students are referred to the GC website for details https://www.gc.cuny.edu/student-affairs/student-health-insurance-nyship. It is very important that students reassess their health insurance paperwork and status any time there is a change in funding. For questions, contact healthinsuranceinfo@gc.cuny.edu.

Office Space and Supplies

The Program will assign each student an individual office space. Available office space includes four large bullpen offices. Offices will have a workstation and computer for each student who is currently taking courses. Students on internship who are still working on dissertation research may obtain shared space by making a specific request, along with rationale, to the DCT. Students are expected to maintain these offices in a neat, clean, and orderly manner. Students are also expected to furnish their own office supplies such as pens, paper, staplers, etc. Departmental office supplies are not available except for program activities; phones are also to be used for program purposes only.

Communication

Students enrolled in the Program are technically students of the CUNY GC although their offices and most classes are housed at John Jay College. Students are required to hold identification cards and email accounts from both institutions. Students have access to the library and other resources of both institutions.

E-mail is the standard mode of communication between the Program, the GC, and students. Students are expected to use the e-mail facilities of the GC for all formal communications. Students are responsible for all information transmitted to them in Program Memoranda via the e-mail facilities of the GC and John Jay College. It is recommended that students retain a file of such communications in order to stay abreast of deadlines, dates of examinations, requirements, etc.

Students who prefer to rely on another e-mail address should program their GC e-mail accounts to automatically forward any messages to their preferred account.

All students automatically obtain a GC e-mail account from the GC's IT Center (HelpDesk@gc.cuny.edu). Students must inform the Program Administrative Assistant of their e-mail address. It is also best to use the GC email address for all official correspondence.

Students are provided with individual mailboxes. Student mail is distributed once each day. The Program's Administrative Assistant (Shakiera Duren) maintains a list of the addresses, e-mail addresses, and phone numbers of all students. If a student changes his or her address or phone number, the Administrative Assistant should be informed.

Identification Cards

Students are required to procure identification cards from the GC and John Jay College. Identification cards allow students to gain access to, among other things, university buildings and libraries. Identification cards are issued by the respective campus Security Offices at John Jay College and the GC. Once procured, identification cards must be validated each semester. Validation stickers may be obtained in the Bursar's Office at the GC (8107.02), and the Department of Public Safety Office at John Jay (Room L2.61).

At John Jay College, students receive student ID cards with graduate student identifiers, which permit access to the building after hours and weekends. Information about these IDs will be available within the first two weeks of each semester.

John Jay Psychology Doctoral Student Council (JJPDSC)

The interests of clinical students are represented by elected student members of the John Jay Psychology Doctoral Student Council. In conjunction with student counterparts from the Psychology and Law doctoral program, the JJPDSC prepares activities of interest to the student body including brown bag seminars, training opportunities, mentoring activities, resources related to diversity, and social activities. The Clinical Co-Chair and Clinical Deputy Co-Chair meet with the DCT and attend faculty meetings in order to represent student interests in relevant discussions, present student concerns, and report about faculty meetings to the students. The Curriculum Representative acts as a resource for all students regarding curriculum related questions and policies. The Diversity Representative works with the Diversity Committee to plan events and offer resources related to diversity issues. The Mentoring Program Officer works with incoming students in both programs to provide resources and match students with upper-level student mentors. The Social Chair organizes social gatherings for students. The JJPDSC holds student meetings throughout the year in order to facilitate discussion among students, address student concerns, and report back to students about faculty meetings. All positions are elected yearly in May.

Program Policies

Full-time Attendance

The Program is based on full-time attendance, and only students who have a full-time commitment are admitted. Students enrolled in the Program cannot be enrolled concurrently in any other academic institution nor are they permitted to maintain external employment (see following section entitled *External Employment Policy* for specifics, including rules for students who do not receive a GCF).

Registration

It is important that students register each semester within the time limit established by CUNY. Late registration is costly to the Program and the student. Students who fail to register by the final cut-off date will not be permitted to register by the registrar and will be administratively withdrawn from the program. Students would have to reapply to the program in order to resume. You must contact the DCT and Psychology EO if this happens to you and you want to continue in the program.

Registration is done online. The GC will send students an email letting them know when registration will start and end. Students should register as early as possible. If you get closed out of a required course, then you should contact the DCT immediately to get this rectified.

New York State Residency

Students are required to establish in-state residency as soon as possible, and no later than the beginning of their second year in the program. Forms and detailed instructions for establishing residency are available in the Office of the Registrar at the GC (Room 7201). Students who fail to do so by their second year will be responsible for paying the out of state portion of their tuition. International students are unable to establish in-state residency and the Program will therefore pay their full tuition amount for five years.

External Employment Policy

All students in the Program are matriculated as full-time student status, and therefore are prohibited from accepting outside employment of any kind while a student in the graduate program. Clinical experience in the form of clinical externship placements and clinical internship placements is not considered to be "employment"; thus, this type of assignment does not interfere with the Program's prohibition of external employment (as long as students are registered in the appropriate course: Clinical Practicum I or Clinical Practicum II). This is true even if the extern is paid a stipend, so long as the activity is discussed with the DCT and documented in the student's file as work towards the fulfillment of their degree.

Students who are working in a clinical externship placement cannot use the title of "psychologist." You will not be able to use the title of "psychologist" until you have attained a license to practice psychology. Furthermore, job placement in which psychological tasks are undertaken must be under the direction and supervision of a licensed psychologist, as required by the Ethical

Guidelines of the APA.

On-campus jobs, including teaching, research, or other (above the work-requirements for stipend) may be allowed at the discretion of the DCT provided the student is in good academic standing and that the appointment does not violate workloads established by the Graduate Center.

Although unusual, outside clinical positions may be approved at the discretion of the DCT, so long as the experience contributes to student training goals, clinical supervision is adequate, the student is in good academic standing, and the placement is less than 8 hours per week. When approved, such positions tend to be appropriate for more senior students (e.g., fourth year and beyond) and a letter detailing the position and supervision provided must be placed in the student's file.

If you are not receiving a GCF, then you should speak with the DCT about the quantity and quality of external employment, which will need approval by the core clinical faculty. This is to make sure that the student is not overwhelmed by work obligations. The student will ideally be able to do work that is relevant to their education and training.

Confidentiality

Students are expected to abide by the APA Ethical Principles in relation to confidentiality. The principles of confidentiality apply to the work of psychologists in clinical and consulting relationships, in department committee work, in work as a teacher or teaching assistant, and in research settings. Students should also maintain the standards of confidentiality in storing and disposing of data, in reporting research results, and in instances where students become privy to sensitive information during the course of their practicum experiences.

Students should be aware the confidentiality policies extend to the use of social media (e.g., Facebook, Instagram, LinkedIn, etc.), even when those platforms claim to be "private." Sharing confidential information about clinical issues or other professional topics on social media is not appropriate. Students should also not engage in making unprofessional statements (e.g., making derogatory statements about clients, research participants, or students) in social media forums. Actions of these types will be considered instances of unethical behavior and will be addressed by the program as deemed appropriate by faculty.

Research Policies

Specific rules and guidelines apply to both students and faculty who wish to conduct research at John Jay College. No student may conduct research without a faculty supervisor; all research projects must have a faculty member listed as an advisor. Students who wish to conduct research must first obtain approval from their faculty advisor. Students must then apply for and obtain ethics approval from John Jay College's Human Research Protection Program (HRPP), which is the college's Institutional Review Board (IRB). Ethical guidelines and information about the participant pool at John Jay College are outlined below.

Ethical Guidelines for Research

All research conducted under the auspices of the Program must conform to the guidelines of the American Psychological Association. Any study, research, or investigation utilizing data that is collected from human participants (directly or indirectly) must be documented by approval of the John Jay College Human Research Protection Program (HRPP) or the CUNY HRPP. The CUNY Human Research Protection Program (HRPP) is responsible for the protection of the rights and welfare of human subjects in research projects conducted at CUNY or by CUNY faculty, staff, students, and Research Foundation staff. The program provides oversight, administrative support, and educational training to ensure that CUNY research complies with federal and State regulations, University policy, and the highest ethical standards.

Prior to the commencement of an investigation, students are required to submit a research proposal College HRPP program via the Manager **IRB** (http://cuny.my.irbmanager.com/). Students must create a profile on the IRB Manager system by logging in and should also link their CITI Human Subjects Research certificate to their profile. For detailed information on the procedure for submitting a research proposal, including consent templates and the like, please see the **CUNY HRPP** website https://www.cuny.edu/research/research-compliance/human-research-protection-program/hrpppolicies-procedures/

If the John Jay HRPP's coordinator determines that the research is either exempt or expedited, the student is notified and research may commence. If it is determined that the research requires full review, the research is referred to the centralized CUNY HRPP for further review.

Researchers must remain aware of their project's HRPP approval expiration date. HRPP approval is generally granted for one year only and continuing review reports must be submitted prior to approval expiration. Research activities may not be performed if approval has expired. In order to continue data collection, researchers must renew HRPP approval. Once approved by the HRPP, the research to be conducted is recognized by John Jay College and subsequent steps in the research process may be followed.

Protection of Human Subjects

As stated above, in order to carry out any research (whether for a First Doctoral Exam, dissertation, funded or unfunded, and whether the data are collected at John Jay College or at another site), it is necessary to receive approval regarding the protection of human subjects.

In order to obtain approval, students must first (that is, before beginning their HRPP proposal) complete the Collaborative IRB Training Initiative (CITI) in order to obtain certification to work with human subjects. CITI may be accessed at https://www.citiprogram.org. CITI is a well-respected, web-based training product that was designed, and is updated and maintained, by a number of nationally recognized IRB professionals and is housed at the University of Miami. The CITI is designed around topic-specific modules, each followed by a short quiz. CITI certificates expire 3 years from the completion date. At that time, researchers must complete the refresher course. All students and faculty wishing to apply for IRB approval for a research project must submit a copy of their CITI certification with their proposal.

University Policies

Admission Procedures

Students are admitted into the Clinical Psychology Training Program at John Jay College based on an evaluation of their application materials as prescribed by the Graduate Center's Office of Admissions. The criteria for admission are based on Graduate Record Examination scores (verbal, quantitative, analytic, and Psychology advanced subtests), undergraduate and graduate transcripts, letters of recommendation, personal statements, and research/professional experience (note that the GRE requirement has been removed as a requirement for admission to GC psychology programs). After an initial screening of credentials, potential students are invited for interviews by the faculty and by student representatives. Following interview day, the Admissions Committee ranks candidates who may be rejected, offered admission, or placed on a wait-list. Initial offers are typically made within 1 week of interviews, and additional offers to candidates on the wait-list are made after offers to initial candidates are declined. Candidates must notify the Program of their decision by April 15.

Applications for Admission to the Program are accepted once a year. The deadline for applications is December 1. Applications must be complete by that time in order for applicants to be considered for admission. Acceptances are offered during the following spring. Student selection and admissions requirements can be viewed at https://www.gc.cuny.edu/psychology/training-areas/clinical-psychology-john-jay-college and https://www.gc.cuny.edu/psychology/training-areas/clinical-psychology-john-jay-college/student-admissions-outcomes-other-data

International Students

An International Student Eligibility form must accompany applications for admission to the Clinical Psychology Training Program at John Jay College coming from international students. International students should contact the Graduate Center's Office of International Students, which is an extremely helpful resource for information regarding immigration regulations, visa status, employment issues, and full-time student status. Students can contact the Office of International Students, located at the GC in room 7200, by phone (212-817-7490) or by email (intstugc@gc.cuny.edu). All international students who are in the United States for the first time must apply for a social security card as soon as possible. CUNY payroll forms will not be processed without a social security number. Note that there are visa implications for clinical students on internship, which restrict certain internship sites options and may impact their ability to remain in the country for post-doctoral placements. This should be discussed with the Office of International Students and the DCT.

Course Credit

Students are required to complete a minimum of 90 credit hours. Each course taken to fulfill program requirements toward graduation is worth 3 credit hours (although, Clinical Practicum I and II may be taken for 1 credit each; students electing to take these courses for 3 credits each will

complete the program with a minimum of 102 credits). Although the Graduate Center allows up to 30 transfer credits, it gives programs the discretion to determine the exact number of transfer credits (up to 30) that each program will accept. As noted above, the Program will only accept up to 15 transfer credits even if the student is transferring credits from the master's program at John Jay College.

Students must either be registered as a full-time matriculated student with 7 or more credits, or be on an approved leave of absence. Individuals who are not in status will be considered Withdrawn from the Graduate Center. Weighted Instructional Units (WIUs) and Register on Record (ROR) are used by Level I or Level II students to ensure they maintain full time status after completing required coursework.

Common Scenarios:

You are not planning to take any courses for the semester, you will need to register for Register on Record (ROR) and Weighted Instructional Units (WIU 7) to maintain your full-time status. This will certify you as full time and will not affect any funding you will be receiving.

NOTE: If you only register for 7 WIU, you will not be registered as a full time.

NOTE: If you only register for Register on Record (ROR 1), you will not be registered as full time.

You must register for both (ROR 1 and WIU 7) to be officially Registered on Record and to maintain full time status.

OR

If you are taking courses that add up to fewer than 7 credits, you will need to register for the appropriate number of Weighted Instructional Units (WIU 1 - WIU 6) along with the courses you are taking to equal 7 credits in order to maintain your full-time status.

You must be registered for at least a total of 7 combined credits / WIUs to be considered a full-time student.

For example: You are taking course(s) that are worth 3 credits. To maintain full-time status you must register for 4WIU. (3credits+ 4WIU= 7)

Doctoral students who have advanced to Level III (discussed more below) are required to enroll in the Dissertation Supervision course and to maintain full-time enrollment while on internship.

Status Designations

For the purposes of determining tuition charges, all students are classified at one of three levels.

Level I

Upon entry to the program, students are classified at Level I. Students remain Level I while they have completed fewer than 45 credits of graduate work (including approved transfer credit) or have not yet passed the First Examination.

Advancement to Level II

Advancement to Level II requires the completion of 45 credits and successful defense of the first doctoral examination. Note: Level II requirements must be met by the end of the third week of classes in order to be assessed tuition at the level II rate for that semester.

Advancement to Level III

Students are advanced to Level III after completing all coursework, passing the Second Doctoral Examination, and passing the Comprehensive Exam/Clinical Case Study. It is the responsibility of the student to notify the Program's Administrative Assistant, who will then submit to the Executive Officer, Form #3: Certification of required course-work completion (See current regulations regarding ABS, NGR, SP, and INC grades). Certification must be complete before a student is classified as Level III for tuition purposes. Students at level III must register for dissertation supervision with their advisor every semester until they deposit a dissertation.

Advancement to Candidacy

One month prior to the oral defense of the dissertation, the student is advised to consult the staff of the Executive Officer to be certain that all the requirements for the PhD degree at the City University of New York have been met. Before the student can sit for the oral defense, the following must have been satisfied:

- 1) Completed at least 90 graduate credits, with an average of B or better
- 2) Satisfied the statistics requirement with a grade of B or better
- 3) Passed the First Doctoral Exam
- 4) Filed an accepted topic proposal with the Executive Officer
- 5) Filed an accepted Dissertation Proposal with the Executive Officer
- 6) Satisfied all program requirements except for the Dissertation
- 7) Passed the Second Doctoral Examination
- 8) Passed the Comprehensive Doctoral Examination

The procedure is handled by the Office of the Executive Officer in Psychology at the Graduate Center and not by the Doctoral Program Office located at John Jay. Students are responsible for submitting all the required forms and documents. If a student is missing any of the requirements for candidacy, he or she will be notified by the Executive Officer who also will notify the Program's Administrative Assistant. The student must be registered in the semester in which the degree is granted and also in the preceding semester. A visual of advancing found the process for candidacy can be here: https://www.gc.cuny.edu/sites/default/files/2023-

 $\underline{07/advancement\%20to\%20candidacy\%20visual\%20how\%20to\%20\%28PSYC\%29.pdf}$

Student Leave of Absence

It is sometimes the case that unexpected emergencies or life events make full participation in the

program difficult. Students in such situations should discuss their particular situation with the DCT as soon as possible, as it is frequently possible to make accommodations.

While it is generally preferable to maintain matriculation, and the Program has been able to successfully assist students in managing emergencies through a variety of mechanisms, students who for personal reasons (e.g., illness of their own or members of their family), find it necessary to suspend work toward the degree may apply for a leave of absence for up to one year. Such applications are in the form of a letter describing their situation. Students who are requesting a leave and who have incomplete courses pending should present, as part of their letter requesting a leave, their plans for completing their courses when they resume matriculation. It should first be submitted for approval to the student's advisor and the DCT and then to the Executive

Officer. A student may receive a maximum of two semesters of leave of absence. Students who feel they require additional leave will need to resign from the Program and reapply for readmission at a later time when they are able to return to continue progress toward the degree. There is no guarantee, however, that a student will be readmitted.

A student on a leave of absence is not permitted to use the resources of the Graduate Center or of John Jay College (e.g., library, mentor consultation) and may not take any examinations. A student may not defend their dissertation during the first semester after they return from leave. In other words, a student who has withdrawn and is subsequently readmitted may submit and defend the dissertation no earlier than the second semester after resuming active study. Finally, leaves of absence "stop the clock"; that is, they do not count toward the student's time deadlines for satisfactory progress toward the degree.

More information regarding GC procedures for a leave of absence can be found here: https://www.gc.cuny.edu/registrar/enrollment#section-2394

Any students with funding packages from the GC who are taking a leave of absence must consult with the Graduate Assistantship and Financial Aid offices to ensure continuity of funding/assistantship and student health insurance (if enrolled) when returning from leave. Anne Ellis (Director of Graduate Assistantship Program; aellis@gc.cuny.edu).

Parental Accommodation Policy

The Graduate Center Parental Accommodation Policy assists doctoral students immediately prior to and/or immediately following the birth or adoption of a young child. The purpose of the Policy is to make it possible for a student to maintain registered full-time student status, along with all the benefits of such status, while facilitating the return to full participation in courses, research and teaching. Faculty should be flexible in their expectations of students who become new parents, so that students can meet the demands of graduate study at the same time that they face new demands in their parental roles.

There are three categories of parental accommodation: (I) Extension of time limit to degree; (II) Parental academic accommodation for a total of one six-week period to be taken immediately prior to and/or immediately following the birth or adoption.; (III) Service reduction for funded students during the semester that the birth or adoption occurs or the immediately

following semester. Students must have completed at least two full-time semesters of their degree program to become eligible for service reduction.

An eligible student must submit an application for Doctoral Student Parental Accommodation to the Office of the Vice President for Student Affairs. In the case of childbirth, the student must submit the application no later than the 24th week of pregnancy. In the case of adoption, the application must be submitted as soon as the adoption is confirmed. Appropriate documentation (i.e., a signed letter from the student's health care provider with an estimate of the delivery date or from the adoption agency with an estimate of the adoption date) must accompany the application.

More information regarding this policy can be found here:

https://www.gc.cuny.edu/student-affairs/policies/doctoral-student-parental-accommodation-policy

Student Parental Accommodation Request Form:

 $\frac{https://www.gc.cuny.edu/sites/default/files/2021-05/The-Graduate-Center-Student-Parental-Accomodation-Request-Form.pdf}{Accomodation-Request-Form.pdf}$

En-route Master's Degree

Enrollment in the Program is for the purpose of working toward the PhD degree; however, an enroute master's degree is awarded by the Graduate Center to currently enrolled doctoral students who have fulfilled certain requirements. These requirements include a minimum of 45 GPA credits with an average grade of at least "B" (courses taken for "P" credit ordinarily cannot be included) and passing of the First Doctoral Examination. All students must be enrolled and have met their financial obligations to CUNY. Students must follow the GC timelines and complete all required paperwork found here: https://www.gc.cuny.edu/psychology/forms-and-procedures/en-route-masters-degree.

Important Forms that Need to be Filed with the Graduate Center

Students are required to file forms with the Graduate Center in order to move from one status level to the next and to get the en-route Master's degree. In addition, there are other important forms for various requirements, such as forms that need to be filed for taking a leave of absence. All of these forms can be found at: https://www.gc.cuny.edu/psychology/forms-and-procedures/all-forms. If you have questions about the forms or how to complete them, call the Psychology Office at the Graduate Center at 212-817-8705.

Time Limit for the Degree

In unusual circumstances, where the student's progress toward the doctoral degree has been delayed because of illness, financial considerations, or other demands, the faculty will consider a petition from the student for an extension of the eight-year limit. Students who require time beyond the seven-year limit for completion of the PhD degree should, no later than two months prior to

the end of the Spring semester of their seventh year, prepare, in conjunction with their advisor and the DCT, a contract setting forth a timetable of progress expected in the coming academic year. Further extensions must be requested annually and no later than two months prior to the end of each spring semester. These will be considered pending a review of the student's success in meeting the previous years' contract and the development of a new contract for the next academic year. Contracts will be discussed by the faculty during the semi-annual reviews of students' progress in the program. All extensions require the approval of the Executive Officer of the Psychology Program. Note: All first-year students are reviewed twice yearly (at the start and end of the spring semester). All students in the program are evaluated annually at the end of the spring semester, except students who are having difficulties making satisfactory progress who are reviewed as frequently as is thought necessary.

Incomplete Grades

Students who will not be able to complete course requirements for a given course must notify the course instructor prior to the end of the semester to request an incomplete grade (INC) and negotiate with the instructor a contractual schedule for completing all remaining course requirements. Students should be aware that instructors may choose not to accept late course completions. To resolve incomplete grades, students must fulfill their course obligations within the next two semesters in residence. If not completed in that time, the incomplete grades automatically will become Permanent Incomplete (INP) grades. Unless otherwise noted, students who have two or more pending INC's or permanent INP's will be targeted by the Registrar's office for automatic review by the Program each semester.

A student who has more than two pending incomplete (INC) grades at any time will be considered as not making satisfactory progress in the Program and will be asked to account for their failure to meet the negotiated timetable for completion of course work. To receive financial aid, students may not have more than two incomplete grades on their records

"No Record of Progress" Grade

A grade of "No Record of Progress" (NRP) is to be used for students at Level III who have not made progress on their dissertation research over the semester. The NRP grade provides a way for the dissertation adviser to indicate to the student and to the Executive Officer that the student is not making progress on his or her research. It is intended to bring all parties together to set in motion a plan to get the student's work on track toward successful completion.

Reasons for Termination from the Program

Students must maintain the minimum GPA of 3.0 throughout their doctoral work and receive a grade of no lower than a B- in any one course. Any course for which students receive a grade lower than a B- must be repeated. If a comparable course will not be offered again, then students must arrange to take a similar course under the direction of the DCT and their advisor. Failure to maintain the minimum cumulative grade point average of 3.0 will result in placement on probation. Any student on probation must not only achieve a 3.0 cumulative average during the two

successive terms following the term in which the deficiency occurred, but also maintain at least a 3.0 term average in any term in which he or she is on probation. Failure to meet either of these requirements will result in dismissal from the Program. The GC policy on satisfactory academic progress and termination can be found in the student handbook available here:

https://www.gc.cuny.edu/registrar/policies-and-

procedures#:~:text=A%20student%20is%20deemed%20not,semesters%20without%20having%20passed%20the

In addition to the above GPA requirements, students may be dismissed from further graduate psychology study under the following circumstances:

- 1) The student fails to abide by the standards of professional conduct required by the Program or student conduct required by the university (e.g., academic dishonesty, academic misconduct, etc.) or student conduct required of the profession (e.g., following appropriate mental health laws; abiding by APA Ethical Standards—such as, students are not allowed to date or socialize with current or former clients, even clients they met only once),
- 2) The student receives unsatisfactory final evaluation ratings from their supervisors(s) at 2 consecutive externship placements, which includes an overall rating below a 3 and comments indicating that the student is not doing clinical work at the appropriate level or failing an externship,
- 3) The student fails to maintain satisfactory progress in course work and/or progress toward degree/research (the Program may recommend dismissal regardless of grade point average), or
- 4) The student disregards the need for approval from the DCT for mental health-related work (paid or otherwise) that they want to do in addition to their doctoral training.

Academic Honesty

John Jay College and the Graduate Center are committed to the highest standards of academic honesty. Acts of academic dishonesty include, but are not limited to, plagiarism, (in drafts, outlines, and examinations, as well as final papers), cheating, submitting the same paper to fulfill assignments for different classes, bribery, academic fraud, sabotage of research materials, the sale of academic papers, and the falsification of records. An individual who engages in these or related activities or who knowingly aids another who engages in them is acting in an academically dishonest manner and will be subject to disciplinary action in accordance with the bylaws and procedures of the GC and of the Board of Trustees of The City University of New York. In keeping with revisions to the CUNY Academic Honesty policy, use of generative Artificial Intelligence (AI, such as ChaptGPT) to complete assignments (except when explicitly permitted by instructors) is considered to be a form of "cheating." This would include, for example, "using artificial intelligence tools to generate content for assignments or exams, including but not limited to language models or code generators, without written authorization from the instructor." See the revised **CUNY** Academic Integrity policy https://www.cuny.edu/about/administration/offices/legal-affairs/policies-resources/academicintegrity-policy/

Each member of the academic community is expected to give full, fair, and formal credit to any

and all sources (including AI) that have contributed to the formulation of ideas, methods, interpretations, and findings. The absence of such formal credit is an affirmation representing that the work is fully the writer's. The term "sources" includes, but is not limited to, published or unpublished materials, lectures and lecture notes, computer programs, mathematical and other symbolic formulations, course papers, examinations, theses, dissertations, comments offered in class or informal discussions, and includes electronic media. The representation that such work of another person is the writer's own is plagiarism.

Care must be taken to document the source of any ideas or arguments. If the actual words of a source are used, they must appear within quotation marks. In cases that are unclear, the writer must take due care to avoid plagiarism. The source should be cited whenever (a) a text is quoted verbatim, (b) data gathered by another are presented in diagrams or tables, (c) the results of a study done by another are used, (d) the work or intellectual effort of another is paraphrased by the writer.

Because the intent to deceive is not a necessary element in plagiarism, careful note taking and record keeping are essential in order to avoid unintentional plagiarism.

For additional information, please consult "Avoiding and Detecting Plagiarism," available at the Graduate Center in the Office of the Vice President for Student Affairs, (Room 7301), the Provost's Office (Room 8113), or on the web at

https://www.gc.cuny.edu/sites/default/files/2021-07/AvoidingPlagiarism.pdf

Procedures to Be Followed in Instances of Allegations of Academic Dishonesty

The GC's Policy on Academic Honesty provides for referral of cases of alleged violations to the Executive Officer of a student's program, where a three-member ad hoc faculty committee will review the evidence and recommend to the Executive Officer whether formal disciplinary charges are warranted. The Executive Officer then forwards the recommendation and the evidence to the Graduate Center's Vice President for Student Affairs. The Vice President for Student Affairs, under Article 15 of the CUNY Bylaws (Student Disciplinary Procedures), confers with the Executive Officer and instructor, meets with the student, and otherwise further investigates the matter before deciding whether to proceed with resolution, conciliation, or formal disciplinary charges. Faculty "are encouraged to discuss the matter with the student, including possible resolution, but no student may be assigned a grade as a sanction without the student's agreement or a due process determination" (p. 17). Any such possible resolution, as well as any accusation, must be reported to the Executive Officer and the Vice President for Student Affairs.

Any student who has submitted a paper, examination, project, or other academic work not his or her own without appropriate attribution is subject to disciplinary charges. Such charges may result in the imposition of a grade of "F" or other penalties and sanctions, including suspension and termination of matriculation.

An accusation of academic dishonesty may be brought against a student by a professor, an Executive Officer, a program, a group of faculty, an administrator, or another student and must be

reported to the Executive Officer.

The Executive Officer, upon initiating or receiving an allegation of academic dishonesty, shall appoint an ad hoc committee consisting of three members of the faculty. The function of this committee shall be to determine whether sufficient evidence exists to warrant levying formal charges against the student and to make a recommendation to the Executive Officer. The proceedings of the ad hoc committee shall be conducted expeditiously and should receive the minimum publicity possible. A recommendation by the ad hoc committee to levy formal charges shall be forwarded in writing by the Executive Officer to the Vice President for Student Affairs, who will then inform the student in writing of the nature of the allegations against him or her and initiate disciplinary proceedings.

Executive Officers and faculty are encouraged to consult with the Vice President at all stages of an inquiry regarding allegations of academic dishonesty.

Grievances and Appeals Procedures

Both informal and formal procedures exist for students who have a grievance against another student, staff person, or faculty member, or who wish to appeal a decision of the faculty. Whenever possible, students are encouraged to resolve issues via informal means (i.e., through discussion with their advisors and/or the DCT).

For the most part, any problems that cannot be handled by the student's academic advisor/research mentor are handled by the DCT, the Executive Committee, or by the Program Ombuds Officer. Students are informed that appeals of academic decisions, such as examination grades, as well as other grievances, may be made to the DCT within 30 days of the student's notification of the decision in question. If a resolution of the situation, satisfactory to the student and the DCT, is not reached, the DCT brings the appeal to the Exams Committee and Executive Committee within a further 30 days. Students always have the right to present their appeals or grievances directly to the Executive Committee. The Program's Ombuds Officer is readily available for confidential discussions with students who have unresolved problems with any aspect of the Program. The role of the Ombuds Officer is to serve as a neutral advocate for fairness, to listen, provide information, suggest options, and clarify institutional procedures for dispute resolution. The Ombuds Officer does not normally arbitrate or engage in any formal investigative proceedings, but with permission of the complainant may make appropriate inquiries and attempt to assist with resolving problem situations. Also, with the permission of the complainant, the Ombuds Officer helps ensure that the nature of a particular or general problem is brought to the attention of the DCT and/or Executive Committee.

The GC also has an Ombuds Officer for problems that are not resolved at the Program level. The role of this office is similar to the Program Ombuds Officer, to make appropriate inquiries and attempt to assist with resolving problem situations. Also, with the permission of the complainant, the GC Ombuds officer helps ensure that the nature of a particular or general problem is clarified with DCT and/or Executive Committee with hopes of informal resolution of disputes.

In the event that informal mechanisms prove insufficient, or if a student elects to pursue a more

formal route, they may follow GC procedures outlined below. In the case of grade appeals, the student has 30 days following written notification of the Program's Executive Committee's decision to appeal to the Executive Officer of Psychology and the GC Provost's Office.

There are separate GC procedures outlined for academic grade disputes, administrative grade disputes, and for disputes about terminations. All are detailed in the GC Handbook page 64-65. For complaints about faculty conduct, the student is referred to policy in the GC Handbook, found on p. 66. For complaints involving sexual harassment, students are referred to the GC Handbook, page 68 (see also Appendix 6). The GC Handbook outlining these policies can be found at: https://www.gc.cuny.edu/student-handbook. Students who have complaints pertaining to harassment or discrimination may also wish to talk to the Affirmative Action/Employment Planning Officer at the GC if the complaint deals with faculty or staff. When an alleged action violates state or federal law, the student need not follow the GC's complaint procedure and may investigate or pursue legal action.

Discrimination Complaints

Students who experience microaggressions or other instances of discrimination from faculty or other students may initiate complaints. The process of pursuing complaints regarding discrimination is complex. On the one hand, the APA ethics code encourages psychologists to attempt to address suspected unethical behavior through discussion and informal resolution. On the other hand, some types of unethical behavior (e.g., instances of severe sexual harassment that exceed the standard of what a "reasonable person" would find inappropriate) must be reported and cannot be resolved through informal means alone. Students and faculty are encouraged to use informal means to address and resolve single instances of unintentional microaggressions. Further, given that power imbalances exist in student-faculty relationships, discussions about discrimination complaints may be facilitated by a third party of the student's choice, such as the diversity mentor, DCT, or advisor. In instances where discrimination is persistent or exceeds the typically recognized "reasonable person" standard, formal complaints should be initiated to the John Jay Title IX Officer (Gabriela Leal, gleal@jjay.cuny.edu), who will review the complaint and take formal action. Complaints that do not rise to this level but that also have not been resolved by informal means can also be brought to representatives of the JJPDSC who will then forward the complaint and accompanying information to an anti-discrimination committee which will consist of three elected faculty members. The purpose of this committee is to advocate for students who are victims of discrimination, harassment and/or retaliation and hold faculty member and student perpetrators accountable for the effects of their actions.

The committee is selected through a democratic process. The JJPDSC will send a call for nominations for individuals who may serve on the committee. Students will also have the opportunity to indicate who they believe cannot and should not serve on this committee, and anyone named by students in this regard will not be included in the subsequent election process. The JJPDSC will inform the faculty nominees of their nominations to which each faculty member has an opportunity to accept or reject the nomination. Those who accept will then be placed on a ballot where the students will have an opportunity to vote for the chair of the Complaint Committee as well as two other committee members. Results of the election will be announced by the JJPDSC representatives.

Services for Differently-Abled Persons

There are multiple options for support for differently-abled students and those with specific learning needs. You can register with disability services at the Graduate Center, John Jay, or both. In our experience, the Graduate Center has more resources to offer and provides a better experience for students, however, it may be cumbersome to travel to the GC for exam proctoring if your class is at John Jay and the GC may not be able to provide certain services (e.g., ergonomic chairs) when taking classes off campus (at John Jay). John Jay tends to offer fewer services than the GC, to be stricter about documentation, and a bit harder to work with to get needs met.

Please keep in mind that both centers require medical/psychiatric documentation of your needs in order to provide services (the GC is flexible with this and will grant services for one semester without documentation, and then require documentation for any additional semesters services are needed; John Jay is not flexible with the documentation).

Types of supports and accommodations:

- Digitized/accessible reading formats (can also have readings located and printed)
- Adaptive equipment and computer software (screen-character enlargement, text-to-speech, optical-character-recognition, scan-and-read software, voice recognition software)
- Readers/library assistants
- Real-time captioning
- Sign-language interpreters
- Notetakers
- Scribes
- Assistive technology and equipment (e.g., ergonomic chairs, stand desks, etc.)
- Adjustments in course load
- Recording of classes/necessity to attend classes online
- Extra time on exams or use of technology during exams

Graduate Center Student Disability Services

https://www.gc.cuny.edu/student-disability-services

You can submit an inquiry to Clare Wilson (program manager) via the link below and she will set up a short zoom meeting with you to discuss needs and services.

https://www.gc.cuny.edu/student-disability-services#section-4073

John Jay Accessibility Services

https://www.jjay.cuny.edu/accessibility

The GC and John Jay College do not discriminate on the basis of ability in the admission and retention of students or the employment of faculty and staff.

Formal Degree Requirements

- 1. Completion of 90 credits (including all required courses) with an overall average of B or better. (Note: A maximum of 15 credits, at the discretion of the Director of Clinical Training, may be transferred from another degree program)
- 2. Successful completion of the non-credit bearing courses: First-Year Clinical Experience and Psychopharmacology
- 3. Successful completion and oral defense of the First Doctoral Examination
- 4. Successful completion and oral defense of the Second Doctoral Examination
- 5. Successful completion and oral defense of the Dissertation Proposal
- 6. Successful completion of the Comprehensive Doctoral Examination/Clinical Case Study
- 7. Teach at least one undergraduate course in psychology
- 8. Complete the online Child Abuse Reporting Training (required in NYS)*
- 9. Complete the online CITI Research Training
- 10. Become a member of at least one professional organization in psychology
- 11. Present the results of research at (at least) one national professional conference or meeting
- 12. Present at least one Clinical Case Conference
- 13. Successful completion and defense of the Dissertation (Third Doctoral Examination)
- 14. Successful completion of a one-year, program-approved internship

^{*}Completed during the "Ethical and Legal Issues" course

Appendices

Appendix 1: How to Complete Milestone Paperwork

Please note that over time, the hyperlinks may break. If this is the case, you can find all relevant forms (as well as detailed instructions) on the following websites:

https://help.gc.cuny.edu/psychology/forms-and-procedures/all-forms

https://jjay.cuny.edu/student-forms-0

Whenever you send paperwork to Basya Kasinitz at the GC, CC Shakiera Duren (<u>sduren@jjay.cuny.edu</u>).

First Doctoral Exam

- 1. John Jay Procedures
 - a. Complete a <u>First Doc Committee Selection Form</u> (which must be signed by **all** members of your committee)
 - b. Complete a <u>First Doc Defense Approval Form</u> (which must be signed by **all** members of your committee)
 - c. Each committee member completes their own First Doc Evaluation Form
 - d. Email the following documents to Shakiera Duren at sduren@jjay.cuny.edu
 - i. First Doc Committee Selection Form
 - ii. First Doc Defense Approval Form
 - iii. First Doc Evaluation Form

2. GC Procedures

- a. Please have the student's Advisor or the Training Area's Administrative Person send an email to Basya Kasinitz at bkasinitz@gc.cuny.edu (CC Shakiera) stating:
 - i. Student's Name
 - ii. EMPL ID#
 - iii. Date the First Doctoral Exam was successfully completed
 - 1. If revisions are required, the date the First Doctoral Exam was successfully completed is the date the revisions were approved not the original exam date.
- b. Example: John Doe (23456789) passed the First Doctoral Exam in Psychology on December 1, 2018.
- c. No First Doctoral Exam Form is required.

Second Doctoral Exam

- 1. John Jay Procedures*
 - a. Complete a <u>Second Doc Committee Selection Form</u> (which must be signed by **all** members of your committee)
 - b. Complete a <u>Second Doc Defense Approval Form</u> (which must be signed by **all** members of your committee)
 - c. Each committee member completes their own Second Doc Evaluation Form

- d. Email the following documents to Shakiera Duren at sduren@jjay.cuny.edu
 - i. Second Doc Committee Selection Form
 - ii. Second Doc Defense Approval Form
 - iii. Second Doc Evaluation Form
- e. *For **either** the Second Doctoral Exam or the Comprehensive Exam, each committee member must also complete the Advanced Integrative Knowledge Evaluation form. This is Appendix 8 in the Student Handbook. If you choose to have your Second Doc committee members complete and sign this form, copies should be sent to Shakiera, as well.

2. GC Procedures

- a. Please have the student's Advisor or the Training Area's Administrative Person send an email to Basya Kasinitz at bkasinitz@gc.cuny.edu (CC Shakiera), stating:
 - i. Student's Name
 - ii. EMPL ID#
 - iii. Date the Second Doctoral Exam was successfully completed
 - 1. If revisions are required, the date the Second Doctoral Exam was successfully completed is the date the revisions were approved not the original exam date.
- b. Example: John Doe (23456789) passed the Second Doctoral Exam in Psychology on December 1, 2018.
- c. No First Doctoral Exam Form is required.

Before the Dissertation Proposal

- 1. No unique John Jay Procedures
- 2. GC Procedures
 - a. Complete a <u>Request for Approval of Non-CUNY-Doctoral Faculty Dissertation</u>
 <u>Committee Member</u> form for each non-CUNY faculty serving on your dissertation committee (which requires the Committee Chair signature)
 - b. Email the following documents to Basya Kasinitz at bkasinitz@gc.cuny.edu (CC Shakiera)
 - i. Request for Approval of Non-CUNY-Doctoral Faculty Dissertation Committee Member form(s)
 - ii. Non-CUNY faculty member(s) CV(s)

Dissertation Proposal

- 1. No unique John Jay Procedures
- 2. GC Procedures
 - a. Complete the <u>Dissertation Topic and Committee Selection Form</u> (which requires the Committee Chair signature)
 - b. Complete the <u>Dissertation Proposal Approval Form</u> (which must be signed by **all** members of your committee)
 - c. Email the following documents to Basya Kasinitz at bkasinitz@gc.cuny.edu (CC Shakiera)
 - i. Dissertation Topic and Committee Selection Form

- ii. Dissertation Proposal Approval Form
- iii. A copy of your Dissertation Proposal Document
- d. Basya will then send the Advancement to Candidacy form, which you complete and then return to her.
- e. Basya will notify the Registrar who will process the request to move to Level III and Advancement to Candidacy.
- f. The Registrar's Office will send you an email informing you that you have been Advanced to Candidacy.
- g. You can then register for PSY 90000: Dissertation Supervision for the next semester.
 - i. Do not register for any WIUs.
- h. Continue to register for PSY 90000: Dissertation Supervision through the semester until you defend and/or complete the electronic dissertation deposit (you will continue to register while on Internship).

Comprehensive Exam

- 1. John Jay Procedures*
 - a. Both Comprehensive Exam committee members should complete the Clinical Case Study Evaluation Form. This is Appendix 9 in the Student Handbook.
 - b. The Clinical Case Study Evaluation Forms should be emailed to Shakiera Duren at sduren@jjay.cuny.edu.
 - c. *For **either** the Second Doctoral Exam or the Comprehensive Exam, each committee member must also complete the Advanced Integrative Knowledge Evaluation form. This is Appendix 8 in the Student Handbook. If you choose to have your Second Doc committee members complete and sign this form, copies should be sent to Shakiera, as well.
- 2. No unique GC Procedures

Dissertation Defense

A guide to the dissertation process is outlined at this link and below:

https://www.gc.cuny.edu/sites/default/files/2023-07/Dissertation%20Defense%20Process_PSYC_1.pdf

- 1. No unique John Jay Procedures
- 2. GC Procedures
 - a. Two weeks prior to the date of the oral defense, all committee members should complete the <u>Dissertation Evaluation Form</u> and email it to Basya Kasinitz
 - i. You should fill out the top section of this form before distributing it to committee members.
 - i. After the oral defense, the Committee Chair should complete the <u>Report of Final Examination</u> (which all committee members need to sign) and email it to Basya Kasinitz at <u>bkasinitz@gc.cuny.edu</u> (CC Shakiera)
 - ii. You should fill out the top section of this form before providing it to your Committee Chair

- b. If minor revisions are needed: After revisions are approved, the Committee Chair should complete the <u>Approval of Revised Dissertation</u> and email it to Basya Kasinitz (CC Shakiera)
 - i. You should fill out the top section of this form before providing it to your Committee Chair
- c. If major revisions are needed: After revisions are approved, the Committee Chair should and two additional committee members should complete the <u>Approval of</u> Revised Dissertation and email it to Basya Kasinitz (CC Shakiera)
 - i. You should fill out the top section of this form before providing it to your committee members

To complete the dissertation process, the student should create a Dissertation Approval Signature Page, which can be modeled after <u>this example</u>. Only the Committee Chair needs to sign this form. The student should email the completed form to Basya Kasinitz (CC Shakiera) Suggestions for completing your paperwork in a timely manner:

- Before the date of your defense, download relevant paperwork and fill out all fields that you can.
- Before the end of your defense meeting, ask all committee members to sign the paperwork before they leave.
 - o If your meeting is in person, print and bring the paperwork for your committee members to sign in person and hand back to you.
 - o If your meeting is virtual, ask all of your committee members to stay on the videocall until everyone has signed the paperwork,
 - For documents that require everyone's signature, it may be more difficult to have everyone sign it, but there are several options: each person can take turns signing it then sending it over email or in the Zoom chat. Alternatively, you may be able to share your screen, give permission to committee members to control your screen, and have them sign it. You also may be able to upload the document to Dropbox or Google drive, where every can take turns editing it.
- If revisions are required, all committee members except for the Chair can still sign the paperwork during the defense meeting. Once revisions are accepted, the Chair can sign the paperwork, and it will be ready to send to the appropriate parties.

Appendix 2: Procedures for Completing the First Doctoral Examination

Students will design and complete the First Doctoral Examination under the supervision of their faculty advisors.

The First Doctoral Exam will consist of two parts: (1) a written paper and (2) an oral presentation and defense of the written work. The oral presentation will be in a conference presentation format that is open to the entire Program faculty and doctoral student body. Each student will be evaluated on this work by a committee of three doctoral faculty members, selected by the student or recommended by his or her advisor. The three members of the committee will be required to read and comment on the written paper.

Meeting the Requirements for the First Doctoral Examination:

There are three ways to complete the First Doctoral Exam.

1. Presentation of a completed Master's thesis from a psychology program or related discipline.

To fulfill the First Doctoral Exam requirement with this alternative, students will be required to submit their thesis to the DCT for review. Theses from other programs will be accepted as fulfilling this requirement if they are research based, relevant to psychology and/or law, and are considered to be of an appropriate level of scholarship by the Program. The role of the Committee in reviewing a completed Master's thesis is solely to determine if the thesis constitutes a scientific research project, not to grade the quality of the project. Once the written portion of the thesis is approved, students will give an oral presentation of this research to their fellow students and the faculty.

2. Completion of a manuscript for a research project with original data analysis.

This option requires that students write a manuscript-style paper reporting on the results of an empirical research project. This research project can be either work on his/her advisor's pre-existing research or on the student's own research. Students who choose this alternative are expected to have had some significant responsibility for the completion of the research project, even if the original research question, design, and/or hypotheses were generated by their advisor. The level of responsibility will be as deemed appropriate by the advisor, but must include original data analysis by the student. The literature review, methods write-up, results, and discussion should primarily be the work of the student. Students will also be permitted to satisfy this alternative by conducting an empirical research project of their own design. Once papers are approved by the committee, students will complete oral presentations of their papers.

3. Completion of a theoretical or critical thinking paper reviewing an area of psychology that ties that area into the rest of the field as a whole (note that this option is rarely chosen and would need to be approved by the faculty advisor).

To fulfill the First Doctoral Exam requirement with this alternative, students are required to write a theoretical or critical thinking paper. The paper should investigate the research in an area of psychology in depth, and discuss the relationship of this area of research to the broader field of psychology. The topic of the paper is to be determined by the student, the student's advisor, and/or the committee. The goal of this paper should be to produce a publishable quality paper examining a topic area that could later be converted into a non-dissertation research project. After the paper is read by the Committee, the student will be required to complete an oral presentation of the paper.

Eligibility and Timeframe

Students may begin work on the First Doctoral Examination at any time subsequent to their entry into the Program. Students should defend their First Doc sometime during or before the first semester of their second year. The First Doctoral Exam must be completed by students prior to finishing 45 credits of coursework, including any transfer credits awarded. For this reason, while transfer credits may be approved in the first semester, they are not transferred in until the summer of the first year, thus giving the student who transfers credits time to complete the First

Doc. If the First Doctoral Exam is not completed by the time 45 credits are earned, the student will be placed on academic probation. According to the rules of the University, students are not permitted (without special approval) to continue to register for courses before this requirement is met. The DCT will determine whether to give a student special permission to take courses while on probation and completing this requirement.

After passing the First Doctoral Examination and earning at least 45 credits, students will proceed from the Graduate Center's designation Level I to Level II. This affects tuition levels for the program, so students are encouraged to file necessary paperwork for level changes as soon as possible. All forms can be found here at: https://www.gc.cuny.edu/psychology/forms-and-procedures/all-forms

Evaluation of the Exam

The First Doctoral Examination will be graded on a pass/fail basis. Students can pass, pass with minor revisions, or fail. In order to complete the requirement, the student must earn a "pass" from a majority of his or her First Doctoral Examination Committee on the written component of the exam.

A grade of "pass" indicates that the student has completed the requirement and no revisions to the written work or additional oral defense of the written work will be required. If a student does not receive a "pass" or "pass with minor revisions," the Committee will suggest reasonable revisions to the project. The student will be required to re-submit the project with revisions to the Committee for its consideration.

The Committee may require an additional oral defense of the revised written work if a majority of the Committee members agree that an additional oral defense is required.

A grade of "fail" indicates that substantial revisions would be required in order to pass the Exam and that the student has failed to meet the minimum requirements of the Exam. The student will be required to re-submit a revised written paper and to orally defend that revised paper.

In the Case of Failure

Students will not be permitted to enroll in classes beyond 45 credits without passing the First Doctoral Examination. Students may be permitted to continue in the Program for one year without taking classes, on a remediation plan, while making progress toward passing the exam, if it is deemed by the Program faculty that this is appropriate. The student will be required to withdraw from the Program if he/she fails to pass the First Doctoral Examination within that year.

Forms and Format

The First Doctoral Examination process and description is available in the Program Office. All forms are found here: https://www.gc.cuny.edu/psychology/forms-and-procedures/all-forms.

Appendix 3: Procedures for Completing the Second Doctoral Examination

The goal of the Second Doctoral Exam is to allow the student to investigate an area of psychology in depth and to prepare the student to develop a dissertation proposal that will make a significant research contribution to the field of psychology. The Second Doctoral Examination will take the form of an in-depth literature review in a clinically substantive area and consists of two parts: (1) a written paper and (2) an oral presentation and defense of the written work. This ensures that students maintain adequate breadth, as they move toward pursuing depth in their chosen area.

Students will select the topic for their paper with the concurrence of his or her advisor. The paper will be a systematic critical review, similar to those published in the journals *Psychological Bulletin, Psychological Review*, and *Clinical Psychology Review* with respect to topic, originality, timeliness, and coverage. That is, the review poses a conceptual or methodological question in a topic area, reviews the available literature on that question, and raises directions for future research or revision of a particular theory. The project is designed such that students should be able to adapt the literature review to serve as the introduction to their dissertation, should they choose to conduct their dissertation on the same topic. Most students do so, but some change their topics after the Second Doc defense. The student and the second doctoral exam committee must agree that the Second Doc is of publishable quality, and the student must submit an article based on it for publication and show proof that the manuscript has been received. The student is not required to publish the Second Doc because the publication process can sometimes take up to two years or more. The hope is that the Second Doc will get published and help the student to further develop a scholarly record.

The Second Doctoral Exam Defense and the Dissertation Proposal Defense can occur on the same day, but the meeting shall be bifurcated. Committees may or may not be comprised of the same members and adequate time should be reserved for both meetings in the event they are held concurrently.

Eligibility and Timeframe

Students are eligible to begin work on the Second Doctoral Examination and Dissertation Proposal once they have successfully completed the First Doctoral Examination and 45 credits of coursework, including transfer credits. Students are required to notify the Program's Administrative Assistant immediately once they are prepared to present and defend their research so that the Second Doctoral Exam Defense may be scheduled in a timely manner.

Committee Selection

The committee for the Second Doctoral Exam may include the likely members of the student's Dissertation Committee. The Proposal must contain at least three members; however, the committees need not be the same. The student's faculty advisor will chair the Committee. The Committee will also include at least two other members of the clinical faculty or other faculty who are eligible to serve on Program Doctoral Dissertation committees. The additional Committee members will be selected by the student, with the assistance of the faculty advisor. Students are required to provide each of their Committee members with a written copy of their Second Doctoral paper no later than three weeks prior to the oral defense.

The Written Paper

The written paper will be an in-depth investigation of a specific topic area. The intent of the comprehensive written paper is to allow the student to investigate their area of research in depth. It is likely that this topic will be the basis for the dissertation, but it does not have to be the same topic as the dissertation.

The Oral Defense

The student will be required to orally defend the written paper to the members of his or her Second Doctoral Examination Committee. The student will also be required to respond to any questions, on the topics covered in the presentation or on additional topics not covered in the presentation, posed by Committee members.

Evaluation of the Examination

The Second Doctoral Examination will be graded on a pass, pass with revisions, or fail basis. In order to complete this requirement, the student must earn a "pass" from a majority of his or her Second Doc Committee. A "pass" indicates that the student has completed the requirement and no revisions to the written work or additional oral defense of the written work will be required. A "qualified pass" indicates that the student has completed the majority of the requirement, but that reasonable revisions are required before proceeding. The student will be required to re-submit the project with revisions to the Committee for its consideration. The Committee may require an additional oral defense of the revised written work, if a majority of the Committee members agree that an additional oral defense is required. A "fail" indicates that substantial revisions are required in order to pass the Exam and that the student has failed to meet the minimum requirements of the Exam. The student will be required to re-submit a revised written paper and to orally defend that revised paper.

In Case of Failure

Students who fail to meet the requirements of their Committee more than once will be subject to a written remediation plan. If the efforts to remediate the student are not successful, the student will be required to withdraw from the program.

Advanced Integrative Knowledge

Students are also required to demonstrate "Advanced Integrative Knowledge of Basic Discipline-Specific Content Areas," in the defense of their second doctoral exam or comprehensive doctoral exam/clinical case study. Advanced Integrative Knowledge can be demonstrated by showing integration of at least two basic discipline-specific content areas (i.e., affective, biological, cognitive, social, or developmental aspects of behavior) in an evaluated education experience. If the student chooses to demonstrate this integration in the defense of the second doctoral exam, integration of these areas is independently evaluated by students' second doctoral exam committee members using the "Advanced Integrative Knowledge Evaluation Form" (see Appendix 8).

Appendix 4: Procedures for Completing the Comprehensive Exam/Clinical Case Study

Eligibility and Timeframe

In order to be eligible to take the comprehensive examination, students are required to have successfully completed both the First Doctoral Exam and at least one externship so that the student has enough clinical experience from which to develop a case study. Please note that the written comprehensive exams are no longer required. Students who were admitted to the program prior to 2016 have the option of taking them, but they can opt for the clinical case study instead. The comprehensive exam is an all-day written exam that covers the subjects of clinical case formulation and treatment plan development, ethics, diversity, and research methods/statistics. Students who take this exam will have to answer essay questions without the use of notes or other resources. The exam is graded by two faculty members and students can pass or fail. Any questions that are failed must be retaken the next time the comprehensive exam is given (e.g., it has traditionally been given in February and August). Students can retake a failed section as many times as necessary, but they cannot defend their dissertation proposal until after the comprehensive exam is fully passed.

Case Study Format

Students must demonstrate their ability to link clinical theory, clinical science, and clinical practice via a written case study. The case study must be of a client that the student treated or evaluated. The case study follows the format of articles found in the journal *Clinical Case Studies*. In addition to the sections required of articles published in that journal, the student must also have sections on diversity and ethics. For more detailed description of the required sections in the clinical case study, see the section on the Comprehensive Examination above.

Evaluation Procedure

Students must choose two clinical faculty members who will read and evaluate the case study. Students' advisors cannot be on the committee. The committee members will read the case study and decide together if the case study passes or fails. If the case study passes, then they will inform the student, the student's advisor, and the DCT. The DCT will send an email congratulating the student on passing the case study and a copy of that will go in the student's file. If the student fails, then the committee will inform the student of the changes that need to be made in order for the case study to pass. The student will be able to revise the case study until it passes. However, the student will not be able to move to Level III until the case study is passed.

Advanced Integrative Knowledge

Students are also required to demonstrate "Advanced Integrative Knowledge of Basic Discipline-Specific Content Areas," in the defense of their second doctoral exam or comprehensive doctoral exam/clinical case study. Advanced Integrative Knowledge can be demonstrated by showing integration of at least two basic discipline-specific content areas (i.e., affective, biological, cognitive, social, or developmental aspects of behavior) in an evaluated education experience. If the student chooses to demonstrate this integration in the comprehensive doctoral exam/clinical case study, integration of these areas is independently evaluated by students' respective committee members using the "Advanced Integrative Knowledge Evaluation Form" (see Appendix 8).

Appendix 5: Procedures for Completing the Dissertation

Eligibility and Timeframe

Students are eligible to submit their Dissertation proposal once the following requirements are successfully completed:

- 1) The First Doctoral Examination (i.e., written report filed and successfully defended)
- 2) The Second Doctoral Examination (i.e., written report filed and successfully defended)

Students must be a continuously enrolled, matriculated student at the Graduate Center until all degree requirements are fulfilled, including the filing of an approved dissertation in the library.

Committee Selection

The Dissertation Committee is composed of a minimum of three CUNY doctoral-level faculty members, chaired by the student's faculty advisor. In consultation with his or her advisor, the student will choose at least two additional committee members to serve on the Committee (note that these committee members only need to be present at the dissertation defense, not the proposal defense). Note further that it is common for the Dissertation Proposal and the Second Doctoral Exam to concern the same topic and to be defended during the same meeting. These committee members are called "outside readers" and they can be CUNY faculty members, experts from other institutions, or other experts in the field who do not have faculty appointments. Outside readers must submit a copy of their curriculum vitae for approval by the Executive Officer of Psychology and the Dean of Science of the Graduate Center.

To have an outside member approved by the EO and Dean of Science, the following information must be included in a letter accompanying the proposed committee member's CV:

- Name of Student
- Psychology program (e.g., Clinical Psychology at John Jay)
- Dissertation Chair (Name & Signature indicating Chair's approval of requested outside reader)
- Title of Dissertation
- Name, title, and affiliation of proposed Committee member without a GC appointment
- A short paragraph explaining why this proposed committee member's credentials make him/her appropriate to sit on this particular dissertation committee

Submit the proper form for requesting an outside reader to the Psychology Program office at the Graduate Center. The form can be found here:

https://www.gc.cuny.edu/sites/default/files/2023-07/Request-for-Approval-of-Non-CUNY-Doctoral-Faculty-Dissertation-Committee_psych.pdf

In reviewing these requests, the EO will look for evidence of independence of the outside reader (e.g., former graduates of the program or supervisors of the student may appear to lack the requisite independence), ability to mentor doctoral dissertation research (e.g., some indication of methodological, statistical, or substantive research expertise and quality of work and training), and, a substantive fit between the student's proposed project and the outside reader's expertise (such that, the outside reader fills a gap that is not met with current committee members).

Dissertation Proposal

The process of undertaking dissertation research requires that the student follow a series of formal procedures. The first of these is registering the proposal topic, which is based on a project that the student and advisor agrees is original and feasible to complete. To register the topic proposal, the student completes two copies of the Dissertation Topic Proposal Form (available here: https://www.gc.cuny.edu/sites/default/files/2023-07/Dissertation-Topic-and-Committee-

Selection-Form_Psych_0.pdf). A one-page summary of the student's proposed research is required, as well as the nomination of at least two faculty members for the Dissertation Committee, other than the Dissertation advisor. The dissertation advisor then approves the topic proposal and signs the two forms. One copy is sent to the DCT for approval. The second is sent to the Executive Officer.

Dissertation Proposal Defense

The purpose of the dissertation proposal defense is to allow the student to orally defend the rationale and methods for the proposed dissertation research project. The student will have submitted the dissertation proposal to the dissertation committee at least 2 weeks before the defense. The defense consists of an oral presentation of the dissertation proposal. The presentation should last between 20-30 minutes and leave 20-30 minutes for discussion. The goal of the defense is to raise any concerns the committee or student might have about the proposal and to offer suggestions for improving the proposal if improvement is needed.

The date and time for the dissertation proposal meeting must be cleared with the Program's Administrative Assistant in consultation with the DCT, no later than three weeks prior to presentation. Ideally the meeting should not be scheduled at a time when core faculty and students are in classes. Each of the core faculty should be petitioned for a date that is convenient for them to attend. The Program Assistant will need at least a week to arrange a room, prepare, and distribute the announcement to the faculty and students. Because of demands on faculty and student time at the end of each semester, students are advised not to schedule a presentation at the end of a semester. The seminar is conducted by the Chair of the Dissertation Committee (the Dissertation Advisor) and consists of a 20-30-minute presentation made by the student regarding the essentials of the proposal, followed by general discussion and questions. Upon completion of the discussion, the dissertation committee meets to decide on whether to accept or reject the proposal or whether to accept it on the condition that changes are made. In cases where changes are required, they are to be submitted by the student no later than one month after the seminar. A report of the outcome of the examination (Recommendations of the Doctoral Dissertation Committee form) along with a copy of the approved proposal or the approved revision of the proposal (in which case the Amended Doctoral Dissertation **Proposal** form https://www.gc.cuny.edu/sites/default/files/2022-07/2.%20Dissertation-Proposal_Approval-Form_.pdf) is sent to the Executive Officer in Psychology. These forms are specific to our Program

and can be obtained from our Program's Administrative Assistant.

Dissertation Defense

The final draft of the student's doctoral dissertation must be approved by the Dissertation Committee. This evaluation is recorded on the Dissertation Evaluation Form, which is submitted to the Executive Officer in Psychology and the Dissertation Advisor. The evaluation permits the following choices: (i) Approved as the Dissertation stands, (ii) Approved, except for minor revisions, (iii) Not approved at this time because the dissertation requires major revisions, and (iv) Dissertation is unacceptable to readers.

The Dissertation Advisor contacts the Executive Officer and Dean of Science and suggests two people to serve as outside readers when all three members of the Dissertation Committee have approved the dissertation on the Dissertation Evaluation Form (either as it stands or with minor revisions). The outside readers are selected in consultation with the student. Students often suggest potential outside readers, but are not required to do so. Upon their agreement, copies of the dissertation are sent to the readers for their evaluation. That evaluation is made on the same Dissertation Evaluation Form. The Dissertation Committee plus the two outside readers constitute the five-member Oral Defense Committee. The two outside readers also must approve the dissertation on the Dissertation Evaluation Form and send it to the Executive Officer and the Dissertation Advisor at least two weeks before the oral defense. The defense is scheduled only if all the evaluations are in the acceptable categories.

Oral Defense of Dissertation

The Dissertation Advisor and other members of the Oral Defense Committee arrange the time and date for the final examination in consultation with the Program's Administrative Assistant. At least two weeks must be allowed for the Provost, at the request of the Executive Officer, to formally invite all members of the Oral Defense to participate in the final Examination. It is the responsibility of the student to see that all arrangements for the Oral Defense have been made. Because of demands on faculty and student time at the end of each semester, students are advised not to schedule a defense at the end of a semester. The Dissertation Advisor chairs the oral defense.

Evaluation Procedures

The Executive Officer provides the appropriate forms to evaluate the candidate's performance at the oral defense. The options open to the committee are: (i) Candidate passes, Dissertation is accepted as presented, (ii) Candidate passes, Dissertation is accepted with minor revisions, (iii) Dissertation must be resubmitted for approval by sponsor and two members of the oral defense committee, and (iv) Candidate fails the final examination with stated recommendations. The results and recommendations of the Oral Defense are decided by a majority vote of the five members. When revisions are required, the student will receive written notice from his or her advisor describing the changes to be made.

After the oral defense, the Dissertation Advisor submits the signed evaluation forms to the Executive Officer who informs the Provost and the Registrar of the results. If "minor" revisions are necessary, only the advisor need approve the revised dissertation and sign the form. If "major" revisions are necessary, all members of the dissertation committee must approve the revised dissertation and sign the form. Upon completion of the revisions, the Approval of Revised Dissertation Form is sent to the Executive Officer by the advisor for his or her signature who then informs the Provost and the Registrar. Students must complete the required revisions of their dissertations in a timely manner in consultation with their advisor. When the final version of the dissertation has been accepted, and when all other requirements have been met, the candidate may then arrange with the Dissertation Secretary in the Library to submit the dissertation to the Graduate Center Library. The Dissertation Cover Sheet must be signed by the Executive Officer.

The PhD degree is considered completed on the date that the dissertation is accepted for deposit in the Library. Students who successfully defend their dissertations prior to the completion of the one-year clinical internship must wait until they have completed their internship to deposit their dissertation in the library. The actual awarding of the degree takes place on: February 1, June commencement, or September 1.

The following are important and useful resources for all students involved in research:

American Psychological Association. (2009). Publication Manual of the American Psychological Association (6th ed.) Washington, DC: American Psychological Association Press.

Cone, J. D. & Foster, S. L. (1993). Dissertations and theses from start to finish. Washington, DC: American Psychological Association.

Your Diploma

Your diploma will state your degree as being in "psychology" and not clinical psychology. This is the same diploma that all students receive from the GC.

How the Program is Noted on your Transcript

Your transcript will state a note that the program is "PhD: Clinical Forensic Psychology." This notes that the program is a clinical psychology program with a specialization in forensic psychology.

Appendix 6: New York State License in Psychology

Statement regarding State Licensing in Psychology (11/21/02)

General Purposes of State Licensing

In New York State, a Psychology license is required for use of the title, Psychologist, for fee for service. (Other titles, such as, psychotherapist or psychoanalyst are not so protected.) Please note that the term is generic, i.e., psychologist, and not clinical psychologist. The term is not legally required if you serve as a psychologist in a protected institution, such as a college or university, hospital or clinic. However, it is increasingly common for hospitals and clinics to require their psychologists to have a state license.

Procedures and Requirements for State Licensing

State licensing requires passing the Examination for Professional Practice in Psychology (EPPP). However, one must qualify to be eligible to sit for the examination. Two processes are potentially available for such eligibility. One is graduation from a program, which is licensure eligible. The Clinical Psychology Training Program at John Jay College is a license-eligible program.

The information provided here only applies to licensing in New York State. Other states may have substantially different requirements and procedures. Students and graduates planning to work in other states need to investigate their policies and procedures. The above information is based on Part 52.10 of the Regulations of the Commissioner of

Education for the Registration of Curricula in Psychology (1/2/02) and is of a general nature. Individual students and graduates should consult the New York State Licensing Board for further details and in order to confirm the information provided here.

For further information, the student/applicant may write to the State Board of Psychology, Cultural Education Center, Room 3041, Albany, NY 12230. Information regarding licensure requirements may also be obtained at their Website: www.op.nysed.gov.

Appendix 7: Sexual Harassment Policy

It is the policy of John Jay College and The City University of New York to promote a cooperative work and academic environment in which there exists mutual respect for all CUNY students, faculty, and staff. Harassment of employees or students based upon gender is inconsistent with this objective and contrary to the CUNY's nondiscrimination policy. Sexual harassment is illegal under federal, state, and city laws, and will not be tolerated within CUNY.

CUNY, through its colleges, will disseminate this policy and take other steps to educate the CUNY community about sexual harassment. CUNY will establish procedures to ensure that investigations of allegations of sexual harassment are conducted in a manner that is prompt, fair, thorough, and as confidential as possible under the circumstances, and that appropriate corrective and/or disciplinary action is taken as warranted by the circumstances when sexual harassment is determined to have occurred. Members of the CUNY community who believe themselves to be aggrieved under this policy are strongly encouraged to report the allegations of sexual harassment as promptly as possible. Delay in making a complaint of sexual harassment may make it more difficult for the college to investigate the allegations.

It is a violation of CUNY policy for any member of CUNY University community to engage in sexual harassment or to retaliate against any member of the CUNY community for raising an allegation of sexual harassment, for filing a complaint alleging sexual harassment, or for participating in any proceeding to determine if sexual harassment has occurred.

For purposes of this policy, sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other oral or written communications or physical conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or academic standing; submission to or rejection of such conduct by an individual is used as a basis for employment or academic decisions affecting such individual; or such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance or creating an intimidating, hostile or abusive work or academic environment.

Sexual harassment can occur between individuals of different sexes or of the same sex. Although sexual harassment most often exploits a relationship between individuals of unequal power (such as between a faculty member and student, supervisor and employee, or tenured and untenured faculty members), it may also occur between individuals of equal power (such as between fellow students or coworkers), or in some circumstances even where it appears that the harasser has less power than the individual harassed (for example, a student sexually harassing a faculty member). A lack of intent to harass may be relevant to, but will not be determinative of, whether sexual harassment has occurred.

Amorous, dating, or sexual relationships that might be appropriate in other circumstances have inherent dangers when they occur between a faculty member, supervisor, or other member of the CUNY community and any person for whom he or she has a professional responsibility. These dangers can include: that a student or employee may feel coerced into an unwanted relationship because he or she fears that refusal to enter into the relationship will adversely affect his or her

education or employment; that conflicts of interest may arise when a faculty member, supervisor, or other member of the CUNY community is required to evaluate the work or make personnel or academic decisions with respect to an individual with whom he or she is having a romantic relationship; that students or employees may perceive that a fellow student or coworker who is involved in a romantic relationship will receive an unfair advantage; and that if the relationship ends in a way that is not amicable, either or both of the parties may wish to take action to injure the other party.

Faculty members, supervisors, and other members of the CUNY community who have professional responsibility for other individuals, accordingly, should be aware that any romantic or sexual involvement with a student or employee for whom they have such a responsibility may raise questions as to the mutuality of the relationship and may lead to charges of sexual harassment. For the reasons stated above, such relationships are strongly discouraged.

For purposes of this section, an individual has "professional responsibility" for another individual at CUNY if he or she performs functions including, but not limited to, teaching, counseling, grading, advising, evaluating, hiring, supervising, or making decisions or recommendations that confer benefits such as promotions, financial aid awards, or other remuneration, or that may impact upon other academic or employment opportunities.

Members of the CUNY community who make false and malicious complaints of sexual harassment, as opposed to complaints which, even if erroneous, are made in good faith, will be subject to disciplinary action.

For more information, please refer to the GC's policy on sexual misconduct. It can be downloaded at https://www.gc.cuny.edu/human-resources/policies-and-procedures/sexual-misconduct-cuny-policy

Appendix 8: Case Conference Template

The model of training we have adopted includes Case Conference Presentations in which the student is considered a developing professional, already beginning to function and act like a clinical psychologist. The Case Conference Presentations are part of your professional development course requirements and serve a very useful teaching and learning function, as well as providing a valuable forum for discussing many aspects of clinical service delivery. This is an opportunity for you to demonstrate your developing clinical skills according to your level of training and externship experiences.

In developing your Case Conference Presentation, we have devised a standardized template that should generally be followed. You made add/delete components as they pertain to the case that you are presenting. It is recommended (although not required) that you prepare a PowerPoint Presentation for your Case Conference Presentation. Please use one of the following books as a guide: Eels, T. D. (2006). *Handbook of Psychotherapy Case Formulation, Second Edition*. New York: Guilford Press, Persons, J. B. (2012). *The Case Formulation Approach to Cognitive-Behavior Therapy*. New York: Guilford Press, or Summers, R. F., & Barber, J. P. (2012). *Psychodynamic Therapy: A Guide to Evidence-Based Practice*. New York: Guilford.

1. Introduction and Overview of Case

- a. Who is the patient (make sure to conceal identity) include general demographic information
- b. Setting in which patient was treated/evaluated
- c. Presenting problem/Assessment question
- d. Relevant Patient History
- e. Therapist observations of patient's appearance/behavior
- f. Discussion of any diversity issues that may be relevant to treatment

2. Assessment

- a. Assessment administered (e.g., clinical interview and/or formal instruments)
- b. Major findings
- c. Rationale for choosing the assessment method
- d. Any further questions that arose from assessment

3. Diagnosis

- a. Present initial diagnostic impressions including major symptoms presented required to meet diagnosis
- b. Discuss diagnostic rule outs and rationale for choosing one diagnosis over another
- c. Other information that may be needed to clarify diagnosis

4. Case Conceptualization/Formulation

- a. Present initial case conceptualization. You can use the model depicted in Figure 1 as a guide.
- b. Refer to Eels (2006), Persons (2012), or Summers & Barber (2012)
- c. Discuss various theoretical options for conceptualizing your case and provide rationale for choosing the one you did

d. Address diversity issues and how they may figure into case conceptualization

5. Treatment Plan

- a. Based upon case conceptualization, what course of treatment was pursued
- b. Rationale
- c. Theoretical basis
- d. Brief description of intervention
- e. Describe main treatment goals/objectives

6. Course of Treatment

- a. Describe major outcomes/milestones
- b. Number of sessions
- c. On-going assessment (whether using formal instruments or not)
- d. Describe any change in case conceptualization

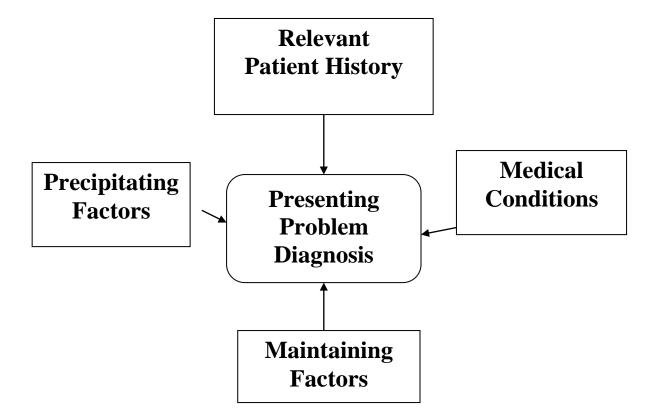
7. Treatment Outcome

- a. What were major outcomes
- b. Post treatment assessment (if possible)
- c. Prognosis
- d. Recommendations

8. Challenges/Interesting facets of case

- a. This is the opportunity to highlight challenges you faced with the case
- b. Can ask for suggestions if case is on-going
- c. Highlight interesting elements of case

Figure 1. Sample Case Conceptualization Formulation



Case Conceptualization Tips

Purpose:

- To develop a biopsychosocial evaluation of the person
- To discover the individual differences in persons with the same diagnosis
- To assess the etiology of a person's presenting problem

Presenting Problem:

- "What is the main issue that brought you to therapy?"
- "Can you tell me a little more about that?"
- "How does that affect your life?"
- "How long has this been going on?"
- "What sorts of other things have you tried?"

Precipitating Factors:

- "What brings you to therapy now?"
- "Is there anything going on in your life that has exacerbated your condition?"

Maintaining Factors (this will vary according to theoretical orientation):

- What is maintaining the current problem
 - o Dysfunctional beliefs "I always fail, so why bother trying"
 - Reinforcement child gets attention from parents when they start to throw a temper tantrum
 - Coping style avoidance "if I don't think about it it will go away"

History

- Information on Clients' disorder
 - o Duration
 - Frequency
 - Other family members have the same problem?
- Treatment History
 - Have they seen a therapist before? For this problem? For another problem?
 - What was that experience like? Why?
- What was their childhood like?
 - o Relationship with family
 - o Friends
 - Siblings
- Abuse history
 - o Physical
 - Verbal
 - Sexual
 - Who was perpetrator of abuse?
- Relationship history (where appropriate)
- Sexual orientation
- Social History

Case Conference Evaluation Form

Name of Student:			Date:	Date:			
Student's	s Year in I	Program:		Semes	ster:		
1.	The prese		erally well-organized	d. The speaker inclu	ded relevant backgro	ound information and	presented it
		1	2	3	4	5	
2.			below expectations pertinent research fir tment/assessment in			far above expectations terature) and current l	iterature regarding
	psychope	anology and treat				5	
3.		far below expectations ker made use of o	below expectations lata (multiple source	meets expectations es) to illustrate prese	above expectations enting problem, respo	far above expectations onse to treatment, clin	nical decision
	making.	1	2	3	4	5	
4.			below expectations integrated all aspects ith patient, and testin			far above expectations nation, presenting pro	blem, diagnostic
		1	2	3	4	5	
5.	The spea	far below expectations ker clearly preser	below expectations nted a well-supporte	meets expectations d case formulation.	above expectations	far above expectations	
		1	2	3	4	5	
6.	The spea	far below expectations ker fielded questi	below expectations ions well.	meets expectations	above expectations	far above expectations	
		1	2	3	4	5	
Overall F	Evaluation	far below expectations	below expectations Comn	meets expectations nents:	above expectations	far above expectations	
Pass							
High Pas	SS						
Fail							
Evaluato	r's Signat	ure:					

Appendix 9: Advanced Integrative Knowledge Evaluation Form

Clinical Psychology @ John Jay College Advanced Integrative Knowledge Evaluation Form

Name	e of Student:	
Title o	of Document:	
The cu	current evaluation is for the:	Second Doctoral Exam Comprehensive Doctoral Exam/Clinical Case Study
Please docum		ent domains the student discussed in one of the above
_	UIRED FOR APA ose 2 below)	
1.	. Affective: □	
2.	. Biological: □	
3.	. Cognitive:	
4.	. Social: □	
5.	. Developmental: □	
_	UIRED FOR JOHN JAY ose all that apply)	
1.	. Affective: □	
2.	. Biological: □	
3.	. Cognitive:	
4.	. Social: □	
5.	. Developmental: □	
6.	. Ethics: □	
7.	. Diversity: □	

Please describe how the student integrated at least two of the first five areas listed above in the document:			
Please rate your evaluation:			
Pass			
Revisions Required			
Name of Evaluator:			
Signature:			
Date:			

Appendix 10: Clinical Case Study Evaluation Form

Clinical Case Study Comps Evaluation Form

Students pass only if they receive a 2 or higher in each category below.

Student Name:	Da	Date:				
Evaluator Name:						
Background Information						
1 Insufficient	2 Proficient	3 Advanced				
Presenting Problems						
1 Insufficient	2 Proficient	3 Advanced				
Case Conceptualization						
1 Insufficient	2 Proficient	3 Advanced				
Course of Treatment and/or	Assessment Method					
1 Insufficient	2 Proficient	3 Advanced				
Discussion of Diversity						
1 Insufficient	2 Proficient	3 Advanced				
Ethical Principles						
1 Insufficient	2 Proficient	3 Advanced				
Implication and Recommenda	ations					
1 Insufficient	2 Proficient	3 Advanced				

Rating Descriptions

Insufficient: Proficient:	Student demonstrated inadequate coverage of topic area; revisions are required Student demonstrated satisfactory coverage of topic area			
Advanced:	Student demonstrated satisfactory coverage of topic area; exceeds expectations			
Please elaborate regarding suggestions for improvement or strengths of the case conceptualization:				
Name of Eva	luator:			
Signature:				
-				
Data:				

Appendix 11: Equitable and Inclusive Mentorship Guidelines

EQUITABLE AND INCLUSIVE MENTORSHIP

To usher in systemic changes in pedagogy and mentorship we first have to acknowledge that our institution, like other higher education institutions, is rife with a long history of ableism, sexism, ageism, colonialism, classism, heterosexism, racism, colorism, and religious and gendered biases. These prejudices are deeply ingrained in the organizations in which we were educated and in which we work. This is true for all actors within the system; administrators, staff, faculty, students, vendors, and trustees.

The recommendations below are offered with the intent of supporting a growth mindset and holding ourselves and each other accountable for increasing equity and inclusion across the Graduate Center Psychology Doctoral Programs that are housed in the Department of Psychology at John Jay College. As a small entity within a larger system and a larger sociopolitical context we may struggle to see the utility of individual and departmental changes. We may even fear that we may be disadvantaged by deviating from the status quo. These thoughts are valid and are signals that we are on track to begin working towards becoming equitable and inclusive mentors.

Mentors Responsibilities to Doctoral Student Mentees

- 1. Develop explicit statements of one's mentorship model and expectations of students. If students are expected to meet with advisor weekly, bi-weekly, monthly, verbalize the expectations and try to adhere to the schedule.
- 2. Meet and communicate with students regularly. Regularity is determined by student's level in the program and their individual needs, as well as by the stated mentorship model. First year students may require twice weekly meetings, whereas more advanced students may benefit from more independence in their work and fewer meetings per month. Communicate about any extended periods of absence (e.g., extended vacation) in advance, and be responsive to emails or other agreed upon forms of communication (responding within 24-48 hours on weekdays).
- 3. Provide guidance as to where students can find information regarding Graduate Center deadlines and resources. As an example, knowledge of travel grants, research funding and other resources should be known to all students at all levels of training. Knowing about resources that are available at later training levels, will help students to plan and complete the requisite benchmarks.
- 4. Self-awareness of one's own identities and a willingness to engage with students' many identities (e.g., race, ethnicity, sexual orientation, and identities relating to gender, age, religion, ableness, socioeconomic status, parenting status, etc.) make for fulfilling

- mentor-mentee alliances. Self-awareness generally promotes the ability to be authentically connected to the mentor-mentee alliance.
- 5. Mentors are the primary guides for students regarding ethical issues and professional development. Commit to helping students navigate their doctoral program experiences, as well as their preparation to be ethical, supportive, and productive colleagues.
- 6. Be transparent about research lab policies and expectations, including authorship policies and expectations about contributing to projects in order to be included as an author. Once policies are developed that are consistent with the APA guidelines, apply them equitably. Granting exceptions to the minimal contributions to a project and to the writing will ultimately result in biased and inequitable advantages and disadvantages.
- 7. Assure that the volunteer and work responsibilities on the research team, as well as the benefits from the work are distributed equitably.
- 8. If your mentorship model includes peer mentorship, a mentorship team, a mentorship committee, or other models, be sure to establish the responsibilities of each member, including a system for resolving disagreements among the members.
- 9. Work to cultivate one-on-one and group experiences that are welcoming, supportive, encouraging, safe, and also intellectually stimulating, challenging, and motivating.
- 10. Provide honest and timely feedback in ways that encourage growth mindset, acknowledge strengths, and are supportive. Written feedback is typically provided in 2 to 4 weeks, depending on the length of the document (or other products). When additional supports are needed (e.g., additional readings, accessibility services), provide recommendations and assistance in a manner that is sensitive and supports dignity.
- 11. Provide a space for mentees to provide honest feedback on the utility of mentorship model and lab policies without fear of retribution. Utilize colleague consultation if concerns about equity, safety, and inclusion emerge.
- 12. Support or provide training in the intersections between psychology and the legal system and those impacted by legal systems (e.g., juvenile justice, criminal courts, civil cases, child welfare, immigration, victims' rights). This area of social justice is the stated concentration area of the department and a unique contribution to society.
- 13. Provide guidance to students regarding their interests in understanding and pursuing social and criminal justice through research and application.
- 14. Provide direct training in the ethical conduct of research and assure that all mentees have completed the required human subjects and responsible conduct of research trainings.

- 15. Provide direct training in the evaluation of methodological rigor, and promote the dissemination of high-quality academic work. Whether the research is quantitative, qualitative, mixed-methods, experimental, community participatory, clinical trials, or other designs, the development of rigorous methodology is a cornerstone of doctoral research training. Successful application of the principles covered in classes is reliant on the mentor or mentorship team.
- 16. Provide direct training for discipline-specific reading, writing, and oral communication skills.
- 17. Examine all assigned and completed work from a multi-cultural, anti-racist, anti-colonialism and power imbalanced lens, continually raising questions regarding whether the work is positioned to contribute to the status quo or to shift the status-quo.
- 18. Establish collegial relationships with students, that observe professional boundaries. These could include engaging in small talk and using first names, but should not include illicit drug use, excessive drinking, engaging in romantic/sexual relationships, discussing intimate relationships with others, commenting on personal appearance in excessive detail, or using students as assistants for personal tasks, such as babysitting, shopping, or laundry.
- 19. Attend to students' personal well-being while observing professional boundaries. This means suggesting ways in which students can promote their own self-care.
- 20. Support students' career interests, career development, and the potential and pathways that students might pursue. This might include introducing students to colleagues and professional networks, and suggesting conference attendance and presentations.

Doctoral Student Mentees Responsibilities

- 1. Accept primary responsibility for reaching short-term and long-term training goals.

 Develop goals each semester of the program and share these goals with primary mentor.
- 2. Work with mentor to develop an adequate training plan that is goal oriented and attainable and meets the program requirements. For example, develop thesis, dissertation, and other projects with mentor's feedback and set timelines.
- 3. Respond to mentor feedback within agreed upon timelines. Timelines should be revisited at each meeting. Communicate in a timely manner about any obstacles that may emerge that prevent adhering to agreed timelines.

- 4. Communicate about any extended periods of absence (e.g., extended vacation) in advance, and be responsive to emails or other agreed upon forms of communication (responding within 24-48 hours on weekdays).
- 5. Attend program required classes, meetings, programing.
- 6. Comply with all institutional policies and meet required milestones as stated in the student handbook.
- 7. Complete all Human Subjects and Responsible Conduct of Research trainings.
- 8. Adhere to the policies of the research team and conduct research requirements according to the guidelines agreed upon with mentor.
- 9. Focus on professional development and self-awareness, including a willingness to engage with and build alliances with mentors and supervisors who represent a diverse spectrum of identities (race, ethnicity, sexual orientation, gender identity, religion, regional...).
- 10. Examine your work from a multi-cultural, anti-racist, anti-colonialism lens, continually raising questions regarding whether the work is positioned to contribute to the status quo or to shift the status-quo.
- 11. Be intentional about seeking opportunities for academic and personal growth. Develop awareness of both strengths and weaker areas, and leverage training opportunities and mentorship to strengthen weaker areas.
- 12. Raising questions or concerns related to equity, inclusion, bias, harassment, regardless of the perceived perpetrator or affected individual (e.g., advisor, administrators, undergraduates). Utilize faculty support or the services of the Ombudsperson to address concerns.
- 13. Work to develop collegial peer relationships that are mutually supportive. Peer colleagues are essential for both social and academic support (e.g., peer reviewers). However, it is important to build respectful and reciprocal peer support that acknowledges restrictions in the sharing of intellectual ideas, as well as acknowledged time constraints (e.g., "if you read and review 5 pages for me, I will make time to read and review 5 pages of your work").

As difficulties arise in communicating or executing the responsibilities indicated in this document, advisors and/or students are encouraged to seek support with the assistance of the director of the respective training program, the director of the Teaching and Learning Center at John Jay or the Graduate Center, or the Ombudsperson at the Graduate Center.