

**Strategic Planning Subcommittee**  
**Minutes**  
**May 21, 2025**  
**1:40-2:50pm**

**Present:** Cat Alves, Dyanna Pooley, Mark Flower, Karen Kaplowitz, Ned Benton, Allison Pease, Michael Brownstein, and Alison Orlando (recorder)

**Guests:** Angela Crossman, Bryce Tolbert, Wynne Ferdinand, Zephan Patterson, Alena Ryjov, Elaine Thompson, Kimberly Martes, Erica Mariano, Dominique Mendez, Ruby Aguirre, Justin Barden, and Susan Pickman

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1. **Approval of Minutes from April 24, 2025.** The minutes were approved as proposed.
2. **Participation Update.** Dyanna P. explained that we have had over 500 community members involved in the strategic planning process. This number includes a forum held on May 15, which centered around emerging themes for mission and values.
3. **Process and Calendar Update.** Dyanna P. gave an update on the strategic planning process, which has been extended through the fall and includes two SPS meetings per month (excluding November). She spoke about the role of the working groups in this process including that the mission and values working group will continue their work on the mission into the fall. She also talked about the roles of the goals and outcomes, and assessment and implementation working groups that will be formed in the fall. There was a call for committee members to serve on these working groups. Dyanna P. then spoke about opportunities for community feedback in the fall including town halls, and the sharing of the draft strategic plan with various governance groups. The goal is to have the final draft of the plan go to SPS for the December 10 meeting, then to the BPC for review, and then the College Council for a vote in February. This was followed by a discussion on when the first draft of the strategic plan should be made available for feedback. It was agreed upon that it should be made available by September. There was another discussion on if the committee agreed that the Strategic Plan should go to the BPC before the College Council, which the committee agreed upon that it should.
4. **Working Group Discussion.** Wynne F. gave an update on the progress of the mission and values working group and shared the draft mission statements that they have been working on. She invited input from the committee on the draft mission statements. There was a discussion and the general consensus was that there should be continuity in the language of the mission statement and changes should be limited. However, it was also felt that the current mission should be more streamlined. Wynne F. then asked for suggestions on the best approach to have a draft for community review by September. It was felt that there wasn't a need to gather additional input, and that the draft could go to Andrea Clark to polish the language. Wynne F. agreed and will bring the revised mission statement to the committee in the fall.