

Strategic Planning Subcommittee
Minutes
September 10, 2025
1:40-2:50pm

Present: Christopher Shults (*Designated Chair*), Cat Alves, Heath Grant, Joseph Maldonado, Dyanna Pooley, Jamella Richmond, Ed Snajdr, Karen Kaplowitz, Ned Benton, Allison Pease, Michael Brownstein, and Alison Orlando (recorder)

Guests: Angel Polanco, Melissa Dolan, Mark McBeth, Andrea Clark, Daniel Matos, Angela Crossman, Kayla Bassknight, Wynne Ferdinand, Alena Ryjov, Erica Mariano, Justin Barden, Sumaya Villanueva, and Maryam Bibi

1. **Introductions.** The meeting began with introductions of the committee members and guests.
2. **Approval of Minutes from May 21, 2025.** The minutes were approved as proposed.
3. **Discussion/Feedback.** Wynne F., chair of the mission, values, and vision working group, provided an update on their progress and shared the most recent draft of their work in a google doc for review and feedback. The committee offered their feedback starting with the mission statement. Cat A. suggested inserting the word professionals into the statement to better reflect the full college community. Ed S. felt that we should add to the mission to explain how we explore justice. There was also a discussion on how to improve the sentence in the mission statement that includes the phrase “transformational change.” Before moving onto the discussion of the vision statement, Wynne F. reminded the committee that additional comments can be put them in the google doc or e-mailed to her to share with the working group. She moved on to speak about the values, and how the working group wanted the values to better reflect the unique qualities of John Jay. The proposed values include: academic freedom, equity, love of learning, public service, social justice, and rule of law. Kayla B. spoke about a recent student survey where responses showed that diversity resonated to them as a value. This was followed by a discussion and a consensus that diversity should be added to the list of values. Mark M. suggested wording to add to love of learning to reflect the work that faculty, students, and administrators do to achieve the college mission. Other suggestions included expanding academic freedom to students, and using the term equitability instead of equity. Ned B. suggested changing social justice to social and legal justice. There was a conversation about the inclusion of rule of law and possibly integrating it into other values instead of it being a standalone value. Wynne F. then spoke about the vision and how the working group adopted a version from the three proposed statements that Institutional Effectiveness and Strategy (IES) provided to them. Feedback included that the vision should be more future oriented, action words should be used, and that we should be more precise about the change that we want. Wynne F. said that she will go back to the working group and come back to SPS with their final draft. For next steps, Christopher said that IES will send out a google doc with the goals and objectives for feedback. Then in mid to late October the last draft of mission, values, vision, and goals & objectives will be shared with the college community. There was discussion on creating a portfolio of the iterations of the drafts to share with the community.