

Strategic Planning Subcommittee
Minutes
September 25, 2025
1:40-2:50pm

Present: Christopher Shults (*Designated Chair*), Cat Alves, Joseph Maldonado, Dyanna Pooley, Jamella Richmond, Karen Kaplowitz, Allison Pease, Shweta Jain, Mark Flower, and Alison Orlando (recorder)

Guests: Angel Polanco, Mark McBeth, Andrea Clark, Angela Crossman, Kayla Bassknight, Wynne Ferdinand, Alena Ryjov, Bryce Tolbert, Justin Barden, Sumaya Villanueva, Dominique Mendez, Lorena Laverde, and Maryam Bibi, Samuel Lopez, and Elaine Thompson

1. **Approval of Minutes from September 10, 2025.** The minutes were approved as proposed.
2. **Mission, Vision and Values Update.** Wynne F. reported that working group will meet on October 9 and will share a revised draft of the vision, mission, and values with the SPS.
3. **Goals and Objectives Discussion.** The committee reviewed the proposed goals and objectives along with prior feedback. The discussion included consideration of revised goals proposed by Allison P., who, in consultation with her senior staff, worked to narrow down and focus the goals. The feedback was as follows:

General Feedback

- The plan needs to address workforce partners, philanthropic partners, and other external stakeholders.
- Greater emphasis should be on cross-college collaboration and planning.
- Define and clarify terms throughout the plan.
- Define roles and responsibilities within the plan

Area of Focus: Student Success

- Revising the wording of the goal from student success model to student success experience.
- such as non-traditional student populations, and cohorts.
- Explicitly reference mental health services in Objective 5b.

Area of Focus: Strengthening presence of Career Exploration and Career-connected Learning in curriculum

- Incorporate the idea of conceptual knowledge.
- Add an objective on co-curricular engagement
- Revise Objective 3b to name and integrate campus employment for students.
- Strengthen goal by including a strategy for tracking post graduate outcomes.

Area of Focus: Supporting Faculty Success

- The objectives are lack focus and do not align with overall goal.
- Add an objective addressing faculty recruitment and promotion process.
- It was proposed remove this goal and distribute the objectives throughout the rest of the goals.

Area of Focus: Effectiveness/Alignment of Resources

- Include an objective on intentional data governance.
- Add a goal on financial stability and viability as a goal; the draft will be brought to the SPS for feedback.
- Incorporate sustainability, and external funding.

For next steps, Christopher S. said he will work to incorporate the committee's feedback into a revised draft of the goals and objectives for discussion at the October 15 meeting. He also said that the updated mission, vision, and values will be presented at the meeting. The goal is for the revised mission, vision, and values, and goals/objectives to be shared with the college community by the end of October.