The Annual Health Benefits Transfer Period/Open Enrollment begins on October 15th, 2025 through November 30, 2025.

However, all changes have an effective date of <u>January 1, 2026</u>.

November

| NOTES: | |
|------------|---|
| 11/04/2025 | Election Day observed on 11/04/2025 <u>only for some</u> <u>titles</u> . Check the <u>Holiday</u> <u>Schedule</u> for your title. |
| 11/11/2025 | Veteran's Day observed on 11/11/2024 only for some titles. Check the Holiday Schedule for your title. |
| 11/13/2025 | Pay Day |
| 11/26/2025 | Pay Day |
| 11/27/2025 | Thanksgiving Day – Office Closed |
| 11/28/2025 | Day After Thanksgiving – Office Closed |
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| | |

2025

| SUN | MON | TUE | WED | THU | FRI | SAT |
|----------------------------|------------------------------|-------------------------------------|---|---|----------------------------------|-----|
| | | | | | | 1 |
| 2 | 3 | 4 | 5 Benefits | 6 | 7 | පි |
| | | | Refresher (Instructional Staff) 12:30pm | | HR Virtual Office Hours 11am-1pm | |
| | | | College Savings Program 1pm | | Medicare Webinar 11am | |
| 9 | 10 | College Assistant Orientation | 12 | College Assistant Orientation 2pm Pay Day | HR Virtual Office Hours 11am-1pm | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| | | | | | HR Virtual Office Hours 11am-1pm | |
| 23 | 24 Adjunct Orientation 10am | 25 | 26 Adjunct Orientation 2pm | Thanksgiving Day | Day After Thanksgiving | 29 |
| | TIAA One-on- one sessions | | | Office Closed | Office Closed | |
| 20 | 10am-5pm | | Pay Day | CIOSCU | CIOSCO | |
| 30 | | | | | | |
| Open Enrollment Ends | | | | | | |