

**Strategic Planning Subcommittee**  
**Minutes**  
**October 29, 2025**  
**1:40-2:50pm**

**Present:** Christopher Shults (*Designated Chair*), Heath Grant, Cat Alves, Joseph Maldonado, Dyanna Pooley, Rohit Murarka, Jamella Richmond, Karen Kaplowitz, Michael Brownstein, Shweta Jain, Mark Flower, and Alison Orlando (recorder)

**Guests:** Angela Crossman, Justin Barden, Samuel Lopez, Kimberly Martes, Melissa Dolan, Angel Polanco, and Elaine Thompson

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1. **Approval of minutes from October 15, 2025.** The minutes were approved as proposed.

2. **Approval of draft mission, vision and values.** Christopher S. shared the draft mission, vision, and values statements with the committee. There was a motion to share the draft statements with the college community for feedback. This was followed by a discussion where the following revisions were recommended to the values:

1. Diversity: Revise the verb tense from “explore, support, and respect” to “exploring, supporting, and respecting.”
2. Love of Learning: Revise the definition to “Engaging in research and transformative teaching and learning, support and pursue scholarship and creative activities, practice intellectual curiosity, strive for academic and professional excellence, and foster lifelong learning and civic engagement.”

The motion was revised to share the draft mission, vision, and values statements that incorporate all suggested changes to the college community for feedback. The motion was approved unanimously.

3. **Review of strategic planning calendar.** Christopher S. shared a draft of the Strategic Planning Calendar with the committee and asked for feedback. Cat A. suggested completing the community feedback process in early February to allow for final revisions to be made throughout the rest of the month. There were no objections to this suggestion, and it was decided to make this change. No other edits to the calendar were proposed.

4. **Discussion of review of goals and objectives.** Christopher S. asked the committee for feedback on the goals and objectives. Several committee members felt that the objectives were too wordy, and contained redundancies. Christopher S. proposed that 3-5 members of the SPS work with Institutional Effectiveness to refine the goals and objectives to address these concerns. The committee agreed, and it was decided that the working group would aim to meet one or two times before the next meeting of the SPS on November 19. Ned B. volunteered to work on the financial goal, and Mark F. offered to work with him. The meeting concluded with a discussion on AI, and how to incorporate it into the Strategic Plan.