



SPEAKER BIOS AND HEADSHOTS

James Cadogan, VP of Criminal Justice, Arnold Ventures: Moderator



James leads the pretrial justice portfolio, which focuses on bail reform, court diversion, prosecution, and jails. He joined Arnold Ventures after serving as the inaugural director of the Thurgood Marshall Institute at the NAACP Legal Defense Fund, where he led a team of civil rights lawyers, researchers, policy experts, organizers, and archivists.

Previously, James served as Counselor to the Attorney General of the United States at the U.S. Department of Justice (DOJ). There, he oversaw a broad criminal justice portfolio, including helping to design comprehensive federal reentry reforms; serving as a lead staffer on an initiative to reduce the use of solitary confinement at the Federal Bureau of Prisons; developing national community policing initiatives; and supporting Access to Justice programs.

Earlier in his tenure at DOJ, James also held positions as Senior Counselor and Director of Policy & Planning in the Civil Rights Division and as Counsel to the Assistant Attorney General in the Civil Division. In these roles, he worked on a variety of landmark policy initiatives, including President Obama's Law Enforcement Equipment Working Group; advising the White House's *My Brother's Keeper* initiative; serving on the U.S. Delegation to the United Nations Human Rights Council in Geneva; and helping implement the U.S. Supreme Court's decision striking down the Defense of Marriage Act across government agencies. Before those roles, James was a Special Assistant at the Department of Defense, where he was Executive Editor of the Pentagon's report to Congress on the repeal of "Don't Ask, Don't Tell." For his distinguished government service, James was recognized with the Attorney General's Award for Exceptional Service and the Office of the Secretary of Defense Award for Excellence. During the 2008 presidential election, James co-directed Obama For America's voter protection program in Ohio. He began his career as a litigation associate at Cravath, Swaine & Moore, LLP.

He received an A.B. from Princeton University and a J.D. from Columbia Law School.



Matthew Horace, Chief Security Officer, Mayo Clinic



Matthew W. Horace is a CNN law enforcement and security expert analyst, senior crisis manager and contributor to the Wall Street Journal "Crisis OF The Week" column. His commentary and experience are a dependable voice of CNN and Headline News crisis and national law enforcement interest events and crisis. He has also been featured on broadcast news segments on MSNBC, ABC, CBS, NBC, The BBC, CNN International and local affiliate stations throughout The United States and abroad. He is a twenty-eight-year veteran of federal, state, and local law enforcement, ascending to the Senior Executive Service (SES) rank in the United States Department of Justice managing local, regional, national, and international investigations. In this role, Matthew led and participated in some of the more notable investigations of our lifetime to include terrorist bombings, SWAT/tactical operations, undercover operations, narcotic investigations, murder-for-hire schemes, RICO/Organized Crime Investigations, shooting - use of force investigations, firearm trafficking investigations, criminal hostage standoff investigations, home invasion investigations and violent crime/ murder investigations.

Matthew has worked in law enforcement in every state in the United States and many foreign countries and has trained thousands of law enforcement officers throughout the United States and abroad in law enforcement and criminal justice topics.

An accomplished and energizing motivational speaker, trainer, lecturer, and leadership consultant, Horace is an advisory board member for the New York-based Federal Enforcement Homeland Security Foundation (FEHSF), immediate past president of the 100 Black Men of New Jersey, former president of The National Organization of Black Law Enforcement Executives (NOBLE) NNJ, and a member of numerous other professional organizations. In this work, he is also working with The Hetty Group a community impact consultancy.

In 2009, he founded The Horace Foundation Endowment for Criminal Justice Studies at Delaware State University in memory of four university students who were slain in a Newark, New Jersey, schoolyard. The goal of the foundation is to inspire and support students who are pursuing degrees in criminal justice or related fields.

He is an adjunct professor at Farleigh Dickinson University and a published author. Published in 2016, Horace coauthored the Amazon.com bestseller THE C.A.L.L., an anthology of short stories written by black men aimed to inspire Character, Accountability, Love, and Leadership in young men as they enter adulthood.



THE FUTURE OF PUBLIC SAFETY

His first solo book project Horace has contracted with Hachette Publishing, one of the world's largest publishing houses. In his work he addresses the condition he refers to as "Coptics, The Optics of Policing in The Digital Age" and is scheduled to be released in early 2018. In this book, Horace addresses the convergence of technology, policing and community unrest. He chronicles his experience living inside of the BLUE LINE, what it's like to be "Black in Blue", shares real life policing anecdotes while addressing systematic racism inside of the profession and his current role as a law enforcement analyst at CNN. Horace also takes the reader inside the world of dangerous police operations – having been in and surviving shooting incidents. Matthew is a member of the Black Life Coaches Association.

Horace has a B.A. in English from Delaware State University, a MA in Human Resources Training and Development from Seton Hall University and is a proud member of PHI BETA SIGMA Fraternity.

Chris Magus, Chief of Police, Tucson



Chief Chris Magnus started his public safety career in 1979 as a dispatcher with the City of Lansing. He was also a paramedic in the mid-Michigan area for close to a decade. During this same time he realized he wanted to make the transition to becoming a police officer. After attending the Lansing Community College Police Academy, he became a deputy sheriff at the Livingston County Sheriff's Department. In 1985, he became a police officer with the Lansing Police Department where he spent the next 15 years of his law enforcement career. In 1999, Chief Magnus became the police chief in Fargo, North Dakota, where he played a key role in implementing the first two-state regional dispatch system in the nation, a forensic children's interview center, and a refugee liaison program for the area's many new immigrants and refugees.

In 2006, Chris Magnus was selected as police chief for Richmond, California—a highly diverse, urban community of 115,000 residents in the San Francisco Bay Area. He served as chief for 10 years. During that time he was significantly involved in strengthening ties between the community and its police force, addressing historically high levels of crime, and implementing reforms within the police department. Both violent and property crime decreased significantly during Magnus' tenure and community support for the Richmond Police Department substantially improved.

Chris Magnus was appointed to be the police chief for the City of Tucson, Arizona in January of 2016. In this position, he is continuing his commitment to improve services for victims of domestic and sexual violence, addressing community corrections issues, focusing on how



police respond to people suffering with mental illness, and supporting a myriad of youth programs and activities.

In 2015, Magnus testified before the President's Task Force on 21st Century Policing on best practice models of community policing. The Chief also serves as an expert witness for the U.S. Department of Justice, working closely with both the Civil Rights Division and the COPS Office on policing issues in various cities around the country.

Chief Magnus has a Master's degree in Labor Relations and a Bachelor's degree in Criminal Justice from Michigan State University. He attended the "Senior Executives in State & Local Government" program at the Harvard Kennedy School.

Brittany Packnett Cunningham, leader at the intersection of culture and justice



Cited by President Barack Obama as a leader whose "voice is going to be making a difference for years to come," Brittany is an award-winning educator, organizer, writer, and leader. Brittany has become a sought-after voice in the work of social change and empowerment. Brittany plays many roles, all focused on freedom.

Brittany is an NBC News and MSNBC Contributor and former two-time Fellow at Harvard's Institute of Politics exploring social change and intersectional activism. A lifelong activist and proud member of the Ferguson Uprising, Brittany was co-host of the 2019 iHeart Radio Best Political Podcast, Pod Save The People, for three years.

Her 2019 TED Talk on the revolution of confidence has garnered nearly 4 million views worldwide, making it one of the top ten most popular TED Talks of 2019. Brittany is the author of the forthcoming book, *We Are Like Those Who Dream*, with One World, due to hit shelves in 2021.

Brittany is the Founder and Principal of Love & Power Works, a full-service social impact firm focused on creating justice and equity in every sector. This agency is a sister to Love & Power: The Brand, a hub created to inspire, empower, and outfit everyday people to seismically shift society.

In the past, Brittany held top roles at Teach For America, was a Congressional policy advisor, co-founded Campaign Zero, leveraging her management, communications, policy and equity skillset on broad justice issues from public education to criminal justice. She was a member



of President Obama's Task Force on 21st Century Policing and the Ferguson Commission, helping lead the country and her community through change during times of tumult. From New Zealand to London, across the United States, and at the White House, Brittany has traveled extensively to impart lessons of movement building, social impact, leadership, and intersectional feminism to diverse audiences.

She has graced the cover September 2020 cover of British Vogue and the April 2017 cover of Essence Magazine, been named one of TIME Magazine's 12 New Faces of Black Leadership, and honored at the 2018 BET Awards as "one of the fiercest activists of our time." Brittany has been named one of Marie Claire's 50 Most Influential Women for the past two years, LinkedIn's Next Wave, received the Peter Jennings Award for Civic Leadership and shares the number 3 spot on Politico's 2016 50 Most Influential list, among others.

Brittany is an alum of Washington University in St. Louis, American University in Washington, and the Pahara-Aspen Institute Fellowship. She is a proud member of the Gucci Changemakers Council and Sephora Equity Advisors, and a former advisory board member of the National Voter Protection Action Fund, Rise To Run, and Erase The Hate, NBCUniversal's Emmy-Winning initiative to rid the world of discrimination.

Ultimately, Brittany is a proud Black woman of faith who believes that freedom is within our grasp- as long as we unleash love, and build our power, because "power at its best is love implementing the demands of justice." (MLK). You can follow her across social media @MsPackyetti on Instagram, Twitter and Facebook. She and her husband reside in Washington, DC.

Pastor Mike McBride, The Way Church



Pastor Mike is a San Francisco native who loves all things California—The 49ers, Lakers and Giants. He majored in Addiction Studies and Counseling at Bethany College before completing seminary at Duke University where he earned a Master of Divinity. God led him back to the Bay Area where he planted The Way Christian Center in 2005. He immersed himself in the local community: directing Black Campus Ministries at Cal and heading student support services at B-Tech continuation high school in Berkeley. In March 2012, he became the Director the LIVE FREE Campaign with the Faith In Action national network, a campaign led by hundreds of faith congregations throughout the United States committed to addressing gun violence and mass incarceration of young people of color. He has supported the implementation of Gun violence reduction strategies in over a dozen cities which have achieved 30-40% reductions in gun related shootings and homicides.



Regarded as a national faith leader, active in the Ferguson uprisings and many subsequent uprisings, he helps bridge, train and support millennials and religious institutions working on racial justice and black liberation.

He currently serves as Lead Pastor at The Way and Director of the Live Free Campaign. He is married to Cherise McBride and they have two beautiful daughters, Sarai and Nylah. Lady Cherise is from the Central Valley (Fresno) and has a passion for teaching, learning and all things crafty. She earned a degree in English from UC Berkeley, a Master's degree in Education from the University of San Francisco, and a PhD in Education from UC Berkeley. Her research lies at the intersection of literacy, digital technologies, and teacher development. She has taught English in Berkeley schools and appreciates getting to know and serve so many amazing students and families.

Daryl V. Atkinson, Co-Director, Forward Justice



Daryl is the Co-Director of Forward Justice, a law, policy, and strategy center dedicated to advancing racial, social, and economic justice in the U.S. South. Prior to joining Forward Justice, Daryl was the first Second Chance Fellow for U.S. Department of Justice (DOJ). While at DOJ, he was an advisor to the Second Chance portfolio of the Bureau of Justice Assistance (BJA), a member of the Federal Interagency Reentry Council, and a conduit to the broader justice-involved population.

Prior to serving at BJA, Daryl was the Senior Staff Attorney at the Southern Coalition for Social Justice (SCSJ) and before SCSJ, he served as a staff attorney at the North Carolina Office of Indigent Defense Services (IDS).

In 2014, Daryl was recognized by the White House as a “Reentry and Employment Champion of Change” for his extraordinary work to facilitate employment opportunities for people with criminal records. He is a founding member of the North Carolina Second Chance Alliance and serves on the North Carolina Commission for Racial and Ethnic Disparities in the Criminal Justice System.

Daryl received a BA in Political Science from Benedict College, Columbia, SC and a JD from the University of St. Thomas School of Law, Minneapolis, MN.



Arthur Rizer, Director, Criminal Justice & Civil Liberties, R Street



Arthur Rizer heads the Institute's programs dealing with a variety of issues related to crime, policing, intelligence and privacy. In this capacity, he produces original research, writes for the popular press and educates policymakers on criminal justice and civil liberty issues. He is also a visiting lecturer at the University of London, University College London in the Department of Security and Crime Science, an adjunct professor of law at George Mason University's Antonin Scalia Law School.

Before joining R Street, Arthur was an associate professor of law at West Virginia University's College of Law and a visiting professor of law at Georgetown University Law Center. He also served as a trial attorney with the U.S. Justice Department, primarily as a federal prosecutor in the Criminal Division, where he targeted command-and-control drug cartel leaders and narco-terrorists. He also served as a prosecutor in the United States Attorney's Office for the Southern District of California and in the civil division, working on immigration-related litigation, with the Federal Programs Guantanamo Bay litigation team and at the Office of Immigration Litigation.

Early in his civilian career, Arthur worked as a patrol officer in Washington state. He also spent almost 21 years in the U.S. Army and was deployed to Fallujah, Iraq to train the Iraqi Special Forces Division. During his military career, he was awarded the Bronze Star, Purple Heart, Meritorious Service and Iraq Campaign medals. He retired as a lieutenant colonel from the U.S. Army, WV National Guard.

Arthur is the author of three books: *Lincoln's Counsel: Lessons Learned from America's Most Persuasive Speaker* (2010); *The National Security Implications of Immigration Law* (2013); and *Jefferson's Pen: The Art of Persuasion* (2016). He is a member of Columbia University Justice Lab's Executive Session for the Future of Justice Policy and the Federalist Society's Executive Committee of the Criminal Law Practice Group.

Arthur earned his bachelor's degree in political science from Pacific Lutheran University, a master of laws, with distinction, from Georgetown University's Law Center and his juris doctor, magna cum laude, from Gonzaga University School of Law. He is also a graduate of the U.S. Marine Corps' Command Staff College. He is in the final stages of a doctorate at Oxford University that focuses on policing.

He lives in Alexandria, Virginia with his wife, Jessi, and has two sons.



Ron DeLord, police & fire labor relations consultant and attorney at law



Ron DeLord was elected in 1977 to the first of ten three-year terms as president of the Combined Law Enforcement Associations of Texas (CLEAT), representing 20,000 members. He later served as executive director and special counsel to the executive director at CLEAT from 2008 to 2013. Prior to joining CLEAT, DeLord served as a police officer for the Beaumont (Texas) Police Department from 1969 to 1971 and the Mesquite (Texas) Police Department from 1971 to 1978.

DeLord attended the ten-week Harvard University Trade Union Program, in Cambridge in 1992. He received a B.S. degree in Government from Lamar University in Beaumont, Texas in 1971; an M.A. degree in Police Science and Administration from Sam Houston State University in Huntsville, Texas in 1982; and a Doctor of

Jurisprudence degree from the South Texas College of Law in Houston in 1986. He has been a licensed Texas attorney since 1987.

DeLord is a guest faculty member at the Harvard Trade Union Program and the Police Union Leadership Seminar sponsored by the Labor and Worklife Program at the Harvard Law School. He has also served as a lecturer for the Police Labor-Management Executive Leadership Programs sponsored by the School of Labor and Industrial Relations and School of Criminal Justice at Michigan State University. He conducts seminars and lectures throughout the United States, Canada and Australia.