



SPEAKER BIOS AND HEADSHOTS

James Cadogan, VP of Criminal Justice, Arnold Ventures: Moderator



James leads the pretrial justice portfolio, which focuses on bail reform, court diversion, prosecution, and jails. He joined Arnold Ventures after serving as the inaugural director of the Thurgood Marshall Institute at the NAACP Legal Defense Fund, where he led a team of civil rights lawyers, researchers, policy experts, organizers, and archivists.

Previously, James served as Counselor to the Attorney General of the United States at the U.S. Department of Justice (DOJ). There, he oversaw a broad criminal justice portfolio, including helping to design comprehensive federal reentry reforms; serving as a lead staffer on an initiative to reduce the use of solitary confinement at the Federal Bureau of Prisons; developing national community policing initiatives; and supporting Access to Justice programs.

Earlier in his tenure at DOJ, James also held positions as Senior Counselor and Director of Policy & Planning in the Civil Rights Division and as Counsel to the Assistant Attorney General in the Civil Division. In these roles, he worked on a variety of landmark policy initiatives, including President Obama's Law Enforcement Equipment Working Group; advising the White House's *My Brother's Keeper* initiative; serving on the U.S. Delegation to the United Nations Human Rights Council in Geneva; and helping implement the U.S. Supreme Court's decision striking down the Defense of Marriage Act across government agencies. Before those roles, James was a Special Assistant at the Department of Defense, where he was Executive Editor of the Pentagon's report to Congress on the repeal of "Don't Ask, Don't Tell." For his distinguished government service, James was recognized with the Attorney General's Award for Exceptional Service and the Office of the Secretary of Defense Award for Excellence. During the 2008 presidential election, James co-directed Obama For America's voter protection program in Ohio. He began his career as a litigation associate at Cravath, Swaine & Moore, LLP.

He received an A.B. from Princeton University and a J.D. from Columbia Law School.



**THE
FUTURE OF
PUBLIC
SAFETY**

Louis Dekmar, Immediate Past President, International Association of Chiefs of Police



Louis Dekmar's 41-year law enforcement career includes 10 years as a Wyoming police officer and investigator, and 31 years serving in Georgia as a police officer, detective, and division commander before assuming the position of chief of police for the city of LaGrange, Georgia, in 1995. A graduate of the FBI National Academy and FBI Law Enforcement Executive Development Seminar, Chief Dekmar is a member of the National Organization of Black Law Enforcement Executives, a board member for the Georgia International Law Enforcement Exchange, past president and chair of the Commission on Accreditation for Law Enforcement Agencies (CALEA), and past president of the Georgia Association of Chiefs of Police. Additionally, he is a former Council Member for the Georgia Peace Officer Standards and Training Council and a past member of the Georgia

Board of Public Safety; he has also served as a Federal Monitor for the US Department of Justice, Civil Rights Division. He is an adjunct professor for several colleges and institutions. Chief Dekmar is an international presenter for police leaders and elected officials on a range of topics involving leadership, ethics, law enforcement management, and liability issues and has provided over 300 training programs to police chiefs, elected officials, and other law enforcement personnel in over 20 states and several countries. He holds a BS in Administration of Justice from the University of Wyoming and an MS in Public Administration from Georgia College and State University. Chief Dekmar has received the CALEA Egon Bittner Award, Georgia Governor's Award for Lifetime Achievement and Contribution to the Law Enforcement Profession, LaGrange College Servant-Leadership Award, Georgia Outstanding Police Chief of the Year, and the Police Valor Medal for Bravery. He is married to Carmen and they have two children, Chris and Cathy.

Michael Harrison, Baltimore Police Commissioner



THE FUTURE OF PUBLIC SAFETY



Michael S. Harrison was sworn in as the Baltimore Police Department's 41st Commissioner on March 12, 2019. Before coming to Baltimore, Commissioner Harrison served the New Orleans Police Department for nearly three decades. He joined the NOPD in 1991 and ascended steadily through the ranks. He served in supervisory assignments as an Assistant Commander and Commander of a patrol District and the Specialized Investigations Division of the Public Integrity Bureau. He was appointed to Superintendent in 2014 and led the Department for over four years.

Commissioner Harrison has been instrumental in the development, implementation and assessment of community policing programs that have led to demonstrably increased partnership and collaboration. Moreover, he is skilled at moving progressive law enforcement bills forward through legislature and effectuating evidence-based crime fighting strategies, many of which assisted in tangible crime reductions.

Commissioner Harrison was appointed to the Police Executive Research Forum Board of Directors in 2019, where he now serves as the Vice President. He is a member of the Major City Chiefs Association and serves as the Eastern Region Representative. Additionally, he is a member of the International Association of Chiefs of Police, the National Organization of Black Law Enforcement Executives and the Law Enforcement Immigration Task Force.

He received a Bachelor's degree in criminal justice from the University of Phoenix and a Masters of Criminal Justice from Loyola University New Orleans. He is also a graduate of the Senior Management Institute for Police, as well as Northwestern University's School of Police Staff and Command. He is a graduate of the F.B.I.'s National Executive Institute.

He has considerable experience in navigating a policing agency through the rigors of operating under a federal consent decree, having led two large police departments under such oversight.

A firm believer in civic duty, he honorably served eight years with the Louisiana Air National Guard. In 2010, Commissioner Harrison was ordained as a minister at City of Love Church in New Orleans.

Commissioner Harrison has been married to his high school sweetheart since 1992, and they are the loving parents of two adult children. Commissioner Harrison and his wife have made Baltimore home and have become proud residents.



Daryl V. Atkinson, Co-Director, Forward Justice



Daryl is the Co-Director of Forward Justice, a law, policy, and strategy center dedicated to advancing racial, social, and economic justice in the U.S. South. Prior to joining Forward Justice, Daryl was the first Second Chance Fellow for U.S. Department of Justice (DOJ). While at DOJ, he was an advisor to the Second Chance portfolio of the Bureau of Justice Assistance (BJA), a member of the Federal Interagency Reentry Council, and a conduit to the broader justice-involved population.

Prior to serving at BJA, Daryl was the Senior Staff Attorney at the Southern Coalition for Social Justice (SCSJ) and before SCSJ, he served as a staff attorney at the North Carolina Office of Indigent Defense Services (IDS).

In 2014, Daryl was recognized by the White House as a “Reentry and Employment Champion of Change” for his extraordinary work to facilitate employment opportunities for people with criminal records. He is a founding member of the North Carolina Second Chance Alliance and serves on the North Carolina Commission for Racial and Ethnic Disparities in the Criminal Justice System.

Daryl received a BA in Political Science from Benedict College, Columbia, SC and a JD from the University of St. Thomas School of Law, Minneapolis, MN.

Merisa Heu-Weller, Chief of Staff & Director, Technology Corporate Responsibility & Criminal Justice Reform at Microsoft Corporation



Since 2013, Merisa Heu-Weller has called Microsoft “home” first as an employment attorney and now in the Technology and Corporate Responsibility (TCR) group in which she wears two hats: Chief of Staff and Senior Director of the Criminal Justice Reform initiative. TCR plays a vital role in realizing Microsoft’s mission by applying the power of advanced technology to address critical societal issues -- universal accessibility, environmental sustainability, rural broadband connectivity, responsible AI, and criminal justice reform. Our work helps to transform institutions,



communities, and lives around the world, while driving business value and addressing our responsibility to society.

Before Microsoft, Heu-Weller clerked at the Washington State Supreme Court for the Honorable Mary Fairhurst followed by an employment litigation practice at Davis Wright Tremaine in Seattle. Outside of work, she serves as a Trustee for Bellevue College (bellevuecollege.edu), the largest community college in the state of Washington.

Merisa received a degree in Political Science from Stanford University and her Juris Doctor from the University of Washington Law School.

Celia Ouellette, Founder and Chief Executive, Responsible Business Initiative



Celia Ouellette is the founder and CEO of the Responsible Business Initiative for Justice (RBIJ), which works with companies to champion fairness, equality and effectiveness across systems of punishment and incarceration.

She has dedicated her career to representing and fighting for those most disadvantaged by broken criminal justice systems. She is a dual US-UK qualified lawyer who started her career in the US working on criminal defense cases. She then joined the UK human rights charity Reprieve as a Staff Attorney for their death penalty team. Before forming RBIJ, she founded and directed The Powell

Project, an organization designed to empower and equip trial teams with the knowledge and skills to level the playing field in capital cases.

Celia's experience, deep commitment for change and expert knowledge of justice systems has led her to be a regular speaker at major international conferences and events. She frequently advises foreign governments on US criminal justice policy and practice. She is an established media commentator and contributor - publications include *The Economist*, *the Financial Times*, *The Spectator* and *TriplePundit*. Celia was made a Meaningful Business Ambassador in March 2020, joining a global community of leaders working to achieve the UN Sustainable Development Goals.



Tanya Coke, Director, Fender, Racial, and Ethnic Justice, Ford Foundation



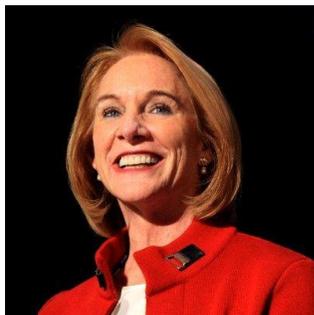
Tanya Coke directs the Ford Foundation’s Gender, Racial, and Ethnic Justice team, focusing on issues of mass incarceration, immigration and reproductive justice. Previously, she served as a distinguished lecturer at the John Jay College of Criminal Justice at the City University of New York, teaching courses on public policy and working on school-to-prison pipeline issues. Prior to that, Tanya was a program director on criminal justice for the Open Society Institute and a program manager for the US Human Rights Fund. She also served as a senior consultant to the Atlantic Philanthropies from 2010 to 2013, while running a strategic-planning consulting

practice for social justice nonprofits and philanthropies.

Tanya began her career at the NAACP Legal Defense and Educational Fund as a researcher on its capital punishment project. After attending law school, she practiced as a trial attorney in the Federal Defender Division of the Legal Aid Society, defending clients in drug, immigration, and other federal matters in New York City.

She is a graduate of the New York University School of Law, where she was a Root Tilden public interest scholar and editor in chief of the law review, and she holds an undergraduate degree from Yale College.

Mayor Jenny Durkan, Mayor, City of Seattle



Jenny A. Durkan is the 56th Mayor of Seattle and the first woman to lead the City in nearly a century.

She entered office on November 28, 2017, with the challenge of making Seattle affordable and inclusive for all. She is focused on the housing affordability crisis, helping those experiencing homelessness, providing free college tuition to Seattle’s high school graduates, and pushing reforms and restoring trust in the police department – while also delivering on basic city services. She also is committed to ensuring Seattle continues to lead the innovative economy and create

new models for ensuring more security for workers.

Prior to becoming Mayor, Durkan was a civic leader and nationally-recognized attorney. From 2009 to 2014, she served as the U.S. Attorney for the Western District of Washington, becoming the first openly gay U.S. Attorney in our country’s history.



As U.S. Attorney, Durkan was the chief federal law enforcement officer in Western Washington and coordinated various federal investigative agencies. In addition, Durkan was a leader in recognizing the threat cyber criminals posed to privacy, the economy and security. She served for two years on the U.S. Attorney General's original Advisory Committee and chaired the advisory Subcommittee on Cybercrime and Intellectual Property Enforcement throughout her term. Durkan testified before Congress on cyber issues for the Department of Justice and is known for her national role in fighting cybercrime, and for increasing the federal capabilities to meet cyber-based national security and terrorism threats. Durkan faced the reality of a terrorist threat when authorities discovered a plot to attack a military recruiting office in Seattle.

During her tenure, Durkan championed more proactive enforcement efforts, leading "hot spot" initiatives in areas of persistent crime and by targeting gun crimes. Durkan also formed a civil rights unit in the U.S. Attorney's office that increased enforcement of civil rights laws, including housing and job discrimination protections and the rights of returning veterans. Working with civil rights groups and community leaders, she launched a civil rights investigation of the Seattle Police Department's use of force and treatment of minority communities. The investigation led to a landmark consent decree that requires broad reforms and ongoing monitoring by the federal court.

As a civic leader and advocate, she chaired a statewide task force on consumer privacy, which led to innovative protections for identity theft. She served a three-year term on the Washington State Bar Association Board of Governors and for over twenty years served on the Merit Selection Committee for the United States District Court, helping select the candidates for appointment to seven vacancies in the federal judiciary. She was a founding board member of the Center for Women and Democracy and trained women running for office in Morocco. She was the first citizen observer on Seattle Police Department's Firearms Review Board and served on two blue-ribbon committees pushing for reforms at SPD. She helped establish drug and mental health courts in King County and create a specialized federal program to provide treatment alternatives to incarceration.

Durkan was counsel in a range of significant cases, resulting in a number of government reforms, and was chair of the cyber-security practice for a global law firm. Her recent legal work includes rushing to Seattle-Tacoma International Airport on the day President Trump's illegal Muslim immigration ban went into effect and working with families and other attorneys to successfully stop an effort to deport several people.

Her civic leadership, legal career and mentorship have been recognized and honored with numerous awards, including the Seattle Municipal League's Warren G. Magnuson Memorial Award, Jaswant Singh Khalra Award for Social Justice from the Sikh community, Distinguished Alumni from the University of Washington School of Law, Passing the Torch Award from the



Washington Women Lawyers, Leadership and Justice Award from Mother Attorneys Mentoring Association, and the Urban League of Metropolitan Seattle's Spirit Award.

Durkan, one of eight children, was raised in Seattle. She graduated from the University of Notre Dame, taught school and coached girls basketball in a Yupik fishing village in Alaska, and then earned her J.D. at the University of Washington School of Law. She and her partner, Dana, have two sons.