WELCOME

FALL FACULTY AND STAFF MEETING

Hosted by President Mason

SEPTEMBER 29, 2020
1:45-2:45 PM
Graduated Largest Class in Our History

- Highest **four-year graduation rate** ever of **37.7%** now puts us second within CUNY
- Highest **six-year graduation rate** of **51.5%** (of students who entered in 2013)—an increase of almost **8%** since 2008
Transfers

CUNY Justice Academy continues success in helping community college students complete their associate degrees, transfer to John Jay, and earn a bachelor’s degree.
Latinx & Law Enforcement Degrees Awarded

- Awarded the **most bachelor’s degrees to Hispanics** in New York State in 2017-18 (48% of all degrees awarded).¹

- Awarded **the most bachelor’s degrees in homeland security, law enforcement, firefighting, and related protective services** in the United States in 2017-18.²

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¹ Excelencia in Education  
² Chronicle of Higher Education Almanac
Faculty Scholarship/Creative Activity

Our faculty produced the highest average number (by a large margin) of pieces of scholarship/creative activity (2.1—weighted 3-yr. rolling average) for third year in a row.
Grant Funding

2020 external grant awards—over $29 million—is double the award dollars of eight years ago.
Student Engagement & Retention

- Retained 80.2% of first-time full-time freshmen who started in the year 2018 (compared to 74.9% ten years ago).

- Cross-divisional Re-enrollment Communication Group led comprehensive student tracking and outreach effort to boost first-year retention and credit-accumulation.
Retention of Black, Latinx/o/a, and Native American Students

- **80.3% retention rate** for first-time, full-time freshmen who are **underrepresented minorities** (URM)
  - Higher than for our non-URM freshmen (80%)
  - One of the highest among CUNY senior colleges
Academic Momentum

Highest percentage of fall full-time first-time freshmen in B.A. programs earning **30 credits or more in the first year at 61.7%**
Summer Acceleration

- **13% increase** in the number of STEM freshmen completing **30 credits** within first year through Summer Acceleration Program

- **Retention** of STEM students increased from **75% to 83%**
Foundation/Alumni

- John Jay College Foundation raised nearly $4.8 million compared with $3.5 million last year—a 37% increase—primarily to support student success, including college completion/cohort programs, scholarships, fellowships, and internships.

- Raised more than $850,000 in student emergency funds after the onset of COVID-19 crisis.

- Approx. $185,000 specifically raised for undocumented and DACA students not covered by the CARES Act.

- 41 Alumni events in FY2020 and launched Alumni Mentor Directory with more than 75 new mentors this fall.
Emergency Funding

Moved rapidly to get emergency funds to our students:

- **Total of 924 students** helped through Student Emergency Fund
  - 670 students received funds for tuition, rent, utilities
  - 254 students received aid for food
DoIT

Anticipating shift to distance learning and remote work, DoIT secured an enterprise Zoom account for all students, faculty, and staff, and purchased computers to distribute to those in need through our new laptop loan program.
Online Teaching Certification

More than half of our 1,100 full- and part-time faculty have been certified to teach online

- 274 John Jay faculty newly certified to teach online
Fundraised for and initiated new program, LEAP (Linking Experience, Academics, and Practice) to provide academic support and experiential learning opportunities to the 49% of first-year students who are not cohort-based.

Preliminary results show:
- 74% of LEAP students are re-enrolled for fall 2020 compared to 72% of last year's non-cohort freshmen.
- 62% of students are on track for four-year graduation; 2 percentage point improvement.
Gateway Math

Percentage of full-time first-time freshmen passing Gateway Math in first year places us at the top of all senior colleges
Diversity/Inclusion—Campus Climate

- Piloted new training on diversity, equity and inclusion for faculty in three academic departments
- Launched multi-year series with President’s Leadership Council
- Looking to expand training for students, staff, and faculty on these topics
Teaching & Learning Center Equity & Inclusion Programming

- TLC programming with **equity and inclusion at the forefront** of its support and practices
- Academic Affairs working with faculty to create a shared framework for a **culturally affirming, inclusive pedagogy and curriculum design**
Diversity & Hiring

- 2025 Strategic Plan calls for us to “embody and promote our values of equity, diversity, and inclusion.”
- 2 percentage point increase in faculty diversity over the last two years
Admissions/Recruitment

John Jay has **second-highest admissions yield** in CUNY, with a rate of **24.7%**
Enrollment

- **FTEs:** surpassed goal by 432 (Goal 12,479; Current 12,911)
- New Transfers: surpassed goal by 84 students (Goal 1918; Current 2002)
- Continuing Undergraduate Students: surpassed goal by 277 students (Goal 8,713; Current 8,990)
- Summer/Winter:
  - Summer 2020 was highest summer enrollment in our history, with 9,011 enrollments—an increase of almost 30%—with only one section more than last year
  - **2020 highest winter enrollment in our history** with 2,097 enrollments, an increase of over 10% from the 2019, and an increase of 77% since 2014
Graduate Enrollment

New Graduate Students: we have **surpassed** goal by **51 students** (Goal 625; Current 676)
BUDGET

- $7.6M CARES funds distributed to John Jay Students
- John Jay CARES = $7.6M + $1.16M as an MSI/HSI
- No CUNY-approved budget for FY2021 yet
- Allocations being released on a month-to-month basis until approved CUNY budget
- NY State withholding 20% of budget from state agencies due to fiscal condition
Reimagining Public Safety

John Jay has partnered with NOBLE to create the *Future of Public Safety* series which will include six live-streamed conversations with advocates, thought leaders, policymakers, and more to explore the meaning of public safety in 21st century America, and what that means for policing.
THANK YOU