

John Jay Faculty DEI Professional Development Initiative

WHAT

A new program designed to tap into John Jay's deep in-house faculty expertise and to compensate them for developing and delivering professional development workshops related to diversity, equity, and inclusion (DEI) at John Jay.

Specific DEI workshops (subject to modification) to be developed will include:

- Exploring/Addressing Racial Equity & Antiracism
- Creating an Equitable and Respectful Classroom Environment
- Navigating Offensive/Uncomfortable Speech In and Out of the Classroom
- Teaching Students of Diverse Backgrounds (focusing on particular student backgrounds/populations)

WHEN

Beginning in Spring 2021, with plans for ongoing development, refinement, and delivery of workshops through Fall 2023.

WHY

John Jay is committed to supporting student and faculty success in the classroom and beyond and to build a more inclusive community for faculty and all members of the John Jay community through professional development on diversity, equity, and inclusion-related (DEI) topics.

WHO

The Initiative is a collaboration between the **Office of Human Resources**, the **Office of Compliance and Diversity**, the **Teaching and Learning Center**, and the **Office of the Provost**. The Faculty DEI Professional Development Initiative seeks additional collaboration with John Jay faculty who have passion for and expertise on DEI and related fields; such collaboration is necessary to ensure that future professional development for John Jay faculty and other employees is stimulating and effective—and addresses the needs and experiences of faculty in and outside the classroom.

HOW

Faculty selected to serve as DEI training co-developers or DEI co-trainers will be compensated. The maximum number of compensated hours will vary by training topic. Faculty training developers will be compensated for time invested in creating a professional development workshop for other faculty that could be offered repeatedly over time. Faculty trainers will be compensated for preparing for and delivering previously created workshops to other faculty.

By April 9, 2021, interested faculty should submit to Dr. Crossman and Mr. Kim a short statement of interest (*up to one page*) that includes: (1) *name, title/department*; (2) your *DEI topic(s) of interest* (see above list, and/or suggest a related DEI topic); (3) your *desired role* (i.e., as a training course developer and/or a trainer; and (4) a brief *description of your relevant subject-matter and/or training expertise or experience*. Interested faculty should also submit (5) an *up-to-date CV*.

QUESTIONS?

PLEASE CONTACT:

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