



**Gabriela Leal, Esq.**  
Interim Director of Compliance  
& Diversity/Title IX Coordinator  
T: 646-557-4674  
F: 212-237-8128  
[glead@jjay.cuny.edu](mailto:glead@jjay.cuny.edu)

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**To:** John Jay College Community

**From:** Gabriela Leal  
Interim Director of the Office of Compliance & Diversity

**Re:** Resources for Reporting Sexual Harassment, Sexual Assault, Stalking, or Domestic and Dating/Intimate Partner Violence During Distance Learning

Dear John Jay College Community:

I hope that you and your loved ones are staying safe and healthy. During this time of uncertainty, I wish assure you that this office remains open and dedicated to addressing sexual harassment and discrimination, partner violence, sexual assault and stalking. The CUNY Policy on Sexual Misconduct continues to apply during this time of distance learning, providing all members of our community protections against certain actions and behavior, which can include electronic or on-line behavior.

Any member of our community that has questions or is affected by such issues should contact me at [glead@jjay.cuny.edu](mailto:glead@jjay.cuny.edu) or 646-557-4674 or Senior Investigator Robert Kim at [rokim@jjay.cuny.edu](mailto:rokim@jjay.cuny.edu). While our day-to-day lives may look a little different, we also continue our efforts to celebrate and strengthen [our diverse community](#).

As part of John Jay's commitment to a safe learning and working environment, I am excited to share with you our new [webpage](#) - initiated in response to feedback gathered through the Climate Review - that I hope will be useful to you and a resource for our community. The updated website makes it easier to navigate and locate important resources and protections available to all students, faculty and staff.

## **John Jay's Commitment to Eradicating Sexual Misconduct, Discrimination or Retaliation.**

All members of the College community are encouraged to report issues or concerns involving sexual misconduct, discrimination or retaliation to the Office of Compliance and Diversity. John Jay also offers protections against retaliation for individuals who file a complaint, cooperate in an investigation or oppose prohibited behavior.

### **Where to get help:**

- 1. Title IX Coordinator:** Gabriela Leal, Interim Director of Compliance and Diversity and Title IX coordinator, (646)-557-4674, [glead@jjay.cuny.edu](mailto:glead@jjay.cuny.edu).
- 2. Public Safety:** Diego Redondo, Director of Public Safety & Risk Management, (212)-237-8524, [dredondo@jjay.cuny.edu](mailto:dredondo@jjay.cuny.edu).
- 3. Students may also contact:** Michael Martinez-Sachs, Dean of Students, (212)-237-8211; [msachs@jjay.cuny.edu](mailto:msachs@jjay.cuny.edu).
- 4. Employees may also contact:** Paul Wyatt, Director of Performance Development in Human Resources, [pawyatt@jjay.cuny.edu](mailto:pawyatt@jjay.cuny.edu).

Should any person wish to speak confidentially, they may do so through the following resources:

**Students** may contact the Counseling Services Center: Director of Counseling, Dr. Gerard Bryant, [gwbryant@jjay.cuny.edu](mailto:gwbryant@jjay.cuny.edu) or the Women's Center for Gender Justice: Women's Center Counselor and Gender-Based Violence Prevention and Response Advocate, **Jessica Greenfield**, [jgreenfield@jjay.cuny.edu](mailto:jgreenfield@jjay.cuny.edu).

**Employees** can access supportive confidential resources, including private counseling from the **CUNY Work-life Program**, through Deer Oaks. To access the program, please call 855-492-3633 or log in using "cuny" (all lowercase) as your username and password at <https://members.deeroakseap.com/>. More information can be accessed here: <http://www.jjay.cuny.edu/cuny-employee-assistance-program>.

### **More Information is Available:**

To learn more about the [CUNY Policy on Equal Opportunity and Non-Discrimination](#), [CUNY Policy on Sexual Misconduct](#) and the [Students' Bill of Rights](#), please visit the new **John Jay College Office of Compliance and Diversity website** at <http://www.jjay.cuny.edu/preventing-harassment-and-discrimination-fostering-diversity-and-inclusion>

To learn more about **New York City's *Stop Sexual Harassment Act*** and employees' rights and responsibilities in the workplace, please visit the **NYC Human Rights** website: <https://www1.nyc.gov/site/cchr/law/stop-sexual-harassment-act.page>

