



Bail Reform, Crime, and Pretrial Incarceration

Michael Rempel, Director, Data Collaborative for Justice at John Jay College



Michael Rempel is Director of the Data Collaborative for Justice at John Jay College. He previously served as Director of Jail Reform at the Center for Court Innovation and, before that, spent many years as the Center's Research Director. His interests and recent publications concern efforts to safely reduce New York City's jail population; bail and discovery reform; racial disparities in prosecution; felony case delay; and jail trends since the start of the COVID-19 pandemic. He previously served as staff to the Lippman Commission and coauthor of its 2017 report calling for the closure of the infamous Rikers Island jails; and in 2021 coauthored a second report with the Commission offering a data-driven roadmap for minimizing the city's future reliance on jail. In the past, he frequently studied adult drug courts, court responses to intimate partner violence, and formal risk assessments. He has long been interested in bridging the gap between the worlds of research and policy

and, in his earlier research work, participated in evidence-based training and technical assistance initiatives in New York, nationally, and internationally (the latter in partnership with the Organization of American States).

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Sandra Smith, Professor of Criminal Justice, Harvard Kennedy School



Sandra Susan Smith is the Daniel and Florence Guggenheim Professor of Criminal Justice and Faculty Director of the Program in Criminal Justice Policy and Management. She is also the Carol K. Pforzheimer Professor at the Radcliffe Institute. Her areas of interest include urban poverty and joblessness, social capital and social networks, and, more recently, the front end of criminal case processing, with a particular interest in the short- and long-term consequences of pretrial detention and diversion. In each of these areas, racial inequality and its root causes are

core areas of concern. Sandra serves or has recently served on a number of advisory boards, including ACLU Massachusetts; UpTogether; WorkRise, Leadership Board for Research-to-Action Collaborative on Workers, Jobs, and Economic Mobility; Family Self-Sufficiency Research Technical Working Group of the Office of Planning, Research, and Evaluation; Laura and John Arnold Foundation, Pretrial Research Advisory Board; Y Combinator Research's Basic Income Project Advisory Board; National Advisory Board, Misdemeanor Justice Project; University of California Criminal Justice & Health Consortium; and the Executive Session on Community Corrections, Harvard Kennedy School.



Aubrey Fox, Executive Director, New York City Criminal Justice Agency



Aubrey Fox is the Executive Director of the New York City Criminal Justice Agency, the City's main pretrial services agency working under contract with the New York City Mayor's Office of Criminal Justice. In this role he oversees the major operations and future development of CJA, which carries the mission of reducing the use of pretrial detention. Since joining CJA in 2017 Aubrey has overseen a major redevelopment of the city's pretrial Release Assessment, and the expansion of the organization into new avenues of pretrial justice reform.

Previously, Aubrey has held a number of senior-level positions at the Center for Court Innovation, including serving as the founding

Project Director of Bronx Community Solutions, an alternative sentencing program. Aubrey also launched the Center's U.K. office, the Centre for Justice Innovation, in London. Most recently, Aubrey spent two years as the Executive Director of the Institute for Economics and Peace-USA, an international think tank to measure peace, its causes, and economic consequences.

He graduated with a master's degree in Public Policy from the University of California at Berkeley, served as a VISTA Volunteer in San Antonio, Texas, was a Warren Weaver Fellow at The Rockefeller Foundation and a member of Coro's Leadership New York program. Aubrey is also the co-author, with Greg Berman, of [Trial and Error in Criminal Justice Reform: Learning from Failure](#), published by the Urban Institute Press.

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*Olive Lu, Senior Research Associate, Data Collaborative for Justice
at John Jay College*



Olive is a Senior Research Associate at the Data Collaborative for Justice and is currently working on a series of analyses related to bail reforms in New York State. She was previously an Applied Justice Research Fellow at the Vera Institute of Justice where she helped launch the In Our Backyards Project. Olive hails from Auckland, New Zealand and holds a BA in Psychology from New York University, an MS in Criminology from the University of Pennsylvania, and a PhD in Criminal Justice from the CUNY Graduate Center.

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Jaeok Kim, Associate Director of Research, Vera Institute of Justice



Jaeok Kim is Associate Director of Research on the Greater Justice New York program at Vera Institute of Justice. She leads research that sets the policy agenda and explores opportunities to reduce incarcerations in New York. She is currently leading a project that provides comprehensive impact evaluations of the New York bail reform. The project examines how front-end reforms at arrest and arraignment impact back-end outcomes, including the use of jails for pretrial detention and sentenced populations.

Prior to joining Vera, Jaeok worked as a postdoctoral fellow for the Research Network on Misdemeanor Justice (currently, Data Collaborative for Justice) at John Jay College of Criminal Justice. Her work during the fellowship has an emphasis on understanding jail populations in the New York City Department of Correction (NYC DOC), with a particular focus on their readmission patterns. Jaeok earned her PhD in Criminal Justice from University at Albany, SUNY. During her graduate studies, she spent two years embedded in the Office of Justice Research and Performance (OJRP) at the New York State Division of Criminal Justice Services (DCJS). Her research has been published in the *Journal of Quantitative Criminology*, *Criminal Justice Policy Review*, and *Public Administration Review*.



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Jennifer Ferone, Associate Research Director, CUNY Institute for State & Local Governance



Jennifer Ferone is an associate research director at ISLG leading a portfolio of research projects and working with the Research Director around strategy and development for the research department. Jennifer has extensive experience in the development and management of criminal justice research in applied settings, most recently, leading work to enhance data and analytic capacity and conduct research around racial and ethnic disparities across prosecutorial decision-making in Kings County, designing a process evaluation to assess implementation of the New York State Criminal Justice Reform Legislation, and managing a research consortium that aims to advance the Safety

and Justice Challenge research agenda. At ISLG, Jennifer has also engaged in performance measurement work for both the Safety and Justice Challenge and Criminal Justice Investment Initiative. Prior to joining ISLG, Jennifer worked at the Vera Institute of Justice managing research focused on system involved young people in New York City and State. She received two M.A. degrees in criminal justice from John Jay College of Criminal Justice and Rutgers University and is A.B.D. in criminal justice at Rutgers University.