Title: Understanding the Job Market from an LGBTQ+ Perspective

Date: September 28, 2021

Time: 1:40 pm – 2:40 pm

Workshop Description: Our guest Dennis Velco has built LinkedIn's largest LGBTQ+ professional group with over 47,500 global members over the last 13 years. Seeing gaps, needs, opportunities, and challenges for the LGBTQ+ in all stages of careers, he launches www.OutBuro.com as a professional networking platform, similar to LinkedIn, for global LGBTQ+ professionals and entrepreneurs. To date, Dennis has authored over 240 articles targeting the community with insightful useful content often drawing from reputable studies. Join our group discussion to learn how to put your best foot forward when seeking employment as well as things to be aware of to give you the best opportunity to find an employer that values you for who you are for all of who you are. In the meantime, check out www.OutBuro.com. It is FREE for you to join.

Click here to Register Today!

Title: Pronouns Aren’t New!

Date: September 29, 2021

Time: 1:40 pm – 2:40 pm

Workshop Description: In this workshop we will look at what pronouns are and their (queer) cultural significance. Although non-binary pronouns have gained a lot of notoriety/attention in the media in recent years they actually aren’t new! In this workshop we will look at the history of non-binary pronouns within LGBTQIA+ community/culture, pronoun options and how they developed.

Click here to Register Today!
Title: Coming Out 101: Empower Yourself with a Script and Strategy
Date: October 11, 2021
Time: 1:40 pm – 2:40 pm
Workshop Description: You were taught math, history, and chemistry, but you definitely were not taught "How to Come Out." And you need it! Because "Mom and Dad, I'm Bisexual!" or "Bestie, I'm Nonbinary!" isn't always the most effective way of being heard and accepted.
You will learn: What to say to increase the odds of being accepted: a "Coming Out Script" that can be adapted to your situation, how to come out to Homophobes, how to decide if it's safe, and if you're ready, to come out, how to deal with someone who tells you "it's just a phase!", Coming out as a Gender Identity vs. Sexual Orientation

Important Note Before Class from Josh: Coming out is inherently unfair. You should not be in a position where you, as an LGBTQ+ person, have to do this. But society built a structure that forced us into a lie we never signed up for and life isn't fair. This class is meant to empower you and remind you: you are worthy whether you're in, or out, of the closet. Coming out often makes us stronger and happier, but there are many risks you need to balance. Only you can best evaluate your unique circumstances. And because I don't think you hear this enough, I want you to know: I'm really proud of you.

Click here to Register Today!

Title: Queer Survivorhoods: Supporting LGBTQ+ Folx
Date: October 19, 2021
Time: 1:40 pm – 2:40 pm
Workshop Description: When we think about sexual violence, stalking, dating violence, etc...it is almost always understood within a heteronormative context. Not only is this incredibly narrow, but it contributes to the invisibilization of some of the most historically marginalized and excluded groups in our country. Violence is experienced at a higher rate within the LGBTQ+ community as compared to the heterosexual community. This workshop will delve into what violence looks like within the queer community, the complexities that are unique to it, how to recognize warning signs, and the unique barriers that may be present when attempting to access services.

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Fall 2021
Workshops/Trainings

Title: Why Pronouns Matter
Date: October 27, 2021
Time: 1:40 pm – 2:40 pm

Workshop Description: This session will look at what non-binary pronouns are and how to use them. We will explore why someone might identify with a pronoun outside of the gender binary. We will explore the array of pronoun options that exist, why for some people three options: "they" "she" and "he" aren't enough. Additionally, the workshop will touch on the idea that pronouns like identity can be fluid and change over the course of a person’s lifetime.

Click here to Register Today!

Title: Exploring the LGBTQ+ Spectrum
Date: November 23, 2021
Time: 1:40 pm – 2:40 pm

Workshop Description: In this workshop, participants will learn the LGBTQ+ spectrum for gender identity and sexual orientation to explore where they may fall in that spectrum. Using a combination of education tools and facilitated workshop activities, participants will learn to tune in and think critically about their identity. This workshop is perfect for someone who may be questioning their gender identity or sexual orientation and would like a safe space to process and explore their options.

Click here to Register Today!
**Fall 2021**

**Workshops/Trainings**

**Title:** Pronouns in Action  
**Date:** November 30, 2021  
**Time:** 1:40 pm – 2:40 pm

**Workshop Description:** For this workshop we will look at real world scenarios that pronouns come up in everyday personal, professional and academic life. Drawing on common scenarios as well as participant generated examples/questions we will explore and role-play ways to normalize conversations about pronouns, and ways to incorporate asking/sharing pronouns in different situations.

[Click here to Register Today!](https://bit.ly/pronounsinaction)

**Title:** Be an Ally!  
**Date:** December 8, 2021  
**Time:** 1:40 pm – 2:40 pm

**Workshop Description:** This session will quickly recap what we have covered in the previous workshops and focus on ways that cisgender people can be allies around pronoun usage of transgender and non-binary people in the world and on campus. We will explore what to do when you mess up someone's pronouns, and strategies for advocating and supporting when you hear the wrong pronouns being used for someone.

[Click here to Register Today!](https://bit.ly/ally108)