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**JANICE JOHNSON DIAS, PHD**

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[www.grass-rootsfoundation.org](http://www.grass-rootsfoundation.org)

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**ACADEMIC APPOINTMENTS**

City University of New York, John Jay College of Criminal Justice 2007-present  
**Assistant Professor**, Department of Sociology  
**Graduate Faculty**, Criminal Justice

**Scholar-In-Residence**, Africana Institute 2009-2010  
Essex County College, Newark, NJ

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**EDUCATION**

**Postdoctoral Research Fellow, University of Michigan-Ann Arbor** 2005-2007  
Gerald R. Ford School of Public Policy, National Poverty Center  
Research and Training Program on Poverty and Public Policy

**Ph.D. Sociology**, Temple University 2005  
Dissertation: *“Separating Policy Hopes from Policy Realities: An Examination of the Inner Workings of Welfare-to-Work Training Programs and Their Impact on Recipients’ Employment Outcomes”*

**M.A. Sociology**, Temple University 2000  
Specialization in Urban and Political Sociology  
Focus: International Development

**B.A. Sociology**, Brandeis University 1994

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**METHODOLOGICAL CERTIFICATIONS**

Qualitative Methodology Series (ISR, University of Michigan)  
Quantitative Methods in Race and Ethnicity (ICPSR, University of Michigan)  
Hierarchical Linear Modeling (ICPSR, University of Michigan)  
Social Network Analysis (ISR, University of Michigan)  
Geographic Information Systems (GIS)

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**PUBLICATIONS**

1. Echeverria, Sandra, Anita Luan, Carmen Isasi, **Janice Johnson Dias**, and D. Pacquiao. (2014). Local realities, national implications: A community survey of youth physical activity in high-poverty neighborhoods. *Journal of Physical Activity & Health*, 11(2).
2. **Johnson Dias, Janice** and Robert Whitaker. (2013). Black mothers’ perceptions about urban neighborhood safety and outdoor play for their preadolescent daughters. *Journal for the Health Care of the Poor and Underserved*, 24 (1), 206-19.
3. **Johnson Dias, Janice** and Gregory Price. (2012). The incredible shrinking black woman: Health and policy implications. *Review of Black Political Economy* 39 (4): 381-388.

4. **Johnson Dias, Janice** and David Elesh. (2012, March). Structuring performance: The impact of state contracts on for-profit and nonprofit welfare-to-work programs. *Social Service Review*, 86 (1), 143-168.
5. **Johnson Dias, Janice**. (2011, September). Review of The new welfare bureaucrats: Entanglements of race, class, and policy reform, by Celeste Watkins Hayes. *Social Service Review*, 85 (3), 513-516.
6. Leech, Tamara and **Janice Johnson Dias**. (2012, January). The race-specific relationship between excess weight and risky sexual behavior among young women. *Journal of Youth and Adolescence*, 41(1), 41-52.
7. Goodman, Melody, **Janice Johnson Dias**, and Jewel Stafford. (2010). Increasing research literacy in minority communities: CARES fellows training program. *Journal of Empirical Research on Human Research Ethics*, 5 (4), 33-41.
8. **Johnson Dias, Janice** and Steven Maynard-Moody. (2007, April). For-profit welfare: Contract, conflicts and the performance paradox. *Journal of Public Administration Research and Theory*, 17 (2), 189-211.
9. Steinbugler, Amy, Julie Press, and **Janice Johnson Dias**. (2006). Operationalizing intersectionality in survey research: Gender, race, and whites' attitudes towards affirmative action. *Gender and Society*, 20(6): 805-825.
10. Press, Julie, **Janice Johnson Dias**, and Jay Fagan. (2005). Welfare status and child care as obstacles to full time work for low-income mothers. *Journal of Women, Politics and Policy*, 27(3/4): 59-79.
11. James, Susan, **Janice Johnson**, Chitra Raghavan, and Diana Woolis. (2004). Contextualizing violence: A social network study. *Violence Against Women*, 10 (9), 991-1014.
12. James, Susan, **Janice Johnson**, Chitra Raghavan, Tessa Lemos, and Diana Woolis. (2003, March). The violent matrix: The relationship between structural violence, interpersonal and intrapersonal violence. *American Journal of Community Psychology--Special Edition on Structural Violence*, 31(1-2), 129-141.

#### **MANUSCRIPTS in preparation or under-review**

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13. **Johnson Dias, Janice** and Chitra Raghavan. Does race matter? An analysis of child welfare investigations and custody awards. (Revise and resubmit to *Family Relations*.)
14. **Johnson Dias, Janice**. Intergenerational transmission of fear: The role of mothers' history of violence and its impact on daughters' outdoor play. (In progress.)
15. **Johnson Dias, Janice**, Nicole Rousseau, and Annmarie Singh. Black single mothers as sexual deviants. (In progress.)

## **GRANTS and AWARDS**

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<b>The Research Foundation of New York (\$29,986.40)</b> Collaborative Incentive Research Grant <i>Resilience, Health and Well-Being among Black LGBT Romantic Couples: An Exploratory Mixed Methods Study</i> With Sheldon Applegate and Marci Littlefield of Borough of Manhattan Community College (BMCC) Role: Co-Principal Investigator	Pending
<b>The Research Foundation of New York (\$12,000)</b> Professional Staff Congress-City University of New York Enhanced Grant <i>Mapping Mother's Health: A Photovoice Project of Homeless Mother's Health Experiences</i> Role: Principal Investigator	Pending
<b>National Institute of Minority Health and Health Disparities Race Religion and Health Disparities R01 (\$1, 250,000)</b> Research Institute on Racial and Ethnic Disparities Duke University. Grant Scored Role: Co-Investigator	Awaiting Award
<b>Campaign for Black Male Achievement (\$150,000)</b> <b>Open Society Institute</b> <i>Sexual health, relationships, and community assets</i> Role: Principal Investigator	Pending
<b>HealthCare Foundation for New Jersey (\$25,000)</b> <i>H.E.A.L. Health, Education And Literacy</i> —wellness intervention for homeless mothers and children at Interfaith Hospitality Network of Essex County, NJ Role: Project Director	2012-2013
<b>Barnabas Health (\$8,000)</b> <i>S.H.A.P.E. Strong Healthy And Powerful Everyday</i> --afterschool health intervention for high school girls in Newark, NJ. Role: Project Director	2012-2013
<b>Princeton Area Community Fund (\$10,000)</b> <i>C.H.I.C.K.S--Creating Healthy Informed Confident Knowledgeable Selves</i> After school health intervention for impoverished girls at Harding Middle School in the Frankford area of Philadelphia, PA. Role: Project Director	2011-2012
<b>Robert Wood Johnson Foundation/John Jay College (\$5,000)</b> <b>New Connections</b> <i>Crime and Health Study</i> Complete 145 surveys of low-income Black mothers' perception of crime and its relationship to their health behaviors and outcomes. Quantitative companion study to qualitative study Role: Principal Investigator	2011

<p><b>Robert Wood Johnson Foundation Vulnerable Populations</b> (\$15,120)  <i>A community-based participatory project on health policy issues with a specific focus on young black girls</i>  Role: Project Director</p>	2010-2011
<p><b>Long Island Unitarian Universalists Fund</b> (\$15,000)  <b>Long Island Community Foundation</b>  <i>National convening of policymakers, scholars and community activists</i>  Think Tank for African American Progress – Long Island  Role: Project Director</p>	2010-2011
<p><b>Verizon Foundation</b> (\$8,000)  <i>National convening of policymakers, scholars and community activists</i>  Think Tank for African American Progress – Long Island  Role: Project Director</p>	2010-2011
<p><b>Robert Wood Johnson Foundation New Connections</b> (\$4800)  <i>Breast Cancer among Black Women under 40</i>  Publication Support Award</p>	2010
<p><b>Robert Wood Johnson Foundation Active Living Research</b> (\$49,469)  <i>Low-Income Urban Black Mothers' Perceptions of Neighborhood Safety and Its Relationship to their Daughters' Physical Activity</i>  Role: Principal Investigator</p>	2009-2011
<p><b>Robert Wood Johnson Foundation Seed Grant</b> (\$20,000)  Harvard Center for Population and Development Studies  <i>Parental incarceration: Exploring an emerging child and adolescent health risk</i>  Role: Co-Investigator</p>	2010
<p><b>The Research Foundation of New York</b> (\$3,000)  Professional Staff Congress-City University of New York  <i>Perceptions of Neighborhood Safety and Children's Outdoor Play</i>  Role: Principal Investigator</p>	2008-2009
<p><b>University of Michigan</b> (\$2800)  The Emerging Scholars Interdisciplinary Network (ESIN)  Empirical Summer Program in Applied Multi-Ethnic Research (ESPAMR)</p>	2008
<p><b>University of Michigan</b> (\$1200)  Interuniversity Consortium for Political and Social Research  U.S. Department of Justice's National Institute of Justice  Thee John D. and Catherine T. MacArthur Foundation  Project on Human Development in Chicago Neighborhoods Training</p>	2008
<p><b>John Jay College of Criminal Justice</b> (\$1000)  Research Assistant Award</p>	
<p><b>Robert Wood Johnson Foundation New Connections Research &amp; Coaching Clinic</b>  Academy of Health Annual Conference  Think Tank for African American Progress  American Public Health Association  <i>Travel Stipend</i></p>	2008-2010

## **TEACHING EXPERIENCES**

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**John Jay College, Department of Sociology** 2007-present  
Social Science Research Methods (*Undergraduate*)  
Practicum in Youth Justice (*Undergraduate Fellowship Course*)  
Senior Seminar

- Evidence Based Research

Urban Sociology (*Undergraduate*)

- Work, Education, and Crime
- Health Disparities

Deviant Behavior (*Graduate/Department of Criminal Justice*)

- Sexual Deviance

Social Deviance (*Undergraduate*)

- Risky sexual behavior
- Teen sexual practices
- The black body as a form of deviance

Introduction to Sociology (*Undergraduate*)

- Poverty
- Hurricane Katrina

**Temple University, Department of Sociology** 1998 & 2002  
American Ethnicity  
Introduction of Sociology  
Inferential Statistics

**St. George's School, English Department** 1994-1996  
Introduction to Genre (9<sup>th</sup> & 10<sup>th</sup> grade)  
English Literature

## **STUDENT ADVISING**

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Kent Rigg Expected Graduation 2013  
Criminal Justice Major *undergraduate*

Annmarie Singh, MA Graduated December 2010  
Department of Criminal Justice  
Thesis Advisor

Abigail Ferguson, MA Graduated December 2009  
Department of Criminal Justice Research Assistant

Anika Newman, *undergraduate* 2008-2010  
Independent Study Advisor

## **SERVICE**

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### College

<b>Faculty Senate/College Council</b>	2012-present
<b>First Year Experience, Learning Community and First Year Seminar</b>	2007-present
<b>Pinkerton Fellowship/ Prisoner Reentry Institute</b>	2012-present
<ul style="list-style-type: none"><li>• Developed the Black Men and Justice Series</li><li>• Intimate conversations with national thought leaders about the status of black men</li></ul>	
<b>Middle States Accreditation Committee</b>	2012-2013
<ul style="list-style-type: none"><li>• Standard 1</li></ul>	
<b>Master Planning Committee</b>	2010
<ul style="list-style-type: none"><li>• Focus group facilitator</li></ul>	
<b>Center for the Advancement of Teaching</b>	2008-2010
New Faculty Orientation	
<ul style="list-style-type: none"><li>• Teacher-Scholar Committee</li><li>• Presenter, "Classism, Racism, Ageism, Sexism and Homophobia (CRASH)."</li><li>• Workshop Creator, "Checking your Biases at the Door": Teaching Inner City Youth</li></ul>	

### Department

<b>Grievance Committee</b>	2011
<b>Curriculum Committee</b>	2009-2010

### Profession

<b>American Evaluation Association Minority Serving Institution</b>	October 2012-Present
Advisory Group Committee Member	
<b>Association of Black Sociologists</b>	2010-2011
Chairperson of Student Competition	
<b>Eunice Kennedy Shriver National Institute of Child Health &amp; Human Development</b>	
National Institutes of Health Community Alliance for Research Empowering Social Change (C.A.R.E.S.) State University of New York at Stony Brook CARES Faculty Member	
<ul style="list-style-type: none"><li>• Teach qualitative methods to community activists</li></ul>	

## GRANT AND JOURNAL REVIEW

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Grant Reviewer, Robert Wood Johnson Active Living Research  
Grant Reviewer, Sociology Panel, PSC-CUNY/John Jay College  
Peer Reviewer, *Social Service Review*  
Peer Reviewer, *Social Psychology Quarterly*  
Peer Reviewer, *Journal of African American Studies*  
Peer Reviewer, *Social Science Research*  
Peer Reviewer, *Women's Study Quarterly*  
Peer, Reviewer, *Child and Youth Forum*

## PROFESSIONAL MEMBERSHIPS

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American Evaluation Association  
Ford Foundation Scholars Network  
    Study of black men and black masculinity  
American Sociological Association (ASA)  
    Racial and Ethnic Minorities  
    Medical Sociology  
Association of Black Sociologists  
Association for Public Policy Analysis and Management (APPAM)  
American Public Health Association (APHA)  
    Community Based Public Health Caucus  
Emerging Scholars Interdisciplinary Network (ESIN)  
The Interdisciplinary Committee on Organizational Studies (ICOS)

## PRESENTATIONS

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**Johnson Dias, Janice.** (March 2013). Keynote Speaker. The Anti-Obesity Obesity Talk: Beyond Obesity to Health. DASH-NY Coalition Conference: Community Partnerships to End Obesity Disparities. Albany, NY.

**Johnson Dias, Janice.** (February 2013). Keynote Speaker. Academically Well. Faculty Development Day. John Jay College of Criminal Justice.

**Johnson Dias, Janice.** (February 2013). Health Directions as the Affordable Care Act is Implemented. Fourth Annual African American Economic Summit. Howard University.

**Johnson Dias, Janice.** (September 2012). The Risks and Benefits of Early Intervention with Justice-Involved Youth. Pinkerton Fellowship Fall Symposium. John Jay College of Criminal Justice.

**Johnson Dias, Janice.** (November 2012). Keynote Speaker. Social Justice, Environment Justice, or Food Justice: Obesity in Children Symposia. John Jay College of Criminal Justice.

**Johnson Dias, Janice.** (April 2012). Panelist. Obesity and Social Justice Symposium. Graduate Center. City University of New York.

**Johnson Dias, Janice.** (August 2011). Obesity among low income mothers. Social Determinants of Health Disparities Conference. Social Science Research Institute at Duke University.

- Johnson Dias, Janice.** (March 2011). The Incredible Shrinking Black Women: Implications for Health Policy. *The Invisible Woman: The Challenges and Status of Black Women*. Bennett College.
- Johnson Dias, Janice.** (February 2011). "I'm scared for her to go outside": Blacks Mothers' Perception of Neighborhood Violence as a Barrier to Girls' Outdoor Play. Eastern Sociological Society. Philadelphia.
- Johnson Dias, Janice.** (February 2011). From Advocacy to Activism: NTTAP Model of Community Engagement: Long Island. Robert Wood Johnson Foundation Active Living Research Annual Conference. San Diego.
- Johnson Dias, Janice.** (November, 2010). "Filling in as dad: black security officers' notions of fatherhood". Ford Foundation Scholars Network. Princeton, NJ.
- Johnson Dias, Janice.** (October, 2010). "'I'm Scared for Her to Go Outside": The Health Consequences of Urban Violence and Mother's Fears". Lehman College. Bronx, NY
- Johnson Dias, Janice.** (September, 2010). "'I'm Scared for Her to Go Outside": The Health Consequences of Urban Violence and Mother's Fears". On behalf of the Center for the Advancement of Youth Development for the JustCare Network. Rhodes College. Memphis, TN.
- Johnson Dias, Janice.** (June 2009). "Obesity as Social Cultural Capital". Association of Black Sociologists. New Orleans, LA.
- Johnson Dias, Janice.** (February, 2009). "Studying Disadvantaged Neighborhood". Active Living Research, Robert Wood Johnson Foundation. San Diego, CA.
- Johnson Dias, Janice.** (October 2008). "The Unintended Consequences of Mothers' Fears". Think Tank for African American Progress. Memphis, TN.
- Johnson Dias, Janice.** (November, 2008). Discussant. "The Multiple Meanings of Race and Ethnicity: A New Direction for Diversity Research in Public Management". Association for Public Policy Analysis and Management Annual Conference. Los Angeles, CA.
- Johnson Dias, Janice** and David Elesh (August 2008). "Structuring Performance: The Impact of State Contracts on For-Profit and Nonprofit Welfare-to-Work Programs." American Sociological Association, Boston, MA.
- Johnson Dias, Janice** (August 2008). Discussant. "The Role of Race in Social Welfare institutions." Association of Black Sociologists, Boston, MA.
- Johnson Dias, Janice** (July 2008). "Sexual Permissiveness: What Blacks and Whites say versus What they Do." Emerging Scholars Interdisciplinary Network, University of Michigan.
- Johnson Dias, Janice.** (November, 2007). Discussant. "Welfare Sanctions". Association for Public Policy Analysis and Management Annual Conference. Washington, D.C.
- Johnson Dias, Janice.** (August, 2007). Facilitator/Discussant. "Crime Fictions: Breaking Windows & the New York 'Miracle'". ON THE EDGE: Transgression and the Dangerous Other. John Jay College of Criminal Justice.
- Johnson Dias, Janice.** (September, 2006). "Privatization in the Age of Welfare Reform". Fall Colloquium, Sociology Department, Brandeis University.



**Johnson Dias, Janice.** (August, 2006). "Administering Contradictions: The Implementation of Welfare Reform". Annual Meeting of the American Sociological Association. Montreal, Canada.

**Johnson Dias, Janice.** (April, 2006). "Performance Paradox." Midwest Political Science Association Annual Meeting. Chicago, IL.

**Johnson Dias, Janice** and Amy Steinbugler. (August, 2005). "Rethinking Racial Attitudes Research: The Role of Gendered Racial Antipathy in Affirmative Action Opinions". Annual Meeting of the American Sociological Association. Philadelphia, PA.

**Johnson Dias, Janice** and Steven Maynard-Moody. (July, 2005). "Relationship-Building in a Contracting Environment: Lessons from the Extremes". New Directions for Research in Social Policy and Organizational Practices. National Poverty Center, University of Michigan, Gerald R. Ford School of Public Policy. Ann Arbor, MI.

**Johnson Dias, Janice.** (June, 2005). Discussant. The Decline in Welfare Caseloads: An Organizational Perspective". Mixed Methods Research on Economic Conditions, Public Policy, and Family and Child Well-Being. National Poverty Center, University of Michigan, Gerald R. Ford School of Public Policy. Ann Arbor, MI.

**Johnson Dias, Janice.** (August, 2004). "Welfare Status and Obstacles to Full Time Work for Low-Income Mothers." Annual Meeting of the American Sociological Association. San Francisco, CA.

Press, Julie and **Janice Johnson Dias.** (April, 2004). "Doing It All: Women, Childcare Problems, and Work". Child Care Bureau Annual Conference. Department of Health and Human Services. Washington, DC.

Steinbugler, Amy and **Janice Johnson Dias.** (February, 2004). "Asking the Right Questions: A Study of the Intersections of Race and Gender in Attitudes Towards Affirmative Action". Eastern Sociological Society Annual Conference. New York, NY.

**Johnson Dias, Janice.** (November, 2003). "Structural Chaos in Two Welfare-to-Work Programs". Poster Presentation. The "M in APPAM": Taking a Special Look at the Capacity of Government to Implement Public Policies. Association for Public Policy Analysis and Management Annual Conference. Washington, D.C.

**Johnson, Janice.** (June, 2003). "Women's Barriers and Welfare Status". Poster Presentation. Women Working to Make a Difference. Institute for Women's Poverty Research 7th International Women's Policy Research Conference. Washington, DC.

**Johnson, Janice,** Susan James and Chitra Raghavan. (October, 2001). "Social Network and Neighborhood: Providing Context to Violence." University of Michigan Trapped by Poverty/Trapped by Abuse Conference. Ann Arbor, MI.

James, Susan, **Janice Johnson** and Chitra Raghavan. (October 2001). "The Violent Matrix: A New Way of Examining Violence in our Communities." American Public Health Association Annual Conference.

**Johnson, Janice.** (June 2001). "The CASAWORKS model". Welfare Reform: Building New Partnership Conference sponsored by The Administration for Children and Families, Office of Family Assistance: Reno, Nevada.

**Johnson, Janice** and Noam Chomsky. (September 1993). "Youth as a Tool for Change" Panelist on the Grenada Ten Years Later Project, Brandeis University. Waltham, MA.

## **RESEARCH EXPERIENCES**

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**The Research Network on Racial and Ethnic Inequality, Duke University** Summer 2010  
*Summer Scholar and Mentor*

- Study racial and wealth inequalities with *William Darity*
- Supervise undergraduate students in teaching basic research methods to middle and high school students

**Philadelphia Survey of Child Care and Work, Temple University** 2003-2004  
*Research Assistant*

- Analyze quantitative data of strategies low-income mothers utilize balance family and work obligations.

**Social Science Data Library, Temple University** 2002-2003  
*Data Specialists*

- Geo-coded US Census Data.
- Used primary and secondary data to produced GIS maps for faculty and local non-profit organizations.

**Center for Public Policy, Temple University** 2002  
*Research Associate*

- Provided technical assistance to and performed data analysis of data collected for the Philadelphia Outcome Measurement Project (P.O.M.P), a multi-site project serving families receiving Child Protective Services.

**The National Center on Addiction and Substance Abuse (CASA) at Columbia University** 1998-2001  
*National Site Manager/Research Associate*

- Served as liaison between CASA and national demonstration sites in Compton, Escondido and Pomona, California; Baltimore, Maryland, Chapel Hill, North Carolina; Cincinnati, Ohio; Nashville, Tennessee; Oklahoma City, Oklahoma and the Bronx, New York.
- Ensured adherence to program demonstration model created for transitioning drug addicted welfare mothers into employment (CASAWORKS).
- Managed program budgets. Provide technical assistance to programs.
- Helped build partnerships with multiple agencies and help leverage resources for program development and sustainability.
- Facilitated community meetings.
- Presented model of service at community and national meetings.
- Conducted qualitative interviews and analyses. Produced a documentary on the lives of 10 welfare mothers.
- Assisted in the development of a structural violence measurement.
- Co-conceived and developed training manual that provides drug-addicted welfare mothers with tools for dealing with classism, racism, addiction, sexism and homophobia (C.R.A.S.H) in the workplace.

**Office of Curriculum Support, School District Of Philadelphia** 1997-1998  
*Research Assistant*

- Edited and wrote portions of the Academic Content Standards for Philadelphia Public Schools students.

**Sociology Department, Temple University** Summer 1996  
*Qualitative Interviewer*

- Conducted in-depth qualitative interviews with middle-class African-American families for Dr. Annette Lareau's book, "Unequal Childhood: Class, Race, and Family Life".

Summer Research, Brandeis University, Grenville, Grenada Summer 1993  
*Research Student*

- Participated in six-week intensive community-based study of the consequences of the 1983 United States invasion on Grenada.
- Investigated the social implications of the structural adjustment program imposed by the International Monetary Fund (IMF) on the island's youth.

## **COMMUNITY WORK**

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**GrassROOTS Community Foundation** 2011-present  
*Co-Founder and President*

- A 501(c)3 organization that funds and supports health programs for women and girls living in poverty.
- Engaged in a 10-city health initiative that focuses on cities with high incidences of poverty, obesity, breast cancer and HIV/AIDS among women and girls.
- Cities are: Augusta, GA, Louisville, KY, Memphis, TN, New Orleans, LA, Oklahoma City, OK, Birmingham, AL, Philadelphia, PA, Greensboro, NC, Jackson, MI, and Newark, NJ.
- Responsible for operational oversight and fundraising.
- Currently operating health interventions in 3 cities: Philadelphia, Newark and Greensboro.
- Serving over 100 families in school and community settings.
- 82 community based partners; over 6800 followers on Twitter.

**New Beth Israel Hospital, Newark, NJ** 2012-present  
*Advisory Board Member*

**Promise Neighborhood Committee, Newark, NJ** 2011  
*Committee Member*

- Present to the committee data on the health conditions of Newark's low-income women. Help craft Promise Neighborhood application to the federal government.

**Mayor Cory Booker Literacy Committee, Newark, NJ** 2011  
*Committee Member*

- Appointed to review Newark's school reading program and develop application for national grants to support literacy initiatives in Newark.

**The Black Rose Foundation** 2011-2012  
"Let's Move It: Philadelphia!!!"  
*Organizer*

- Conceived and organized public health and education event featuring Black Thought of The Roots
- Solicited financial support on behalf of small community based organization that focuses on black girls' health and well-being. Fundraised \$16k for health initiative
- Oversee implementation of grant and research

**The Robert Wood Johnson Foundation** 2011  
**Center to Prevent Childhood Obesity**, Nashville, TN  
Active Living Research, San Diego, CA  
*Moderator/Workshop Leader*

- Moderated discussion and co-developed workshop on "Developing Effective Partnership and Collaborators"

- University of Tennessee Health Science, Centering Pregnancy program** 2009-2010  
*Strategic Consultant*
- Wrote grants for a group prenatal care program that serves low income pregnant black mothers in Memphis, Shelby County, TN
- The National Think Tank for African American Progress** 2008-2010  
*Trainer and Managerial Consultant*
- Directed convening of local and national academic scholars, community partners and policymakers united to resolve dilemmas facing black communities (Memphis and Long Island)
  - Design and developed curricula and conducted moderator training
  - Supervised production of strategic policy briefs
  - Wrote grants
  - Developed, brokered and leveraged relationships for program support and sustainability
- Greater Philadelphia Federation of Settlements** 2003-2004  
*Consultant*
- Directed regional training initiative for street-level youth workers in Camden, Coatesville, Reading, PA and Wilmington, DE as a part of a national collaborative among a local non-profit, Greater Philadelphia Federation of Settlements, the Academy for Educational Development (AED) and the National Training Institute for Community Youth Work (NTI)
- Colgate-Palmolive Bright Smiles Bright Futures Program** 1999, 2003  
*Coordinator*
- Coordinated week-long urban health program for inner-city children in Boston
- SHEILDS for Families, Compton, Los Angeles** 1999  
*Trainer*
- Designed and train staff and program participants of a residential drug abuse center to conduct focus groups

### **SPECIAL RECOGNITION FOR COMMUNITY WORK**

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#### **Congressional special recognition**

- Congressman Steve Israel for Think Tank for African American Progress Long Island collaborative.

#### **Let's Move: Program developed by First Lady Michelle Obama to solve the epidemic of childhood obesity within a generation**

- 1 of 36 community organizers invited to First Lady Michelle Obama's re-launch of Let's Move: Cities, Towns and Counties—national initiative to combat childhood obesity.

#### **National Institutes of Health**

- Special Invite by Director of NIH Community-Based Participatory Portfolio to present community work in Philadelphia.

## **MEDIA/PRESS**

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### Television/Radio

- WURD-AM. 990 (February 2013). <http://900amwurd.com/index.php?mact=News,cntnt01,detail,0&cntnt01articleid=351&cntnt01pagelimit=25&cntnt01returnid=19>
- Ebru News (TV, April 23, 2012). Title IX and impoverished women. <http://www.youtube.com/watch?v=-raRwKKQoF4>
- CBS Philly (February 2012). <http://philadelphia.cbslocal.com/2012/02/19/legendary-group-the-roots-host-concert-to-battle-childhood-obesity/>

### Print (sample of features on community work)

- Black Enterprise (April 19, 2013) <http://www.blackenterprise.com/lifestyle/black-thought-interview-grassroots-healthy-girls/>
- MSNBC (Newspaper, February 2013). Discussion of GrassROOTS fundraiser in Philadelphia. [http://www.msnbc.msn.com/id/46431031/ns/local\\_news-philadelphia\\_pa/t/roots-hosting-anti-obesity-charity-concert/-T0KPppj0Jpy](http://www.msnbc.msn.com/id/46431031/ns/local_news-philadelphia_pa/t/roots-hosting-anti-obesity-charity-concert/-T0KPppj0Jpy)
- NBC (Newspaper, February 2013). Discussion of how social science and hip merge to help low-income women. <http://www.nbcphiladelphia.com/news/local/Roots-Frontman-Hosting-Anti-Obesity-Charity-Concert-Saturday-139524778.html>
- Philadelphia Tribune (February 2013). <http://www.phillytrib.com/entertainmentarticles/item/2704-philly-djs,-bands-address-child-obesity-with-concert.html>
- <http://www.nbcphiladelphia.com/news/local/Roots-Frontman-Hosting-Anti-Obesity-Charity-Concert-Saturday-139524778.html>
- Philadelphia Tribune (October 2012). <http://www.phillytrib.com/healtharticles/item/6335-program-promotes-health,-financial-literacy.html>
- Philadelphia Inquirer. (February 2012). [http://articles.philly.com/2012-02-06/entertainment/31030450\\_1\\_tariq-trotter-black-thought-charity](http://articles.philly.com/2012-02-06/entertainment/31030450_1_tariq-trotter-black-thought-charity)
- Robert Wood Johnson Foundation Grantee Spotlight. Joining Scholarship and Action on Behalf of Black Mothers and Daughters.
- <http://www.rwjf.org/en/about-rwjf/newsroom/newsroom-content/2010/12/janice-johnson-dias-ph-d-m-a-joining-scholarship-and-action-on-b.html>

## **MILITARY SERVICE**

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United States Army Reserve, 1990-1992 (Honorable Discharge)

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<sup>i</sup> Bullets denote course topic areas