

Henry Smart, III

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EDUCATION

- School of Public and International Affairs, Virginia Tech, Alexandria Campus, VA May 2018
Doctor of Philosophy in Public Administration and Public Affairs
- School of Social Work, Columbia University, New York, NY May 2007
Master of Science in Social Work, Social Administration
- Department of Social Work, Morgan State University, Baltimore, MD May 2006
Bachelor of Science in Social Work, Urban Social Work

PUBLICATIONS

- Smart, H. *Press Pause on Traditional Racism: Introducing Colorism to Public Administration*. (in progress)
- Smart, H. *The Influence of Colorism on Punitive Decisions*. (in progress)
- Smart, H. *Evidence of One Hand Washing the Other: Disaster Declarations and Presidential Pork* (in progress)
- Smart III, H. (2020). A proposal for strategic controls to ensure social equity in the Criminal justice system. In N. M. Elias & A. M. Olejarski, *Ethics for Contemporary Bureaucrats: Navigating Constitutional Crossroads*. Taylor & Francis Group. doi:10.4324/9781003020363
- Cowell, M., Eckerd, A., & Smart, H. (2019). The rural identity and the encroaching city: Governance, policy, and development in Northern Virginia's Wine Country. *Growth and Change*, 51(1), 79-101. doi:10.1111/grow.12344
- Smart, H. (2019). Operationalizing a conceptual model of colorism in local policing. *Social Justice Research*, 32(1), 72-115. doi:10.1007/s11211-018-0318-5

SERVICE

Current Service

- Interim Coordinator*, Criminal Justice Management program, Department of Public Management, 2020 - Present
- Consultant*, Grant Applicant w/New York County District Attorney (DANY), [8res](#), 2020 - Present
- Faculty Partner for the Tow Fellowship*, Institute for Justice and Opportunity, 2019 - Present
- Dissertation Committee Member*, Dwayne Smith, George Mason University, 2019 - Present
- COACHE Committee Member*, John Jay College, 2019 - Present
- Graduate Grade Appeal Committee Member*, Department of Public Management, 2019 - Present
- Ad Hoc Ethics Committee Member*, Department of Public Management, 2019 - Present
- Curriculum Development Committee Member*, Department of Public Management, 2019 - Present
- ASPA's Ethics and Standards Implementation Committee Member*, 2019 - Present
- Ad Hoc Media Support*, John Jay College, Fall 2019 - Present

Previous Service

- Faculty Advisor*, Student Judicial Board, 2019 - 2020
- Trainer and Chaperone*, 2020 NASPAA Student Simulation Competition, 2020
- Essay Reviewer*, Malcolm/King Leadership Award, 2020
- Volunteer*, Open House at John Jay College, 2018 & 2019
- Facilitator/Moderator of Speaker Series*--Chairwoman of the NYS Parole Board, 2019

TEACHING

Assistant Professor, John Jay College of Criminal Justice August 2018 - Present
Course(s): Justice Planning and Policy Analysis (PAD 348)
Seminar in Justice Administration and Planning (PAD 445)
Public Administration (PAD 700)
Policy Analysis in Criminal Justice (PAD 730)
Policy Advocacy Practicum (PAD 814 & PAD 816)

PREVIOUS RESEARCH EXPERIENCE

Research Assistant, Virginia Tech, Alexandria, VA August 2013 – May 2018
Advisors: Drs. Adam Eckerd, Joe Rees, Patrick Roberts, and Adrienne Edisis
Projects: State and local policy agreement, Reaccreditation/self-study of MPA program.
Proficiencies: Mixed methods, Atlas.ti, interviewing, project design, Tableau, ArcGIS

Summer Analyst/Intern, U.S. Government Accountability Office, Washington, DC May - August 2016
Supervisor: Wesley Johnson
Project: Analysis of physical security of federal buildings located on the National Mall
Proficiencies: Policy review, interviewing, protocol development, writing and oral communication

Summer Research Fellowship, Nat. Assembly of State Art Agencies, Washington, DC June - September 2015
Supervisor: Ryan Stubbs
Project: The influence of state leadership composition on budgets for state art agencies.
Proficiencies: Qualitative and quantitative analysis, STATA, longitudinal analysis, writing

Membership Research Intern, Meals on Wheels America, Alexandria, VA October - December 2014
Supervisor: Dr. Uche Akobundu
Project: Quantitative data analysis of membership agencies and webinar training.
Proficiencies: STATA, data cleaning, MS Excel, data visualization, quantitative analysis

Emerging Scholar, Urban Institute, Washington, DC May - August 2014
Supervisor: Dr. Saunji Fyffe
Project: Data analysis on the National Center for Charitable Statistics database
Proficiencies: SQL, MS PowerPoint and Excel, writing, web research

NIMH-COR Scholar, Morgan State University, Baltimore, MD September 2005 - May 2006
Advisor: Dr. Annette Woodroffe
Project: Analyzed 1,216 suicide cases to identify potential risk factors for veterans.
Proficiencies: MS Access and Excel, STATA, quantitative analysis, codebooks

Health Policy Summer Program (HPSP) Intern, Harvard Medical School, Boston, MA June - August 2005
Advisors: Drs. David Hemenway, Deborah Azrael, and Matthew Miller
Project: Preliminary inquiry of 2001 NVISS data and selected cases of completed suicides.
Proficiencies: STATA, quantitative analysis, report writing, data mining, visual stories

MEDIA CONTRIBUTIONS

1. Milwaukee Journal Sentinel (2020). *Juxtaposition of two videos from Kenosha: A Black man gets shot seven times from behind; a white teen with a gun walks past police.*
2. The Badger Report (2020). *Policing in Wisconsin: 'Room for improvement,' but could be a lot worse.*
3. Wall Street Journal (2020). *Police Acts of Empathy Defuse Some Protest Tension.*
4. Ami Magazine (2020). *Policing Gets Reexamined.*
5. Time (2019). *The Correct Decision.' NYPD Fires Daniel Pantaleo, Officer Involved in Eric Garner Chokehold*
 - a. *Death.*

6. CBS New York (2019). *Eric Garner Case: While Family Praises Pantaleo Decision, Police Union Blasts Move As 'Absolutely Embarrassing'*.
7. CBS New York (2019). *Expert Talks on Termination of Officer Daniel Pantaleo from NYPD*.

PRESENTATIONS & CONFERENCES (abbreviated)

Smart, H. *Court Decisions Behind the Veil of Ignorance* (September 2019). Conference paper at the 2019 European Group for Public Administration Conference, Belfast, UK.

Smart, H. *Operationalizing a Conceptual Model of Colorism in Local Policing* (July 2019). Oral presentation with Chair duties at the 5th International Conference on Computational Social Science – IC2S2, Amsterdam, NE.

Smart, H. *Crude Data Collection: A Proposal to Address the Inertial Implementation of Social Equity* (June 2019). Conference paper at the Social Equity Leadership Conference 2019, Newark, NJ.

Smart, H. *Introducing Colorism to Public Administration* (June 2018). Conference Paper at the 2018 Public Administration Theory Network Conference, Cleveland, OH.

Smart, H. [*A Proof of Concept: An Agent-Based Model of Colorism within an Organizational Context*](#) (April 2018). Invited speaker at the Center for Social Complexity at George Mason University, Fairfax, VA.

Smart, H. *An Agent-Based Model of Local Policing and Colorism: The Policy Option of Aggressive Dilution Shows Promise* (August 2017). Conference paper at the 2017 European Group for Public Administration, Milan, IT.

Smart, H. *An Agent-Based Model of Colorism and Local Policing Revisited: Insights on How We Theorize and Manage Our Response to Skin Color Bias* (June 2017). Conference paper at the Law and Society International Conference 2017, Mexico City, MX.

Smart, H. *An Agent-Based Model of Colorism and Local Policing: Insights on How We Theorize and Manage Our Response to Skin Color Bias* (June 2017). Conference Paper at the [Public Management Research Conference 2017](#), Washington, DC.

Smart, H. *The Potential Use of Agent-Based Modeling to Enhance GAO Recommendations: The Case of Implicit Bias (Colorism) and Local Policing* (June 2017). Invited speaker at the U.S. Government Accountability Office, Washington, DC.

Smart, H. *An Agent-Based Model of Local Policing and Colorism: Exploring Potential Policy Responses to Skin Color Discrimination* (March 2017). Conference paper at the American Society for Public Administration's (ASPA) Annual Conference, Atlanta, GA.

Cowell, M., **Smart, H.**, Eckerd, A., and C. Tacey. [*Regimes at the Fringe: Governance and Development in Northern Virginia's Wine Country*](#) (September 2016). iPoster presentation at the 2016 American Political Science Association (APSA) Annual Meeting, Philadelphia, PA.

Smart, H., Castillo, R., and L. Daniels. *Racial Equity Conference* (April 2016). Section Moderator for *The Intersectionality of Colorism, Labels and Identity - Its Implications on Organizational Effectiveness* at the [Linking the Silos of Racial Equity Work Conference](#), Arlington, VA.

Smart, H. *Criminal Justice Panel* (April 2016). Discussant at the 2016 the Association for Public Policy Analysis and Management (APPAM) Regional Student Conference, Arlington, VA.

Smart, H., Cowell, M., Eckerd, A., and C. Tacey. *No Wine for Me, Please: The Influence of Risk Perception on Local Policy* (March 2016). Oral presentation at Virginia Tech's 32nd Annual Graduate Student Assembly Research Symposium & Exposition, Blacksburg, VA.

Smart, H. *Money, Power, Motives: Factors that Influence Disaster Declarations* (November 2015). Conference paper at the Association for Public Policy Analysis and Management (APPAM) 2015 Fall Research Conference, Miami, FL.

Smart, H. *Utilizing Geospatial Technology to Develop Strategic Public-Private Partnerships* (April 2015). Oral presentation (panelist) at the National Forum for Black Public Administrators (NFBPA), Tampa, FL.

Smart, H. *Potential Risk Factors for Completed Suicides Among Military Veterans* (April 2006). Oral presentation at the 39th American Association of Suicidology Annual Conference, Seattle, WA.

Smart, H. *Completed Suicides Among Military Veterans* (February 2006). Oral presentation at the 2006 Military Suicide Prevention Conference, Hollywood, FL.

COMMENTARY

Smart, H. *Untie Your Hands for Freddie Gray and Others Like Him* (April 2015). An entry for the American Society for Public Administration's blog, <https://aspanational.wordpress.com/2015/04/30/untie-your-hands-for-freddie-gray-and-others-like-him>.

Smart, H. *SNAP 2016 and Beyond: As We Prepare This Table...for All of Us* (January 2015). An entry for the American Society for Public Administration's blog, <https://aspanational.wordpress.com/2015/01/29/nap-2016-and-beyond-as-we-prepare-this-tablefor-all-of-us>.

Smart, H. *American In Waiting: The Disconnect between the Definition and the Doing* (October 2014). An entry for the American Society for Public Administration's blog, <https://aspanational.wordpress.com/2014/10/30/american-in-waiting-the-disconnect-between-the-definition-and-the-doing>.

Smart, H. *Quality care for veterans: Can the nonprofit sector save the day?* (July 2014). An entry for the Urban Institute's blog, <http://blog.metrorends.org/2014/07/quality-care-veterans-nonprofit-sector-save-day>.

GRANTS

Research Grant (Seed Funding), \$1,998

Sponsor: Office for the Advancement of Research, John Jay College of Criminal Justice

Project Title: *A Pilot Study: The Colorism Project*

Project Dates: October 2019 – March 2020

Role: Principal Investigator

Status: Awarded

Research Grant, \$65,961

Sponsor: Russell Sage Foundation

Project Title: *The Colorism Project*

Project Dates: May 2020 – May 2021

Role: Principal Investigator

Status: Applied, denied.

Conference Grant, \$10,000
Sponsor: National Capital Region, Virginia Tech
Project Title: *Linking the Silos of Racial Equity Work Conference*,
Project Dates: August 2015 – April 2016
Role: Conference Planner
Status: Awarded

HONORS

<i>Distinguished Teaching Prize--Semi-finalist</i> , John Jay College of Criminal Justice, New York, NY	2020
<i>ELEVATE Fellow</i> , Penn Center for Minority Serving Institutions, Philadelphia, PA	2019
<i>Larry Terry Paper Award</i> , Virginia Tech, Blacksburg, VA	2017
<i>William Averette Anderson Fund (BAF) Fellow</i> , Wilmington, DE	2016
<i>Pi Alpha Alpha Honor Society for Public Affairs and Administration</i> , Washington, DC	2015
<i>MBRS First Place Psychology Award-Poster</i> , Baltimore, MD	2006
Multiple Awards - <i>Outstanding Academic Achievement Award</i> , <i>Outstanding Research Award</i> , <i>Dr. Elmer P. Martin Outstanding Student of the Year</i> , and the <i>Dr. Mildred McKinney</i> <i>Community Service Award</i> , Department of Social Work, Morgan State University, Baltimore, MD	2006
<i>Phi Alpha Honor Society--Kappa Zeta Chapter</i> , Morgan State University, Baltimore, MD	2006
<i>Inspector General Coin Recipient</i> , Headquarters Air Combat Command, Langley, VA	2005

TECHNICAL SKILLS

Qualitative Research (efficient), Quantitative Research (efficient), Mixed Methods Research (efficient), Tableau (efficient), NetLogo (intermediate), Qualtrics (efficient), ATLAS.ti (intermediate), SQL (intermediate), STATA (efficient), ArcGIS (efficient), MS Word & PowerPoint (expert), MS Access & Excel (intermediate).

PROFESSIONAL MEMBERSHIPS

William Averette Anderson Fund, Alumnus/Member
American Society for Public Administration, Ethics Committee Member
Association for Public Policy and Management, Member
Public Management Research Association, Member
Public Administration Theory Network, Member
European Group for Public Administration, Member
Law and Society Association, Member