

CUNY Human Resources – Part Time Skilled Trades
Benefits Summary

<p>Health Insurance Benefits</p>	<p>Part-Time Classified Titles with a six (6) month appointment and regularly scheduled for 20 or more hours per week are eligible for health benefits through the City of New York. Health insurance benefits are effective on the 91st date of appointment as long as paperwork is received within that time period. The option of several HMOs, PPO's, and POS's is provided through the City of New York. See the "Summary Program Description" booklet at http://www1.nyc.gov/assets/olr/downloads/pdf/health/health-full-spd.pdf. Additional information and rates are available online at https://www1.nyc.gov/site/olr/index.page (Click on "Health Benefits Program" on the top tab menu).</p>
<p>Welfare Fund Benefits</p>	<p>Part-time White Collar Classified Titles must be regularly scheduled for 17.5 or more hours per week and Part Time Blue Collar Classified Titles must be regularly scheduled for 20 or more hours per week to be eligible for Welfare Fund benefits.</p> <p>Please contact the appropriate union Welfare Fund for your title.</p> <p>For all other titles, contact the appropriate union Welfare Fund. For contact information, visit: https://www2.cuny.edu/about/administration/offices/labor-relations/orgs/</p>
<p>Retirement Benefits</p>	<p>Employees have the option to join the New York City Employees Retirement System (NYCERS). Membership allows for vesting after 10 years of Credited Service. Go to www.nycers.org for detailed information on NYCERS.</p>
<p>Tax-Deferred Annuity (TDA) 403b Plans</p>	<p>The TIAA 403(b) Plan offers a voluntary, supplemental retirement savings plan through employee tax-deferred savings contributions. Contact Human Resources for more information.</p> <p>*TIAA also offers a ROTH Account.</p>
<p>New York State Deferred Compensation 457(b) Plan</p>	<p>The NYSDCP 457 Plan is a voluntary, supplemental retirement savings plan offered by New York State.</p> <p>Go to https://www.nysdcp.com/iApp/tcm/nysdcp/about/index.jsp for more information. Employees have two options:</p> <ul style="list-style-type: none"> • Tax-Deferred Contributions - not subject to current federal or New York State income taxes; contributions and any earnings grow tax deferred; withdrawals will be taxed as ordinary income, when you may be in a lower tax bracket (generally at retirement). • Roth After-Tax Contributions – contributions are made after tax so withdrawals are tax free (as long as you're at least age 59½ and do not take withdrawals from your Roth account for at least five years after your first Roth contribution is made to the plan).
<p>Flexible Spending Accounts (FSA) Program</p>	<p>If eligible for Health Insurance Benefits, employee is eligible for the Dependent Care Assistance Program (DeCAP) Health Care Flexible Spending Accounts Program (HCFSA), Medical Spending Conversion (MSC) Buy-Out Waiver (BOW) Program, and Medical Spending Conversion (MSC) Premium Conversion Program as long as paperwork received within 31 days for probable permanent and permanent employees and within 90 days for provisional a temporary employee. Go to www.nyc.gov/fsa for detailed information and enrollment forms</p>

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Voluntary Benefits	<ul style="list-style-type: none">• CUNY e-MALL (discounts for CUNY employees).• PenFed Credit Union (Previously McGraw-Hill) – Savings and Checking accounts and many other financial services https://www.penfed.org/mcgrawhill• Municipal Credit Union – Savings and Checking accounts and many other financial services.• New York’s 529 College Savings Program. Please visit https://www.nysaves.org/ for more information.• Transit Benefit Program through Wage Works. Please visit https://www2.cuny.edu/about/administration/offices/hr/benefits/transit-benefit-senior-colleges-central-office/ for more information.
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Unions Representing Classified Staff Employees:

<p><u>Carpenter:</u> UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA 395 Hudson Street New York, NY 10014 (212) 366-7500 fax (212) 675-3118 www.carpenters.org</p>	<p><u>Oiler / Stationary Engineer (CUNY):</u> INTERNATIONAL UNION OF OPERATING ENGINEERS, Local 30 16-16 Whitestone Expressway Whitestone, NY 11357 (718) 847-8484 fax (718) 805-2172 www.iuoe30.org</p>
<p><u>Electrician:</u> INTERNATIONAL BROTHERHOOD OF ELECTRICAL WOKERS, LOCAL 3 158-11 Harry Van Arsdale Jr. Avenue Flushing, NY 11365 (718) 591-4000 fax (718) 570-1004 www.local3.com</p>	<p><u>Painter:</u> LOCAL UNION 1969 CIVIL SERVICE EMPLOYEES DISTRICT COUNCIL 9, IUPAT (Painter's Union) 45-15 36 Street Long Island City, New York 11101 (718) 937-7440 fax (718) 937-4320</p>
<p><u>Locksmith (local 1087) & Laborer (local 924):</u> AMERICAN FEDERATION OF STATE, COUNTY AND MINICIPAL EMPLOYEES DISTRICT COUNCIL 37, AFL-CIO 125 Barclay Street New York, NY 10007 (212) 815 -1000 www.dc37.net</p> <p>Local 924 Local 983 Local 1087</p>	<p><u>Plumbers:</u> PLUMBERS LOCAL 1 50-02 5th Street Long Island City, NY 11101 (718) 738-7500 fax (718) 835-0896 www.ualocal1.org</p>
<p><u>Maintenance Worker:</u> INTERNATIONAL BROTHERHOOD OF TEAMSTERS Local 237 216 West 14th Street New York, NY 10021 (212) 924-2000 www.local237.com</p>	