#### CURRICULUM VITA

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#### EDUCATION

A.B., Allegheny College M.A., Pennsylvania State University Ph.D., Pennsylvania State University

# RECENT CRIMINAL JUSTICE PRESENTATIONS

"False Confessions: The Role of Police Interrogation," Presentation to the California Hastings School of Law, San Francisco California, March 30 2016

"The Crime Numbers Game: Deterrent to Effective Policing," Presentation St. Francis College, November 3, 2015

"Racial Profiling and Stop and Frisk," Presentation to Syracuse University School of Law, November 5, 2015

"Stop and Frisk in New York City," Presentation to Conference on "Cops: Heroes or Villains? A Multi-Dimensional Examination of Current Issues in Policing by Experts," Molloy College, Rockville Center, N. Y., April 15, 2015

"Profiling Stop and Frisk," Presentation to FLEXN Conversations, New York City, March 28, 2015

"Police-Academia Co-Production of Evidence for Policy and Practice," Presentation to the American Society of Criminology Annual Conference, San Francisco, California, November 22, 2014

"Avoid More Fergusons: Reform Police Tactics? Presentation to the University of Maryland Law School, Baltimore, Maryland, November 5, 2014

"Avoid More Fergusons: Reform Police Tactics?, Presentation to the University of Santa Clara Law School, Santa Clara, California, October 6, 2014

"The Crime Numbers Game: Management by Manipulation," Presentation to the 2nd International Conference on Governance Crime and Justice Statistics, Mexico City, Mexico, June 18-21 2014.

"Reliability of Crime Statistics," Presentation to the Policia Federal Internal Affairs Permanent Seminar, Mexico City, Mexico May 8, 2014

- "Stop and Frisk and Racial Profiling," Presentation to the SUNY Buffalo Law School, Buffalo New York, February 20, 2014
- "The Crime Numbers Game: Management by Manipulation," Presentation to the Syracuse University Law School, Syracuse, New York, February 19, 2014
- "Institutional Models for Internal Control in Police Departments,' Presentation to the First International Congress on Police Internal Affairs, Los Cabos, Mexico, 23-25 October, 2013.
- "Compstat and Police Performance Management," Presentation to the Copenhagen Business School, Copenhagen, Denmark, 4 October 2013.
- "Inside//Outside Research: Access to the NYPD," Presentation to the Conference on Applied Police Research, Norwegian Police University College, Stavern, Norway, 28 September to 1 October, 2013
- "The Crime Numbers Game: Deterrent to Effective Policing," Keynote Speech, Applied Research in Crime and Justice Conference Sydney, Australia, February 28, 2013
- "Police Stop and Frisk: Impacts and Remedies," Presentation to the Duke University Law School, Durham, North Carolina, October 23, 2012
- "Racial Profiling: Implementing A Court Order," Presentation to the Nova Southeast University Law School, October 2012
- "Crime and the Numbers Game: The Future of Police Relations and the Community," Presentation to King Graduate School, Monroe College, Bronx, New York, October 10, 2012
- "Unveiling the Truth: Weaknesses in Police Performance Management Systems," Presentation to the International Conference: Global Perspectives on Justice, June 6-9, 2012, New York City
- "NYPD and the Numbers Game," Presentation to International Conference on Using Numbers," Paris, France, May 15, 2012
- "Racial Profiling: Implementing a Court Order," Presentation to Tulane University Law School, New Orleans, Louisiana, November 2, 2011
- "Racial Profiling: Implementing a Court Order," Presentation to Louisiana State University Law School, Baton Rouge, Louisiana, November 1, 2011
- "Compstat: Compare Statistics or Compose Statistics," Presentation to Rowan University, Glassboro, New Jersey, October 14, 2011.

"Compstat: Compare Statistics or Compose Statistics," Presentation to the Business School, Columbia University, New York, September 14, 2011.

"NYPD Managers Speak Out: The Impact of Compstat," with John A. Eterno, Annual Meeting of the Academy of Criminal Justice Sciences, San Diego, CA, February 26, 2010

"A Preliminary Assessment of Compstat in the New York City Police Department," with John A. Eterno, Annual Meeting of the Academy of Criminal Justice Sciences, Boston, MA, March 12, 2009.

"Police Leadership in Crisis: Performance Management and Problem Solving to Reduce Crime," Presentation to the International Association of Women Police 46th Annual Training Conference, Darwin, Australia, September 11, 2008.

Four Presentations to the Garda Siochana, Templemore and Dublín Ireland: "Strategic and Performance Management Changes in the New York City Police Department;" "Innovations in Policing;" "Police Innovations in New York;" "Current Trends in U.S. Policing." April 14-18, 2008.

"The Police, Media and Public Security," Presentation at the International Conference, The Perception of Insecurity and Mass Media, Barcelona Spain, November 14-16, 2007

"Innovations in Policing" Lectures at the University of Oslo, Norway, August 30 and 31, 2007.

"Current Research in Policing," Presentation to the Police College, Oslo, Norway, August 29, 2007

"Performance Management in Policing," Three day presentation and workshops with the Queensland Police Service, Brisbane, Australia July 9-11, 2007.

"Recruiting, Preparing and Retaining Quality Police Executives for Anti-Crime and Anti-terrorism Strategies," Distinguished Paper Award, 2nd Istanbul Conference on Democracy and Global Security, Istanbul, Turkey, June 14-16, 2007.

China Lectures: Chinese People's Public Security University, Beijing, April 14 and 15, 2007; Shanghai Public Security Bureau, April 17, 2007; Shaoxing Police Hotel, April 19, 20 and 22. 2007; Zhejiang College of Public Security, Hangzhou, April 21, 2007. "The NYPD Model of Policing in Australia," Keynote Speech, Social Justice and Social Change Research Center, University of Western Sydney, Sydney, Australia, November 21-22, 2006

"Innovations in Policing," Presentation to the New South Wales Police Academy, Goulborn, Australia, November 24, 2006

"The International Impact of New York's Compstat Model" Presentation at the European and International Research Group in Crime Ethics, and Social Philosophy, "Cross Cultural Approaches to Crime," Borovets, Bulgaria, May 3-5, 2006

"Crime Victimization and the Police: Training Strategies," Presentation at the "Conference on Interventions for Crime Victims," Rome, Italy January 29-21, 2006.

"The Pitfalls of Police Performance Management," Presentation at the Istanbul "Conference on Democracy and Global Security," Istanbul, Turkey, June 9-11, 2005.

"With a Hunch and a Punch," Presentation at the Conference Meeting on "Rational Hunches and Policing," George Mason University School of Law and Economics Center, Arlington, Virginia, May 13-14, 2005

"Transforming Law Enforcement," Presentation at the University of Toulouse, France, April, 2005.

"Police Reform: Overcoming Obstacles," Plenary Session Presentation to "International Conference on Criminal Justice," Bucharest, Romania, June 6-9,2004.

"The Future of International Policing and Security," Presentation to "International Conference of Criminal Justice Societies," Paris, France, May 13-15, 2004

"Reforma Institucional de la Policía de Nueva York, Presentaciónal Seminario "Seguridad Publica Y Derechos Humanos: Perspectivas Internacionales, Lecciones para México," la Ciudad de México, Septiembre 26, 2003

"The Future of Crime Analysis," Presentation to European Police Executives' Conference on "Crime Analysis and Strategic Planning," Espoo, Finland, May 5-9, 2003

"Privatizing Public Police: Cloaked Changes," Presentation to International Conference on Policing and Security, "In Search of Security," Montreal, Quebec, Canada, February 19-22, 2003

"Strategic Planning for Police," Presentation to the University of Toulouse, Toulouse, France, January 2003

- "Jewish Crime in New York City," Presentation to the European Society of Criminology, Toledo, Spain, September 2002
- "Comparative Police Reform" Presentation to the "International Crime Conference," London Metropolitan Police, London, England, June 2002
- "The NYPD Battles Crime," Presentation at Conference on the "Crime Crash of the 1990s: Real or Fiction," The College of Justice and Safety, Eastern Kentucky University, February 27, 20002.
- "Current Trends in US and International Policing," "Compstat and Community Policing," Presentations to the Escola de Policia de Catalonia, Policia Mossos de Esquardra, Barcelona, Spain. May-June 2001
- "New Technologies as a Support for Police Management: The Compstat Programme of New York City," Presentation to the International Conference on Current Issues in the Field of Safety," Barcelona, Spain, May-June 2001
- "Reform in the New York City Police Department," Presentation to the National Foundation of Political Sciences, Paris, France, October 19, 2001.
- "Innovations in Crime Mapping," Presentation to the Delaware State Police, Newark, Delaware, November 6, 2000
- "Understanding Police Operational Reforms," Presentation to the American Society of Criminology, San Francisco, California, November 2000,
- "Reengineering Police Departments," Presentation to International Crime Conference, Sam Houston University, Huntsville, Texas, June 2000
- "Policing Reforms," Presentation to the International Police Executive Forum, Munich, Germany, April 2000
- "Police Innovations in the 21<sup>st</sup> Century," Presentation to the American Society of Criminology," Toronto, Canada, November 1999
- "Compstat and Crime Mapping," Presentation to Simon Frasier University, Vancouver, Canada, September 1999
- "Comparative Policing" Presentation to the British Society of Criminology, Liverpool, England, June, 1999
- "Zero Tolerance Policing and Community Policing in New York" Presentation at the 4th European Conference on Public Management Reform, Bremen, Germany, November 9-11, 1998.

"Hot-Spot Policing," Presentation to the Academy of Criminal Justice Sciences, Chicago, Illinois, April, 1998

"Below Zero Tolerance: The New York Experience," Keynote Speech, Conference on Zero Tolerance Policing, "Are US Strategies Transferable to the UK?, " Scarman Centre for the Study of Public Order, Leicester University, Leicester, England, May 20, 1997.

"A Criminologist's Perspective on Compstat," Presentation at the NYPD Compstat Conference: Meeting the Challenge of Reducing Crime, New York, May 12-14, 1997.

"New Approaches to Community Policing," Presentation to International Conference on Crime and Justice, Dublin, Ireland June, 1996

"International Trends in Policing," Presentation to the Policia Judiciara, Lisbon, Portugal, January 1996.

Additional presentations available on request

### RECENT CRIMINAL JUSTICE PUBLICATIONS

"NYPD'S COMPSTAT: Strengths and Weaknesses," with John Eterno in Journal of Police Studies, 2015-4, No. 37, pp. 41-55.

"Police Manipulations of Crime Reporting: Insiders' Revelations," with John Eterno and Arvind Verma, Justice Quarterly, 17, 2014

"Numbers and Narratives" in Cockbain E and Knutsson J. (eds.) Applied Police Research: Challenges and Opportunities, 2014 Abingdon, Routledge.

"Le jeu de la police avec les taux de criminalité ", in Bruno, Isabelle, Didier, Emmanuel, Prévieux, Julien (Eds.) Statactivisme, comment lutter avec des nombres, 2014, Paris, Editions La Découverte, coll. Zones.

"The New Corruption," (with John Eterno) in Eterno, J. A.(ed.) in The New York City Police Department: The Impact of its Policies and Practices, Boca Raton, Fl. CRC Press, Taylor and Francis, 2014

The Crime Numbers Game: Management by Manipulation, with John A Eterno, 2012, CRC Press, Taylor and Francis

"Understanding Police Management: A Typology of the Underside of

Compstat," with John A. Eterno, <u>Professional Issues in Criminal</u> Justice, 2010 Vol. 5 (2 and 3)

"NYPD's Compstat: Compare Statistics or Compose Statistics?" with John A Eterno <u>International Journal of Police Science and Management</u>, 2010, Vol. 12, No. 3

"Hey NYPD, Want to Catch Even More Terrorists, End the Quotas and Victim Intimidation," with John A. Eterno, <u>Village Voice</u>, 2010, May 9.

"The Trouble with Compstat," with John A. Eterno, 2010, New York Daily News, op. ed. February 15.

"La Policia, Los Medios De Communicación Y La Seguridad Publica: El Caso De Nueva York," <u>Revista Catalana De Seguretat Publica,</u> Vol.18, April 2008.

"With a Hunch and a Punch," <u>Journal of Law, Economics, and</u> Policy, Vol. 4, No. 1, Fall 2007.

"Compstat," in Jack R. Greene (ed.) <u>Encyclopedia of Police</u> Science, New York: Routledge, 2006.

"The New York City Police Department's Compstat: dream or nightmare?" (with John Eterno) <u>International Journal of Police Science and Management</u>, 2006, Vol. 8, No. 3

"Police Practice in Hong Kong and New York: A Comparative Analysis," (with Allan Y. Jiao), <u>International Journal of Police Science and Management</u>, 2006, Vol. 8, No. 2

"The Compstat Innovation" in David Weisburd and Anthony Braga (eds.) Police Innovation: Contrasting Perspectives, Cambridge: Cambridge University Press, 2006.

"An Exploratory Study of the New York City Civilian Complaint Board Mediation Program," (with Elizabeth Bartels) in <u>Policing: An International Journal of Police Strategies and Management</u>, Vol. 28, No 4, 2005

"The Anglo-American Measurement of Police Performance: Compstat and Best Value," (with Matthew Long), <u>British Journal of Community</u> Justice, Vol. 3, No. 3, Summer, 2005.

"Compstat," Encyclopedia of Law Enforcement, Volume 1, State and Local, Marie Simonettti Rosen (ed.) Sage: Thousand Oaks CA, 2005.

"Kerik's Cons and the Heat of the Spotlight," Law Enforcement

News, Vol. XXXI. No. 628, January 2005.

"Tolerance Zero Et Re'forme D'Un Syste'me De Police: La Cas de New York," in Re'former la Police et la Se'curite', Sebastian Roche' (ed) Paris: Odile Jacob, 2004.

"La 'Zero Tolerance" Nelle Attivita di Polizia," <u>Inchiesta,</u> January-March 2004, Vol. 143.

"New Skyline," in <u>Contemporary Policing: Controversies</u>, <u>Challenges and Solutions</u>, Quint Thurman and Jihong Zhao (eds.) Roxbury Press, 2004.

"Policing a Diverse Community: A Case Study," (with James McCabe) in Policing and Minority Communities, Dolores Jones-Brown and Karen Terry (eds.) Upper Saddle River, NJ: Prentice Hall, 2003

New York's After School Choice: the Prime Time for Juvenile Crime or Youth Enrichment and Achievement, coauthor of report for Fight Crime: Invest in Kids. New York: November, 2002

Les Fondamentaux De La Secuirte': Les strate'gies de police innovantes," <u>Les Cahiers De La Se'curite' Inte'rieure</u>, Paris, France, 2002

"Zero Tolerance," in David Levinson, ed. <u>Encyclopedia of Crime and Punishment</u>, Thousand Oaks, CA: Sage, 2002.

"El programa compstat y la policía de distrito en Nueva York," Revista Catalana de Seguretat Publica', num. 10, Junio 2002

"Broken Windows or Broken Promises," <u>New York Times</u>, May 12 2002, p.13.

"Guest Editors' Introduction: Corruption in Perspective," with John A. Eterno, <u>Police Practice and Research: An International</u> Journal, Vol. 3, No. 1, 2002.

NYPD Battles Crime: Innovative Strategies in Policing, Northeastern University Press, revised edition, 2001.

"Urban Policing and the Fear of Crime," with Jo-Ann Della Giustina, Urban Studies Review, Vol. 38, No. 5, May 2001.

"Should There be Cop Cameras," Newsday, April 1, 2001, p. B7.

"William Bratton's Perspective on Democratic Policing," in Policing, Security and Democracy: Theory and Practice, Menachem Amir and Stanley Einstein (eds.), Huntsville, TX: Office of International Criminal Justice, 2001.

- "Innovative Policing," <u>International Criminal Police Review</u>, Interpol: Lyon, France, 2001, Vol. 486.
- "The New York City Policing Revolution and Old Tensions: A View From Abroad," in Barry Loveday and Alan Marlow (eds.) After Macpherson: Policing after the Stephen Lawrence Inquiry, Dorset, U. K: Russell House Publishing, 2000.
- "Organizational Change and Decision Making in the New York City Police Department," with Paul O'Connell, International Journal of Public Administration, 1999, Vol. 22, No.  $\overline{2}$
- "Weighing Safir's Gains and Losses," Opinion, New York Daily News, News and Views, April 19, 1999.
- "Reigning in the Police," <u>Criminal Justice Ethics</u>, Vol. 17, No. 2, Summer/Fall 1998.
- "The NYPD's New Strategies," with Paul O'Connell in <u>Crime and Justice in New York City</u>, Andrew Karmen (ed.), New York: McGraw Hill, 1998.
- "Below Zero Tolerance: The New York Experience," in Roger Hopkins Burke (ed.), Zero Tolerance Policing, Leicester, England: Perpetuity Press, 1998.
- "Crime in New York: A Success Story," The Public Perspective, Vol. 8, No. 4, June\July 1997.
- "Revolutionizing the Police: Fighting Crime in New York City," with Paul O'Connell, Security Journal, 9, 1997.
- "Why is City Crime Going Down?" Daily News, January 14, 1997.
- Review of "Fixing Broken Windows: Restoring Order and Reducing Crime in our Communities," by George L. Kelling and C. M. Coles. <a href="Law Enforcement News">Law Enforcement News</a>. January 31, 1997. Vol. XXIII, No. 460.
- "Charting a Course for Change", <u>Law Enforcement News</u>, December 15, 1996, Vol. XXII, No. 457.
- "Talking Crime Rates with a Tough Crowd," <u>Law Enforcement News</u>, January 31, 1996, Vol. XXII, No. 438.
- "Community Policing: The Implementation Gap," in Peter C. Kratcowski and Duane Dukes (Eds.) <u>Issues in Community Policing</u>, Cincinnati, OH: Anderson, 1995.
- "Community Policing: Implementation Lessons," <u>Proceedings of the Conference on the International Perspectives on Crime, Drugs and Public Disorder</u>, New York: John Jay College, 1995).

"Community Policing Training: Just How Real is it Anyway" <u>Law</u> <u>Enforcement News</u>, Vol. 20. No. 40. November 31, 1994.

"Community Policing Training: How to Realize an Elusive Concept," Law Enforcement News, Volume 20, No. 411, November 15, 1994.

Additional criminal justice publications available on request.

# CRIMINAL JUSTICE POSITIONS, CONSULTANCY, TRAINING AND EXPERT WITNESS

Special Assistant, Office of Assistant Attorney General for Administration, Department of Justice, Washington, D.C.

Maryland State Police, consultant for revisions in policies, training and operations in patrol and traffic stops

Witness and Testimony, Floyd v. City of New York, 2013

Expert Witness, Stimson v. City of New York, 2014

Expert Witness, Nunavet, Canada, crime analysis regarding domestic violence and homicide

Expert Witness, New York State Public Employment Review Board regarding police morale and salaries

Expert Report, regarding New Jersey county treatment of correctional employee

Expert Report, for Whitman Village Housing Development Corporation

Consultant, New York Bankers Association, preventing bank robberies

New York City Police Department--design and participation in Executive Development Program Productivity Training Program, trainer in police leadership program. Leadership Training

New York State Division of Parole and New York State Department of Corrections--Trainer and Facilitator in Executive Development and Management

New York City Health and Hospital Corporation, trainer in management and supervision.

Research Associate, National Academy of Public Administration, Washington, D.C.

Editorial Board, Journal of Criminological Research, Policy and

Practice.

Panel Chair, Evaluation of Criminal Justice Program, University of Western Sydney, New South Wales, Australia

Program Evaluation, Proposal for Criminal Justice Masters Program, Molloy College, New York

Program Evaluation, Graduate Program in Criminal Justice, Monmouth University, New Jersey

Program Evaluation, Criminal Justice Program, Iona College, New York

#### OTHER SELECTED PUBLICATIONS

"A New Integrated Financial System," in Thomas Lynch (ed.) Contemporary Public Budgeting (Transaction, 1981)

"Budgetary Processes and Financial Administration," Chapter in Jae T. Kim (ed.) <u>Handbook of Public Administration</u>, (Dubuque, Iowa: Kendall-Hunt, 1980.

"PPB on the State Level: The Case of Pennsylvania," <u>The</u> Bureaucrat, Vol. 4, No. 2, July 1975.

"Legislative Budgetary Oversight in New York State," <u>State</u> <u>Government</u>, Spring 1975.

"Productivity in Government: A Note of Caution," <u>The American</u> Review of Public Administration, Volume 7, No. 3, July 1973.

Book Review, Governors, Legislatures and Budgets: Diversity across the American States, edited by Edward J. Clench and Thomas P. Lauth, Publius, The Journal of Federalism, volume 22, Number 2, Spring 1992.

"Public Budgeting and Public Administration: Enter the Legislature," in Albert C. Hyde and Jay M. Shafritz (Eds.) Government Budgeting: Theory, Process and Politics (Chicago: Moore, 1978).

"New York City Revenues: The Federal and State Role," in <u>The Fiscal Crisis of American Cities: Essays on the Political Economy of Urban America with Special Emphasis on New York, Roger Alcaly and David Mermelstein (eds.), New York: Vintage Books (Random House), 1977.</u>

"Taxation as a Policy Issue," <u>Policy Studies Journal</u>, Winter 1974, 1. 3, No. 2.

"Public Budgeting and Public Administration: Enter the Legislature," <u>Public Finance Quarterly</u>, Volume 2, No. 4, October 1974.

"The Price of Controlling Corruption," Book Review Essay, "The Pursuit of Absolute Integrity: How Corruption Control Makes Government Ineffective," by James B. Jacobs and Frank Anechiarico." <u>Public Administration Review,</u> March\April 1998. Vol. 58, No. 2

Additional selected publications available on request.

# PROFESSIONAL TRAINING AND RESEARCH

Consultant for governmental\non-governmental units in various aspects of administration and financial management. These include:

City of New York--Consultant and trainer, budget conversion, budget preparation, revenue accounting and overview training for City agencies in new Integrated Financial Management system; conducted budget management workshops for agency fiscal officers; evaluated Mayor's Summer Intern program.

Consultant, New York State Legislature--Analyzed and prepared reports for Assembly Ways and Means Committee on the impact of federal budget on New York State.

Consultant, New York State Governor's Office of Employee Relations, Advanced Human Resources Development Program for State Supervisors. Training Program included:

Getting Work Done Through Others: The Supervisor's Main Job Handling Information: The Power of Words and Numbers Working with People: Understanding and Developing your Employees Personal Effectiveness: Making the Most of Your Abilities Working with Groups: The Power of a Team Effort Influencing Others: Taking an Active Role

# Additional Training and Management Seminars and Leadership Conferences:

--Creative Problem Solving

- --Communications
- --Stress Management
- --Time Management
- -- Investigative Interviewing
- --Financial Management and Planning in a Cut-back Environment

Member, New York State Legislative Commission Public-Private Cooperation. Previous Chair, Section on Budgeting and Financial Management. With over 1,650 members, this is the largest of the American Society for Public Administration's 16 sections. Responsibilities include overseeing the professional and financial activities of section.

Active member of National Commission on Urban Affairs, American Jewish Congress. Study major urban issues and offer recommendations.

Editorial and referee publication responsibilities——International Journal of Police Science and Management, Public Productivity Review, Public Administration Review, Occasional Papers in Administration, Cahiers De La Securite

- -Professional Meetings and Panels
- -Coordinator and Chair, First Conference on Criminal Justice Education, John Jay College of Criminal Justice, New York
- --Participant, Strategic Arms Limitation Agreement (SALT II), briefing conducted by President Carter and Dr. Brzezinski, White House, Washington, D.C.

Participated in numerous seminars topics including:

Urban reform in an era of scarcity
Justice service in the urban community
Budgetary concepts and practices
Northeast economic development
Management in a period of economic crisis
New York City's economic picture
Strategy and tactics of budget cutting
State constraints on local decision making
Changes in grants-in-aid.

# Groups addressed include:

American Society of Criminology
Academy of Criminal Justice Sciences
American Society for Public Administration
American Political Science Association
National Association of Criminal Justice Planners
New York City's "Top Forty" Program
Federal Executive Board of Metropolitan New Jersey
Association of Government Accountants
The National Contract Management Association
New York State Department of Corrections
New York City Housing Authority
New York City Department of Corrections
New York City Police Department
New York City Health and Hospital Corporation

#### Television Appearances

Joint appearances with such officials as: President, District Council 37, American Federation of State, County, and Municipal Employees, AFL-CIO; Counsel and Press Officer, Consulate General of Israel; Bronx Liberal Party Chairman, Kings County Conservative Party Chairman; State Assemblymen.

Cable Network News, WNYC, WCBS, WABC, UPR, WNBC, and FOX News. BBC television, BBC radio 5, WOR TV.CBS News, Channel 4 and 7 news. Fox television, National Public Radio, CBS television, Court TV, Geraldo Rivera, Bill O'Reilly.

### ACADEMIC EMPLOYMENT

Professor Emeritus, John Jay College of Criminal Justice and Graduate Center, City University of New York

Professor of Police Studies and Criminal Justice Administration, John Jay College and Graduate Center, City University of New York, September 1984-January 2003

Visiting Professor, Police Staff College, Bramshill near Basingstoke, England, 1998 and 1984.

Visiting Professor, Toulouse University, Toulouse France, 2005 and 2003

Associate Dean of Faculty, John Jay College, City University of New York, September 1978-February 1984

Chair, Department of Government and Public Administration, John Jay College, City University of New York, July 1976-September 1978.

Instructor, Department of Political Science, Allegheny College, Meadville Pennsylvania, 1963-1964

# PROFESSIONAL HONORS and ASSOCIATIONS

National Defense Education Fellowship

American Society of Public Administration Fellowship - Department of Justice

Person of the Year, United Jewish Appeal, John Jay College of Criminal Justice

Chair, Program Development and Implementation, Degree in Alcohol Counseling for Criminal Justice Professionals

Speakers Award, Federal Executive Board and National Contract Management Association

American Society of Criminology

Academy of Criminal Justice Sciences

American Society for Public Administration

International Association of Chiefs of Police

New York Metro Chapter American Society for Public Administration

American Academy of Professional Law Enforcement

Section on Budgeting and Financial Management, American Society for Public Administration

Section on Criminal Justice Administration, American Society for Public Administration