Michelle Holder

John Jay College, City University of New York Economics Department 524 West 59th Street, Room 9.63.31 NB New York, N.Y. 10019

Email: mholder@jjay.cuny.edu; Office Phone: (212) 393-6480

Education:

The New School for Social Research, New York

Ph.D. in Economics, 2013

Concentrations: Labor Economics, Advanced Political Economy

The New School for Social Research, New York

M.A. in Economics

Concentrations: Race, Class, and Gender

University of Michigan, Gerald R. Ford School of Public Policy, Ann Arbor *M.P.A.* (*Master of Public Administration*)

Fordham University, College at Lincoln Center, New York *B.A. in Economics*

Current Academic and Economic Policy Positions:

John Jay College of Criminal Justice, City University of New York

Associate Professor (with tenure) Fall 2021 -- Present
Assistant Professor of Economics Fall 2014 - Spring 2021

Teaches courses in introductory economics, labor economics, quantitative analysis, political economy of racism, and statistics. Participates in the development of actual and proposed classes in the bachelor's degree and master's degree program in economics. Participated in the development of a master's degree program in economics.

List of Courses Taught:

Economics of JusticeSeminar in EconomicsIntroduction to EconomicsSocial InnovationLabor EconomicsStatistics for Economics

Political Economy of Racism Understanding U.S. Economic Data

Political Economy of Gender in the U.S.: Centering Black Women (graduate class)

Washington Center for Equitable Growth, Washington D.C.

President & Chief Executive Officer

August 2020-Present

Leads seven-year-old organization with annual budget of \$10 million whose mission is to examine how inequality inhibits economic growth as well as bridge research and policymaking with evidence-backed ideas that promote strong and broad-based growth.

- Provide strategic leadership and vision for the organization and oversee its translation into day-to-day work.
- Collaborate with the staff, Board, and others to identify opportunities to expand Equitable Growth's impact and influence in shaping the narrative about what makes the economy grow.
- Lead the development of strategies for engagement with policymaking and research communities.
- Serve as the organization's chief fundraiser, primary spokesperson, and lead ambassador with academia, policymakers, funders, and the media.
- Attract, develop, retain, and lead the organization's senior team and staff.

Applied Economist and Nonprofit Finance Experience (Full-Time):

Community Service Society of New York Senior Labor Market Analyst (Promotion, 2011-2014) Labor Market Analyst (2010-2011)

2010-2014

- Used publicly available data sets from the U.S. Census Bureau, the Bureau of Labor Statistics, the New York State Department of Labor, and the National Bureau for Economic Research to conduct statistical analyses on employment, unemployment, and wages in the U.S., New York State, and New York City.
- Wrote published reports and opinion pieces on post-recession job creation, long-term unemployment, and New York City's labor market.
- Regularly conducted presentations and delivered testimony at City Council of New York and U.S. congressional briefings hearings on issues related to unemployment, poverty, and job creation policies.

The New School for Social Research, Schwartz Center for Economic Policy Analysis *Research Associate* 2007-2008

- Provided research support to Center's Director.
- Specific research areas included: the role of public spending on infrastructure in economic growth; race, incarceration, and wages.
- Co-authored report on the impact of public spending on job creation.

Dēmos 1999-2006

Finance Director

• Oversaw all aspects of \$5 million nonprofit organization's fiscal unit. Developed from the ground up finance unit for start-up nonprofit. Served on management team.

- Prepared and presented financial reports to board, President, and staff. Worked closely with board Treasurer to ensure sound fiscal policies.
- Managed annual budget development process. Worked closely with senior management and President to craft and implement annual budget.

Office of the State Deputy Comptroller for New York City
Associate Financial Analyst/Economist (Promotion, 1996-1998)
Senior Financial Analyst/Economist (1995-1996)

- Developed models to forecast the City's \$1 billion in business tax revenue.
- Analyzed data on the employment trends in the City's industrial, government, and social services sectors.
- Contributed written pieces and tax forecasts to 10 quarterly economic reports.
- Monitored and wrote about the impact of federal welfare reform on labor force size and change in wage dollars for low-wage workers in NYC

Publications:

Books (Peer Reviewed):

Holder, Michelle and Alan Aja. (2021). *Afro-Latinos in the U.S. Economy*. Lanham: Lexington Books (imprint of Rowman & Littlefield).

Holder, Michelle. 2017. African American Men and the Labor Market during The Great Recession. New York: Palgrave Macmillan.

Journal Articles and Economic Policy Reports (Peer Reviewed):

Holder, Michelle, Janelle Jones, and Thomas Masterson. 2021. "The Early Impact of COVID-19 on Job Losses Among Black Women in the U.S." *Feminist Economics* Vol. 27 No. 1 & 2, DOI: 10.1080/13545701.2020.1849766

Holder, Michelle. 2020. *The Double Gap and the Bottom Line: African American Women's Wage Gap and Corporate Profits*. Report for The Roosevelt Institute, New York, NY. Accessed September 2020 at https://rooseveltinstitute.org/publications/the-double-gap-and-the-bottom-line-african-american-womens-wage-gap-and-corporate-profits/

Holder, Michelle. 2018. "Revisiting Bergmann's Occupational Crowding Model." *Review of Radical Political Economics* Vol. 50 No. 4: 683-690.

- Holder, Michelle. 2013. "Introduction to Articles on Black Women and Work." *Review of Black Political Economy* Vol. 40 No. 1: 23-25.
- Rankin, Nancy and Michelle Holder. 2012. *Upgrading Security: Unionization and Changes in the Workforce, Wages, and Standards in the NYC Security Industry, 2004-2011.* Community Service Society of New York Policy Report.
- Holder, Michelle. 2012. Women, Blacks, and Older Workers Struggle in Post-Recession New York City. Community Service Society of New York Policy Report.
- Holder, Michelle. 2010. *Unemployment in New York City during the Recession and Early Recovery*. Community Service Society of New York Policy Report.
- Ghilarducci, Teresa, Michelle Holder, Jeff Madrick, Nikolaus Papanikolaou, and Jonathan Schlefer. 2008. "The Promise of Public Investment." in *Infrastructure for America's Economy: Evaluating the Evidence*. New York: New School for Social Research, Schwartz Center for Economic Policy Analysis Report: 21-31.
- 1997. The New York City Region in the 1990s: A Look at Economic Performance Compared to the Nation's Largest Cities. Office of the State Deputy Comptroller for the City of New York. Michelle Holder was a contributing writer.
- 1996. The New York City Economy: Recent Trends and the Labor Market Implications of Welfare Reform." Office of the State Deputy Comptroller for the City of New York. Michelle Holder was a contributing writer and researcher to this report.

Op-Eds and Other Opinion Pieces:

- Holder, Michelle. 2022. "African American Men and the U.S. labor market during recessions and recoveries." *Washington Center for Equitable Growth Blogpost*, February 11th. Accessed at https://equitablegrowth.org/african-american-men-and-the-u-s-labor-market-during-recessions-and-economic-recoveries/
- Holder, Michelle and Shaun Harrison. 2021. "What happened to the federal minimum wage debate? Washington Center for Equitable Growth Blogpost, December 23. Accessed at https://equitablegrowth.org/what-happened-to-the-federal-minimum-wage-debate/
- Holder, Michelle. 2021. "Addressing the 'double gap' faced by Black women in the U.S. economy." *Washington Center for Equitable Growth Blogpost*, November 30. Accessed at https://equitablegrowth.org/addressing-the-double-gap-faced-by-black-women-in-the-u-s-economy/

- Holder, Michelle. 2020. "The kids might be alright, but what about the moms?" *The Hill*, October 20, accessed February 2021 at https://thehill.com/opinion/finance/521935-the-kids-might-be-alright-but-what-about-the-moms
- Bozarth, Kendra and Michelle Holder. 2020. "To Address Black Unemployment, We Need a Better Normal." *Roosevelt Institute Economic Inclusion Blog* (April 30) accessed May 2020 at https://rooseveltinstitute.org/address-black-unemployment-need-a-better-normal/
- Holder, Michelle. 2020. "Before COVID-19, Corporate America Shortchanged Black Women \$50 Billion Annually: Why *All* Women Should Care." *Ms. Magazine*, April 7, accessed May 2020 at https://msmagazine.com/2020/04/07/before-covid-19-corporate-america-shortchanged-black-women-50-billion-annually-why-all-women-should-care/
- Holder, Michelle. 2012. "Letter to the Editor" Crain's New York Business." (August 27).
- Holder, Michelle. 2012. "Half of Recovery Jobs Offer Low Wages. So Raise Them!" *City Limits* (April 25).
- Holder, Michelle. 2005. *Katrina: Scenes Reminiscent of Dogs Biting and Fire Hoses on Full Blast.* Dēmos: A Network for Ideas and Action Democracy Dispatch #61, September 28.

Presentations at Conferences and Forums

"The Status of U.S. Women Workers and How Union Representation Improves Outcomes" online presentation sponsored by the **AFL-CIO Committee on Women Workers**, February 9, 2022

"The Impact of COVID on Women of Color in the American Labor Market" online presentation conducted for the Government Accountability Office (GAO) Women's and Gender Policy Issues Community of Practice, October 27, 2021

"Towards an Inclusive Recovery" panelist at an online Community Development Seminar coordinated by the **Federal Reserve Banks of Dallas and St. Louis**, October 18, 2021 "Centering Black Women in Our Economic Recovery" panelist at **Groundwork** Collaborative's EconCon 2021 online conference, October 6, 2021

"Resilience after Recession: The Emerging Landscape for American Workers and Families" panelist for an online conference of **The Hamilton Project at Brookings Institution**, September 29, 2021

"Black Women and the 'Double Gap' in Wages in the American Labor Market" online presentation sponsored by the National Economic Association and the American Economic Association, April 28, 2021

"Unpacking the 'Double Gap'-A Private Discussion with Dr. Michelle Holder" online talk hosted by Dr. Sheri Davis-Faulkner of the **Rutgers University Center on Innovation in Worker Organization**, October 14, 2020

"The 'Double Gap' and the Bottom Line" online presentation for the Rutgers University Center for Women and Work, October 14, 2020

"The 'Double Gap'- Black Women and Wage Inequality in the U.S." online presentation for the University of Rhode Island Economics and Society Speaker Series, October 7, 2020

"Sisternomics" online presentation for the National Coalition of 100 Black Women, Chattanooga chapter, October 3, 2020

Discussant for online presentation of the report "Maintaining effective U.S. labor standards enforcement through the coronavirus recession," sponsored by the Rutgers University Center on Innovation in Worker Organization (CIWO), Center on Law and Social Policy (CLASP), and the Washington Center for Equitable Growth, September 30, 2020

"CHANGE: Work in 2020 and Beyond" online panel sponsored by The Graduate Center of the City University of New York - Stone Center on Socio-Economic Inequality, with Paul Krugman, Brigid Schulte, Felicia Wong, and Michelle Holder on September 23, 2020. Accessed Feb. 2021 at https://www.facebook.com/theGraduateCenter/videos/change-work-in-2020-and-beyond/2909684452694454/

"Ensuring an Economy that Works for Black Women" online panel, **Center for American Progress**, August 7th, 2020. Accessed Sept. 2020 at https://www.americanprogress.org/events/2020/07/29/488357/ensuring-economy-works-black-women/

"COVID-19 in Racialized and Marginalized Communities," **International Association for Feminist Economics (IAFFE)** online panel June 19th, 2020, Accessed Sept. 2020 at https://mailchi.mp/43932c1e1187/iaffepresents-covid-6490876

"The 'Double Gap' and the Bottom Line" at the Eastern Economic Association 46th Annual Conference, Boston, MA, March 2020

"Costs of Patriarchy" at the **Groundwork Collaborative**, Washington, D.C., January 2020

"Aging Up" at The Atlantic (magazine), New York, NY October 2019

Invited to Present "The Costs of Segregation: Estimates of the Contribution of Occupational Segregation to the Racial Earnings Gap" (with Thomas Masterson) at the 6th annual joint National Economic Association (NEA)/Association of Hispanic Economists (ASHE) Conference, New Mexico, August 2019

"The New York City Labor Market" at **Henry Street Settlement Workshop** for United Parcel Service (UPS) national executive staff, June 2019

"The Costs of Segregation: Estimates of the Contribution of Occupational Segregation to the Racial Earnings Gap" (with Thomas Masterson) at the Eastern Economic Association 45th Annual Conference, New York City, NY, March 2019

"Black Economists on Black Incarceration" (with Geert Dhondt) at the **Eastern Economic Association 45th Annual Conference**, New York City, NY, March 2019

Participant in Women's Institute for Science, Equity and Race (WISER) The Missing Viewpoint Video Dialogue Series edition "Our Truth: Debunking Myths About Black Women" February 14, 2019, accessed May 2020 at https://www.youtube.com/watch?v=EtGgbaqHuSM

Chaired the session "Race, Inequality, and Criminal Justice Policy" at the annual Allied Social Science Association (ASSA)/National Economic Association (NEA) Conference, Atlanta, GA, January 2019

Chaired the session "Social Determinants of Health and Wealth" at the annual Allied Social Science Association (ASSA)/Union of Radical Political Economists (URPE) Conference, Atlanta, GA, January 2019

Discussant on Dr. Cruz Bueno's paper "Preliminary Explorations into Understanding Intimate Partner Violence and Women in Dominican Bateyes" at the session "Black Women and Work" at the annual **Allied Social Science Association (ASSA)/Union of Radical Political Economists (URPE) Conference,** Atlanta, GA, January 2019

"Revisiting Bergmann's Occupational Crowding Model" at the annual Allied Social Science Association (ASSA)/National Economic Association (NEA)/Union of Radical Political Economists (URPE) Conference, Philadelphia, PA, January 2018

"Economics of Misogyny" at the Center for American Progress, Washington D.C., September 2017

"Revisiting Bergmann's Occupational Crowding Model" at the 4th annual joint National Economic Association (NEA)/Association of Hispanic Economists (ASHE) Conference, New York City, NY August 2017

John Jay College Office for the Advancement of Research Book Talk "African American Men and the Labor Market during the Great Recession" with William Darity Jr. and Darrick Hamilton, April 2017.

"Revisiting Bergmann's Occupational Crowding Model" at the Eastern Economic Association 43rd Annual Conference, New York City, NY, February 2017

"Revisiting Bergmann's Occupational Crowding Model" at the **86th annual Southern** Economic Association (SEA) Conference to be held in Washington, D.C. November 2016

Invited to conduct presentation on "Revisiting Bergmann's Occupational Crowding Model" at the 3rd annual joint National Economic Association (NEA)/Association of Hispanic Economists (ASHE) Conference held in Washington, D.C. August 2016

"The Impact of the Great Recession on the Occupational Segregation of Black Men" at the annual Allied Social Science Association (ASSA)/National Economic Association (NEA) Conference, San Francisco, California, January 2016

Invited to conduct presentation on "The Impact of the Great Recession on the Occupational Segregation of Black Men" at the **86th annual Southern Economic Association (SEA) Conference**, New Orleans, Louisiana, November 2015

"RBPE on Incarceration" (with Geert Dhondt), at the 2nd annual joint National Economic Association (NEA)/American Society for Hispanic Economists (ASHE) Conference, Howard University and AFL-CIO Headquarters, Washington, D.C. August 2015

"The Impact of the Great Recession on the Occupational Segregation of Black Men" at the 90th annual Western Economic Association International (WEAI) Conference, Honolulu, Hawaii, June 2015

Invited to conduct presentation on "The Impact of the Great Recession on the Occupational Segregation of Black Men" American Community Survey (ACS) Data Users conference, Washington, D.C. May 2015

"The Impact of the Great Recession and the American Recovery and Reinvestment Act of 2009 (ARRA) on the Occupational Segregation of Black Men" at the annual Allied Social Science Association (ASSA)/National Economic Association (NEA) Conference, Boston, Massachusetts, January 2015

"The Impact of the Great Recession and the American Recovery and Reinvestment Act of 2009 (ARRA) on the Occupational Segregation of Black Men" at the 67th annual New York State Economic Association (NYSEA) Conference, Albany, NY October 2014

"The Impact of the Great Recession and the American Recovery and Reinvestment Act of 2009 (ARRA) on the Occupational Segregation of Black Men" at the inaugural annual joint National Economic Association (NEA)/American Society for Hispanic Economists (ASHE) "Freedom and Justice" Conference, Bucknell University, Lewisburg, Pennsylvania, August 2014

"The Impact of the Great Recession and the American Recovery and Reinvestment Act of 2009 (ARRA) on the Occupational Segregation of Women Compared to Black Men" at the 23rd annual International Association for Feminist Economists (IAFFE) Conference, Accra, Ghana, June 2014

Invited to be an expert participant at the **Women's Legal Defense and Education Fund/Legal Momentum** meeting "Reversing the Tide; Increasing the Participation and Completion Rates of Women in Registered Apprenticeship" Washington, D.C., May 2013

"Measuring Poverty in New York City: Why It Matters" Community Service Society of New York panel, October 2012

"The Payroll Tax Cut and Job Creation" at the annual Left Forum Conference, New York City, March 2012

Chaired panel "Political Economy of Climate Change" Allied Social Science Association (ASSA)/American Economic Association (AEA) annual conference, Chicago, Illinois, January 2012

Invited to be a panelist for **The City University of New York Black Male Initiative Distinguished Speaker Series** "The Social Costs of Mass Incarceration" January 2012

"Latinos and Incarceration in the U.S. and New York City: An Overview" Community Service Society of New York forum, August 2011

"The Assault on Labor, the Public Sector, and Communities of Color," at the annual **Left Forum Conference,** New York City, March 2011

Invited to chair panel at "Invisible Woman" conference at Bennett College, Greensboro, North Carolina, March 2011

"Unemployment in New York City during the Recession and Early Recovery," The New School, Schwartz Center for Economic Policy Analysis presentation, February 2011

"Risking Incarceration as 'Rational Choice? Racial Variations in 'Prior Imprisonment Wage Penalty' and Rising Incarceration Rates among African-American Men" presentation at the annual Allied Social Science Association (ASSA) Conference, Denver, Colorado, January 2011

"Black Male Positioning for the Economic Recovery" City Limits magazine forum, New York City, June 2010

Invited to present "Risking Incarceration as 'Rational Choice?" at Learning Circle Network Race & Disparities Research Forum- Cape Town, South Africa, July 2008

"Risking Incarceration as 'Rational Choice?' Racial Differences in Returns to Ex-Felon Wages and the Rise in Black Male Incarceration Rates" at the annual **Urban Affairs**Association Conference, Baltimore, Maryland, April 2008

Media Interviews and Press Coverage:

Reuters "As Fed fights inflation, 'dovish' may not define Biden's newest nominees" by Ann Saphir and Howard Schneider, February 2, 2022. M. Holder quoted as expert in article. Accessed Mar. 2022 at https://www.reuters.com/business/fed-fights-inflation-dovish-may-not-define-bidens-newest-nominees-2022-02-02/

USA Today "How much does that job you are applying for pay?" by Jessica Guynn, February 3, 2022. M. Holder quoted as expert in article.

Financial Times "US tax: Biden forced into 'baby steps' on the road to fiscal reform by James Politi, October 29, 2021. **M. Holder quoted as expert in article**

CBSNews.com "Black women and Americans without college degrees left behind in recovery" interview with Lana Zak, October 8, 2021. **M. Holder interviewed as guest expert.** Accessed Mar. 2022 at https://www.cbsnews.com/video/black-women-americans-without-college-degrees-left-behind-in-economic-recovery/

Vox.com "The Death of the Job" by Anna North, August 24, 2021. **M. Holder quoted as expert in article**. Accessed Mar. 2022 at https://www.vox.com/22621892/jobs-work-pandemic-covid-great-resignation-2021

New York Times "U.S. Added 850,000 Jobs in June, and Wages Rose" by Patricia Cohen, July 2, 2021. **M. Holder quoted as expert in article.** Accessed Mar. 2022 at https://www.nytimes.com/2021/07/02/business/economy/june-2021-jobs-report.html

Dollars & Sense Magazine "Undervaluation is a Certainty: Measuring Black Women's Wage Gap -An Interview with Michelle Holder" May/June 2021 Issue

New York Times Magazine "America is On a Road to a Better Economy. But Better for Whom?" by Ben Casselman, May 23, 2021. **M. Holder quoted as expert in article.** Accessed Mar. 2022 at https://www.nytimes.com/2021/05/18/magazine/stimulus-us-economy.html

New York Times "How the U.S. Got It (Mostly) Right in the Economy's Rescue" by Ben Casselman, March 15, 2021. **M. Holder quoted as expert in article.** Accessed Mar. 2022 at https://www.nytimes.com/2021/03/15/business/economy/coronavirus-economic-policy.html

Wall Street Journal "U.S. Unemployment Claims Fell Sharply Last Week" by Eric Morath, February 25, 2021. M. Holder quoted as expert in article.

Washington Post -TheLily.com "Biden made big promises to women on the campaign trail. Here's what we can actually expect" by Anne Branigan, January 20, 2021. **M. Holder quoted as expert in article.** Accessed Feb. 2021 at https://www.thelily.com/biden-made-big-promises-to-women-on-the-campaign-trail-heres-what-we-can-actually-expect/

Washington Post -TheLily.com "A shocking 156,000 women left jobs in December. Here's what's behind that number" by Caroline Kitchener, January 10, 2021. M. Holder quoted as expert in article. Accessed Feb. 2021 at https://www.thelily.com/a-shocking-156000-women-left-jobs-in-december-heres-whats-behind-that-number/

NPR (National Public Radio)" Pandemic Has Left Millions of Livelihoods in Limbo" by Mary Louise Kelly and Jolie Myers, December 21, 2020. **M. Holder interviewed as guest expert**. Accessed Feb. 2021 at https://www.npr.org/2020/12/21/946890267/-4-in-my-bank-account-pandemic-has-left-millions-of-livelihoods-in-limbob

New York Times "Stimulus Deal Provides Economic Relief, for Now" by Ben Casselman and Jim Tankersley, December 20, 2020. **M. Holder quoted as expert in article.** Accessed Feb. 2021 at https://www.nytimes.com/2020/12/20/business/economy/stimulus-bill-congress.html?searchResultPosition=3

Wall Street Journal "Why Black Americans May Face a Slower Recovery from the Recession" WSJ Noted, December 2, 2020. **M. Holder quoted as expert in article.** Accessed Feb. 2021 at https://www.wsj.com/articles/why-black-americans-may-face-a-slower-recovery-from-the-recession-11606958060?page=1

Wall Street Journal "Disparity in Jobless Rates Suggests Black Workers Face Slower Recovery" by Eric Morath, November 29, 2020. M. Holder quoted as expert in article. Accessed Feb. 2021 at https://www.wsj.com/articles/disparity-in-jobless-rates-suggests-black-workers-face-slower-recovery-11606645801?page=1

The Atlantic "America Failed at COVID-19, but the Economy's Okay. Why?" by Annie Lowry, November 27, 2020. **M. Holder quoted as expert in article.** Accessed Feb. 2021 at https://www.theatlantic.com/ideas/archive/2020/11/america-failed-covid-economys-ok-why/617223/

S&P Global Market Intelligence "Fed's focus on racial inequalities could sharpen under Dem sweep" by Polo Rocha, October 30, 2020. **M. Holder quoted as expert in article.** Accessed Feb. 2021 at https://www.spglobal.com/marketintelligence/en/news-insights/latest-news-headlines/fed-s-focus-on-racial-inequalities-could-sharpen-under-dem-sweep-61014456

New York Times "Black and Hispanic workers, especially women, lag in the U.S. economic recovery." by Ben Casselman, October 29, 2020. M. Holder quoted as expert in article. Accessed Feb. 2021 at https://www.nytimes.com/2020/10/29/business/black-and-hispanic-workers-especially-women-lag-in-the-us-economic-recovery.html?searchResultPosition=1

CNN (Cable News Network) Morning Show with Poppy Harlow, October 16, 2020. Segment on the increase in poverty in the U.S. due to the impact of COVID on the economy. **M. Holder interviewed as guest expert.**

Wall Street Journal "U.S. Jobless Claims Hold Steady for Fifth Straight Week" by Eric Morath, October 1, 2020. **M. Holder quoted as expert in article.** Accessed Feb. 2021 at https://www.wsj.com/articles/weekly-jobless-claims-coronavirus-10-01-2020-11601489445?page=1

Vox.com "Congress's failure to pass stimulus has had a devastating — and predictable — effect on minority groups" by Aaron Ross Coleman, September 14, 2020. **M. Holder quoted as expert in article**. Accessed Feb. 2021 at: https://www.vox.com/21433055/congresss-failure-second-stimulus-devastating-effect-on-minorities-unemployment-covid-bill

CNBC with Brian Sullivan, September 4, 2020. **M. Holder interviewed as guest expert** on the Bureau of Labor Statistics' "Employment Situation – August 2020" report

On the Money 97.1FM (Missouri) with Bob Stockdale, August 29, 2020. M. Holder quoted on show. Accessed Sept. 2020 at http://archive.tveyes.com/18120/3632397-40853/4ba8febf-136c-41ac-ad33-264ba465b59d/RADKMOX_08-29-2020_11.13.40.mp3

Wall Street Journal "U.S. Jobless Claims Rose to 1.1 Million in Latest Week" by Eric Morath, August 20, 2020. **M. Holder quoted as expert in article.** Accessed Sept. 2020 at https://www.wsj.com/articles/unemployment-benefits-jobless-claims-08-20-2020-11597873460?mod=searchresults&page=1&pos=5

MSNBC "The Last Word" with Ali Velshi, August 15, 2020. M. Holder quoted on how COVID-19 has impacted workers' pay, particularly black women.

The Hill "Congress exits with no deal, leaving economists flabbergasted" by Sylvan Lane, August 14, 2020. **M. Holder quoted as expert in article**. Accessed Sept. 2020 at https://thehill.com/policy/finance/512133-congress-exits-with-no-deal-leaving-economists-flabbergasted

NBCNews.com NBC BLK "How the Pandemic will affect Black Women's Equal Pay Day for years to come" by Jewel Wicker, August 13, 2020. **M. Holder quoted as expert in article**. Accessed Sept. 2020 at https://www.nbcnews.com/news/nbcblk/how-pandemic-will-affect-black-women-s-equal-pay-day-n1236581

Marketplace "The Economy Reset" with Kai Ryssdal, August 13, 2020. M. Holder interviewed as guest expert in the segment. Accessed Sept. 2020 at https://www.marketplace.org/2020/09/01/why-centering-black-women-in-the-economy-could-benefit-everyone/

Associated Press "Gone for good? Evidence signals many jobs aren't coming back" by Chris Rugaber, August 5, 2020. **M. Holder quoted as expert in article.** Accessed Sept. 2020 at https://apnews.com/89992979ca3c3ba72eb2cd31a9ca0e5d

NBC News.com "Women of color hardest hit by pandemic joblessness" on "Global Hangout" hosted by Caroline Modarressey-Tehrani, August 1, 2020. **M. Holder interviewed as guest expert.** Accessed Sept. 2020 at https://www.nbcnews.com/news/us-news/women-color-hardest-hit-pandemic-joblessness-n1235585

Bloomberg.com "White America Got a Head Start on Small-Business Virus Relief" by Jason Grotto, Zachary R. Mider and Cedric Sam, July 30, 2020. **M. Holder quoted as expert in article.** Accessed Sept. 2020 at https://www.bloomberg.com/graphics/2020-ppp-racial-disparity/

Wall Street Journal "Rise in Weekly Unemployment Claims Points to Faltering Job Recovery" by Eric Morath, July 23, 2020. M. Holder quoted as expert in article. Accessed Jul. 2020 at https://www.wsj.com/articles/unemployment-benefits-weekly-jobless-claims-coronavirus-11595444039?mod=hp_lead_pos1

PBS News Hour "Some parents may be pushed out of the workforce due to lack of childcare" by Paul Solman, July 23, 2020, produced by Diane Lincoln. **M. Holder interviewed as guest expert**. Accessed Jul. 2020 at https://www.pbs.org/newshour/show/some-parents-may-be-pushed-out-of-the-workforce-due-to-lack-of-child-care

The New Yorker "The High-Finance Mogul in Charge of Our Economic Recovery" by Sheelah Kolhatkar, July 20, 2020. **M. Holder quoted as expert in article**. Accessed Jul. 2020 at https://www.newyorker.com/magazine/2020/07/20/the-high-finance-mogul-in-charge-of-our-economic-recovery

Vox.com "The debate over re-opening America's K-12 schools, explained" by Anna North, July 10, 2020. **M. Holder quoted as expert in article**. Accessed Jul. 2020 at: https://www.vox.com/2020/7/10/21310099/schools-reopen-open-reopening-trump-public-covid

New America - Better Life Lab "Crisis Conversations" Podcast, hosted by Brigid Schulte, July10, 2020, on COVID and women of color. M. Holder appeared as guest commentator. Accessed Jul. 2020 at https://podcasts.apple.com/us/podcast/crisis-conversations-calling-for-new-bailout-for-women/id1386944144?i=1000484240072

Bloomberg.com "Fed's Top Ranks Dominated by White Men Despite Diversity Push" by Catarina Saraiva, Steve Matthews and Dave Merrill, July 9, 2020. **M. Holder quoted as expert in article.** Accessed Jul. 2020 at https://www.bloomberg.com/graphics/2020-federal-reserve-banks-diversity-hiring/?sref=ukxbWXuf

NPR (National Public Radio) "How Coronavirus Could Widen the Gender Wage Gap" by Danielle Kurtzleben, June 28, 2020. **M. Holder interviewed as guest expert**. Accessed Jul. 2020 at https://www.npr.org/2020/06/28/883458147/how-coronavirus-could-widen-the-gender-wage-gap

Fortune "19 Black economists to celebrate and know, this Juneteenth and beyond" by Fanta Traore, June 19, 2020. **M. Holder listed among the 19 economists to watch**. Accessed Jul. 2020 at https://fortune.com/2020/06/19/black-economists-fixing-systemic-racism-juneteenth/

Wall Street Journal "U.S. Unemployment Claims Edge Lower but Remain Historically High" by Eric Morath, June 18, 2020. **M. Holder quoted as expert in article.** Accessed Jul. 2020 at https://www.wsj.com/articles/unemployment-benefits-weekly-jobless-claims-coronavirus-11592431795

CNN (Cable News Network) Morning Show with Poppy Harlow, June 5, 2020. Segment on the Bureau of Labor Statistics' "Employment Situation – May 2020" report. **M. Holder interviewed as guest expert.**

Fox 5 NYC Evening News June 5, 2020 with Mackenzie "Mac" King segment on the Bureau of Labor Statistics' "Employment Situation – May 2020" report. **M. Holder interviewed as guest expert.**

CNN (Cable News Network) Morning Show with Poppy Harlow, May 28, 2020. Segment on the Payroll Protection Program (PPP). **M. Holder interviewed as guest expert.**

NY1 Broadcast News, "Unemployment Rate Skyrockets to 14.7 Percent in April, Highest Since the Great Depression" by Vivian Lee, May 8, 2020. **M. Holder interviewed as guest expert.** Accessed May 2020 at https://www.ny1.com/nyc/all-boroughs/news/2020/05/09/unemployment-numbers-coronavirus-almost-15-percent-inapril

Vox.com, "Recessions are always racist. This one could be catastrophic" by Aaron Ross Coleman, May 6, 2020. **M. Holder quoted as expert in article**. Accessed May 2020 at https://www.vox.com/2020/5/6/21248330/coronavirus-black-americans-depression

DameMagazine.com, "When Will the Census Count Everyone? by Christine Grimaldi, March 24, 2020. **M. Holder quoted as expert in article** discussing the importance of effectively capturing the LGBTQ community in the decennial census. Accessed May 2020 at https://www.damemagazine.com/2020/03/24/when-will-the-census-count-everyone/

The Nation, "Recessions are Racist (But They Don't Have to Be)" by Aaron Ross Coleman, November 12, 2019. **M. Holder quoted as expert in article**. Accessed Dec. 2019 at https://www.thenation.com/article/recession-race-economy/

NBC News, "Black Women and Latinas paid so poorly, catching up is almost impossible" by Janell Ross, April 2, 2019. **M. Holder quoted as expert in article**. Accessed Dec. 2019 at https://www.nbcnews.com/news/nbcblk/black-women-latinas-paid-so-poorly-catching-almost-impossible-n990231

The Washington Post, "The economy added 200,000 jobs in January," by Danielle Paquette, February 2, 2018. **M. Holder quoted as expert in article**. Accessed Dec. 2019 at https://www.washingtonpost.com/business/economy/the-economy-added-200000-jobs-in-january/2018/02/02/7109f4e8-07a2-11e8-8777-2a059f168dd2_story.html

FastCompany.com, "This Alternative Study of Economics Cuts Out Centuries of Bias," by Lydia Dishman, October 4, 2017. **M. Holder quoted as expert in article**. Accessed Dec. 2019 at https://www.fastcompany.com/40475986/this-alternative-study-of-economics-cuts-out-centuries-of-bias

BRIC-TV's "BK Live" Show, November 1, 2016- M. Holder participated on panel about raising the minimum wage in New York State with host Jarrett Murphy of City Limits magazine, Accessed at https://www.youtube.com/watch?v=UXhsr2g5MZU

LaborPress.org, "Grand Alliance Holds Hearings on Future of Postal Service; Takes Stand Against Privatization" by Silver Krieger, May 15, 2016, **M. Holder highlighted in article.** Accessed May 2016 at http://www.laborpress.org/sectors/municipal-labor/7574-grand-alliance-holds-hearing-on-future-of-postal-service-takes-stand-against-privatization

NYCBizNews.com, "Unemployment Rates Among Blacks Remains High Despite New York City Job Boom," by Brooke Williams, October 10, 2015. **M. Holder quoted as expert in article**. Accessed Dec. 2019 at http://nycbiznews.journalism.cuny.edu/2015/10/unemployment-rate-among-blacks-remains-high-despite-new-york-city-job-boom/

Deustche Welle, "Low US Jobless Rate Not Telling the Whole Story," by Janosch Delcker, December 5, 2014, **M. Holder quoted as expert in article**. Accessed Dec. 2019 at http://www.dw.de/low-us-jobless-rate-not-telling-the-whole-story/a-18106112

EpochTimes.com, "New York City's Health Care Budget Burden" by Kristen Meriwether, October 9, 2013, **M. Holder quoted as expert in article**. Accessed Oct. 2013 at http://www.theepochtimes.com/n3/313701-new-york-citys-health-care-budget-burden/

CUNY TV (**City University of New York**), on *unemployment* with host Mike Gilliam of "Working New York" March 8, 2013

GothamGazette.com, "Council Passes Unemployment Discrimination Bill" January 24, 2103, M. Holder quoted as expert in article.

CCTV (China Central Television) on female unemployment in New York City with reporter Daphne Denis, January 16, 2013

WWRL, New York City on unemployment during the economic recovery in New York City with host Rennie Bishop of "All Things New York" September 24, 2012

WBAI, New York City on unemployment during the economic recovery in New York City with host Hugh Hamilton of "Talk Back!" August 2012

Televisa NY on "Las Mujeres Enfrentan Dificultades despues de la Recesion Economica en La Cuidad de Nueva York" with reporter Marisa Cespedes, August 20, 2012

WBAI, New York City on unemployment during the economic recovery in New York City with host Ester Armah of "Wake Up Call" August 16, 2012

NBC, New York City, M. Holder provided expert commentary for local broadcast news piece on McDonald's One-Day "National Hiring Spree" for reporter DeMarco Morgan, April 19, 2011

WBAI, New York City on black male unemployment with host Hugh Hamilton of "Talk Back!" January 11, 2011

Al-Jazeera English Television *on black unemployment in New York City* with reporter Kristen Saloomey, December 21, 2010

WVON, Chicago on black unemployment with host Santita Jackson, December 15, 2010

WBAI, New York City on minority unemployment with host Ester Armah of "Wake Up Call" December 16, 2010

WWRL, New York City *on black male unemployment* with host Rennie Bishop of "All Things New York" December 20, 2010

Media Coverage of Publications:

Diverse: Issues in Higher Education, May 26, 2020, "How Gender and Racial Discrimination Lead to a Double Wage Gap for African American Women" by Lois Elfman, The Roosevelt Institute "*The Double Gap and the Bottom Line*" **report by M. Holder focus of article.** Accessed Jul. 2020 at https://diverseeducation.com/article/178539/

Pitchfork Economics Podcast, May 12, 2020, "Inequality and Coronavirus with Heather Boushey and Michelle Holder." The Roosevelt Institute "*The Double Gap and the Bottom Line*" **report by M. Holder highlighted**. Accessed May 2020 at https://cms.megaphone.fm/channel/pitchforkeconomics?selected=PCHEC9434856268

Wall Street Journal, September 26, 2012, "New York Security Guards Paid Better than Rest of Country" by Anjali Athavaley. October 2012 *Community Service Society report* by M. Holder is focus of article.

New York Amsterdam News, August 16-22, 2012, "Unemployed and Black in New York" by Stephon Johnson. August 2012 *Community Service Society report* by M. **Holder is focus of article.**

City Limits, August 16, 2012, "Recovery Equals Long Unemployment, Especially for Women" by Jarrett Murphy. August 2012 *Community Service Society report* by M. **Holder is focus of article.**

WNYC News, August 16, 2012, "As Unemployment Rate for Men Goes Down, Women's Goes Up: Report" by Cindy Rodriguez. August 2012 *Community Service Society report* by M. Holder is focus of article.

El Diario, August 15, 2012, "Desempleo golpea a las Latinas" by Juan Matossian. August 2012 *Community Service Society report* by M. Holder is focus of article.

New York Daily News, August 15, 2012, "Struggle of Ages: Older and minority women face huge hurdles to finding jobs, says report" by Phyllis Furman. August 2012 *Community Service Society report* by M. Holder is focus of article.

Wall Street Journal Online- Metropolis Blog, August 15, 2012, "Report: NYC Women Fare Worse in Economic Recovery" by Anjali Athavaley. August 2012 *Community Service Society report* by M. Holder is focus of blog.

New York Daily News Op-Ed, March 31, 2011, "Why shouldn't we close failing schools; Young men of color stand to lose" by Pedro Noguera. 2010 *Community Service Society report* by M. Holder is cited.

The Nation, January 27, 2011 "Boom Town and Bust City: A Tale of Two New Yorks" by Lizzy Ratner. 2010 *Community Service Society report* by M. Holder is cited.

Village Voice, January 19, 2011 "Racial Inequality in Bloomberg's Schools" by Nat Hentoff. 2010 *Community Service Society report* by M. Holder is cited.

New York Post, December 17, 2010 "It's not about Wal-Mart" by Darryl C. Towns. 2010 *Community Service Society report* by M. Holder is cited.

Wall Street Journal Online- Metropolis Blog, December 14, 2010 'Understanding Unemployment in New York" by Aaron Rutkoff. 2010 *Community Service Society report* by M. Holder is cited.

New York Daily News Editorial, December 14, 2010 "Borough President Ruben Diaz Jr. let down the Bronx when he killed the Kingsbridge Armory Mall" 2010 *Community Service Society report* by M. Holder is cited.

New York Daily News, December 14, 2010 "Black New Yorkers have a harder time bouncing back from unemployment" by Brian Strong and Lore Cogan. 2010 *Community Service Society report* by M. Holder is focus of article.

The Washington Post, December 13, 2010 "Study Reveals Depth of Unemployment for Black New Yorkers" by Nsenga Burton. 2010 *Community Service Society report* by M. **Holder is focus of article.**

New York Times Online – Economix Blog, December 13, 2010 "Study Shows Depth of Unemployment for Black New Yorkers" by Steven Greenhouse. 2010 *Community Service Society report* by M. Holder is focus of blog.

New York Times Online- City Room Blog, December 13, 2010 "Grim Report for Young Black Workers" 2010 *Community Service Society report* by M. Holder is cited.

Huffington Post, December 13, 2010 "Only One in Four Young Black Men in New York City Has a Job" 2010 *Community Service Society report* by M. Holder is cited.

<u>Congressional and Municipal Legislative Testimonies and other</u> Hearings:

Provided testimony before the Congressional House Select Committee on Economic Disparity and Fairness in Growth Hearing on "Growing our Economy by Investing in Families: How Supporting Family Caregiving Expands Economic Opportunity and Benefits All Americans" December 8th, 2021, Washington D.C.

Provided testimony before the Congressional Joint Economic Committee Hearing on "*The Gender Wage Gap*" June 9, 2021, Washington D.C.

Served as Field Hearing Officer on "Saving the U.S. Postal Service" Hearing at the request of the American Postal Workers Union, APWA-AFL-CIO, May 12, 2016, New York, NY

Provided testimony before the City Council of New York Committee on Community Development Hearing "Center for Economic Opportunity Poverty Measure, 2005-2011" October 28, 2013

Conducted presentation on black male employment in transportation sector in New York City at **Economic Policy Institute Congressional briefing** "*Transporting Black Men to Good Jobs*" Washington, D.C. September 26, 2012

Provided testimony before the City Council of New York Committee on Civil Service and Labor Hearing "In Relation to Resolution Number 1352- Resolution Calling upon Employers in New York City to Hire More Workers over 55 Years of Age" November 28, 2012

Provided testimony before the City Council of New York Committee on Civil Service and Labor Hearing regarding the report "State of the Unions 2012" September 28, 2012

Provided testimony before the City Council of New York Committee on Civil Rights Hearing "In Relation to Prohibiting Discrimination Based on One's Unemployment Status" June 20, 2012

Provided testimony before the City Council of New York Committee on Community Development Hearing "Center for Economic Opportunity's Poverty Measure and Its Impact on Public Policy and Allocation of Resources" April 17, 2012

Conducted presentation on report "Unemployment in New York City during the Recession and Early Recovery" for Community Service Society of New York "Working for Change" Congressional briefing, Washington D.C., November 19, 2010

Provided testimony before the City Council of New York Community Development Committee Oversight Hearing on "New York City Poverty 2010: A Look at the Impact of the recession on communities, people, and the Administration's Poverty Reduction Plan" October 28, 2010

Awards, Fellowships, and other Recognitions:

- Profiled in *Impact: The Research Magazine for John Jay College of Criminal Justice*, 2021. Accessed Mar. 2022 at https://johnjayimpact.org/features/a-new-moment-of-opportunity-for-racial-equity/
- Senior Fellow, New School for Social Research Schwartz Center for Economic Policy Analysis (SCEPA)-2020-2021
- Profiled in *Impact: The Research Magazine for John Jay College of Criminal Justice*, 2020. Accessed Feb. 2021 at https://johnjayimpact.org/profiles/americas-race-and-gender-problem-in-the-workplace/
- Cited as an expert on worker power by the Washington Center for Equitable Growth, Washington D.C., August 2020. Accessed Feb. 2021 at https://equitablegrowth.org/building-worker-power-in-the-united-states/
- Named by Fortune Magazine as one of 19 Black Economists to Watch, June 2020. Accessed Feb. 2021 at https://fortune.com/2020/06/19/black-economists-fixing-systemic-racism-juneteenth/
- Cited in "Expert Focus: Equity and Well-Being During the Coronavirus Recession," Washington Center for Equitable Growth, Washington D.C., April 2020. Accessed Feb. 2021 at https://equitablegrowth.org/expert-focus-equity-and-well-being-during-the-coronavirus-recession/
- International Association for Feminist Economics (IAFFE) Travel Grant, March 2020
- John Jay College of Criminal Justice, City University of New York "Faculty Fellowship Publication Program," Spring 2017
- John Jay College of Criminal Justice, City University of New York PSC-CUNY Research Award, 2016-2017
- John Jay College of Criminal Justice, City University of New York "Discover, Design, and Develop" (D3) Faculty Fellowship, Spring 2016
- John Jay College of Criminal Justice, City University of New York "Faculty Distinguished Teaching Award," Spring 2015
- National Science Foundation (NSF) and Duke University Economics Department "Diversity Initiative for Tenure in Economics" Fellowship, 2014-2015
- International Association for Feminist Economics (IAFFE) Rhonda Williams Travel Grant, June 2014

Service to John Jay College:

- Advisory Committee Member, Gender Studies Program-Present
- Honors Senior Capstone Mentor to Misha Williams 2020-2021
- Member, Economics Department Grade Appeals Committee, 2018-2020
- Faculty Advisor, John Jay College Chapter of the Omicron Delta Epsilon International Economic Honor Society Faculty Advisor, 2015-2020

- Department Representative, Faculty Senate, 2019-2020
- Department Representative, College Council, 2019-2020
- Member, Economics Dept. Hiring Subcommittee, 2019-2020
- Faculty Mentor, Office for Student Research and Creativity (OSRC) Research Assistant Scholarship Award to Karim Adnane, 2019-2020
- Honors Senior Capstone Mentor to Diane Brunett, 2019-2020
- Faculty Development Day (FDD) Presentation "Mentoring Students in Research and Creative Projects: How to Get Started" August 2019
- Faculty Mentor, Office for Student Research and Creativity (OSRC) Research Assistant Scholarship Award to Diane Brunett, 2018-2019 (Inaugural/ First Year Cohort)
- Advisory Committee Member, "Ron Moelis Social Innovation Fellowship" program, February 2018- January 2019
- Department Representative, Undergraduate Committee on Academic Standards and Curriculum (UCASC), 2017-2019
- Honors Senior Capstone Mentor to Yuliya Brodska, 2017-2018
- Panelist, Bridging the Divide "Youth and Policing: Educating for Justice" panel, April 6, 2016
- Moderator, Bridging the Divide panel "Gender, Sexuality, and Policing" March 1, 2016
- Instructor, "Prison to College Pipeline" (P2CP) "Economics of Discrimination" at Otisville Correctional Facility, New York State, February 2016
- Honors Project Advisor for Yuliya Brodska, spring 2016
- Committee Member, "Bridging the Divide: Reimagining Police-Community Relations," Spring 2015
- Panelist on the Prisoner Reentry Institute (PRI) Occasional Series on Reentry Research "The Growth of Incarceration: Consequences for Employment and Earnings", November 2014

Other Academic and Policy Advocacy Service:

- Advisory Committee Member, Institute for Women's Policy Research-Present
- Advisory Board Member, Better Life Lab, New America Present
- Steering Committee Member, Union of Radical Political Economists-2020-2021
- Peer Reviewer, Feminist Formations journal, August 2020
- Lead Writer, International Association for Feminist Economics (IAFFE) Statement on Black Lives Matter, June 2020
- Board Member, National Economic Association, 2017-2020
- Peer Reviewer, Review of Black Political Economy journal, June 2017

- Peer Reviewer, Review of Radical Political Economics journal, April 2017
- Peer Reviewer, Feminist Economics journal, November 2015

Professional Association Memberships (Past and Present):

- American Economic Association
- American Society for Hispanic Economists
- Eastern Economic Association
- International Association for Feminist Economics
- National Economic Association
- Union of Radical Political Economists
- Western Economic Association International

Michelle Holder Curriculum Vitae, March 2022