



Junior Faculty Mentorship Program

The Program supports tenure-track faculty in their efforts to develop new or increase scholarship/creative works, progress towards tenure and promotion, and enhance networks for cross-collaboration at John Jay by pairing them with tenured faculty mentors. The Junior Faculty Mentorship Program (JFMP) is open to junior faculty with a concentrated effort to recruit Black, Hispanic and Asian/Pacific Islander faculty.

Program Description		The Junior Faculty Mentorship Program pairs tenured faculty with untenured faculty to balance the social-emotional needs of junior faculty alongside research and career support. Through participation, mentees will receive guidance through the tenure and promotion process, receive support to increase publication activity, combat social isolation, and enhance faculty retention.
Program Timeline	Mentor Training	Senior faculty will be invited to apply for training as mentors. Mentors will be trained and given a schedule and a range of topics to cover with assigned mentees over the course of 2017. Date: Friday, February 3, 2017 Time: 1:40 pm – 2:50 pm Location: 335 Haaren Hall (Teaching and Learning Center)
	Time and Commitment	<ul style="list-style-type: none"> • January 2017 – December 2017 • One 2-hour training (mentors) • Four 1.5-hour workshops (mentees) • Two hours of mentor-mentee contact per month (min)
Responsibilities/ Requirements	Mentor	<ul style="list-style-type: none"> • Tenured faculty with a record of consistent publication • Research agenda aligned/related to mentees • Mentors must meet regularly and provide guidance and support to mentees • Maximum 2 mentees • Attend training and workshops • At least two hours of contact with mentees per month • Assist in mentee’s development of a work plan • Honorarium \$250
	Mentees	<ul style="list-style-type: none"> • Tenure-track faculty • Faculty who identify as Black, Hispanic, Asian or Pacific Islander are highly recommended to participate • Self-selections and recommendations welcomed • Develop a work plan • At least two hours of contact with mentor per month • Participate in workshops and informal networking opportunities • Make tangible progress towards completing and submitting works for publication and progress towards tenure and promotion • Participation is voluntary but highly recommended

Recruitment for the 2018 cohort will begin in November 2017.

Program Contacts:

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